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Government of Mizoram PART I

Appointments, Postings, Transfers, Powers, Leave and other
Personal Notices and Orders.

(ORDERS BY THE GOVERNOR)

NOTIFICATIONS

No.A.19011/93/90-P&AR(CSW), the 25th March, 1991. In supersession of this Department's Notification of even No. dt 25.1.1991 and in pursuance of Govt. of India, Ministry of Home Affairs No.14020/13/90-UTS dt.8.2.1991 and under IPS (Pay) Rules, 1954 as amended upto date, the Governor of Mizoram is pleased to order fixation of the pay of Pi Kiran Bedi, IPS (AGMU-72), D.I.G (Range) Mizoram at Rs.5400/- in the scale of pay of Rs.5100-150-5400-150-6100/ with effect from 1.7.1990 i.e. the date on which she entered 18th year of service.

The Governor of Mizoram is further pleased to order that Pi Kiran Bedi IPS (AGMU:72) on her promotion would not be entitled to get arrears from 17.1.1989 to the date of assumption of the post of D.I.G. Mizoram.

H. Laithlamuana,
Commissioner/Secretary to the Govt. of Mizoram

No. STM. 119/89 the 25th, March, 1991. With immediate effect and until further orders, the Governor of Mizoram is pleased to fix the rate of the Daily Allowance and the Travelling Allowances for the President and the Members of the Consumer Disputes Redressal Commission (State Commission), for Mizoram and Consumer Disputes Redressal Forums (District Forums) for all three Districts of Mizoram at the maximum of those admissible to the top level officers of the Govt. of Mizoram.

This issues with the concurrence of the Finance Department vide their U.O. NO. FIN (A) 338 /91 dated 12/3/1991.

F.L.K.Siana,
Secretary to the Govt. of Mizoram,
Food & Civil Supplies Department.

NO.A.11013/2/88-AH&V, the 27th March, 1991. In partial modification of this Department's Notification No.A.11013/2/88-AH&V dated, 18.9.1990 the Governor of Mizoram is pleased to include the following villages within Darlawn C.D. Block under the District Vety. Officer, Aizawl with immediate effect and until further order:-

- | | | |
|------------|-----------------|-----------------|
| 1. Darlawn | 2. Sawleng | 3. Phaileng 'E' |
| 4. Buhban | 5. Khawkawi | 6. Hmunnghak |
| 7. Pehlawn | 8. Kepran | 9. Khanlui |
| 10. Lailak | 11. Khawrublian | 12. Tuirinikai |
| 13. Ratu. | | |

T. Gupta,
Secretary to the Govt. of Mizoram,
A.H. & Veterinary Deptt

No.B.16013/2/90-EDC, the 27th March, 1991. In the interest of over all improvement of Education in Mizoram and the upliftment of the people, the Governor of Mizoram is pleased to upgrade the Aizawl North College, Aizawl to deficit status with effect from 1.1.1991 and untill further orders.

The Staff strength of the college will, until further orders be:-

1. Principal — 1 No. (Rs.3700-5000)PM,
2. Lecturers — 9 Nos. (Rs.2200-4000)PM.
3. U.D.C. — 1 No. (Rs.1400-2600)PM.
4. L.D.C. — 2 Nos.(Rs.1200-2040)PM.
5. IV Grades — 2 Nos.(Rs.800-1150)PM.

This issues with the concurrence of Finance Department's vide their U.O.No. 3072/90 dt.28.2.'91.

Dengchhuana,
Secretary to the Govt. of Mizoram,
Education & Human Resources Department.

Government of Mizoram

PART - II (A)

Resolutions, Regulations, Orders, Notifications, Rules and Acts, Award of Tribunal, Requisition, Acquisition and declaration relating to land and Forest etc., by the State Govt. and Head of Departments.

NOTIFICATION

No.G.12012/1/87-EDN the 27th March, 1991. In supersession of this Department Notification issued vide No.G.12012/1 87 EDN dt.20th Dec 1988, the Governor of Mizoram is pleased to order implementation of the revision of pay scales of Teachers, Tutors/Demonstrators, Librarians and Physical Education personnel in Universities and colleges as per scheme in the Appendix 1. This scheme has been made in line with Government of India guidelines issued vide Nos F.1-21 87-U.I dt.22nd July 1988, D.O.No.F.4-12/86(NET) dt.18th May 1989, D.O.No.F.1.1 37/87 U.I dt.24th May 1990, UGC Nos F.4-12/86; NET) dt.30th July, 1990, D.O.F. 1-6/0 (P.S. cell) dt.21st Nov. 1990 and D.O.No.F.1-6/90(P.S. cell) dt.29th January 1990.

Implementation of this scheme issues with the approval of His Excellency, the Governor of Mizoram dt.19.10.88 and Finance Department U.O.No.Fin-1810/88 dt. 12.12. '88, U.O.No. Fin-2765/88 dated 13.3.89 and voted vide U.O.No.Fin(E) 129/90 dt.6.3.1991.

Dengchhuana,
Secretary to the Government of Mizoram,
Education & Human Resources Department.

SCHEME OF REVISION OF PAY SCALES AND FIXATION AND OTHER MEASURES FOR MAINTENANCE OF STANDARDS IN HIGHER EDUCATION IN MIZORAM.

COVERAGE

1. This scheme applies to teachers in all Universities (excluding Agricultural Universities) and Colleges (excluding Agricultural, Medical and Veterinary Science colleges) admitted to the privileges of the Universities unless they specifically exercise an option in Writing to remain out of this scheme. All teachers appointed after the date from which the scheme has been given effect will be governed by the provision of the scheme.

DATE OF EFFECT

2. The revised scales of pay will be effective from 1st January 1986.

PAY SCALES

3. The revised scales of pay are inclusive of the basic pay, the dearness allowances, the interim relief, if any, admissible to Teachers as on 1.1. 1986.

4. The revised scale of pay of Tutors and Demonstrators for the existing incumbents of these positions in the Universities and colleges. There shall be no fresh recruitment to this category.

5. The Principal of degree level colleges may be placed in the scale of Rs. 3700-125-4100-150-5700. The Principal of post graduate colleges may be placed in the scale of pay Rs. 4500-150-5700-200-7300. The criteria for appointment of the above categories of Principals will be laid down by State government.

RECRUITMENT AND QUALIFICATION :

6. Recruitment to the post of Lecturers, Readers and Professors in universities and colleges shall be made on the basis of merit through All-India advertisement and selection, provided that the lecturers who fulfill the criteria prescribed in this scheme will be eligible for promotion to the post of Readers. The State government shall conduct its own Separate Test at all India level for appointment/Selection of lecturers through State Public Service Commission, or in its absence through the Mizoram State Council of Higher Education which will have to be accredited by the U.G.C. The Government of Mizoram may also draw their candidates from the list of candidates declared qualified by U.G.C. Knowledge of local language shall be additional qualification. The component of proficiency in the local language will be incorporated in the written paper or adjudged in other manner as the State Government/University may prescribe.

If for any compelling reasons recruitment of adhoc/part time lecturers is to be resorted to, it will necessary be done from the list of declared qualified candidates only.

7. The maximum qualification required for appointment to the post of lecturers, Readers, and Professors will be that prescribed by the U.G.C. from time to time. Generally, the minimum qualifications for appointment to the post of lecturer in the scale of pay of Rs.2200-4000/- shall be Master's degree in the relevant subject with at least 55% marks or its equivalent grade, and good academic record.

8. Only those candidates who, besides fulfilling the minimum academic qualification prescribed for the post of lecturer, have qualified in comprehensive test, to be specially conducted for the purpose, will be eligible for appointment as lecturers. The detailed scheme of conducting the test including the design, content, administration etc will be worked out by the U.G.C. keeping in view the requirements of the media of instruction followed by the different States/Universities/Colleges as well as other relevant considerations.

9. In order to encourage research, in continuation of post graduate studies, candidates, who at the time of recruitment as Lecturer, possess Ph.D or M.Phil degrees will be sanctioned three and one advance increments respectively in the scale of Rs.2200-4000 along with the benefit of corresponding years of service for the purpose of promotion. The existing lecturers without research degree, and those similarly situate, recruited in future will be eligible for similar benefit in service for the purpose of promotion as and when they acquire reseach degrees, but will not be eligible for advance increments. Existing lecturers with research degrees will also be eligible for similar benefit.

10. CAREER ADVANCEMENT

1. Lecturer (Senior Scale)

Every lecturer in the scale of pay of Rs.2200-4000/- will be placed in the senior scale of Rs.3000-5000/- if he/ she has:

- (a) completed 8 years of continous service after regular appointment; (see note (i) and (ii) at the end).
- (b) participated in two Refresher Courses/Summer Institutes each of approximately 4 weeks' duration or engaged in other appropriate continuing education programmes of comparable quality as may be specified by the UGC; also (see note (iii) at the end)
- (c) consistently satisfactory performance appraisal reports.

Note : All lecturers in the existing scale of Rs.700-1600 who have completed 8 years of continous service on 1.1.1986, will be placed through a process of screening/selection based on regular and systematic appraisal of performance and other mechanisms prescribed by the university concerned, in the scale of Rs 3000-5000.

11. Lecturer (Selection Grade)/Reader

1. Every Lecturer in the Senior scale of Rs. 3000-5000 will be eligible for Promotion to the post of Lecturer (Selection grade) / Reader in the scale of pay of Rs.3700-5700 if he she/has :

- (a) completed 8 years continous service in the Senior scale of provided that the requirement of 8 year will be relaxed if the total service of the Lecturer is not less than 16 years; (see note (i) and (ii) at the end); and
- (b) obtained a Ph.D. degree, or an equivalent published work; and
- (c) made some mark in the areas of scholarship and research as evidenced by self-assessment, reports of referies, quality of publications, cotribution to educational renovation, design of new courses and curricula, etc. ; and
- (d) participated in two Refresher Courses / Summer institutes each of approximately 4 weeks' duration or engaged in other appropriate continuing education programmes of comparable quality as may be specified by the UGC after placement in the Senior Scale; and (see note(iii) at the end).
- (e) consistently good performance appraisal reports.

2. Promotion to the post of Lecturer (Selection Grade)/Reader will be through a process of Selection by a Selection Committee to be set up under the Statutes/Ordinances of the University concerned or other similar Committees set up by the appointing authorities. Posts will stand created for this purpose by upgrading a corresponding number of posts of Lecturers in the universities and colleges.
3. Those lecturers in the Senior Scale who do not have a Ph.D degree or equivalent published work and who do not meet the scholarship and research standards of a Reader but fulfill the other criteria mentioned in para 1 and have a good record in teaching and/or participation in extension activities, will be placed in the grade of Rs.3700-5700 subject to the recommendation of the Committee mentioned in para 2. They will be designated as Lecturers in the Selection Grade. Posts in the Selection Grade will be created for this purpose by upgrading the posts held by them. They could offer themselves for a fresh assessment after obtaining a Ph.D.degree and/or fulfilling other requirements for promotion as Reader, and if found suitable could be given the designation of Reader.

- Note:(i) Lecturers in the existing Selection Grade(pre-revised) of Rs.1200-1900 in the colleges will be placed at the appropriate stage in revised selection grade of Rs.3700-5700 in accordance with fixation formula under this scheme.Existing Lecturers of (pre-revised) Rs.700-1600, who have completed or will complete a total period of 16 years of service on 1.1.1986 or thereafter will be eligible for promotion to the post of Reader or placement in the Selection Grade in accordance with the provisions in paras 1,2 and 3 of 11
- (ii) Lecturers(pre-revised Rs.700-1600 or revised Rs. 2200-4000) for promotion to Lecturers (Senior Scale) (Rs.3000-5300) and/or Lecturer (Selection grade) Rs.3700-5700 will also be entitled to the relaxation in the years of service by 3 years and 1 year respectively,if they hold Ph.D. or M.Phil. degree.
 - (iii) The lecturers who were in service before 1.1.1986 and who are eligible for placement in the senior scale/selection grade in accordance with the above provisions,may be placed accordingly by relaxing provisions under 10.1 (b) and 11.1(d) above ensuring that such lecturers participate in the refresher courses latest by December, 1991. This relaxation will not be allowed to the lecturers appointed on and after 1.1.1986.
12. 1. Previous service without any break as a Lecturer or equivalent in a university, college, national laboratory or other scientific organisations (CSIR, ICAR, DRDO, UGC, etc)and as a UGC Research Scientist should be counted for placement of Lecturers in Senior Scale/Selection Grade provided that :-
- (a) the post was in an equivalent grade/scale of pay as the post of a Lecturer

- (b) the qualifications for the post were not lower than the qualifications prescribed by UGC for the post of Lecturer;
 - (c) the Lecturers concerned possessed the minimum qualification prescribed by UGC for appointment as Lecturers;
 - (d) the post was filled in accordance with the prescribed selection procedure as laid down the university/ State Government;
 - (e) the appointment was not adhoc or in onleave vacancy of less than one year duration.
2. No distinction shall be made with reference to the nature of management of the institution where previous service was rendered (private/local/body/ Government) if the above criteria are satisfied.

13. CAREER ADVANCEMENT FOR TUTORS AND DEMONSTRATORS.

1. Every existing tutors /Demonstrators in the scale of pay of Rs. 1400-1600/-will be placed, in the scale of pay of Rs.1740-60-2700-EB-75-3000.
 2. Every existing Tutors /Demonstrators who qualify themselves academically for the post of lecturer of a college may be eligible for appointment as lecturer.
14. More posts of professors and Readers will be created in the Universities and colleges by upgrading the post of Lecturer as and when necessary to broaden the channel of open selection. The UGC would evolve suitable criteria for this purpose. The requirements of qualifications and experience for posts to be filled up through open selection will be prescribed by the UGC from time Universities will have the freedom to seek out brilliant people independent of their seniority, from within the Universities and Colleges, and provide them opportunities for joining the teaching profession at appropriate levels.
15. The promotion made before the announcement of the revised scales on 17.6.1987, will not be reopened. However, in such cases, the benefit of revision will be available to teachers only from the date of their promotion.

CONTINUING EDUCATION AND APPRAISAL OF PERFORMANCE

16. Participation of teachers, at regular intervals in appropriate continuing education programmes is envisaged as an integral part of the professional development of teachers. The University Grants Commission, the Indira Gandhi National Open University, the State Governments and other appropriate agencies will be advised to take steps to introduce programmes of continuing education for this purpose through a variety of means. While there can not and need not be any rigid requirement of participation in formal programmes, evidence of commitment to continuing education of any recognised means, as may be specified by the UGC will be an essential requirement for career advancement. Pending the organisation of such programmes on the quality and scale required for giving effect to the implementation of the measures envisaged in para 10 to 14 of this scheme, relaxation from the requirement of participation

in such programmes for specific period and for specific categories of posts, will be granted by the State Government at the initial stage and thereafter by the University concerned in accordance with guidelines to be laid down by the UGC.

17. Regular and systematic appraisal of performance of teachers is to be essential element in the management of education and this has been taken into account in the design for the career development of teachers. The UGC has been requested to formulate the guidelines for the evaluation of performance of teachers, taking into account the statement contained in the National Policy on Education -1986. Such a system should become operational with effect from academic screening mechanism/selection procedures of those prescribed on a provisional basis by the University/State Governments concerned will apply to all placements/promotions referred to at paras 10 to 14.

OTHER CONDITIONS OF SERVICE PROBATION

18. The period of probation of a teacher shall not exceed a period of 24 months. A Lecturer appointed on probation should ordinarily be confirmed only after he/she completed an appropriate short term orientation programme and his/her performance appraisal reports are satisfactory. The UGC has been requested to make arrangements to ensure facilities to cover Lecturers appointed in and after 1988-89.

SUPERANNUATION AND RE-EMPLOYMENT

19. The age of superannuation of teacher should be 60 years and thereafter no extension in service should be given. However, it will be open to a University or College to reemploy a superannuated teacher according to the existing guidelines framed by the UGC upto the age of 65 years.

GRIEVANCE REDRESSAL MECHANISM

20. Appropriate mechanism for the redressal of teachers' grievances will be established in all Universities and Colleges, in respect of which guidelines will be issued separately.

CODE OF PROFESSIONAL ETHICS

21. The UGC will prepare a Code of Professional Ethics for teachers in consultation with the representative of national level associations of teachers; all concerned should see to the observance of the Code.

PAY FIXATION FORMULA

22. The pay of teachers in the revised scale on 1.1.1986 will be fixed in accordance with the formula as given in the succeeding paras,

ANOMALIES

23. Anomalies, if any, in the implementation of the scheme may be brought to the notice of the Department of Higher Education Government of Mizoram.

FORMULA FOR FIXATION OF PAY IN THE REVISED SCALE

1. Pay in the revised scales should be fixed under this scheme only after the University or College concerned has made necessary changes in their statutes ordinances, rule, regulations etc. to incorporate the provisions of this scheme.
2. The pay of teachers in Universities and Colleges may be fixed in the revised scales of pay in the following manner.
 - (i) An amount representing 20% of basic pay in the existing scale may be added to the "existing emoluments".
 - (ii) After the existing emoluments have been so increased, the basic pay shall be fixed in the revised scale at the stage next above the amount thus computed : provided that
 - (a) If the minimum of the revised scale is more than the amount so arrived at, the pay shall be fixed at the minimum of the revised scale.
 - (b) If the amount so arrived at is more than the maximum of the revised scale, the pay shall be fixed at the maximum of the scale.

EXPLANATION

- (i) The "existing emoluments" of a teacher on 1.1.1986 shall include :
 - (a) Basic pay
 - (b) Dearness pay, additional dearness allowances and adhoc dearness allowances, if any :
- (ii) For the purpose of adding 20% to the existing emoluments, the basic pay shall be the pay on 1.1.1986 in the 1973 UGC scales.

Note: where—in the fixation of pay under clause (ii), the pay of a teacher drawing pay at more than five consecutive stages in an existing scale gets bunched, that is to say, gets fixed in the revised scale at the same stage, the pay in the revised scale of such of the teachers who are drawing pay beyond the first five consecutive states in the existing scale shall be stepped up to the stage where such bunching occurs, as under, by the grant of increment (s) in the revised scale in the following manner, namely :—

- (a) for teachers drawing pay from the 6th upto the 10th stage in the existing scale by one increment ;
- (b) for teachers drawing pay from the 11th upto the 15th stage in the existing scale, if there is bunching beyond the 10th stage—by two increments ;
- (c) for teachers drawing pay from the 16th upto 20th stage in the existing scale, if there is bunching beyond the 15th stage—by three increments.

If by the stepping up of the pay as above, the pay of a teacher gets fixed at a stage in the revised scale which is higher than the stage in the revised scale at which the pay of a teacher who was drawing pay at the next higher stage or stages in the same existing scale is fixed, the pay of the latter shall also

be stepped up only to the extent by which it falls short of that of the former. The next increment of a teacher whose pay has been fixed in the revised scale in accordance with Para 2 shall be granted on the date he would have drawn his increment had he continued in the existing scale ;

Provided that in cases where the pay of a teacher is stepped up in terms of the Note under Para 2, the next increment shall be granted on the completion of qualifying service of 12 months from the date of stepping up of the pay in the revised scales. Provided further that in that case of persons who had been drawing maximum of the existing scale for more than a year as on 1.1.1986, the next increment in the revised scale shall be allowed on 1.1.1986.

4. A few illustrations indicating the manner in which the pay of teachers' should be fixed are given below :

ILLUSTRATION -- I

1.	Existing scale of pay	—	Rs. 700-40-1100-50-1600/
2.	Proposed scale of pay	—	Rs. 2200-75-2800-EB-100-4000/-
3.	Existing basic pay	—	Rs. 700/-
4.	DP/ADA on 1.1.1986	—	Rs. 1053/-
5.	Existing emoluments	—	Rs. 1753/-
6.	Add 20% of basic pay	—	Rs. 140/-
	Pay to be fixed in revised scale	—	Rs. 2200/-

ILLUSTRATION — 2

1.	Existing scale of pay	—	Rs. 700-1600/-
2.	Proposed scale of pay	—	Rs. 2200-4000/-
3.	Existing basic pay	—	Rs. 980/-
4.	DA/ADA on 1.1.1986	—	Rs. 1428/-
5.	Existing emoluments	—	Rs. 2408/-
6.	Add 20% of basic pay	—	Rs. 196/-
	Pay to be fixed in the revised scale	—	Rs. 2650/-

ILLUSTRATION — 3

1.	Existing scale of pay	—	Rs. 1200-1900/-
2.	Proposed scale of pay	—	Rs. 3700-125-4950-150-5700/-
3.	Existing basic pay	—	Rs. 1480/-
4.	DA/ADA on 1.1.1986	—	Rs. 1450/-
5.	Existing emoluments	—	Rs. 2930/-
6.	Add 20% of basic pay	—	Rs. 296/-
	Pay to be fixed in the revised scale	—	Rs. 3700/-

ILLUSTRATION - 4

1.	Existing scale of pay	—	Rs.1500/-2500/-
2.	Proposed scale of pay	—	Rs.4500 —150—5700—200— 7300/—

3. Existing basic pay — Rs.2000/—
 4. DP/ADA on 1.1.1986 —Rs.1450 /—
 5. Existing emoluments —Rs.3450 /—
 6. Add 20% of basic pay—Rs.400 /—
- Pay to be fixed in the—Rs.4500/—
revised scale

REGARDING REVISION OF PAY SCALES OF LIBRARIANS AND PHYSICAL EDUCATION PERSONNEL IN UNIVERSITIES AND COLLEGES

COVERAGE :

1. The revised pay scales mentioned hereinafter apply to all Universities and Colleges which are covered by the scheme of revision of pay scales of teachers.

TERMS AND CONDITIONS

2. All the terms and conditions for revision of pay scales mentioned in the preceding paras regarding teachers shall apply to the revision of pay scales of Librarians and Physical Education Personnel in Universities and Colleges except to the extent indicated in the following paragraphs.

PAY SCALES

3. The revised scales of pay effective from 1.1.1986 for Librarians and Physical Education Personnel, are those as given in the main body of the order.

RECRUITMENT AND QUALIFICATIONS:

4. Recruitment to the posts of Assistant Librarian, Deputy Librarian and Librarian as well as Assistant Director, Deputy Director and Director of Physical Education in the Universities shall be on the basis of merit through all-India advertisement and selection, provided that Assistant Librarians and Assistant Directors of Physical Education who fulfil the criteria prescribed hereinafter will be eligible for promotion to the posts of Deputy Librarian and Deputy Director of Physical Education respectively. Recruitment to the posts of Librarians and Director/Instructor of Physical Education in Colleges shall be on the basis of merit through all-India advertisement and selection.

5. The Minimum qualifications required for appointment, to the posts mentioned in par 4 above will be those prescribed by the UGC from time to time.

6. As in the case of recruitment of Lecturers in Universities and Colleges only those candidates who, besides fulfilling the minimum academic qualifications prescribed for the post of Assistant Librarian/ Assistant Director of Physical Education in Universities and Librarian and Director/ Instructor of Physical Education in Colleges, have qualified in a comprehensive test, Will be eligible for appointment to these posts. The detailed scheme for conducting the test including its design, the agencies to be employed, for conducting the tests, etc. will be worked out and communicated by the University Grants Commission.

7. Candidates who, at the time of their recruitment as Assistant Librarians and Assistant Directors of Physical Education in Universities, and Librarians and Directors/ Instructors of Physical Education in Colleges, possess M. Phil. or Ph. D degree in Library Science or Physical Education, as the case may be, will be sanctioned one and three advance increments respectively in the scale of Rs. 2200-4000/- alongwith the benefit of corresponding years of service for the purpose of promotion. The existing incumbents without research degrees and those similarly situated recruited in future, will not be eligible for a similar benefit in service for the purpose of promotion as and when they acquire research degrees, but will not be eligible for advance increments. Existing incumbents with research degrees will also be eligible for a similar benefit.

CAREER ADVANCEMENT

8. Every Assistant Librarian and Assistant Director of Physical Education in a University and a Librarian and Director Instructor of Physical Education in a College, who is in the scale of pay of Rs. 2200-4000 - Will be placed in a Senior Scale of Rs.3000-5000/- if he/she has;
- completed 8 years service after regular appointment With relaxation as provided in para 7 above;
 - participated in two refresher courses/ summer institutes, each of approximately four Weeks' duration; or engaged in other appropriate continuing education programme of comparable quality as may be specified by the UGC; and
 - consistently satisfactory performance appraisal reports.

EXPLANATION

All existing incumbents of these posts in the Universities and Colleges, who are in the scale of pay of Rs.700-1600/-and who have completed 8 years of service on 1.1.1986 will be placed, through a process of screening/selection as indicated in Para 19 of Appendix 1 in the scale of Rs 3000-5000/-. The benefit of service provided in para 7 will be available for the initial placement also.

9. Every Assistant Librarian and Assistant Director of physical Education in the Universities who has been placed in the Senior scale will be eligible for promotion to the post of Deputy Librarian and Deputy Director of physical Education respectively in the scale of pay Rs. 3700-5700/-if he/she has;
- completed 8 years of service in the senior scale provided that the requirement of 8 years will be relaxed if his/her total service is not less than 16 years;
 - obtained a Ph.D degree or an equivalent published work.
 - made significant contributions to the development of Library services/physical Education in the University as evidenced by self assesment, reports of referees, professional improvement in the Library services/physical Education activities, etc. as the case may be;
 - participated in two refresher courses/summer institutes each of approximately 4 weeks' duration, or engaged in other appropriate continuing education programmes of comparable quality as may be specified by the UGC, after placement in the senior scale; and,

(6) consistently good performance appraisal reports.

10. Promotion to the post of Deputy Librarian/Deputy Director of physical Education will be through a process of selection by a Selection Committee as in the case of promotion to the posts of Readers. posts of Deputy Librarians/Deputy Directors of physical Education will be created for this purpose by upgrading the post of Assistant Librarian/Director of physical Education (Senior Scale).
11. Those Assistant Librarians and Assistant Directors of Physical Education in the Universities in the Senior Scale who do not have Ph.D degree or equivalent published work, but fulfil the other criteria, mentioned in para 9 above will be placed in the grade of Rs. 3700-5700/- subject to the recommendations of the Committee mentioned in para 10 above. They will be designated as Assistant Librarian and Assistant Director of Physical Education in the Selection Grade.
12. The College Librarians and Directors/Instructors of Physical Education in Colleges, who have been placed in the Senior Scale will also be eligible for placement in the Selection Grade of Rs.3700-5700/- if they fulfil the criteria prescribed in para 11 above.
13. Anomalies, if any in the implementation of the scheme may be brought to the notice of the Department of Higher Education Government of Mizoram.

No.LAD/VC-31/90/Part, the 26th March, 1991. In exercise of the Powers conferred by sub-section (3) of section 3 of the Lushai Hills District (village Councils) Act, 1953. The Governor of Mizoram is pleased to nominate the following person as members of the Village Councils within Aizawl District shown against their names.

Sl.No	Name of V/C	Name of persons nominated
1.	Tawizo	Lalnema
2.	Pamchung	Lalthianghlina

No. LAD/VC-31/90/LLI/Part-A, the 26th March, 1991 In exercise of the powers conferred by sub-section (3) of section 3 of the Lushai Hills District (Village Councils) Act, 1953, the Governor of Mizoram is pleased to nominate the following persons as members of the Village Councils within Lunglei District as shown against their names.

Sl.No	Name of V/C	Name of persons nominated
1.	Ralvawng	Hrangzuala
2.	Luisenchuah	Mondurai

H. Raltawna,
Secretary to the Govt. of Mizoram,
Local Administration Deptt.

ORDER

No. AGR/PF-43/80, the 26th March, 1991. The Governor of Mizoram is pleased to release pu H.Lalluaia. P.O.N.E.C, Directorate of Agriculture Aizawl on superannuation pension w.e.f. 31.3.91 (AN).

No. AGR/PF,23/78, the 25th March, 1991. The Governor of Mizoram is pleased to release Pu Lalphunga sailo, DAO, Aizawl East Agriculture Department on superannuation pension w.e.f. 31. 3. 91 (NA).

F. Pahnuna,
Secretary to the Govt. of Mizoram,
Agriculture Department.

Government of Mizoram

PART IX

Advertisements, Notices (Tender), Advertisements for the post and vacancies etc. Registration and Liquidation and Merger Notification of Co-operative Societies by the State Government.

NOTIFICATION

CERTIFICATE OF REGISTRATION.

In the Matter of application of /Smt Rampuii and 16 (Sixteen) other for registration of Cooperative Society at Chaltlang BPO Ramhlun Police Station Bawngkawn Sub Division Aizawl in the District of Aizawl.

I do hereby notify the persuance of the section 11(2) of the Assam Cooperative Societies Act, 1940 (Act I) of 1950 the Society "has been registered in my Office as a Cooperative Society with limited liability under the title of the Rampuii Stone Quarry Industrial Cooperative Society Ltd. and numbered as No Aw-40/90-91 Dated this the Twenty Sixth day of March in the year, One Thousand nine hundred ninety One Anno Domini.

The Bye Laws adopted by the said Society have also been registered.

The following is the area of operation of the Society :

1. Chaltiang

2. _____

3. _____

Assistant Registrar,
Cooperative Societies,
Aizawl west, Aizawl.

No.B.14015/193/90-ARCOOP(L)/29, the 27th March 1991. Under Section 11 of the Assam Cooperative Societies Act of 1949 (Act 1950) a Cooperative Society under the name of the Serkawn Butchers Cooperative Society Ltd in the District of Lunglei Mizoram, have been registered in my office and numbered as L.191/90/1991 Dated this the twenty Seventh day of March of the year One thousand nine hundred ninety One Anno Domini.

Assistant Registrar,
Cooperative Societies,
Lunglei Mizoram

No. B 14029/66/91-ARCOP(AE)/46, the 25th March, 1991. Under Section II of the Assam Cooperative Societies Act. 1049 (Act of 1950) a Cooperative Society under the name of the New Serchhip Pig Producers Cooperative Society Ltd. in the District of Aizawl Mizoram has been registered in my office and numbered as No AE 64/91-92 Dated this the twenty fifth of March in the year One thousand Nine Hundred and ninety one Anno Domini.

Vanlalsawma,
Assistant Registrar,
Cooperative Societies, Aizawl East,
Mizoram.