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#### **NOTIFICATION**

**No. C.11013/3/2019-DC&MA (L), the 7<sup>th</sup> April, 2021:** In pursuance to paragraph 11 of the Sixth Schedule to the Constitution of India, the following Rules duly approved by the Hon'ble Governor, Mizoram on 26.03.2021 is hereby published for general information, namely:

**“The Lai Autonomous District Council,  
Education and Human Resources Department (Group ‘B’ & ‘D’) Recruitment Rules, 2020”**

**K. Lalrinzuali,**  
Spl. Secretary to the Govt. of Mizoram,  
District Council & Minority Affairs Deptt.

THE LAI AUTONOMOUS DISTRICT COUNCIL,  
EDUCATION AND HUMAN RESOURCE DEPARTMENT (GROUP ‘B’ & ‘D’) RECRUITMENT RULES,  
2020.

To bring national standard and benchmark of teacher quality in the elementary education.

Whereas it is expedient to provide rules for recruitment under Education and Human Resources Department to ensure that the person recruited possesses the essential qualification to meet the challenges of teaching at the elementary school level.

And whereas by virtue of the powers conferred by sub-paragraph (1) and (2) of Paragraph 6 of the Sixth Schedule to the Constitution of India, read with the Governor of Mizoram's Notification No. B.20013/3/94-EDN of 1<sup>st</sup> August/94 (Transfer of all Government and Non-Government Middle Schools in existence as on 1<sup>st</sup> April 1994 in Chhimtuipui District to the three respective Autonomous District Councils), the Lai Autonomous District Council is empowered to make the following rules for regulating the method of recruitment to the posts specified in the Annexure.

Now, therefore in exercise of the said powers and other powers enabling it in that behalf, the Lai Autonomous District Council is pleased to make the following rules.

**1. Short title and commencement:-**

- (1) These rules may be called the Lai Autonomous District Council, Education and Human Resources Department (Group ‘B’ & ‘D’), Recruitment Rules, 2020.
- (2) They shall come into force on the date of publication in the Mizoram Gazette.

**2. Application:-**

These rules shall apply to the posts specified in column 1 of Annexure annexed.

**3. Number of posts, classification and pay level / matrix -**

The number of the said post(s), their classification and pay level/matrix attached thereto shall be specified in columns 2-4 of the said Annexure.

**4. Method of recruitment, age limit and other Qualification etc:-**

The age limit, qualification and other matters relating to the said post shall be as specified in column 5 to 13 of the aforesaid Annexure:

Provided that the age limit prescribed for direct recruitment may be relaxed in the case of candidate belonging to the Schedule Castes/ the Schedule Tribes and other special categories of persons in accordance with the orders issued by the Central Government or Government of Mizoram from time to time.

**5. Disqualification -**

No person:

- (a) Who has entered into or contracted a marriage with a person having a spouse living, or
- (b) Who, having a spouse living has entered into or contracted a marriage with any person shall be eligible for appointment to the said post(s):

Provided that the Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and to other party to the marriage and that there are other grounds for doing so, exempt any such person from the operation of this rule.

**6. Training and Departmental Examination:-**

Every person recruited under these rules shall undergo such training or pass such departmental examination as may be prescribed by Executive Committee of the Lai Autonomous District Council from time to time.

**7. Power to relax:-**

Where the Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing and in consultation with the concerned Executive Committee relax any of the provisions of these rules with respect to any class or category of persons.

**8. Reservations and other Concession -**

Nothing in these rules shall affect any reservation or other concession required to be provided for the Scheduled Tribe/the Scheduled Castes and other categories of persons in accordance with the order issued by the Central Government or Government of Mizoram from time to time in this regards.

**9. Repeal and savings:-**

All rules pertaining to these posts framed by the Lai Autonomous District Council under Notification No. A.12018/1/2011-DCA/L, dated 28<sup>th</sup> February, 2014 stand hereby repealed with effect from the commencement of these rules:

Provided that any order made or anything done or any action taken under the rules so repealed or under any general orders ancillary thereto, shall be deemed to have been made, done or taken under the corresponding provisions of these rules.

**Annexure-I**  
( See Rule 2, 3 and 4 )

**Education and Human Resources Department (Group B & D) Recruitment Rules**

<b>Name of Post</b>	<b>No of post</b>	<b>Classification</b>	<b>Pay scale/ Pay Level/ Pay matrix</b>	<b>Whether Selection Post or Non- Selection Post</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
Middle school Teacher	As sanctioned by LADC from time to time	Education service (Group B Non Gazetted)	Level 8	Not Applicable
<b>Whether benefit of added years of service admissible under Rule 30 of the CCS (Pension) Rules, 1972</b>	<b>Age limit for direct recruits</b>	<b>Educational and other qualifications required for direct recruits</b>	<b>Whether the age and educational qualifications prescribed for direct recruits will apply in the case of Absorption/Deputation</b>	<b>Period of probation, if any</b>
<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
Not Applicable	Between 21 years and 35 years. Upper age limit is relaxable by 5 years in respect of candidates belonging to the Scheduled Castes/the Scheduled Tribes	Essential :- 1) At least Graduation in Arts, science and commerce with Diploma In elementary Education (D.El.eD) Bachelor of Education (B.eD) from a recognised University/Institution 2) Working knowledge of Lai/Mizo Language at least middle School standard.	The Age prescribed for Direct recruits will not apply in the case of absorption	2 (Two) Years

<b>Method of recruitment, whether by direct recruitment or by promotion or by deputation /absorption/ transfer and percentage of posts to be filled by various methods</b>	<b>In case of recruitment by promotion/absorption/ transfer/deputation, grades from which promotion/ deputation/transfer to be made</b>	<b>If a DPC exists, what is its composition?</b>
<b>11</b>	<b>12</b>	<b>13</b>

1. Notification for an open advertisement shall be widely published. 2. 80% Direct Recruitment through competitive examination as per prescribed syllabus 3. 20% by deputation/absorption as per the inter se seniority list 4. Preference shall be given to local candidates.	Deputation/Absorption from Officials who are above 40 years of age and, who have rendered 10 years of continuous service holding analogous posts under the LADC/ Sarva Shiksha Abhyan (SSA)/ Centrally Sponsored Scheme (CSS).	1. Education officer (m/s) as Chairman 2. Assistant Education Officer (M/s) as Member secretary of DPC 3. Education officer (P/S) as member of DPC 4. Secretary LADC(BSE) as member of DPC
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**Annexure -II**  
(See Rule 2, 3 and 4)

**Education and Human Resources Department (Group B & D) Recruitment Rules**

Name of Post	No of post	Classification	Pay scale/ Pay Level/ Pay matrix	Whether Selection Post or Non- Selection Post
1	2	3	4	5
Middle school Hindi Teacher	As sanctioned by LADC from time to time	Education service (Group B Non Gazetted)	Level 8	Not Applicable

Whether benefit of added years of service admissible under Rule 30 of the CCS (Pension) Rules, 1972	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether the age and educational qualifications prescribed for direct recruits will apply in the case of Absorp- tion/Deputation	Period of probation, if any
6	7	8	9	10
Not Applicable	Between 21 years and 35 years. Up- per age limit is re- laxable by 5 years in respect Of can- didates belong- ing to the Sched- uled Castes/the Scheduled Tribes	Essential :- 1) Hindi Praveen (Mizoram)/ Madhyama (Allahabad/R.B. Ratna (Wardha) or its equivalent examination recognized by Government of India/ Government of Mizoram as equivalent to the degree level examination in Hindi Educator. AND	The Age pre- scribed for Direct recruits will not apply in the case of absorption/ deputation	2 (Two) Years

		<p>HSLC or its equivalent examination with Hindi Shiksha Diploma Course of a duration of not less than two years/Hindi Shiksha Praveen/ Hindi Shikshan Parangat or its equivalent examination recognized by Government of India/Government of Mizoram as its equivalent examination</p> <p>OR</p> <p>Graduate in general education from recognized University with Hindi as one of the subject plus Hindi Shikshak Diploma Course of a duration of not less than two years/Hindi Shikshan Praveen/ Hindi Shikshan Parangat/B.Ed or its equivalent examination recognized by the Government of India/the Government of Mizoram as its equivalent examination</p> <p>2) Working knowledge of LAI/MIZO Language at least Middle School Standard</p>		
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<p><b>Method of recruitment, whether by direct recruitment or by promotion or by deputation / transfer and percentage of posts to be filled by various methods</b></p>	<p><b>In case of recruitment by promotion/transfer/ deputation/Absorption, grades from which promotion/ deputation/transfer to be made</b></p>	<p><b>If a DPC exists, what is its composition?</b></p>
<p>11</p>	<p>12</p>	<p>13</p>

<p>1. Notification for an open advertisement shall be widely published.</p> <p>2. 80% Direct Recruitment through competitive examination as per prescribed syllabus</p> <p>3. 20% by deputation/absorption as per the inter se seniority list</p> <p>4. Preference shall be given to local candidates.</p>	<p>Deputation/Absorption from Officials who are above 40 years of age and, who have rendered 10 years of continuous service holding analogous posts under the LADC/ Sarva Shiksha Abhyan (SSA)/ Centrally Sponsored Scheme (CSS).</p>	<p>1. Education officer (m/s) as Chairman</p> <p>2. Assistant Education Officer (M/s) as Member secretary of DPC</p> <p>3. Education officer (P/S) as member of DPC</p> <p>4. Secretary LADC(BSE) as member of DPC</p> <p>5. Hindi Propagation officer as member</p>
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**Annexure - III**  
(See Rule 2, 3 and 4)

**Education and Human Resources Department (Group B & D) Recruitment Rules**

Name of Post	No of post	Classification	Pay scale/ Pay Level/ Pay matrix	Whether Selection Post or Non- Selection Post
1	2	3	4	5
Middle school Laica Teacher	As sanctioned by LADC from time to time	Education service (Group B Non Gazetted)	Level 8	Not Applicable

Whether benefit of added years of service admissible under Rule 30 of the CCS(Pension) Rules, 1972	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether the age and educational qualifications prescribed for direct recruits will apply in the case of deputation/ Absorption	Period of probation, if any
6	7	8	9	10

Not Applicable	Between 18 years and 35 years. Upper age limit is relaxable by 5 years in respect of candidates belonging to the Scheduled Castes / the Scheduled Tribes	Essential :- 1) At least Graduation in Arts , science and Commerce with Diploma In elementary Education (D.El.ED) /Bachelor of education (B.eD) from a recognised University/ Institution 2) Working knowledge of Lai Language at least middle School standard and should be fluent in Lai Language.	The age prescribed for direct recruits will not apply in the case of deputation/ Absorption	2 (Two)Years
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Method of recruitment, whether by direct recruitment or by promotion or by deputation /absorption/ transfer and percentage of posts to be filled by various methods	In case of recruitment by promotion/transfer/ deputation/absorption, grades from which promotion/ deputation/transfer to be made	If a DPC exists, what is its composition?
11	12	13
1. Notification for an open advertisement shall be widely published. 2. 80% Direct Recruitment through competitive examination as per prescribed syllabus 3. 20% by deputation/absorption as per the inter se seniority list 4. Preference shall be given to local candidates.	Deputation/Absorption from Officials who are above 40 years of age and, who have rendered 10 years of continuous service holding analogous posts under the LADC/ Sarva Shiksha Abhyan (SSA)/ Centrally Sponsored Scheme (CSS).	1. Education officer (M/S) as Chairman 2. Assistant Education Officer (M/s) as Member secretary of DPC 3. Education officer (P/S) as member of DPC 4. Secretary LADC(BSE) as member of DPC 5. Laica Propagation Officer as member of DPC

**Annexure -IV**  
**(See Rule 2, 3 and 4)**

**Education and Human Resources Department (Group B & D) Recruitment Rules**

Name of Post	No of post	Classification	Pay scale/ Pay Level/ Pay matrix	Whether Selection Post or Non- Selection Post
1	2	3	4	5

Middle School Work Education Teacher	As sanctioned by LADC from time to time	Education service (Group B Non Gazetted)	Level 6	Not Applicable
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Whether benefit of added years of service admissible under Rule 30 of the CCS(Pension) Rules, 1972	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether the age and educational qualifications prescribed for direct recruits will apply in the case of Absorption/Deputation	Period of probation, if any
6	7	8	9	10
Not Applicable	Between 18 years and 35 years. Upper age limit is relaxable by 5 years in respect of candidates belonging to the Scheduled Castes/the Scheduled Tribes	Essential :- 1) At least HSSLC with Diploma In elementary Education (D.El.ED)/ Bachelor of education (B.ed) from a recognised University/Institution 2) Working knowledge of Lai/Mizo Language at least middle School standard.	the age prescribed for direct recruits will not apply in the case of Deputation/Absorption	2 (Two)Years

Method of recruitment, whether by direct recruitment or by promotion or by deputation / transfer and percentage of posts to be filled by various methods	In case of recruitment by promotion/transfer/ deputation / Absorption, grades from which promotion/ deputation/transfer to be made	If a DPC exists, what is its composition?
11	12	13
1. Notification for an open advertisement shall be widely published. 2. 80% Direct Recruitment through competitive examination as per prescribed syllabus 3. 20% by deputation/absorption as per the inter se seniority list 4. Preference shall be given to local candidates.	Deputation/Absorption from Officials who are above 40 years of age and, who have rendered 10 years of continuous service holding analogous posts under the LADC/ Sarva Shiksha Abhyan (SSA)/ Centrally Sponsored Scheme (CSS).	1. Education officer (m/s) as Chairman 2. Assistant Education Officer (M/s) as Member secretary of DPC 3. Education officer (P/S) as member of DPC 4. Secretary LADC(BSE) as member of DPC 5. Hindi Propagation Officer as member of DPC



**Annexure -V  
(See Rule 2, 3 and 4)**

**Education and Human Resources Department (Group B & D) Recruitment Rules**

<b>Name of Post</b>	<b>No of post</b>	<b>Classification</b>	<b>Pay scale/ Pay Level/ Pay matrix</b>	<b>Whether Selection Post or Non- Selection Post</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
Primary school Teacher	As sanctioned by LADC from time to time	Education service (Group B Non Gazetted)	Level 6 for under graduate Level 8 for Graduate	Not Applicable

<b>Whether benefit of added years of service admissible under Rule 30 of the CCS (Pension) Rules, 1972</b>	<b>Age limit for direct recruits</b>	<b>Educational and other qualifications required for direct recruits</b>	<b>Whether the age and educational qualifications prescribed for direct recruits will apply in the case of Absorption/Deputation</b>	<b>Period of probation, if any</b>
<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
Not Applicable	Between 18 years and 35 years. Upper age limit is relaxable by 5 years in respect of candidates belonging to the Scheduled Castes / the Scheduled Tribes	Essential :- 1) At least HSSLC in any discipline with Diploma In elementary Education (D.El.Ed) Bachelor of education (B.Ed) from a recognised University/ Institution 2) Working knowledge of Lai/Mizo Language at least Primary School standard	The age prescribed for direct recruits will not apply in the case of promote	2 (Two) Years

<b>Method of recruitment, whether by direct recruitment or by promotion or by deputation / transfer and percentage of posts to be filled by various methods</b>	<b>In case of recruitment by promotion/transfer/deputation/ Absorption, grades from which promotion/ deputation/ transfer to be made</b>	<b>If a DPC exists, what is its composition?</b>
<b>11</b>	<b>12</b>	<b>13</b>

<p>1. Notification for an open advertisement shall be widely published.</p> <p>2. 80% Direct Recruitment through competitive examination as per prescribed syllabus</p> <p>3. 20% by deputation/absorption as per the inter se seniority list</p> <p>4. Preference shall be given to local candidates.</p>	<p>Deputation/Absorption from Officials who are above 40 years of age holding analogous posts under the LADC/ Sarva Shiksha Abhyan (SSA)/ Centrally Sponsored Scheme (CSS).</p>	<p>1. Education officer (P/s) as Chairman</p> <p>2. Assistant Education Officer (P/s) as Member secretary of DPC</p> <p>3. Education officer (M/S) as member of DPC</p> <p>4. Secretary LADC(BSE) as member of DPC</p>
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**Annexure -VI**  
(See Rule 2, 3 and 4)

**Education and Human Resources Department (Group B & D) Recruitment Rules**

Name of Post	No of post	Classification	Pay scale/ Pay Level/ Pay matrix	Whether Selection Post or Non- Selection Post
1	2	3	4	5
Primary school Laica Teacher	As sanctioned by LADC from time to time	General Education service (Group B Non Gazetted)	Level 6 for under Graduate Level 8 for graduate	Not Applicable

Whether benefit of added years of service admissible under Rule 30 of the CCS (Pension) Rules, 1972	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether the age and educational qualifications prescribed for direct recruits will apply in the case of Absorption/Deputation	Period of probation, if any
6	7	8	9	10
Not Applicable	Between 18 years and 35 years. Upper age limit is relaxable by 5 years in respect of candidates belonging to the Scheduled Castes / the Scheduled Tribes	Essential :- 1) At least HSSLC in any discipline with Diploma In elementary Education (D.El.Ed) / Bachelor of education (B.Ed) from a recognised University/ Institution 2) Working knowledge of Lai/Mizo Language at least Primary School standard.	The age prescribed for direct recruits will not apply in the case of Deputation / Absorption	2 (Two) Years

<b>Method of recruitment, whether by direct recruitment or by promotion or by deputation / Absorption/ transfer and percentage of posts to be filled by various methods</b>	<b>In case of recruitment by promotion/transfer/ deputation/ Absorption, grades from which promotion/ deputation/transfer to be made</b>	<b>If a DPC exists, what is its composition?</b>
<b>11</b>	<b>12</b>	<b>13</b>
1. Notification for an open advertisement shall be widely published. 2. 80% Direct Recruitment through competitive examination as per prescribed syllabus 3. 20% by deputation/absorption as per the inter se seniority list 4. Preference shall be given to local candidates.	Deputation/Absorption from Officials who are above 40 years of age and, who have rendered 10 years of continuous service holding analogous posts under the LADC/ Sarva Shiksha Abhyan (SSA)/ Centrally Sponsored Scheme (CSS).	1. Education officer (P/s) as Chairman 2. Assistant Education Officer (P/s) as Member secretary of DPC 3. Education officer (M/S) as member of DPC 4. Secretary LADC(BSE) as member of DPC 5. Laica Propagation Officer as member of DPC

**Annexure - VII**  
(See Rule 2, 3 and 4)

**Education and Human Resources Department (Group B & D) Recruitment Rules**

<b>Name of Post</b>	<b>No of post</b>	<b>Classification</b>	<b>Pay scale/ Pay Level/ Pay matrix</b>	<b>Whether Selection Post or Non- Selection Post</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
Peon/ Chowkidar	As sanctioned by LADC from time to time	Group D	Level 1	Not Applicable

<b>Whether benefit of added years of service admissible under Rule 30 of the CCS(Pension) Rules, 1972</b>	<b>Age limit for direct recruits</b>	<b>Educational and other qualifications required for direct recruits</b>	<b>Whether the age and educational qualifications prescribed for direct recruits will apply in the case of Absorption/Deputation</b>	<b>Period of probation, if any</b>
<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>

Not Applicable	Between 18 years and 35 years. Upper age limit is relaxable by 5 years in respect of candidates belonging to the Scheduled Castes/the Scheduled Tribes	Essential :- 1) Class VIII with working knowledge of local language	Not Applicable	1(one)Years
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Method of recruitment, whether by direct recruitment or by promotion or by deputation / Absorption/ transfer and percentage of posts to be filled by various methods	In case of recruitment by promotion/transfer/ deputation/ Absorption, grades from which promotion/ deputation/transfer to be made	If a DPC exists, what is its composition?
11	12	13
100% Direct Recruitment through personal interview	Not Applicable	As constituted by the concern department from time to time

### SCHEDULE VIII

#### Syllabus for Competitive exam for direct recruitment for Elementary Teacher

##### Marks distribution

GENERAL ENGLISH – 100 MARKS  
 PAPER 1 – 150 MARKS  
 PAPER 2 – 150 MARKS

##### Topics covered

**PAPER – I** is of *psychology of teaching learning and educational studies* consist of following topics– Educational Psychology, Elementary Education, Evaluation in Education, Teacher and Education

**PAPER – II** paper is of *Pedagogic issues* consist of following topics Mizo/ Lai, Mathematics, Science, Social Studies, General Knowledge on Education.