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Government of Mizoram

PART - I

Appointments, Postings, Transfers, Powers, Leave, Deputation, Disposal, taking over charges, lien, change of Headquarters etc.

(ORDERS BY THE GOVERNOR)

NOTIFICATIONS

No. A.26016/1/88-AH&V, the 5th April, 1991. Consequent upon the recommendation of the Fourth Central Pay Commission for grant of Non-Practicing Allowance to Veterinary Doctors with Govt. of India Office Memorandum No. 1 (30)/IC/86 dated 11.5.90, the Governor of Mizoram is pleased to accord sanction of Non-Practicing Allowance at the enhanced rates to Vety. Doctors with effect from 1.4.1991 as indicated below :--

PAY RANGE	ENHANCED RATE
1. Below Rs. 3000/- p.m.	Rs. 600/- p.m.
2. Rs. 3000/- and above.	Rs. 800/- p.m.

The Non-Practicing Allowance at the above rates would be admissible only for those Veterinary posts for which a degree in Vety. Science is the minimum qualifications.

The Non-Practicing Allowance would be treated as 'Pay' for all service matters. In other words, the Non-Practicing Allowances will be taken into account for computing Dearness Allowances, entitlement of TA/DA and other allowances as well as for calculation of retirement benefits.

This issues with the concurrence of Finance Department vide their U.O. NO. A. 27020/1/83-F.Est/100 dated. 19.3.1991.

Lalthanmawia,
Under Secretary to the Govt. of Mizoram,
A.H. & Veterinary Department.

No. A. 12031/4(ii)/89-PAR(R), the 4th April, 1991. The Governor of Mizoram is pleased to allow the following Assistants to officiate the post of Superintendent in the scale of pay of Rs 2200-75-2800-EB-100-4000/-pm plus all other allowances as admissible under the rules from time to time. They will hold charge of Superintendent in the Department/Directorate as shown against each with effect from the date of joining and until further orders.

Sl. No.	Name	Present Posting	Name of Deptt. where they will take over charge of Supdt. on offg. capacity.
1	2	3	4
1.	Pi Zobiakveli	Aizawl Water Project Divn. P.H.E.	Dirte. of Trade & Commerce.
2.	Pu Vanlaldawla	Directorate of L.R.S.	Directorate of H. & F.W.
3.	Pi C. Zohmingthangi	Commissariat of Rural Dev.	Finance Deptt. (Economic Affairs) against the sanctioned post of Supdt for Agri. Deptt. (Sectt.)

No. A. 12031/4(i)/86-PAR(R), the 4th April, 1991. The Governor of Mizoram is pleased to appoint on sanction the following Assistants as Superintendent in the scale of pay of Rs. 2200-75-2800 EB-100-4000/-pm plus all other allowances as admissible under the rules from time to time. They will hold charge of Superintendent in the Department as shown against each with effect from the date of joining and until further orders.

Sl. No.	Name	Present posting	Name of Deptt. where they will take over charge of Supdt.
1	2	3	4
1.	Pi Vanlalzuali	Trade & Commerce Deptt. (Sectt.)	Law Deptt. (Sectt.)
2.	Pi Lalparmawii	Tribal Research Institute (under Dirte. of Art & Culture.)	Home Deptt. (Sectt.)

No. A. 32013/1/88-PHE/Pt, the 4th April, 1991. On the recommendation of the Selection Committee, the Governor of Mizoram is pleased to promote Pu Lal-muanzova, Sub-Divisional Officer, Serchhip Sub-Division to the post of Executive Engineer, PHE Department in the scale of pay of Rs. 3000 100-3500-125-4500/- p.m. plus all other allowances as admissible under the Rules from time to time with effect from the date of taking over charge, and posted as Engineering Officer, to Chief Engineer, PHE.

No. A. 12031/4/89-PAR(R), the 5th April, 1991. The Governor of Mizoram is pleased to regularise the officiating appointment of Pu F. Hrangmuana as Superintendent issued under this Department's Notification No. A. 12031/4(iii)/89-PA R(R) dt. 6.12.90 with effect from 4th April, 1991 in the scale of pay of Rs.2200 -75-2800-EB-100-4000/- p.m. plus all other allowances as admissible under the rules from time to time and on regularisation of his officiating appointment, he will continue to hold the same post of Superintendent in the Directorate of Election until further orders.

H. Lal Thlamuana,
Commissioner,
Department of Pers. & Admn. Reforms.

No.A.22012/1/88-AGR, the 4th April, 1991. In the interest of public service the Governor of Mizoram is pleased to order transfer and posting of Pu Sanjeeb Kumar Das, Asstt. Engineer, Minor Irrigation Division Aizawl to the newly created post of S.D.A.E., Minor Irrigation Sub-Division, Champhai, with immediate effect.

Thuama,
Deputy Secretary to the Govt. of Mizoram,
Agriculture : Department.

No.A.11011/2/88-P&E/85, the 5th April 1991. The Governor of Mizoram is pleased to sanction continuance of the following temporary Divisions of power & Electricity Department for the period of one year with effect from 1.4.91 to 31.3.1992.

1. Electrical Maintenance Division-I, Aizawl
2. Electrical Maintenance Division-II, Aizawl
3. Electrical Construction Division, Aizawl
4. Electrical Store Division, Aizawl
5. Meter Relay & Testing Division, Aizawl
6. Hydel Division, Aizawl
7. Electrical Transmission Division, Serchhip
8. Hydro Investigation Division, Lunglei

9. Chhimtuipui Electrical Division, Lunglei
10. Lunglei Electrical Division, Lunglei
11. Electrical Transmission Division, Aizawl
12. Maicham Hydel Division, North Vanlaiphai
13. Khawzawl Electrical Division. Khawzawl
14. Kolasib Electrical Division, Kolasib.

This issues with the concurrence of Finance Department vide their U.O.No. FIN-3556/90 Dt. 26 3.91.

S. Ronghinglova,
Deputy Secretary to the Govt. of Mizoram,
Power & Electricity Department

No.A-46011/1/88-LAD/61, the 4th April, 1991. In continuation of this Deptt. letter No.A.46011/1/88-89/LAD dt. 21.3.89 the deputation period of Shri Lalzamlhana C.O is hereby extended for another 1 (one) year w.e.f. 23.3.1991.

No.B.11024/11/90-LAD, the 4th April, 1991. In partial modification of this Department letter. letter No.B.11024/11/90-LAD of 19th Feb'91. under Rule 142 of Central Treasury Rule Shri Lalhmuliana, ATP who is also functioning as A.P.O under NRY is hereby declared as D.D.O. under the head-2217-Urban Development 05-Other Urban Development and under the head-4217 C.O. on Urban Development of Small & Medium Town-03-IDSMT in respect of N.R.Y. Scheme with immediate effect.

No.A.46011/1/88-LAD/62, the 5th April, 1991. In the interest of Public Service, the Governor of Mizoram is pleased to order transfer and posting of Shri F. Siamliana, C.O., Lunglei to Champhai with immediate effect.

No.B-12016/1/88-LAD/29, the 3rd April, 1991. The Governor of Mizoram is pleased to constitute the Committee on 'Naming of Streets in Town' with the following members with immediate effect and until further orders :—

1. Secretary LAD	—	Chairman
2. Dy. Commissioner, Aizawl	—	Member
3. Director, LAD	—	Member
4. Director, Revenue	—	Member
5. Director, IPR	—	Member
6. President Central YMA	—	Member
7. President MHIP Hqrs.	—	Member
8. Pu J. Malsawma	—	Member
9. Pu James Dokhuma	—	Member
10. Pu R. Vanlawma	—	Member

2. The term of the Committee will be two (2) years if not terminated by the Government earlier.

3. The Committee shall function as an Advisory Body and survey and investigate into the existing names of streets and roads and also examine suggestion for change of existing names or new name from various sources for submission of its recommendation to the Government in the Local Administration Department.

H. Raltawna,
Secretary to the Govt. of Mizoram.

No. A. 31012/1/89-EDC, the 1st April, 1991. The Governor of Mizoram is pleased to appoint Smt. Hmingthansiami d/o Biaksanga (1) as Lecturer, Lunglei Govt. College, Lunglei in the Department of Education in the Department of Education in the scale of pay of Rs.2200-75-2800-EB-100-4000/-p.m. plus other allowances as admissible under Govt. rule from time to time with effect from the date of joining

The appointment is purely temporary and can be terminated without assigning reasons.

Dengchhuana,
Secretary to the Govt. of Mizoram,
Education & Human Resources Department

No. B. 16011/1/86-RD/pt, the 4th April, 1991.

To,
Deputy Commissioner (Admn)
Commissionariat of Rural Dev. Department.

Subj : Creation of 2 (two) posts of Publicity
Co-ordinator in the Commissionariat of
Rural Development Department.

Sir,
I am directed to convey the approval of the Governor of Mizoram for the creation of 2 (two) posts of Publicity Co ordinator in the Commissionariat of Rural Development in the scale of pay of Rs. 3000/- pm (fixed) with immediate effect upto 29.2.92.

The expenditure is debitable to the head of account—
2515—Other R. D. Prog.
102—Community Development.
800—Other Expenditure
800(1)—Commissionariat
800(1) (1)—Salary.

This issues with the concurrence of Finance Department vide their U.O.NO. FIN-3412/90 dt 27.3.91.

Yours faithfully

Sushil Kumar
Deputy Secretary to the Govt. of Mizoram,
Rural Development Department.

Government of Mizoram

PART-II (A)

Resolutions, Regulations, Orders, Notifications, Rules and Acts, Award of Tribunal, Requisition, Acquisition and declaration relating to land and Forest etc., by the State Govt. and Head of Departments.

NOTIFICATION

No. G. 12012/1/87-EDN, the 3rd April, 1991. In supersession of this Department's Notification issued vide No. G. 12912/1/87-EDN dt. 20th Dec. 1988, the Governor of Mizoram is pleased to order implementation of the revision of pay scales of Teachers, Tutor/Demonstrators, Librarians and Physical Education personnel in Universities and colleges as per scheme in the Apperdex I. This scheme has been made in line with Government of India guidelines issued vide Nos. F. 1-21/87-U.I. dt. 22nd July 1988, D.O. No. F. 4-12/86(NET) dt. 18th May 1989, D.O. No. F. 1.1-37/87-U.I. dt. 24th May 1990, UGC Nos. F. 4-12/86 (NET) dt. 30th July, 1990, D.O. F. 1-6/90(P.S. cell) dt. 21st Nov. 1990 and D.O. No. F. 1-6/90(P.S. cell) dt. 29th January 1990.

Implementation of this scheme issues with the approval of His Excellency, the Governor of Mizoram dt. 19. 10. 88 and Finance Department's U.O. No. Fin-1810/88 dt. 12.12.'88, U.O.No. Fin-2765/88 dated 13.3 '89 and vetted vide U.O. No. Fin (E) 129/90 dt. 6. 3.1991 and approved by DP & A : (GSW) vide I.D.No. 30/91/229-GSW dt. 3. 4. '91,

Dengchhuana
Secretary to the Govt. of Mizoram,
Education & Human Resources Department,

APPENDIX-I

SCHEME OF REVISION OF PAY SCALES AND FIXATION AND OTHER MEASURES FOR MAINTENANCE OF STANDARDS IN HIGHER EDUCATION IN MIZORAM.

COVERAGE

1. This scheme applies to teachers in all Universities (excluding Agricultural, Universities) and Colleges (excluding Agricultural, Medical and Veterinary Science colleges) admitted to the privileges of the universities unless they specifically exercise an option in writing to remain out of this scheme. All teachers appointed after the date from which the scheme has been given effect will be governed by the provision of the scheme.

DATE OF EFFECT

2. The revised scales of pay will be effective from 1st January 1986

PAY SCALES

3. The revised scales of pay are inclusive of the basic pay, the dearness allowances, the interim relief, if any, admissible to Teachers as on 1.1.1986.

4. The revised scale of pay of Tutors and Demonstrators is for the existing incumbents, of these positions in the universities and colleges. There shall be no fresh recruitment to this category

5. The Principal of degree level colleges may be placed in the scale of Rs. 3700-125-4700-150-5700. The Principal of post graduate colleges may be placed in the scale of pay of Rs. 4500-150-5700-200-7300. The criteria for oppointment of the above categories of Principals will be laid down by State government.

RECRUITMENT AND QUALIFICATION

6. Recruitment to the post of Lecturers, Readers and Professors in universities and colleges shall be made on the basis of merit through All-India advertisement and selection, provided that the lecturers who fulfill the criteria prescribed in this scheme will be eligible for promotion to the post of Readers. The State government shall conduct its own Separate Test at all India level for promotion selection of lecturers through State Public Service Commission or in its absence through the Mizoram State Council of higher Education which will have to be accredited by the UGC. The Government of Mizoram may also draw their candidates from the list of candidates declared qualified by the U.G.C Knowledge of local language shall be additional qualification. The component of proficiency in the local language will be incorporated in the written paper or adjudged in other maner as the State Government/University may prescribe.

If for any compelling reasons recruitment of adhoc/part time lecturers is to be resorted to it will necessarily be done from the list of declared qualifiec candidates only.

7. The minimum qualification required for appointment to the post of Lecturers, Readers, and Professors will be that prescribed by the U.G.C. from time to time. Generally, the minimum qualifications for appointment to the post of lecturer in the scale of pay of Rs.2200-4000/- shall be Master's degree in the relevant subject with at least 55% marks or its equivalent grade, and good academic record.

8. Only those candidates who besides fulfilling the minimum academic qualification prescribed for the post of lecturer, have qualified in comprehensive test, to be specially conducted for the purpose, will be eligible for appointment as lecturers. The detailed scheme of conducting the test including the design, content, administration etc will be worked out by the U.G.C. keeping in view the requirements of the media of instruction followed by the different States/Universities/Colleges as well as other relevant considerations.

9. In order to encourage research, in continuation of Post graduate studies, candidates, who at the time of recruitment as Lecturer, possess Ph.D or M.Phil degrees will be sanctioned three and one advance increments respectively in the scale of Rs.2200-4000 along with the benefit of corresponding years of service for the purpose of promotion. The existing lecturers without research degree, and those similarly situated recruited in future will be eligible for benefit in service for the purpose of promotion as and when they acquire research degrees, but will not be eligible for advance increments. Existing lecturers with research degrees will also be eligible for similar benefit.

10. CAREER ADVANCEMENT

I. Lecturer (Senior Scale)

Every lecturer in the scale of pay of Rs. 2200-4000/- will be placed in the senior scale of Rs. 3000-5000/- if he/she has :

- (a) completed 8 years of continuous service after regular appointment; (see note (i) and (ii) at the end).
- (b) participated in to Refresher Courses/Summer Institutes each of approximately 4 weeks' duration or engaged in other appropriate continuing education programmes of comparable quality as may be specified by the UGC; also (see note (iii) at the end.)
- (c) consistently satisfactory performance appraisal reports.

Notes : All lecturers in the existing scale of Rs. 700-1600 who have completed 8 years of continuous service on 1. 1. 1986, will be placed through a process of screening/selection bases on regular and systematic appraisal of performance and other mechanisms prescribed by the university concerned, in the scale of Rs. 3000-5000.

11. Lecturer (Selection Grade)/Reader.

1. Every lecturer in the Senior scale of Rs. 3000-5000 will be eligible for promotion to the post of Lecturer (Selection Grade)/Reader in the scale of pay of Rs. 3700-5700 if he/she has.
 - (a) completed 8 years continuous service in the senior scale of provided that the requirement of 8 years will be relaxed if the total service of the lecturer is not less than 16 years, (see note (i) and (ii) at the end) and
 - (b) obtained a Ph.D. degree, or an equivalent published work; and
 - (c) made some mark in the areas of scholarship and research as evidenced by self-assessment, reports of referees, quality of publications, contribution to educational renovation, design of new courses and curricula, etc. and
 - (d) participated in two Refresher Courses/Summer Institutes each of approximately 4 weeks duration or engaged in other appropriate continuing education programmes of comparable quality as may be specified by the UGC after placement in the Senior Scale; and (see note (ii) at the end).
 - (e) consistently good performance appraisal reports.
2. Promotion to the post of Lecturer (Selection Grade)/Reader will be through a process of selection by a Selection Committee to be set up under the Statutes/Ordinances of the University concerned or other similar committees set up by the appointing authorities. Posts will stand created for this purpose by upgrading a corresponding number of posts of Lecturers in the universities and colleges.
3. Those lecturers in the Senior Scale who do not have a Ph.D degree or equivalent published work and who do not meet the scholarship and research standards of a Reader but fulfill the other criteria mentioned in para 1 and have a good record in teaching and/or participation in extension activities, will be placed in the grade of Rs. 3700—5700 subject to the recommendations of the Committee mentioned in para 2. They will be designated as Lecturers in the Selection Grade. Posts in the Selection Grade will be created for this purpose by upgrading the posts held by them. They could after themselves for a fresh assessment after obtaining a Ph.D. degree and/or fulfilling other requirements for promotion as Reader, and if found suitable, could be given the designation of Reader.

Note:(i) Lecturers in the existing Selection Grade (pre-revised) of Rs. 1200-1900 in the colleges will be placed at the appropriate stage in revised selection grade of Rs. 3700-5700 in accordance with fixation formula under this scheme. Existing Lecturers of (pre-revised) Rs. 700-1600, who have completed or will complete a total period of 16 years of service on 1.1. 1980 or thereafter will be eligible for promotion to the post of Reader or placement in the Selection Grade in accordance with the provisions in paras 1, 2 and 3 of 11.

- (ii) Lecturers (pre-revised) Rs. 700-1600 or revised Rs. 2200-4000) for promotion to Lecturer (Senior Scale) (Rs. 3000-5000) and/or Lecturer (Selection grade) Rs. 3700-5700 will also be entitled to the relaxation in the years of service by 3 years and 1 year respectively, if they hold Ph.D. or M.Phil. degree.
- (iii) The lecturers who were into service before 1.1.1986 and who are eligible for placement in the senior scale/selection grade in accordance with the above provisions, may be placed accordingly by relaxing provisions under 10.1 (b) and 11.1 (d) above ensuring that such lecturers participate in the refresher courses latest by December, 1991. This relaxation will not be allowed to the lecturers appointed on and after 1. 1. 1986.

12. 1. Previous service without any break as a Lecturer or equivalent in a university, college, national laboratory or other scientific organisations (CSIR, ICAR, DRDO, UGC, etc) and as a UGC Research Scientist should be counted for placement of Lecturers in Senior Scale/Selection Grade provided that :—

- (a) the post was in an equivalent grade/scale of pay as the post of a Lecturer;
 - (b) the qualifications for the post were not lower than the qualifications prescribed by UGC for the post of Lecturer;
 - (c) the Lecturers concerned possessed the minimum qualification prescribed by UGC for appointment as Lecturers;
 - (d) the post was filled in accordance with the prescribed selection procedure as laid down by the university/State Government;
 - (e) the appointment was not adhoc or in an leave vacancy of less than one year duration.
2. No distinction shall be made with reference to the nature of management of the institution where previous service was rendered (private/local body/ Government) if the above criteria are satisfied.

13. CAREER ADVANCEMENT FOR TUTORS AND DEMONSTRATORS.

- 1. Every existing tutors/Demonstrators in the scale of pay of Rs. 1400-1600/- will be placed, in the scale of pay of Rs. 1740-60-2700-EB-75-3000.
- 2. Every existing Tutors/Demonstrators who qualify themselves academically for the post of lecturer of a college may be eligible for appointment as lecturer.

14 More posts of Professors and Readers will be created in the University and Colleges by upgrading the post of Lecturer as and when necessary to broaden the channel of open selection. The UGC would evolve suitable criteria for this purpose, The requirements of qualifications and experience for posts to be filled up through open election will be prescribed by the UGC from time to time. Uni-

versities will have the freedom to seek out brilliant people, independent of their seniority, from within the Universities and Colleges, and provide them opportunities for joining the teaching profession at appropriate levels.

15. The promotion made before the announcement of the revised scales on 17.6.1987, will not be reopened. However, in such cases, the benefit of revision will be available to teachers only from the date of their promotion.

CONTINUING EDUCATION AND APPRAISAL OF PERFORMANCE

16. Participation of teachers at regular intervals in appropriate continuing education programmes is envisaged as an integral part of the professional development of teachers. The University Grants Commission, the Indira Gandhi National Open University, the State Governments and other appropriate agencies will be advised to take steps to introduce programmes of continuing education for this purpose through a variety of means. While there can not and need not be any rigid requirement of participation in formal programmes, evidence of commitment to continuing education of any recognised means, as may be specified by the UGC will be an essential requirement for career advancement. Pending the organisation of such programmes on the quality and scale required for giving effect to the implementation of the measures envisaged in para 10 to 14 of this scheme, relaxation from the requirement of participation in such programmes for specific period and for specific categories of posts, will be granted by the State Government at the initial stage and thereafter by the University concerned in accordance with guidelines to be laid down by the UGC.

17. Regular and systematic appraisal of performance of teachers is to be essential element in the management of education and this has been taken into account in the design for the career development of teachers. The UGC has been requested to formulate the guidelines for the evaluation of performance of teachers, taking into account the statement contained in the National Policy on Education—1986. Such a system should become operational with effect from academic screening mechanism/selection procedures of those prescribed on a provisional basis by the University/State Governments concerned will apply to all placements/promotions referred to at paras 10 to 14.

OTHER CONDITION OF SERVICE PROBATION

18. The period of probation of a teacher shall not exceed a period of 24 months. A Lecturer appointed on probation should ordinarily be confirmed only after he/she completed an appropriate short term orientation programme and his/her performance appraisal reports are satisfactory. The UGC has been requested to make arrangements to ensure facilities to cover Lecturers appointed in and after 1988--89.

SUPERANNUATION AND RE-EMPLOYMENT

19. The age of superannuation of teachers should be 60 years and thereafter no extension in service should be given. However, it will be open to a University or College to reemploy a superannuated teacher according to the existing guidelines framed by the UGC upto the age of 65 years.

GRIEVANCE REDRESSAL MECHANISM

20. Appropriate mechanism for the redressal of teachers' grievances will be established in all Universities and Colleges, in respect of which guidelines will be issued separately.

CODE OF PROFESSIONAL ETHICS

21. The CGC will prepare a Code of Professional Ethics for teachers in consultation with the representatives of national level associations of teachers; all concerned should see to the observance of the Code.

PAY FIXATION FORMULA

22. The pay of teachers in the revised scale on 1.1.1986 will be fixed in accordance with the formula as given in the succeeding paras.

ANOMALIES

23. Anomalies, if any, in the implementation of the scheme may be brought to the notice of the Department of Higher Education Government of Mizoram.

FORMULA FOR FIXATION OF PAY IN THE REVISED SCALE

1. Pay in the revised scales should be fixed under this scheme only after the University or College concerned has made necessary changes in their statutes, ordinances, rules, regulations etc. to incorporate the provisions of this scheme.
2. The pay of teachers in Universities and Colleges may be fixed in the revised scales of pay in the following manner:
 - (i) An amount representing 20% of basic pay in the existing scale may be added to the "existing emoluments".
 - (ii) After the existing emoluments have been so increased, the basis pay shall be fixed in the revised scale at the stage next above the amount thus computed; provided that.
 - (a) If the minimum of the revised scale is more than the amount so arrived at, the pay shall be fixed at the maximum of revised scale.
 - (b) If the amount so arrived at is more than the maximum of the revised scale, the pay shall be fixed at the maximum of scale.

EXPLANATION

- (i) The "existing emoluments" of a teacher on 1.1.1986 shall include :
 - (a) Basic Pay

- (b) Dearness pay, additional dearness allowances and adhoc dearness allowances, if any:
- (ii) For the purpose of adding 20% to the existing emoluments, the basic pay shall be the pay on 1.1.1986 in the 1973 UGC scales.

Note : Where-in the fixation of pay under clause (ii), the pay of a teacher drawing pay at more than five consecutive stages in an existing scale gets bunched, that is to say, gets fixed in the revised scale at the same stage, the pay in the revised scale of such of the teachers who are drawing pay beyond the first five consecutive states in the existing scale shall be stepped upto the stage where such bunching occurs, as under, by the grant of increment (s) in the revised scale in the following manner, namely :—

- (a) for teachers drawing pay from the 6th upto the 10th stage in the existing scale by one increment;
- (b) for teachers drawing pay from the 11th upto the 15th stage in the existing scale, if there is bunching beyond the 10th stage-by two increments;
- (c) for teachers drawing pay from the 16th upto 20th stage in the existing scale, if there is bunching beyond the 15th stage-by three increments.

If by stepping up of the pay as above, the pay of a teacher gets fixed at a stage in the revised scale which is higher than the stage in the revised scale at which the pay of a teacher who was drawing pay at the next higher stage or stages in the same existing scale is fixed, the pay of the latter shall also be stepped up only to the extent by which it falls short of that of the former.

The next increment of a teacher whose pay has been fixed in the revised scale in accordance with Para 2 shall be granted on the date he would have drawn his increment had he continued in the existing scale :

Provided that in cases where the pay of a teacher is stepped up in terms of the Note under Para 2, the next increment shall be granted on the completion of qualifying service of 12 months from the date of stepping up of the pay in the revised scales. Provided further that in the case of persons who had been drawing maximum of the existing scale for more than a year as on 1.1. 1986, the next increment in the revised scale shall be allowed on 1.1.1986.

4. A few illustrations indicating the manner in which the the pay of teachers should be fixed are given below :

ILLUSTRATION - I

1. Existing scale of pay	—	Rs. 700-40-1100-50-1600/-
2. Proposed scale of pay	—	Rs. 2200-75-2800-EB-100-4000/-
3. Existing basic pay	—	Rs. 700/-
4. DA/ADA on 1.1.1986	—	Rs. 1053/-

- | | | | |
|----------------------------------|---|-----|--------|
| 5. Existing emoluments | — | Rs. | 1753/- |
| 6. Add 20% of basic pay | — | Rs. | 140/- |
| Pay to be fixed in revised scale | — | Rs. | 2200/- |

ILLUSTRATION - 2

- | | | | |
|--------------------------------------|---|-----|-------------|
| 1. Existing scale of pay | — | Rs. | 700-1600/- |
| 2. Proposed scale of pay | — | Rs. | 2200-4000/- |
| 3. Existing basic pay | — | Rs. | 980/- |
| 4. DA/ADA on 1.1.1986 | — | Rs. | 1428/- |
| 5. Existing emoluments | — | Rs. | 2408/- |
| 6. Add 20% of basic pay | — | Rs. | 196/- |
| Pay to be fixed in the revised Scale | — | Rs. | 2650/- |

ILLUSTRATION - 3

- | | | | |
|--------------------------------------|---|-----|--------------------------|
| 1. Existing scale of pay | — | Rs. | 1200-1900/- |
| 2. Proposed scale of pay | — | Rs. | 3700-125-4950-150-5700/- |
| 3. Existing basic pay | — | Rs. | 1480/- |
| 4. DA/ADA on 1.1.1986 | — | Rs. | 1450/- |
| 5. Existing emoluments | — | Rs. | 2930/- |
| 6. Add 20% of basic pay | — | Rs. | 296/- |
| Pay to be fixed in the revised scale | — | Rs. | 3700/- |

ILLUSTRATION - 4

- | | | | |
|--------------------------------------|---|-----|--------------------------|
| 1. Existing scale of pay | — | Rs. | 1500-2500/- |
| 2. Proposed scale of pay | — | Rs. | 4500-150-5700-200-7300/- |
| 3. Existing basic pay | — | Rs. | 2000/- |
| 4. DA/ADA on 1.1.1986 | — | Rs. | 1450/- |
| 5. Existing emoluments | — | Rs. | 3450/- |
| 6. Add 20% of basic pay | — | Rs. | 400/- |
| Pay to be fixed in the revised scale | — | Rs. | 4500/- |

REGARDING REVISION OF PAY SCALES OF LIBRARIANS AND PHYSICAL EDUCATION PERSONNEL IN UNIVERSITIES AND COLLEGES

COVERAGE :

1. The revised pay scales mentioned hereinafter apply to all Universities and Colleges which are covered by the scheme of revision of pay scales of teachers.

TERMS AND CONDITIONS

2. All the terms and conditions for revision of pay scales mentioned in the preceding paras regarding teachers shall apply to the revision of pay scales of Librarians and Physical Education Personnel in Universities and Colleges except to the extent indicated in the following paragraphs.

PAY SCALES

3. The revised scales of pay effective from 1.1.1986 for Librarians and Physical Education Personnel are those as given in the main body of the order.

RECRUITMENT AND QUALIFICATIONS :

4. Recruitment to the posts of Assistant Librarian, Deputy Librarian and Librarian as well as Assistant Director, Deputy Director and Director of Physical Education in the Universities shall be on the basis of merit through all-India advertisement and selection, provided that Assistant Librarians and Assistant Directors of Physical Education who fulfill the criteria prescribed hereinafter will be eligible for promotion to the posts of Deputy Librarian and Deputy Director of Physical Education respectively. Recruitment to the posts of Librarians and Director/Instructor of Physical Education in Colleges shall be on the basis of merit through all-India advertisement and selection.

5. The Minimum qualifications required for appointment, to the posts mentioned in para 4 above will be those prescribed by the UGC from time to time.

6. As in the case of recruitment of Lecturers in Universities and Colleges, only those candidates who, besides fulfilling the minimum academic qualifications prescribed for the post of Assistant Librarian/Assistant Director of Physical Education in Universities and Librarian and Director/Instructor of Physical Education in Colleges, have qualified in a comprehensive test, will be eligible for appointment to these posts. The detailed scheme for conducting the test including its design, the agencies to be employed for conducting the tests, etc. will be worked out and communicated by the University Grants Commission.

7. Candidates who, at the time of their recruitment as Assistant Librarians and Assistant Directors of Physical Education in Universities, and Librarians and Directors/Instructors of Physical Education in Colleges, possess M.Phil. or Ph.D degree in Library Science or Physical Education, as the case may be, will be sanctioned one and three advance increments respectively in the scale of Rs.2200-4000/- alongwith the benefit of corresponding years of service for the purpose of promotion. The existing incumbents without research degrees and those similarly situate recruited in future, will be eligible for a similar benefit in service for the purpose of promotion as and when they acquire research degrees, but will not be eligible for advance increments. Existing incumbents with research degrees will also be eligible for a similar benefit.

CAREER ADVANCEMENT

8. Every Assistant Librarian and Assistant Director of Physical Education in a University and a Librarian and Director/Instructor of Physical Education in a College, who is in the scale of pay of Rs. 2200-4000/- will be placed in a Senior Scale of Rs. 3000-5000/- if he/she has.

- (a) completed 8 years service after regular appointment with relaxation as provided in para 7 above;

- (b) participated in two refresher courses/summer institutes, each of approximately four weeks' duration or engaged in other appropriate continuing education programme of comparable quality as may be specified by the UGC, and
- (c) consistently satisfactory performance appraisal reports.

All existing incumbents of these posts in the Universities and Colleges, who are in the scale of pay Rs. 700-1600/- and who have completed 8 years of service on 1.1.1986 will be placed, through a process of screening/selection as indicated in Para 19 of Appendix 1 in the scale of Rs. 3000-5000/-. The benefit of service provided in para 7 will be available for the initial placement also.

9. Every Assistant Librarian and Assistant Director of Physical Education in the Universities who has been placed in the Senior scale will be eligible for promotion to the post of Deputy Librarian and Deputy Director of Physical Education respectively in the scale of pay Rs. 3700-5700/- if he/she has ;

- (a) completed 8 years of service in the senior scale provided that the requirement of 8 years will be relaxed if his/her total service is not less than 16 years;
- (b) obtained a Ph. D degree or an equivalent published work.
- (c) made significant contributions to the development of Library services/ Physical Education in the University as evidenced by self assesment, reports of referees, professional improvement in the Library services/ Physical Education activities, etc. as the case may be;
- (d) participated in two refresher coursee/summer institutes each of approximately 4 weeks' duration, or engaged in other appropriate continuing education programmes of comparable quality as may be specified by the UGC, after placement in the senior scale; and.
- (e) consistently good performance appraisal reports.

10. Promotion to the post of Deputy Librarian/Deputy Director of Physical Education will be through a process of selection by a Selection Committee as in the case of promotion to the posts of Readers. Posts of Deputy Librarians/ Deputy Directors of Physical Education will be created for this purpose by upgrading the post of Assistant Librarian/Director of Physical Education (Senior Scale).

11. Those Assistant Librarians and Assistant Directors of Physisal Education in the Universities in the Senior Scale who do not have Ph. D. degree or equivalent published work, but fulfill the other criteria, mentioned in para 9 above will be placed in the grade of Rs. 3700-5700/- subject to the recommendations of the Committee mentioned in para 10 above. They will be designated as Assistant Librarian and Assistant Director of Physical Education in the Selection Grade.

12 The College Librarians and Directors/Instructors of Physical Education in Colleges who have been placed in the Senior Scale will also be eligible for placement in the Selection Grade of Rs. 3200-5700- if they fulfil the criteria prescribed in para 11 above.

13. Anomalies, if any in the implementation of the scheme may be brought to the notice of the Department of Higher Education Government of Mizoram.

No. LRR/B-11/86/109 (A), the 5th April, 1991. Whereas it appears to the Governor of Mizoram that land is likely to be required for a public purpose namely for Departmental Nursery under the Deptt. of Agriculture, it is hereby notified that the land in the locality described below is likely to be required for the purpose stated above.

This notification is made under section 4 (1) of land Acquisition Act, 1894 to all whom it may concern.

In exercise of the Powers conferred by the aforesaid section, the Governor is pleased to authorise the officers working under him with their servants and workmen to enter upon and survey the land in the locality and do all other acts required or permitted by that section.

SPECIFICATION

LOCATION	AREA	FIELD NOS & BOUNDARIES
Chemphai Bilkhawthlir	34.72 Bighas.	The land is covered by LSC No. W-3/77 and LSC No W-4/78.

No. LRR/B-11/86/110(A), the 5th April, 1991. Whereas it appears to the Governor of Mizoram it appears to the Governor, Mizoram that land is likely to be required for a public purpose namely for Departmental Nursery under the Deptt. of Agriculture it is hereby notified that the land in the purpose stated above.

This declaration is made under the provision of section 6 (1) of Land Acquisition Act, 1894 and under section 7 of the same act the Collector, Aizawl District hereby directed to take order of the acquisition.

The Governor is satisfied also that the provision of sub-section (1) of section 17 of the said act are applicable to these lands and is further pleased under sub section 4 of the said section to direct that the provision of section 5 (A) shall not apply.

SPECIFICATION

LOCATION	AREA	FIEL NOS & BOUNDARIES
Chemphai Bilkhawthlir	34.72 bighas.	The Land is covered by LSC W-3/77 and LSC W-4/78

No. LAD/VC-31/90/LLi/60-A, the 3rd. April, 1991. The Governor of Mizoram is pleased to cancel the nomination of Pu P.Duhpianga as a member of Ngharchhip Village Council conveyed under this Department Notification LAD/VC-31/90/LLi/18 dt.17.12.90 (SI. No. 87).

Further, in exercise of the powers conferred by sub-section (3) of Section 3 of the Lushai Hills District (Village Councils) Act, 1953, the Governor of Mizoram is pleased to nominate Pu Thantawne as a member of Ngharchhip Village Council (Lunglei District).

No.LAD/VC-31/90/part, the 3rd April, 1991. The Governor of Mizoram is pleased to cancel the nomination of Pu Lalropuia as a member of N.E.Bualpui Village Council conveyed under Memo No.LAD/VC-4/90/part dt 7.3.1991 (SI.No.5).

Further, in exercise of the powers conferred by sub-section (3) of section 3 of the Lushai Hills District (Village Councils) Act, 1953, the Governor of Mizoram is pleased to nominate Pu Lahruaia as a member of N.E.Bualpui village council with immediate effect.

No. LAD/VC-31/90/Part, the 4th April 1991. In exercise of the Powers conferred by section 3(3) of the Lushai Hills District (Village Councils) Act, 1953, the Governor of Mizoram is Pleased to nominate Pu Laibata as a member of Tlangkhang village council, vice Pu Suno who declined to act as nominated member the village council modify vice this Deptt. Notification No.LAD/VC/-4/90/ Part dt 7.3.1991. (SI.No.8 of the table) wherein Pu Suno was nominated.

No. LAD/VC-31/90/LL1/part(A), the 4th April, 1991. In exercise of the powers conferred by section 3(3) of the Lushai Hills District (Village Councils) Act, 1953, the Governor of Mizoram is pleased to nominate Pu Siammawia as a member of Bualpui 'V' village council (Lunglei District).

No.LAD/VC-12/89/115-A, the 3rd. April 1991. In exercise of the powers conferred by Section 26 (a) of the Lushai Hills District (Village Councils) Act. 1953 and on the recommendation of the Resettlement Committee in its meeting on 25.1.1991, the Governor of Mizoram is pleased to open a new village at Lungdaikawn for shifting of Dungtlang aillage.

It is hereby notified that all the villagers now living at Dunglelang village should shift to the new established village with immediate effect as per House-sites planned by the LAD.

H.Raltawna,
Secretary to the Govt. of Mizoram.

No.A.22012/1/90-P&AR(GSW), the 4th April, 1991. In the interest of public service and in continuation of this Department's Notification No.A.32013/21/85-P&AR(©) dated 27.1.1989, the Governor of Mizoram is pleased to order that 2(two) post of Joint Secretary to the Government of Mizoram out of the existing post of Joint Secretary created by the Government vide No.A.11013/4/87-SAE dated 6.11.1987 shall be kept for Ministerial Service Officers.

H.Lal Thlamuana,
Commissioner, DP&AR.

No. LAD/VC-31/90/part, the 4th, April, 1991. The name of Pu Neihkima erroneously appeared nominated member of Tachhip village council in column 2 at SI.No. 140 of the Annexure conveyed under this Deptt. Notification No. LAD/VC-31/90/17 dated 10.12.90 should be read as Pu Challianguira and not as Pu Neihkima.

No. LAD/VC-18/90/part (A), the 4th April, 1991. The name erroneously appeared at column 3 at SI.No. 146 of the Annexure conveyed under this Deptt. Order No. LAD/VC-18/90/21 dt 5.2.91 as Pu T.C. Laltanpuia should be read as Pu Pachhunga.

Government of Mizoram

PART IX

Advertisements, Notices (Tender Notices), Advertisements for posts and vacancies etc. Registration and Liquidation and closure of Societies of Co-operative Societies by the State Government

NOTIFICATION

No.G. 16010/22/90-FSL, the 5th April, 1991. Governor of Mizoram is pleased to declare the result of the 32nd Draw of the Mizoram State Lottery (Olympic Weekly) held on 2. 4. 91 at Aizawl as per statement attached.

Deputy Secretary to the Govt. of Mizoram, Finance Department.

OLYMPIC WEEKLY

THE RESULT OF 32ND DRAW OF OLYMPIC WEEKLY HELD ON 22.4.91. AT AIZAWL.

1st Prize	:	L	231663
		
2nd Prize	:	M	231663
		
		O	231663
		
3rd Prize	:		31663
		
4th Prize	:		1663
		
5th Prize	:		663
		
6th Prize	:		3
		

ORGANISING AGENT :

M/S AMRIT AGENCIES.

Director, Mizoram State Lottery, Aizawl : Mizoram.

JUDGES

1. Lalthansanga, Deputy Director, A & T.

2. B.U. Majumdar, Dy. Secy. (Fin).