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#### NOTIFICATION

**No.A.12034/1/2009-P&AR(GSW), the 12<sup>th</sup> March, 2018.** In the interest of public service and in exercise of the powers conferred under Proviso to Article 309 of the Constitution, the Governor of Mizoram is pleased to make the following scheme, namely -

1. **Preamble** : This scheme is formulated for giving scope for regularization of Muster Roll Employees to regular posts under the Government of Mizoram.
2. **Short title and commencement** : This scheme shall be called "Government of Mizoram Regularization of Muster Roll Employees Scheme, 2018"  
It shall come into force from the date of publication in the Mizoram Gazette.
3. **Application** : 1) This scheme shall apply to all Muster Roll employees in Group 'C' and 'D' categories under a Department of the Government of Mizoram who were duly employed by means of Engagement Cards issued by the competent authority with prior approval of Department of Personnel & Administrative Reforms and Finance Department under the Revenue Expenditure heads of account of the State and upon the recommendation of the Departmental Promotion Committee duly constituted by the Government in respect of Muster Roll employees engaged on or after 19.02.2014 (i.e. on or after issue of DP&AR OM No.A.32012 /1 /2013-P&AR(GSW)/Pt, dated 19.02.2014).  
2) This scheme shall not be applicable to Muster Roll employees engaged on co-terminus basis under the State Government, Centrally Sponsored Scheme and any other scheme borne employees.
4. **Regularization** : Any person who has been continuously engaged on Muster Roll capacity for not less than 7 (seven) years as at Para 3 above shall be eligible for regularization to the corresponding post on the condition that -
  - i) such Muster Roll employee should possess the educational and other qualifications prescribed by the relevant Recruitment Rules for the corresponding post;
  - ii) the performance reports of such Muster Roll employee prepared by the Controlling Officer(s) for the preceding 5 (five) years shall not be below the prescribed benchmark;

- iii) such regularization shall be made in order of the length of service on Muster Roll capacity as given in the Order of fixation of final inter-se-seniority issued by competent authority subject to clause (ii) above;
- iv) such regularization shall be made against 35% of the direct recruitment quota in the corresponding post
5. **Pension & other retirement benefits** : The Pension and other retirement benefits of any Muster Roll employee regularized under this scheme shall be governed by the relevant Pension Rules/Scheme in force at the time of such regularization.
6. **Condonation of age** : Upper age limit of a Muster Roll employee may, while being considered for regularization under this scheme, be condoned by the Government for such regularization unless such an employee was already over-aged at the time of initial engagement.
7. **Counting of past service** : The past service rendered by an employee on Muster Roll capacity shall not count for any purpose in the event of regularization under this scheme.
8. **Appointment as of right** : Notwithstanding anything contained in this scheme, such regularization cannot be claimed by any Muster Roll employee as a matter of right.
9. **Repeal & Savings** : The Regularization of Muster Roll Employees Mizoram Scheme, 2000' and its subsequent amendments framed by the Government of Mizoram and notified vide No. A. 12034/1 /2000-P&AR (GSW) dated 23.03.2000, No.A. 12034/1 /2000-P&AR(GSW) dated 04.08.2008, No. A. 12034/1 /2009- P&AR (GSW) dated 01.09.2009, No.A. 12034/4/2010-P&AR(GSW) dated 19.01.2011 and No.A.12034/ 1 /2009-P&AR(GSW) dated 09.10.2014 and issued in the Mizoram Gazette Extraordinary issue No. 149 dated 10.05.2000, No.294 dated 12.08.2008, No.24 dated 20.01.2011 and No.505 dated 20.10.2014 stand hereby repealed with effect from the date of commencement of this scheme.
- Provided that any order made or anything done or any action taken under the scheme so repealed or under any general order ancillary thereto, shall be deemed to have been made, done of taken under the corresponding provisions of this scheme.

By order etc.

**Lalrinsanga,**  
Joint Secretary to the Govt. of Mizoram.