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NOTIFICATION

No.A.12018/34/2016-P&AR(GSW), the 1st February, 2019. In exercise of the powers conferred by the proviso to article 309 of the Constitution, the Governor of Mizoram is pleased to make the following rules regulating the method of recruitment to the post of **Soil Conservation Field Worker** under **Land Resources, Soil & Water Conservation Department**, Government of Mizoram, namely :-

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|--------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Short title and commencement | (1) These rules may be called the Mizoram Land Resources, Soil & Water Conservation Department (Group 'C' posts) Recruitment Rules, 2019.
(2) These rules shall come into force from the date of their publication in the Official Gazette. |
| 2. Application | These rules shall apply to the posts specified in Column I of Annexure-I hereto annexed. |
| 3. Number of posts, classification and level in pay matrix | The number of the said post(s), classification and the level in pay matrix attached thereto shall be as specified in Column 2 to 4 of the aforesaid Annexure-I |
| 4. Method of recruitment, age limit and other qualifications | The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in Column 5 to 14 of Annexure-I. |

Provided that the upper age limit prescribed for direct recruitment may be relaxed in the case of candidates belonging to the Scheduled Castes/the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Central Government or Government of Mizoram from time to time.

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| 5. Disqualification | No person –
(a) who has entered into or contracted a marriage with a person having a spouse living; or
(b) who, having a spouse living, has entered into or contracted a marriage with any other person shall be eligible for appointment to the said post(s); |
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Provided that the Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other valid grounds for doing so, exempt any such person from the operation of these rules.

6. Training and Departmental Examination
Every Government servant recruited under these rules shall undergo such training or pass such Departmental Examination as may be prescribed from time to time.
7. Power to transfer
Notwithstanding anything contained in these rules, the Governor of Mizoram, in public interest, shall have the right and power to transfer any officers, so recruited under these rules to any other post or position which is equivalent in rank or grade.
8. Power to relax
Where the Governor is of the opinion that it is necessary or expedient to do so, he may, by order and for reasons to be recorded in writing, through the Department of Personnel & Administrative Reforms, relax any of the provisions of these rules with respect to any class or category of persons.
9. Reservation and other concessions
Nothing in these rules shall affect any reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes/the Scheduled Tribes and other categories of persons in accordance with the order issued by Central Government or Government of Mizoram from time to time in this regard.
10. Repeal and Saving
All rules pertaining to the post framed by the Government of Mizoram notified vide No.A.12018/58(1)/2012-P&AR (GSW) dated 24.07.2013 and published in the Mizoram Gazette Extraordinary Issue No.399 dated 01.08.2013 stand hereby repealed with effect from the date of commencement of these rules.

Provided that any order made or anything done or any action taken under the rules so repealed or under any general order ancillary thereto, shall be deemed to have been made, done or taken under the corresponding provisions of these rules.

By order, etc

Lalrinsanga,
Joint Secretary to the Govt.of Mizoram,
Department of Personnel & Administrative Reforms.

ANNEXURE-I
(See Rule 2, 3 & 4)

RECRUITMENT RULES FOR GROUP 'C' POSTS UNDER THE DEPARTMENT OF LAND RESOURCES, SOIL & WATER CONSERVATION

Name of Post	Number of Post	Classification	Level in Pay Matrix	Whether Selection or Non-Selection posts?	Whether benefit of added years of service admissible under Rules 30 of the CCS (Pension) Rules,1972	Age limit for direct recruitment	Educational qualification and other qualification required for direct recruitment
1	2	3	4	5	6	7	8
Soil Conservation Field Worker	122 (one hundred twenty two) posts or as sanctioned by the Government from time to time	General State Service (Group 'C' Non-Gazetted) (Non-Ministerial)	Level - 1A in the Pay Matrix (₹18,000-39,900)	Selection in case of promotion	N.A	Between 18 years and 35 years. Upper age limit is relaxable up to 5 years for Scheduled Tribe/Scheduled Caste candidates	<p>1. High School Leaving Certificate with Science and Mathematics from recognised Institution. Selected candidate shall undergo Basic Soil Conservation Training conducted by the Department and the appointment shall be effective from the date of completion of the training course</p> <p>2. Computer Proficiency of the level as notified by the Government from time to time</p> <p>3. Working knowledge of Mizo language at least Middle School standard</p>

Whether the age and educational qualifications prescribed for direct recruitment will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods	In case of recruitment by promotion/deputation/absorption, grade from which promotion/deputation/absorption to be made	If DPC exists, what is its composition?	Circumstances in which MPSC is to be consulted in making recruitment
9	10	11	12	13	14
N.A	2 years in case of direct recruitment	90% by direct recruitment and 10% by promotion	PROMOTION : From Soil Conservation Field Man with not less than 5(five) years of regular service in the grade having computer proficiency of the level as notified by the Government from time to time	Departmental Promotion Committee as constituted by the Government from time to time	Exempted from the purview of the Mizoram Public Service Commission