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NOTIFICATION

No. A.12018/44//2015-P&AR(GSW): Aizawl, the 27th April, 2022. In exercise of the powers conferred by the proviso to article 309 of the Constitution, the Governor of Mizoram hereby makes the following rules regulating the method of recruitment to the post(s) of Assistant Instructor / Assistant Instructress, Demonstrator and Assistant Demonstrator under Commerce & Industries Department, Government of Mizoram, namely :-

1. *Short title and commencement.* -
 - (1) These rules may be called the Mizoram Commerce & Industries Department (Group 'C' posts) Recruitment Rules, 2022.
 - (2) They shall come into force from the date of their publication in the Official Gazette.
2. *Application.* - These rules shall apply to the post(s) specified in Column I of the Schedule annexed to these rules.
3. *Number of posts, classification and level in the pay matrix or pay scale.* - The number of the said posts, classification and level in the pay matrix or pay scale attached thereto shall be as specified in Column 2 to 4 of the said Schedule.
4. *Method of recruitment, age limit and other qualifications.* - The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in Columns 5 to 13 of said Schedule.
5. *Initial Constitution.* - The incumbents holding the post of Junior Instructor (Blacksmithy/Milling /Grinding / Electrical / Carpentry / Fitting), Junior Crafts Instructor (C & B), Junior Crafts Instructress (K&T), Junior Instructress (K&T), Handloom Designer, Weaving Demonstrator / Weaving Instructor / Skilled Carpenter, Skilled Worker (C&B), K&T, Skilled Weaver, Semi-Skilled Worker C&B), K&T and Helper C&B on regular basis on the date of commencement of these rules shall be deemed to have been appointed under these rules to the said post and the

services rendered by them in the said post before the commencement of these rules shall be taken into account for deciding their period of probation, seniority and eligibility for promotion to the next higher post.

6. *Disqualification.* -

No person –

- (a) Who has entered into or contracted a marriage with a person having a spouse living; or
- (b) Who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the said post;

Provided that the State Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other valid grounds for doing so, exempt any such person from the operation of this rule.

7. *Training and Departmental Examination.* -

Every officials recruited under these rules shall undergo such training or pass such Departmental examination as may be prescribed from time to time.

8. *Power to transfer.* -

Notwithstanding anything contained in these rules, the State Government, in public interest, shall have the right and power to transfer any officials, so recruited under these rules to any other post or position which is equivalent in rank or grade.

9. *Power to relax.* -

Where the State Government is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, through the Department of Personnel and Administrative Reforms, relax any of the provisions of these rules with respect to any class or category of persons.

10. *Saving.* -

Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-Servicemen and other special categories of persons in accordance with the order issued by the Government of Mizoram from time to time in this regard.

K. Lalthawmmawia,
Secretary to the Government of Mizoram,
Dept. of Personnel & Administrative Reforms.

SCHEDULE
(See rule 2, 3 & 4)

RECRUITMENT RULES FOR GROUP 'C' POST IN THE DEPARTMENT OF
COMMERCE & INDUSTRIES

Sl. No.	Name of Post	No. of Post	Classification	Level in the Pay Matrix/Pay Scale	Whether Selection or Non-Selection posts?
	1	2	3	4	5
1	Assistant Instructor/ Assistant Instructress	14* (2018) *or as determined by the Government from time to time	General State Service, Group 'C', Non-Gazetted, Non-Ministerial	Level - 05 in the Pay Matrix (` 29200 - ` 64700)	Selection in case of promotion
2	Demonstrator	28* (2018) *or as determined by the Government from time to time	General State Service, Group 'C', Non-Gazetted, Non-Ministerial	Level - 04 in the Pay Matrix (` 25500 - ` 56800)	Selection in case of promotion
3	Assistant Demonstrator	36* (2018) *or as determined by the Government from time to time	General State Service, Group 'C', Non-Gazetted, Non-Ministerial	Level - 1A in the Pay Matrix (` 18000 - ` 39900)	Selection in case of promotion

Sl. No.	Age limit for direct recruitment	Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods
	6	7	8	9	10
1	Between 18 years and 35 years. <u>Note:</u> The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates.	1. HSSLC with 6 (six) months course Certificate in appropriate line from a recognized institution. 2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) of National Institute of Electronics and Information Technology (NIELIT) or Diploma in Computer Application / Certificate in Computer Application from institutions recognized by Mizoram State Council of Technical or such other courses of the level as determined by the Government from time to time. 3. Working knowledge of Mizo language at least Middle School standard.	Not applicable	2 years in case of direct recruits	80% by promotion 20 % by direct recruitment

Sl. No.	Age limit for direct recruitment	Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods
	6	7	8	9	10
2	Between 18 years and 35 years. Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates.	<ol style="list-style-type: none"> 1. HSLC with Certificate Course in Weaving, K&T, C&B or Artisan Course and have 3(three) years experience in Training Centre or Establishment. 2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) of National Institute of Electronics and Information Technology (NIELIT) or Diploma in Computer Application / Certificate in Computer Application from institutions recognized by Mizoram State Council of Technical or such other courses of the level as determined by the Government from time to time. 3. Working knowledge of Mizo language at least Middle School standard. 	Not applicable	2 years in case of direct recruits	50% by promotion 50 % by direct recruitment
3	Between 18 years and 35 years. Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates.	<ol style="list-style-type: none"> 1. Class-VIII passed having Certificate course in Weaving, K&T, C & B and Artisan Course from any recognized institution. 2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) of National Institute of Electronics and Information Technology (NIELIT) or Diploma in Computer Application / Certificate in Computer Application from institutions recognized by Mizoram State Council of Technical or such other courses of the level as determined by the Government from time to time. 3. Working knowledge of Mizo language at least Middle School standard. 	Not applicable	2 years	100 % by direct recruitment

Sl. No.	In case of recruitment by promotion/Deputation/absorption, grade from which promotion/deputation/absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
	11	12	13
1	<p>PROMOTION: From officers holding the post of Demonstrator with 5 (five) years of regular service in the grade rendered after appointment thereto on a regular basis.</p> <p>Note: Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying /eligibility service by more than three months, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.</p>	As constituted by the Government from time to time	Exempted from consultation with the Mizoram Public Service Commission.
2	<p>PROMOTION: From officers holding the post of Assistant Demonstrator with 5 (five) years of regular service in the grade rendered after appointment thereto on a regular basis.</p> <p>Note: Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying /eligibility service by more than three months, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.</p>	As constituted by the Government from time to time	Exempted from consultation with the Mizoram Public Service Commission.
3	Not applicable	As constituted by the Government from time to time	Exempted from consultation with the Mizoram Public Service Commission.