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NOTIFICATION

No.A.12018/42/2015-P&AR(GSW), the 1st August, 2016. In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Mizoram is pleased to make the following Rules regulating the method of recruitment to the post(s) of Human Resource Development Manager under Public Works Department, Government of Mizoram namely :-

1. *Short title and commencement*
 - (1) These Rules may be called the Mizoram Public Works Department (Group 'A' posts) Recruitment Rules, 2016
 - (2) These Rules shall come into force from the date of their publication in the Official Gazette.
2. *Application*

These Rules shall apply to the posts specified in Column I of Annexure-I hereto annexed.
3. *Number of posts, classification and scale of pay/Pay Band & Grade Pay*

The number of the said post(s), classification and the scale of pay/ Pay Band & Grade Pay attached thereto shall be as specified in Column 2 to 4 of the aforesaid Annexure-I
4. *Method of recruitment, age limit and other qualifications*

The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in Column 5 to 14 of Annexure-I.

Provided that the upper age limit prescribed for direct recruitment may be relaxed in the case of candidates belonging to the Scheduled Castes/the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Central Government or Government of Mizoram from time to time.
5. *Disqualification*

No person –

 - (a) Who has entered into or contracted a marriage with a person having a spouse living; or

- (b) Who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the said post(s);

Provided that the Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other valid grounds for doing so, exempt any such person from the operation of these Rules.

6. *Training and Departmental Examination* Every Government servant recruited under these Rules shall undergo such training or pass such Departmental Examination as may be prescribed from time to time.
7. *Power to transfer* Notwithstanding anything contained in these Rules, the Governor of Mizoram, in public interest, shall have the right and power to transfer any officers, so recruited under these Rules to any other post or position which is equivalent in rank or grade.
8. *Power to relax* Where the Governor is of the opinion that it is necessary or expedient to do so, he may, by order and for reasons to be recorded in writing, in consultation with the Mizoram Public Service Commission through the Department of Personnel & Administrative Reforms, relax any of the provisions of these Rules with respect to any class or category of persons.
9. *Reservation and other concessions* Nothing in these Rules shall affect any reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes/ the Scheduled Tribes and other categories of persons in accordance with the order issued by Central Government or Government of Mizoram from time to time in this regard.

By order, etc

R. Malsawma,
Joint Secretary to the Govt. of Mizoram,
Department of Personnel & Administrative Reforms.

ANNEXURE - I
(See Rule 2, 3 & 4)

**RECRUITMENT RULES FOR GROUP 'A' POSTS IN THE DEPARTMENT OF
PUBLIC WORKS**

Name of Post	No. of Post	Classification	Scale of Pay/Pay Band & Grade Pay	Whether Selection or Non-Selection posts
1	2	3	4	5
Human Resource Development Manager	1 (one) or as sanctioned by the Government from time to time	General State Service (Group 'A' Gazetted) (Non-Ministerial)	PB-3 ^ 15,600-39,100/- ^ 5,400 GP	N.A

Whether benefit of added years of service admissible under Rules 30 of the CCS (Pension) Rules, 1972	Age limit for direct recruitment	Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion	Period of probation, if any
6	7	8	9	10
N.A	Between 18 years and 35 years. Upper age limit is relaxable by 5 years for candidates from Scheduled Caste/Schedules Tribes.	Essential 1. Master of Business Administration (MBA) in Human Resource <i>OR</i> Post-Graduate Diploma in Human Resource Management from recognized University 2. Working knowledge of Mizo language at least Middle School standard <i>Desirable:</i> 1. Graduate in Engineering from a recognized University 2. At least 2 years experience in ISO 9001 Internal Auditing/Auditor Training Certificate	N.A	2 years

Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of the sanctioned posts to be filled by various methods	In case of recruitment by promotion/transfer/deputation, grades from which promotion/deputation/transfer to be made	If DPC exist, what is its composition ?	Circumstances in which MPSC is to be consulted in making recruitment
11	12	13	14
100% by direct recruitment	N.A	Mizoram Public Service Commission.	As per Mizoram Public Service Commission (Limitation of Functions) Regulations, 1994 and as amended from time to time.