

Regd. No. NE 907



# The Mizoram Gazette

## EXTRA ORDINARY

### Published by Authority

Vol. XVII Aizawl Saturday 11.11.1987 Kartika 20, S.E. 1909 Issue No. 128(A)

#### NOTIFICATION

No. B. 11015/1/86-L&E, the 11th November, 1987

To,

All Heads of Department,  
Government of Mizoram.

Subject :

Enhancement of daily wages under the  
Minimum Wages Act, 1948

Sir,

In enclosing herewith a copy of Notification issued under Memo No. B.11015/1/86-L&E dated 11th November, 1987 regarding refixation of daily wages under the Minimum Wages Act, 1948, I am directed to request you to work out the requirement of additional fund to meet the enhanced rates of minimum Wages and submit concrete proposal to the Finance Department for inclusion in the R.E. for 1987-1988 and B.E. for 1988-1989 within 4 days.

You should also include this enhancement of wages in all your forecasts for presentation to the Finance Commission and Planning Commission without fail otherwise your department will face difficulties in regard to fund.

Please treat this as very urgent.

No. B. 11015/1/86-L&E, the 11th November, 1987. In exercise of the powers conferred under Section 3 read with Section 13 of the Minimum Wages Act, 1948 (Act No. XI of 1948), the Governor of Mizoram is pleased to refix the Minimum rates of wages for the workers employed in different Scheduled employments in the Govt. Departments, Semi-Government, private undertakings and on contract basis as mentioned in the schedule below. This will take effect from the 1st November, 1987.

## THE SCHEDULE

Classification of Work	Minimum rates of wages per day
1	2
1. Unskilled	
Mazdoor Male & Female), Chowkidar, Watchman, Khalasi, Cleaner, Loader, Cook helper, Sweeper, Breaker (using Manual appliances), Office boy, Peon, Messenger, Waterman, Water-carrier, White washer, Mail Runner, Lampman and other categories by what ever name called which are unskilled.	Rs. 28/- per day
2. Semi-skilled/unskilled supervisory	
Breaker, Driller, Miner, Cook, Crecheayah, Head Chowkidar, Mate/muccadam (without competency certificate under Mat-taliferous mines Regulations, 1961), Oil Man, pump khalasi, shot firer, Head-Mistiri, Boiler man, Thatcher, Tindles, Plumber, Trolleyman, Jamadar, white washer, helper (loco, crane, truck) Helper (blacksmith). Operator, Assistant Ma- chanic, Butler-cum-cook, Caretaker, Hammerman, Mali and other categories by whatever name called which are semi- skilled/unskilled supervisory.	Rs. 32/- per day
3. Skilled Grade-II	
(Junior grade having less experiences) Blacksmith, Carpenter, Compounder, Electrician, White-washer, Foreman, Fitter, Mines supervisor, Tailor, Head-cook, Engineman, Welder, Blaster Mechanist, Head Mistiri, Sub-overseer (Unqualified) surveyor, Operator, Boilerman, Compressor-Operator, Driver Tractor Driver, and any other categories by whatever name called which are of skilled nature.	Rs. 40/- per day
4. SKILLED GRADE - I	
(Senior grade having more experience in the lines indicated above).	Rs. 50/- per day.
5. CLERICAL	
Accountant, Assistant, Clerk, Munshi, Typist, Steno- grapher, Tool Keeper, Computer, and other categories by whatever name called which are clerical nature.	Rs. 40/- per day.

## EXPLANATION FOR THE PURPOSE OF THIS NOTIFICATION :-

- (1) "Unskilled Work" means work which involves simple operations requiring little or no skill or experience on the job.

- (2) "Semi-skilled work" means work which involves some degree of skill of competence acquired through experience on the job and which is capable of being performed under the supervision or guidance of skilled employee, and includes unskilled supervisory work.
- (3) "SKILLED" (Junior grade) means work which involves skill or competence acquired through experience on the job or through training as an apprentice in a technical or vocational institute and the performance of which calls for initiative and judgement.
- (4) Skilled (Senior grade) means expert in the works requiring great skill.

(5) **WORKING PERIODS**

The number of working hours per day will be 8 hours approximately for technical works and the number of working hours like clerical, Peons, etc. per day will be as prescribed by the Employers.

- (6) Workers other than the Clerks, Peons, etc working in the office, will enjoy the following paid holidays in addition to the Sunday benefit as enjoyed by the workers provided they work continuously for 6 days in a week.

(a) New Year Day	— 1st January
(b) Republic Day	— 26th January
(c) Chapchar kut	—
(d) Y.M.A. Day	— 15th June
(e) Independence Day	— 15th August.
(f) Mahatma Gandhi Birthday	— 2nd October.
(g) Christmas Day	— 25th December.
(h) Good Friday.	

- (7) Clerks, Peons, etc who are engaged in the Office will follow the Offices hours of the Office/Departments where they are employed.
- (8) The minimum rate of wages for persons below 18 years of age shall be 80 percent of the rates payable to the adult workers of the appropriate category as specified in this Schedule.
- (9) Women and disable persons, above 18 years will enjoy the same rates payable to the adult workers.
- (10) Where the existing rate of wages of any employee based on contract or agreement or otherwise are higher than the rate notified herein, the higher rates shall be treated as the minimum rate of wages applicable for the purpose of this notification to such employees.
- (11) This shall be applicable to all the Departments, Semi Government, Contractors and all private undertakings within the State of Mizoram.