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#### NOTIFICATION

**No.A.12018/18/2012-P&AR(GSW), the 3<sup>rd</sup> August, 2015.** In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Mizoram is pleased to make the following Rules to amend the Mizoram Health Service Rules, 2009 (hereinafter referred to as the Principal Rules) notified vide No. A. 12018/18/2003-P&AR (GSW) dated 16<sup>th</sup> February, 2010 and published in the Mizoram Gazette Vol. XXXIX Extraordinary Issue No. 33 dated 17<sup>th</sup> February, 2010, as amended from time to time, namely:-

- |                                  |   |
|----------------------------------|---|
| (1) Short title and commencement | (1) These Rules may be called the Mizoram Health Service (Amendment) Rules, 2015<br>(2) These Rules shall come into force from the date of publication in the Official Gazette  |
| 2. Amendment of Rule 2           | In the Principal Rules, sub-rule (4) of Rule 2 shall be substituted by the following, namely,<br>“ <b>Controlling Authority</b> ” means the Secretary of the Department of Health & Family Welfare which shall include Principal Secretary, Commissioner & Secretary or Special Secretary appointed as Head of the Administrative Department”.  |
| 3. Amendment of Rule 13          | In the Principal Rules, the first proviso under sub-rule (3) of Rule 13 shall be substituted by the following, namely,<br>“Provided that the upper age limit for entry into the service by direct recruitment shall be as prescribed in Schedule-III of these Rules”  |
| 4. Amendment of Rule 15          | In the Principal Rules, the proviso under sub-rule (1) of Rule 15 shall be substituted by the following, namely,<br>“Provided that the inter-se seniority of members of Specialist Sub-Cadre, Public Health Sub-Cadre and Dental Specialist Sub-Cadre, appointed before the commencement of the Principal Rules and whose Seniority have not yet been fixed, shall be determined in accordance with the date of entry into the service with Post Graduate Degree or one year later from the date of entry into the service with Post Graduate Diploma or 5 (five) years later from the date of entry into the service as Grade III (i.e. Medical Officer/ Dental Surgeon) on regular basis, whichever is earlier” |

5. Amendment of Rule 26

In the Principal Rules, the fourth proviso under Rule 26 shall be substituted by the following, namely,  
"Provided further that a member of the service, irrespective of those who acquired Graduate degree or Post Doctoral Degree/Post Graduate Degree/Post Graduate Diploma, before commencement of the Principal Rules shall be allowed non-functional promotion to Grade II, Grade-I and Special Grade of MHS, as the case may be, on completion of consecutive 5 (five) years in each grade of the Service. However, monetary benefit for retrospective non-functional promotion prior to commencement of the Principal Rules shall not be given"
6. Amendment of Rule 27

In the Principal Rules, a new proviso shall be added under sub-rule (1) of Rule 27 as follows, namely,  
"Provided that a member of the service who acquired Post Doctoral Degree/Post Graduate Degree/Post Graduate Diploma after commencement of the Principal rules shall be allowed to opt for allocation to Grade I of Super Specialist Sub-Cadre or Grade II of Specialist Sub-Cadre/Dental Specialist Sub-Cadre/Public Health Sub-Cadre, as the case may be, subject to availability of vacant post(s) in such grades"
7. Amendment of Schedule I, II, III & V

In the Principal Rules, Schedule I, II, III & V shall be substituted by the following, namely,

SCHEDULE-I  
(See Rule 4)

Grade, Designation and Pay Band & Grade Pay of Posts included in Mizoram Health Service

Sl. No.	Grade	Designation	Pay Band & Grade Pay
1)	Supertime Grade 'A'	1. Principal Director	PB-4 ` 37,400-67,000 + ` 9500 GP
2)	Supertime Grade 'B'	1. Director of Health Services 2. Director of Hospital & Medical Education	PB-4 ` 37,400-67,000 + ` 8900 GP
3)	Special Grade	1. Joint Director 2. Principal Medical Officer 3. Medical Superintendent 4. Consultant	PB-3 ` 15,600-39,100 + ` 7600 GP
4)	Grade-I	1. Chief Medical Officer 2. District Medical Superintendent 3. Medical Superintendent 4. Deputy Director 5. Senior Specialist 6. Senior Dental Specialist	PB-3 ` 15,600-39,100 + ` 7100 GP
5)	Grade-II	1. Assistant Director 2. Senior Medical Officer 3. Specialist 4. Dental Specialist 5. Senior Dental Surgeon	PB-3 ` 15,600-39,100 + ` 6600 GP
6)	Grade-III	1. Medical Officer 2. Dental Surgeon 3. Medical Officer (AYUSH)	PB-3 ` 15,600-39,100 + ` 5400 GP

SCHEDULE II  
Authorised Cadre Strength of Mizoram Health Service  
(See Rule 7)

## A. AUTHORISED DUTY POST OF MHS:

## I. Supertime Grade 'A'

Sl. No	Designation	No. of Posts
1.	Principal Director	1
	Total	1

## II. Supertime Grade 'B'

Sl. No	Designation	No. of Posts
1.	Director of Health Services	1
2.	Director of Hospital & Medical Education	1
	Total	2

## III. GDMO Sub-Cadre

Sl. No	Grade	Designation	No. of Posts
1	Special Grade	Joint Director of Health Services (Planning)	1
		Joint Director of Health Services (Family Welfare)	1
		Joint Director of Health Services (Malaria)	1
		Sub Total	3
2	Grade-I	Chief Medical Officer	9
		Deputy Director of Health Services (General)	1
		Deputy Director of Health Services (Central Medical Store)	1
		Deputy Director of Health Services (Family Welfare)	1
		Deputy Director of Health Services (Malaria)	1
		Deputy Director of Health Services (Blindness)	1
		State Leprosy Officer	1
	Sub Total	15	
3	Grade-II	Assistant Director (School Health)	1
		Assistant Director (Extend)	1

		Programme of Immunization)	
		District Immunization Officer, Aizawl/ Lunglei/Saiha District	3
		District Leprosy Officer, Lunglei	1
		District T.B. Officer, Zemabawk T.B. Hospital	1
		District T.B. Officer, Lunglei	1
		District Family Welfare & Medical Officer	1
		Senior Medical Officer (Leprosy)	1
		Senior Medical Officer, Aizawl West/ East	2
		Senior Medical Officer, Lunglei/ Tlabung/Saiha/Champhai/Chawngte	5
		Senior Medical Officer, 1 <sup>st</sup> Bn. M.A.P.	1
		Senior Medical Officer, Civil Hospital, Aizawl	1
		Sub Total	19
4	Grade-III	Medical Officer	140
		Medical Officer, 1 <sup>st</sup> Bn. M.A.P.	1
		Medical Officer, 2 <sup>nd</sup> Bn. M.A.P	2
		Medical Officer, 3 <sup>rd</sup> Bn. M.A.P.	1
		Medical Officer, 1 <sup>st</sup> / 2 <sup>nd</sup> / 3 <sup>rd</sup> /4 <sup>th</sup> / 5 <sup>th</sup> Bn. I.R.	5
		Medical Officer, Central Jail, Thanhril	1
		Medical Officer, Home Guard	1
		Medical Officer, Social Welfare (ICDS)	1
		Medical Officer, PTC	1
		Medical Officer, Regional Cancer Centre	2
		Medical Officer, Trauma & Accident Centre, Serchhip	1
		Medical Officer, Trauma & Accident Centre, Kolasib	1
		Medical Officer, District Jail, Lunglei, Champhai, Kolasib	3
		Special Officer (Malaria)	1
		Medical Officer, State Referral Hospital, Falkawn	8
		Sub Total	169
		Total of GDMO Sub-Cadre	206

IV. Public Health Sub-Cadre

Sl. No	Grade	Designation	No. of Posts
1	Special Grade	Principal Medical Officer	1
2	Grade-I		Nil
3	Grade-II	Specialist (Non-clinical)	9
		Total of Public Health Sub-Cadre	10

V. Specialist Sub-Cadre:

Sl. No.	Grade	Designation	No. of Posts
1	Special Grade	Joint Director, Hospital & Medical Education	2
		Consultant	3
		Medical Superintendent, Civil Hospital, Aizawl	1
		Medical Superintendent, State Referral Hospital, Falkawn	1
		Sub Total	7
2	Grade-I	Senior Specialist	21
		Medical Superintendent, District Hospital	3
		Medical Superintendent, Kulikawn Hospital	1
		Deputy Medical Superintendent, State Referral Hospital, Falkawn	1
		Deputy Director, Hospital & Medical Education	2
		Sub Total	28
3	Grade-II	Specialist	84
		Sub Total	84
		Total of Specialist Sub-Cadre	119

VI. Super-Specialist Sub-Cadre:

Sl. No	Grade	Designation	No. of Posts
1.	Special Grade		Nil
2.	Grade-I		Nil
		Total of Super Specialist Sub-Cadre	Nil

VII. Dental Surgeon Sub-Cadre:

Sl. No	Grade	Designation	No. of Posts
1.	Special Grade		Nil
2.	Grade-I		Nil
3.	Grade-II	Senior Dental Surgeon	5
4.	Grade-III	Dental Surgeon	23
		Total of Dental Surgeon Sub-Cadre	28

VIII. Dental Specialist Sub-Cadre:

Sl. No	Grade	Designation	No. of Posts
1.	Special Grade		Nil
2.	Grade-I		Nil
3.	Grade-II		Nil
		Total of Dental Specialist Sub-Cadre	Nil

IX. AYUSH Sub-Cadre:

Sl. No	Grade	Designation	No. of Posts
1.	Special Grade		Nil
2.	Grade-I		Nil
3.	Grade-II		Nil
4.	Grade-III	Medical Officer (AYUSH)	11
		Total of AYUSH Sub-Cadre	11

(A) TOTAL DUTY POSTS (I – IX) = 377

(B) RESERVES:

1. Deputation reserve	5% of 377	=	19
2. Training reserve	5% of 377	=	19
3. Leave reserve	5% of 377	=	19
Total reserves		=	57

Effective strength of the service (A+B) = 434

SCHEDULE – III  
(See Rule – 8)

Minimum education and other qualifications, experience and age limit for direct recruitment to duty posts in the Mizoram Health Service.

Sl. No.	Name of the post	Age Limit	Minimum Educational and other qualifications required
1	General Duty Medical Officer Sub-Cadre posts:		
	Grade III	Between 18 and 35 years. Upper age limit relaxable up to 5 years for SC/ST	(i) MBBS Degree from recognized university. (ii) Completion of compulsory rotating internship; candidates who may not have completed rotating internship shall be eligible to appear for the written examination provided that, if selected, he/she shall have satisfactorily completed the compulsory internship before the appointment. (iii) Permanent registration from a recognized National or State Medical Council (iv) Preference to be given for those who have rendered prior rural area service. (v) Working knowledge of Mizo language at least Middle School standard
2.	Public Health Sub-Cadre posts:		
	Grade II	Between 18 and 40 years. Upper age limit relaxable up to 5 years for SC/ST	(i) MBBS Degree from recognized University. (ii) Post-graduate degree or equivalent in the required area of Public Health mentioned in Schedule – IV OR Post-graduate diploma or equivalent with at least one year experience in the concerned area of Public Health mentioned in Schedule – IV or equivalent. (iii) Permanent registration from a recognized National or State Medical Council. (iv) Working knowledge of Mizo language at least Middle School standard



3.	Specialist Sub-Cadre posts:		
	Grade II	Between 18 and 40 years. Upper age limit relaxable up to 5 years for SC/ST	<ul style="list-style-type: none"> <li>(i) MBBS Degree from recognized University.</li> <li>(ii) Post-graduate degree or equivalent in the concerned speciality mentioned in schedule IV OR Post-graduate diploma or equivalent with at least 1 (One) year experience in the concerned speciality mentioned in schedule IV or equivalent</li> <li>(iii) Permanent registration from a recognized National or State Medical Council.</li> <li>(iv) Working knowledge of Mizo language at least Middle School standard</li> </ul>
4.	Super Specialist Sub-Cadre posts:		
	Grade - I	Between 18 and 40 years. Upper age limit relaxable up to 5 years for SC/ST	<ul style="list-style-type: none"> <li>(i) MBBS Degree from recognized University.</li> <li>(ii) Post-doctoral qualification mentioned in Schedule – IV or equivalent.</li> <li>(iii) Permanent registration from a recognized National I or State Medical Council.</li> <li>(iv) Working knowledge of Mizo language at least Middle School standard</li> </ul>
5.	Dental Surgeon Sub-Cadre posts		
	Grade III	Between 18 and 35 years. Upper age limit relaxable up to 5 years for SC/ST	<ul style="list-style-type: none"> <li>(i) BDS Degree from recognized University.</li> <li>(ii) Permanent registration from a recognized National or State Dental Council.</li> <li>(iii) Working knowledge of Mizo language at least Middle School standard</li> </ul>
6.	Dental Specialist Sub-Cadre posts:		
	Grade II	Between 18 and 40 years. Upper age limit relaxable up to 5 years for SC/ST	<ul style="list-style-type: none"> <li>(i) BDS Degree from recognized University.</li> <li>(ii) Post-graduate degree (MDS) or equivalent in the relevant speciality mentioned in schedule IV OR Post-graduate diploma or</li> </ul>

			<p>equivalent with at least 1 (one) year experience in the concerned speciality mentioned in schedule IV or equivalent</p> <p>(iii) Permanent registration from a recognized National or State Dental Council.</p> <p>(iv) Working knowledge of Mizo language at least Middle School standard</p>
7.	AYUSH Sub-Cadre posts:		
	Grade III	Between 18 and 35 years. Upper age limit relaxable up to 5 years for SC/ST	<p>(i) Bachelor of Homeopathic Medicine &amp; Surgery (BHMS)/Bachelor of Ayurvedic Medicine &amp; Surgery (BAMS)/ Bachelor of Unani Medicine &amp; Surgery (BUMS) Degree holder from University recognized by Central Homeopathic/Ayurvedic/Unani Council of India.</p> <p>(ii) Completion of compulsory rotating internship.</p> <p>(iii) Permanent registration from a recognized National or State Council.</p> <p>(iv) Working knowledge of Mizo language at least Middle School standard</p>

SCHEDULE – V  
(See Rule 26)

The method of promotion and other qualifications, experience and minimum qualifying service in the immediate lower grade or lower grades for appointment or promotion of officers to the duty posts/ non-functional posts in the Mizoram Health Service Rules, 2009, shall be as prescribed hereunder.

Sl. No.	Name of the post	Method of Promotion	Minimum Educational and other qualifications required
1	Supertime Grade 'A' (Principal Director)	Promotion by selection	Officers in Supertime Grade 'B' with 2 (two) years of regular service in the grade failing which Officers in Supertime Grade 'B' who have completed 25 (twenty five) years of regular service calculated from the date of entry to the duty posts of MHS
2	Supertime Grade 'B' (Director of Health Services)	Promotion by selection	Officers in Special Grade of GDMO Sub-Cadre or Public Health Sub-Cadre with 6 (six) years of regular service in the grade failing which Officers in Special Grade of GDMO Sub-Cadre or Public Health Sub-Cadre who have completed 20 (twenty) years of regular service calculated from the date of entry to the duty posts of MHS out of which at least 2 (two) years of regular service in Special Grade
3	Supertime Grade 'B' (Director of Hospital & Medical Education)	Promotion by selection	Officers in Special Grade of Specialist Sub-Cadre or Super Specialist Sub-Cadre with 6 (six) years of regular service in the grade failing which Officers in Special Grade of Specialist Sub-Cadre or Super Specialist Sub-Cadre who have completed 20 (twenty) years of regular service calculated from the date of entry to the duty posts of MHS out of which at least 2 (two) years of regular service in Special Grade

4	General Duty Medical Officer Sub-Cadre posts:		
	1. Special Grade	100% Promotion in the form of financial upgradation on the basis of seniority cum merit.	Officers with not less than 5 (five) years of regular service in Grade I.  OR officers with not less than 15 (fifteen) years of regular service calculated from the date of entry to duty post in the Mizoram Health Service.
	2. Grade I	100% Promotion in the form of financial upgradation on the basis of seniority cum merit.	Officers with not less than 5 (five) years of regular service in Grade II.  OR officers with not less than 10 (ten) years of regular service calculated from the date of entry to duty post in the Mizoram Health Service.
	3. Grade II	100% Promotion in the form of financial upgradation on the basis of seniority cum merit.	Officers with not less than 5 (five) years of regular service in Grade III (Entry Grade)
5	Public Health Sub-Cadre posts:		
	1. Special Grade	100% Promotion in the form of financial upgradation on the basis of seniority cum merit.	Officers with not less than 5 (five) years of regular service in Grade I.  OR officers having post-graduate degree/diploma with not less than 10 (ten) years of regular service calculated from the date of entry in the Public Health Sub-Cadre.
	2. Grade I	100% Promotion in the form of financial upgradation on the basis of seniority cum merit.	Officers with not less than 5 (five) years of regular service in Grade II.  OR officers having Post-graduate degree/diploma with not less than 5 (five) years of regular service calculated from the date of entry in the Public Health Sub-Cadre.
	3. Grade II	Promotion in the form of financial	In-service doctors with MCI-recognized Post-graduate

		upgradation on the basis of seniority cum merit.	degree/diploma as specified in schedule IV of these rules, who have rendered 5 (five) years of regular service calculated from the date of entry into the service as Grade III (M.O).  Provided that the provision will be applicable only for members of the service appointed before commencement of the Principal Rules subject to availability of vacant post.
6	Specialist Sub-Cadre posts:		
	1. Special Grade	100% Promotion in the form of financial upgradation on the basis of seniority cum merit.	Officers with not less than 5 (five) years of service in Grade I.  OR officers having Post-graduate degree/diploma with not less than 10 (ten) years of regular service calculated from the date of entry in the Specialist Sub-cadre.
	2. Grade I	100% Promotion in the form of financial upgradation on the basis of seniority cum merit.	Officers with not less than 5 years of regular service in Grade II.  OR Officers having post graduate degree/diploma with not less than 5 years of regular service calculated from the date of entry in the Specialist Sub-Cadre.
	3. Grade II	Promotion in the form of financial upgradation on the basis of seniority cum merit.	In-service doctors with MCI-recognized Post-graduate degree/diploma as specified in schedule IV of these Rules, who have rendered 5 (five) years of regular service calculated from the date of entry into the service as Grade III (M.O)  Provided that the provision will be applicable only for members of the service appointed before commencement of the Principal Rules subject to availability of vacant post.

7	Super Specialist Sub-Cadre posts:		
	1. Special Grade	100% Promotion in the form of financial upgradation on the basis of seniority cum merit.	Officers having Post-doctoral degree/diploma with not less than 5 (five) years of regular service in the Super Specialist Sub-Cadre.
8	Dental Surgeon Sub-Cadre posts:		
	1. Special Grade	100% Promotion in the form of financial upgradation on the basis of seniority cum merit.	Officers with not less than 5 (five) years of regular service in Grade I.  OR officers with not less than 15 (fifteen) years of regular service calculated from the date of entry to duty post in the Mizoram Health Service
	2. Grade I	100% Promotion in the form of financial upgradation on the basis of seniority cum merit.	Officers with not less than 5 (five) years of regular service in Grade II.  OR officers with not less than 10 (ten) years of regular service calculated from the date of entry to duty post in the Mizoram Health Service
	3. Grade II	100% Promotion in the form of financial upgradation on the basis of seniority cum merit.	Officers with not less than 5 (five) years of regular service in Grade III (Entry Grade).
9	Dental Specialist Sub-Cadre posts:		
	1. Special Grade	100% Promotion in the form of financial upgradation on the basis of seniority cum merit.	Officers with not less than 5 (five) years of regular service in Grade I.  OR officers having Post-graduate degree/diploma with not less than 10 (ten) years of regular service calculated from the date of entry in the Dental Specialist Sub-Cadre.

	2. Grade I	100% Promotion in the form of financial upgradation on the basis of seniority cum merit.	Officers with not less than 5 (five) years of regular service in Grade II.  OR officers having Post-graduate degree/diploma with not less than 5 (five) years of regular service calculated from the date of entry in the Dental Specialist Sub-Cadre.
	3. Grade II	Promotion in the form of financial upgradation on the basis of seniority cum merit.	In-Service doctors with MCI-recognized Post-graduate degree/diploma as specified in schedule IV of these rules, who have rendered 5 (five) years of regular service from the date of entry into the service as Grade III  Provided that the provision will be applicable only for members of the service appointed before commencement of the Principal Rules subject to availability of vacant post.
10	AYUSH Sub-Cadre posts:		
	1. Special Grade	100% Promotion in the form of financial upgradation on the basis of seniority cum merit.	Officers with not less than 5 (five) years of regular service in Grade I.  OR officers who have rendered not less than 15 (fifteen) years of regular service calculated from the date of entry to duty post in the Mizoram Health Service
	2. Grade I	100% Promotion in the form of financial upgradation on the basis of seniority cum merit.	Officers with not less than 5 (five) years of regular service in Grade II.  OR officers who have rendered not less than 10 (ten) years of regular service calculated from the date of entry to duty post in the Mizoram Health Service.

	3. Grade II	100% Promotion in the form of financial upgradation on the basis of seniority cum merit.	Officers with not less than 5 (five) years of regular service in Grade III (Entry Grade).
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