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NOTIFICATION

No. B. 11011/5/88—EDC, the 1st. January, 1990. Whereas the Government deems expedient to make a new set of rules for the maintenance of Recognised Government Aided Colleges in Mizoram. Now therefore, the Governor of Mizoram is pleased to make the following Rules for Recurring Grants-in-aid for general maintenance of Recognised Aided Colleges in Mizoram, and Non-Recurring Grants-in-aid to Recognised Aided Colleges in Mizoram, namely:—

Short title, extent and commence-ment.

- 1. (1) These Rules may be called the Mizoram College (Recurring and Non-Recurring Grants-in-Aid) Rules, 1990.
 - (2) It shall extent to the whole of Mizoam and shall come into force at once.

Definitions

- 2. In these Rules, unless the extent other wise requires:—
 - (a) "Affiliating University" means a University to which a College in Mizoram is affiliat for the purpose of the various examinations conducted by the University;
 - (b) "Committee" means Governing Body of the Institution duly constituted and approved by the Government;
 - (c) "Department" means the Department of Education and Human Resources Department;
 - (d) "Director" means the Director of Higher Education Mizoram and the "Directorate" means the Directorate of Higher Education;

- (e) "Government" means the Government of Mizoram;
- (f) "Grant" means recurring and Non-recurring grants-in-aid for general maintenance of the College and includes all financial assistance given on this account to a college in cash or in kind;
- (g) "President" means the President of the Governing Body;
- (h) "Secretary" means Secretary of the Committee.
- 3. There shall be Deficit recurring grants-in-aid for general maintenance, namely:—
 - (a) Deficit Gants-in-aid
 - (b) Adhoc Grants-in-aid.
- 4. (1) The Colleges in Mizoram already receiving recurring Deficit grants immediately preceding the introduction of these rules shall continue to receive the same provided that the Governing Body of the Colleges red-just themselves to conform to the rules formulated herewith from the date of their introduction and are not deemed, at any time, to be grossly neglecting or infringing these rules or are found to be lacking in their ability to maintain a desireable standard of academic efficiency in their institutions, in which case the grants may be reduce to the level of adhoc grants or withdrawn completely or suspended at the discretion of the Government.
 - (2) The Government shall have power to add to the number of institutions to be brought under Deficit grant keeping due regard to their eligibility and availability of funds.
 - (3) Besides conforming to the general conditions hereafter provided, any institution brought under deficit grants shall conform to the following other conditions:—
 - (a) It shall not have under its employment any unqualified staff. However, those unqualified staff already employed and serving in the institution for more than three years may be temporarily retained for a further period of two years to enable them to qualify themselves according to requirements. In case they fail to do so, they must be replaced by qualied staff;
 - (b) It shall not keep under its employment and staff beyond the age of 60(sixty) except with the specific approval of the Government;
 - (c) It shall have a minimum enrolment of 60(sixty) in case of Colleges with only pre-University classes and 150 (one

Categories of recurring grants-in-aid for general maintenance.

Conditions for grant-in-aid.

hundred fifty) in case of Colleges teaching upto the degree level after securing affiliation for the same from affiliating University;

- (d) It must have been in existence for a minimum period of three (3) years running effectively on its own resources and/or from any adhoc grant if received from the Government;
- (e) It shall ensure that no teacher under its employment takes more than one private tuition without the prior approval of the Joint Director;
- (f) It shall also ensure that no staff under its employment accepts an office not connected with the institution or indulges in active polities.
- (g) The staff under its employment shall give written undertakings agreeing to be governed by the Education Department Conduct Rules and orders and to perform all Curricular and Co-Curricular duties entrusted to them by the Head of the Institution;
- (h) It shall not add or terminate any section of a class without prior approval of the Director, nor shall it enrol more than the number of students permitted by the affiliating University in a class without the prior approval of the affiliation University;
- (i) It shall not appoint any of its staff on scale of pay and allowances higher than what may be applicable in case of his counterpart in the Government service nor shall it allow any higher start of grant or any premature increment to any of its staff except with the prior approval of the Government subject to the relaxation that in case of the appointment of a qualified serving person from another recognised college. The Director will have power to allow the Governing Body to appoint him on the pay he was actually drawing in the other recognised institution which was previously approved by the Director;
- (j) Before any institution is brought under deficit grant, the teaching staff already in position in the institution shall be subject to a screening process by a committee duly constituted for the purpose within the relevant provision of these rules and the Governing Body of the institution shall under take to dispense with the services of such members of the teaching and ministerial staff as may be considered being circumstances in which case Government's specific approval shall have to be obtained;
- (k) It shall not make appointment of any neo teaching staff except from the panels prepared on the recommendation of

selection committees duly constituted under these rules for making approved panels which shall remain in forces for one year from the date of their formation or till the same gets exhausted whichever is earlier.

- 4. The Government shall reserve the right to decide which of the colleges shall be considered for the purpose of grants-in-aid and subject to this overriding power of the Government a college shall conform to the following conditions before considered eligible for any kinds of recurring grants-in-aid for general maintenance:—
 - (a) It shall have Governing Body duly constituted and approved by the Government;
 - (b) It shall normally have its own building and lands, the ownership of which should be legally vested in its duly constituted Governing Body, such land and buildings being considered adequate by the Department for effective education at the various levels for which it runs the institution provided that the Government may, in any deserving cases, relax this condition and consider the desirability of making recurring grants to otherwise well run institutions accomodated in suitable rented building, pending construction of their own buildings;
 - (c) Within two years from the date of publication of these Rules, the Governing Body of the college shall get itself registered under the societies Registration (extension to Mizoram) Act, 1977 (Mizoram Act 3 of 1977) or public trust constituted under any law for the time being in force, unless, of course it is already registered under any of these:
 - (d) It shall be considered by the Department to serve a real need of the locality/areas where-in it is situated;
 - (e) It shall not start functioning without prior approval of the Department;
 - (f) It shall not adversely affect the enrolment of any institution of the same type within three kilometres of its location;
 - (g) It shall follow courses, curricula, syllabi and text books for the various stages of education as prescribed by the classes affiliating University for collegiate classes and course;
 - (h) It shall not be run for profit to any individual or groups of individuals;
 - (i) It shall not make any discrimination in admitting students on ground of religion, caste or creed;
 - (j) It shall make adequate arrangement for class room accommodation, playfield and sanitation;

- (k) It shall take effective steps to promote discipline and orderly behaviour on the part of the students and the staff as also to maintain a high moral one in the College. Failure in this respect may result in suspension or withdrawal of the grant;
- (1) It shall be open to inspection by any Officer authorised to do so by the Department;
- (m) It shall maintain such record and registers as directed by the Director;
- (n) It shall promtly and accurately furnish such statistics, reports and information as may be called for by the Department or any other authorised officer;
- (o) It shall maintain full accounts of all its income and expenditure, the latter being supported by duly maintained acquitance rolls/vouchers. This must be annually audited report shall be considered by the Governing Body of the College in a regular meeting soon after the submission of the report and the attested copies of the audit report shall be submitted to the Director:
- (p) It shall not employ any teaching and/or other allied staff having qualification less than what may be approved by the Government or University;
- (q) It shall not normally levy tuition and other approved fees from the students at rates higher than those charged from their counterparts in a Government institution at equivalent levels, provided that such fees may be allowed to be raised by the Government in exceptional circumstances to limited higher extent on grounds considered valid by the Government, provided further that in addition to these approved fees the Governing Body of an institution may levy a development/building construction fee from the parents/guardians of each student once a year upto the extent of two times the monthly tuition fee of his/her ward. A separate account shall be maintained for such collections and no amount from such collections shall be spent for repair/construction of the college building without prior approval of the Director;
- (r) Governing Body shall have a constitution for running it smoothly and effectively and also rules for the transaction of its business duly approved by the Government and shall not make any amendment thereto without prior approval of the Government.
- 5. The approved income of a college shall include
 - (a) The total income derived from tuition fees, fires, subscriptions, endowments and grant from local bodies or authorities but does not include any grants paid from the State fund.

Approved income.

- (b) Voluntary contributions or donations collected and
- (c) Voluntary contributions by the parents or guardians for constructions of any building for the college or its hostel. NOTE: No aided college shall levy or collect any donation compulsorily from any student or his parent or guardian.

Approved expenditure.

- 6. 1) The approved expenditure of a college shall comprise of the salaries of the teacher and staff appointed with the approval of the Director or any other officer authorised by him in this behalf to the extent and according to the scales of pay as prescribed by the Government from time to time.
 - 2) The courses of studies/subjects will be confined to those duly approved by the Government or in consultation with the affiliating University and, ordinarily the strength of the establishment shall be accorded to the following standard:

Teaching and non-teaching staff:

- a) The number of the teachers in each subject will be determined in accordance with provisions of the Government or ordinance of the affiliating University as approved by the Government.
- b) Deputy Librarian—one each for college.
- c) Library Assistant—one for college having degree course with an elrolment of above 500 students.
- d) Demonstrator—one each for Chemistry, Physics, Botany and Biology.
- e) Laboratory Assistant—one each for Chemistry, Physics, Botany and Biology for college with Bachelor of Science Course.
- f) Assistants
 - i) Head Assistant--- one for each college having degree course;
 - ii) Upper Division Clerk— one for college having an enrolment of above 100 and two, having an enrolment of above 500 students;
 - iii) Lower Division Clerk— one for college having an enrolment below 200 and two, for above 200 but below 500 and three for above 500 students;
 - iv) Driver— one Driver if a college has a vehicle.
- g) Duftry, Peon, Chowkider, Sweeper, etc:
 - i) College without science Faculty (Pre-University course) one Peon, one Chowkidar;

- ii) College with science Faculty (Pre-University course) two Peon, one Chowkidar and one Sweeper;
- iii) College without Science Faculty (Degree Pass) two Peon, one Chowkidar and Sweeper;
- iv) College with Science Faculty (Degree Pass) four Peons, one Chowkidar, one Sweeper;
- v) College without Science Faculy (Degree Honours) five Peons, three Chowkidar and two Sweepers.
- 3) a) In case any member of these staff is sent for training course extending over a period of three months or more by the college with approval of the Director of Higher Education, expenditure on account of usual pay and allowances including admissible deputation allowances along with the expenditure on account of pay and allowances in respect of qualified person actually appointed to officiate in the vacancy with the approval of the Director shall be computed as approved expenditure for calculation of grants.
 - b) Expenditure on account of any special allowances/special pay allowed to a member of the teaching staff for performance of any duties in addition to his normal duties, provided such allowances is given to the member after obtaining specific prior approval of the Director of Higher Education.
 - c) With effect from the date of taking an institution under grant, the initial pay and allowances of all the members of the staff shall be fixed for the purpose of calculation of approved expenditure by taking into account basic salary actually earned by them and actually paid to them by the institutions before such date. Thereafter regular annual increment shall be earned by them on due date except when such increment are witheld and/or differed on valid grounds and the same shall be included in the calculation of approved expenditure.
 - d) The Grants-in-aid shall normally be continued from year to year and shall be payable in advance to the institution in four quarterly instalments subject to its submission of attested copies of acquitance rolls in respect of the authorised staff actually employed and paid during the previous period of one quarter together with attested copies of income earned by the institution during the same period. Before releasing any quarterly grant to an institution, the authority shall make such adjustment for the quarter under consideration, as may have become necessary due to unforeseen circumstances. All such adjustments must be competed within one year at the latest after the quarter for which such adjustment has become necessary. Any adjustment not completed within this period shall be brought to the notice of the Director and

shall be made only after obtaining specific approval of Director for such adjustment.

Sanctioning Authority

- 7. 1) The Government shall be the competent authority to sanction any grant under these Rule.
 - 2) The Government may, if it considers necessary delegate this power to the extent deemed appropriate to any of its subordinate authorities.

Notwithstanding anything contained in rule 4 the Government shall have power to relax the conditions in cases where-in it considers such action necessary to insure faster development of areas or tribes belonging to the weaker settions of the permanent resident of Mizoram such as Pawi, Lakhers and Chakmas.

Application for grant-in-aid

8. Every application for grants-in-aid by a college shall be made in Form G-1 supported by a statement of requisition in Form G. 11 and shall be addressed to the Director.

Undertaking

9. No Grants-in-aid shall be given unless its Governing Body give an undertaking in writing by a formal resolution passed to the effect that it shall comply with the provisions of these rules and such instructions as may be issued from time to time by the Director with regard to grants-in-aid, and that the breach of any provision of these rules or any instruction issued by the Director in this behalf shall render such college liable to forfeiture of the grants-in aid (Form G. 111 shall be used for the resolution for this purpose).

Sanction of Grants-in aid

- 10. (a) Subject to the Provision of these rules, Government may sanction the grants-in-aid on such conditions as it may deem necessary.

 (b) The sanction for grants-in-aid shall ordinarily be reviewed by the Director every year for the purpose of modifying wherever necessary the amount thereof.
 - (c) The Grants-in-aid will be payable monthly on bills drawn in the prescribed form by the Secretary to the Governing Body of the College and countersigned by the Director or any Officer authorised by him.

Register Grants-in-aid Bills Adjustment/Deduction of claim

- 11. The countersigning authority shall maintain a "Register of Grants-in-aid Bills" incorporating necessary details in respect of each aided college.
- 12. Where any amount of grants-in-aid is sanctioned in excess or where any portion of it remains unspent, such amount shall be adjusted from the subsequent monthly grants-in-aid.

Note: It shall be the responsibility of the Governing Body to make good from its own funds the shortfall and the salaries of the staff shall in no way be paid less than what is due to

Stoppage, reduction of suspension of Grant-in-aid.

Grants-in-aid to college may be stopped, reduced or suspended at any time by the Director on the following grounds:

- (a) that the Governing body of college fail without any reasonable excuse to comply with any of provision of these rules or instructions given by the Director;
- (b) If one or more the conditions for recognition, discipline, organisation or instruction in the college is unsatisfactory.
- (c) that for lack of discipline or otherwise the academic standard in the college have been adversely affected;
- (d) that one or more the condition for recognition of the college or for Grant-in-Aid has been violated.
- (2) The Grant-in-Aid shall not be stopped, reduced or suspended except after giving the Governing Body of the college a reasonable opportunity for showing cause against the proposed action.

Reserve Fund of 14. (1) the College.

- The College, shall have a Reserve Fund of thirty five thousand rupees in respect of college with Pre-University Courses only and rupees fifty thousand in respect of college with Degree Course or such as may be specified by the rules of the affiliating University whichever is higher;
- (2) The Reserve Fund shall be maintained in the name of the College and shall be deposited with any Nationalised Bank or the Post Office Saving Bank or any other Scheduled Bank as approved for the purpose by the competent authority of the University, and shall be administered jointly by the Director and the Secretary of the Governing Body of the College concerned. Normally, withdrawal of money out of this fund is not admissible.

NON-RECURRING GRANTS-IN-AID:

Categories of grants.

15.

- There shall be the following categories of non-recurring grants-in-aid to recognised aided colleges in Mizoram.
- (1) Grants for constructions/renovation involving major addition and alternation/special repairs involving heavy expenditure and/ or purchase of:—
- (a) Institution building;
- (b) Hostel building;
- (c) Staff quarters;
- (d) Playfields, open air gymnasia, auditorium, etc.
- (e) Permanent fencing protection against cattle nuisance, etc;
- (f) Water reservoirs for drinking water.

- (2) Other admissible non-recurring grants -
 - (a) for class room, common room, laboratory and library, Hostel furniture and fitting;
 - (b) for purchase of Libraries books, teaching aid, including Science equipments, raw-materials for craft classes, sports and physical education equipments, utensils, tools and equipments for works experience, games;
 - (c) for conducting sports, drama and other competitions;
 - (d) for educational tours and excursions, Scouts and guide camps;
 - (e) for conducting seminar and/ or short term course on method of teaching contents, etc. as so entrusted by Director;
 - (f) for other co-curricular activities which may be considered conclusive to the educational growth of the students;
 - (g) for reward to meritorious teachers/for publication of Doctor of Philosophy thesis and other publication which may be considered beneficial towards educational progress and advancement.
 - (h) The ceiling of grant-in-aid for the various items under sub-rule (1) of Rule 15 shall be as under;
 - (i) For a college teaching upto degree standard, rupees four lakhs for institutional building, rupees two lakhs for hostel building, rupees two lakhs for staff quarter, rupees one lakh for play field and rupees sixty thousand each for fencing/water reservoir.
 - (ii) For a college teaching upto Pre-University standard, rupees two lakes each for institutional building, rupees one lake each for hostel building/staff quarter, and rupees fifty thousand for playfields, and rupees fifty thousand each for fencing/water reservoir.
 - (i) The ceiling of grants-in-aid for any one of the purposes under sub-rule (2) of rule 15 during one financial year shall not exceed Rs. 1,50,000/-

Plants and Estimates for the Proposed expenditure. 16.

Any institution approaching the Government for any non-recurring grants-in-aid under sub-rule (1) of rule 15 shall make an application to the Director. The application must be accompanied with the plan and estimate prepared on the basis of the current Public Works Department Schedule of rates for the time being in force duly certified by an Executive Engineering of the Public Works Department in case the estimate is beyond Rs. 50,000,00 and the Sub-Divisional Officer of the Public Work Department if the estimate is over Rs. 10,000.00 but below Rs. 50,000.00 and the Section Officer of the Public Works Department if it is below Rs. 10,000.00.

Amendment of the 17. Rules.

7. The Government shall have the right to amend the rules fixing the quantum of grants as and when necessity arises.

Provision of audit.

18. The accounts of the recurring and non-recurring grants-inaid shall be subject to audit by authorised audit Officers of Accountant General and Examiner of State/Local Accounts.

Appeal and Saving.

- 19. The Recurring Grants-in-aid for General Maintenance Rules for the Educational Institutions in Mizoram, 1975 and Non-Recurring Grants-in-Aid Rules for the Recognised Educational institutions in Mizoram, 1976 (as amended upto date) shall stand dissolved from the date Mizoram Aided College (Recurring and Non-Recurring Grants-in-Aid) Rules, 1989 come in to force.
 - (2) Notwithstanding such repeal, and action done or taken under the rules so repealed shall be construed as validly done or taken under the corresponding provisions of these Rules.

Sd/
(DENGCHHUANA)
Secretary to the Govt. of Mizoram,
Education & Human Resources Department.

FORM—G. 1 (See Rule B)

(To be drawn up in stamp paper)

Form of undertaking and acceptance of Grants-in-Aid

Provided that retirement of a member from the Governing Body notified to the Director of any Officer authorised by him in this behalf will relieve him of any responsibility for any action of the Governing Body taken after the date of his retirement.

TATE	em De	OFS :			
1. 2. 3.	٠		the	verning Body	·••
			t.	ecretary to the Gov	
			(College	
			FORM—G—i (See Rule —	_	
			for Grants-in-Approach the Year:	Aid to College	
1. 2.	(a)	me of the College with p Particulars of Manageme ing Body should be qu Name and designation of	ent (the Governuoted):	iment order constitut	
3.	(a)	Year of establishment:	_	·	grant.
4.	(b) (a)	University to which affile The courses of studies a	liated with dai	e: ioht:	
••	(b)	Courses of studies and s			iversity and the
	(c)	nature of affiliation: The intake capacity for a granted by the Universi	admission in di	fferent course of stud	lies and subjects
	(d)	Courses of studies/subject number of approval accupated:	ets opened dur	ing the last/current y University/Governme	ear. The letter ent should be
5.	Exp	penditure incurred during the	he month of M	arch (As per salary sta	tement enclosed
	(a)	Teaching Staff:	Salaries	Contributory Provident Fund	Total
	(b)	Ministerial Staff:	,		
			* * * * * * * * * * *	• • • • • • • • • • • • • • •	
	(c)	Group D Staff: Total		•••••	
		Less 60% Tuition Fees from the students Amount of Grant payab	le:	·	· · · · · · · · · · · · · · · · · · ·
í.	(a)	Year upto which audited	d accounts of	the College have bee	en submitted to

(b) The period upto which half yearly internal audit of the accounts arranged by

the Government Body:

	nt. (A) Staten		19	. 19	19	
			Rs.	Rs.	Rs.	
(a)	(i) Tuition (ii) Interest (iii) Subscri (iv) Donatio	Fees. fines of from endow ption				
	(v) Other s		otal			
(b)	(ii) District Board, (iii) Other	sources ment Grants Council/Mu if any sources tal	inicipal		t (·
	Grand Tota		:			
R S	tatement of ex	nenditure :				
D. J	(a) Salary	of Staff —	•	the second	,	
	(i) Teaching (ii) Ministeria (iii) Group—	al Staff	: : : :	••••••	********	· • • · · ·
(b)	Other expend	iture on esta	blishment:	. #*		
	(a) Continger (b) Library (c) Others Grand T	Total				
Est	imated receipts	and expend	iture for the	year 19	••••	
•	Receipts from i) Fees ii) Fines, etc iii) Subscript iv) Endowmer v) Others	c. : ion :	ce :			
(b)	Receipt from	public sour	ces :	nen in sam. Name		
		ent Grants-is				

В.		Salary o i) Tead ii) Min	tpenditure f Staff ching Staff isterial Staff de IV Staff Total	:		•••••	••••••	aff egyd
	(b)			on establishme ary, Prizes, et		nt .		<u>:</u> :
		Gran	Total nd Total of	28 :				• • • • • •
	(b) (c) (d) (e)	Cash in lame of Cash in lambda Cash in lambda Reserve I Remarks	Bank on 1st f the Bank a nand on 1st Bank on 1st Fund on 1st	April of the tand Account I April of previous April of previous April of current of any notable.	current ye No. are to ous year: ous year: ont year:	ear : o be given)	ne (a) and	(b) (c)
(4)	Rate shift	of tuition separate	n fees charge ly):—	d for difference	es classes	(to be given b	oth for da	y/night
8.		olment as separatel		w (to be given	separatel	y for each cla	ass and da	y/night
	(b)	Enrolmen	it on 1st A	oril of current pril of previou nce (average)	is year :	past six mon	ths class-v	vise :
	Expl	anatory o	of any notab	le differences b	etween (a	and (b) abo	ve :	
	(e)	Number (of students	girls in differe belonging to Se belonging to So	Scheduled	Tribes:	ward Clas	sses :
9.	Univ	ersity Ex	amination P	Results for the	last two	years.		
		ame of amination	n Year	Number of candidates appeared.		r of candidates class-wise tota pass.		arks
		1	2	3	4	<u> </u>	1	5
10.	Parti	culars of	staff actually	in employ as	on			
Seri Nur	al nber	Name	Designa- tion	Qualifica-	Age	Date of appointment	Basic pay 1st Marc the scale	h with
	1	2] 3	1 4	5	6	7	· <u> </u>

Date of next increment	Total salary paid on 1st March	Number and date of approval of appointment by Director.	Number of hours of work Remarks per week
8	9	10	11 12

11. (a) Number of working days during the year 19.....

(b) Number of holidays and half holidays enjoyed during the year 19......

(c) Working hours of the College (Day and Night) if any (Shift to be given separately):

Land and Building.

- 12. (a) Whether the college has land of its own, if so the areas and location.
 - (b) Whether the college is held at present in its own premises cr rented premises:
 - (c) Give a brief particulars of accommodation available like numbers of room, area, etc:
 - (d) Arrangement for Hostel (if any) for the students and the total numbers of boarders in hostels:
 - (e) Whether hostel building owned by the Management or rented.

College Libra- 13. ry and Reading Room.

- (a) Total number of books in the Library:
- (b) Number of and cost of Books purchased during the year:
- (c) Number of newspaper, magazine and periodicals being subscribed:
- (d) Number of Books issued to the students/teachers during the year:
- (e) Arrangement for reading Room.

Games & Sports Co-curricular Activities.

- (a) Provision of play ground:
- (b) Particulars of games and sprots. Physical activities organised:
- (c) Co-curricular programmes and cultural activities organised:
- (d) Facilities for National Cadet Corps and National Service Scheme, etc. :

Miscellanous 15. Any other information : items, if any.

I/We certify that the above statement and particulars submitted are true and correct to the best of my/our knowledge and I/we/are authorised by the Governing Body maintenance grant under the Rules relating to maintenance grants to Aided Colleges approved by the Government and under taking strictly to abide by them.

Place:

Signature of the President/
Secretary to the Governing
Body
College.

Seal.

- N.B.: 1. Separate sheets may be enclosed in furnishing particulars to any column duly signed the application with seal.
 - 2. The application for maintenance grant should be submitted to the Director of Higher Education, Mizoram in triplicate.
 - 3. Strike off which may not be applicable to the institution concerned.

FORM—G. 111 (See Rule—9)

Staff statement for the month of College, Mizoram.

Serial No.	Name	b	Date of irth in gures.		alification)aca- nic and tea- ng.		Government letter number and date approving the appointment.		Date of appointment in College to the present post	
. 1	2		.3	4	······································		5		6	
In case teachers has left date of leaving.	as on Marc	1st	next in- crement.	Total Sala- ry paid du- ring the month.	Contri-l dent Fu posited (Manag Rules)	nd de- under	Period and ture of lea taken duri the year.	ve	Remarks	
7	8	, `	9	10	11		12		13	
Place Date	:		•••••				Secretary Governing	Body		
							Colleg	<u></u> ge.		