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NOTIFICATION

No. A. I2018/20/2021-P&AR(GSW) : Dated Aizawl, the 23rd June, 2022 : In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Mizoram Labour & Employment Department (Group 'A' posts) Recruitment Rules, 2002 notified in the Mizoram Gazette extraordinary issue number 286 dated 16.09.2002 and the Government of Mizoram Labour, Employment and Industrial Training Department (Group 'A' posts) Recruitment Rules, 2011 notified in the Mizoram Gazette extraordinary issue number 256 dated 16.06.2011, except as respect things done or omitted to be done before such supersession, the Governor of Mizoram hereby makes the following rules regulating the method of recruitment to the post(s) of Joint Director and Joint Labour Commissioner under Labour, Employment, Skill Development & Entrepreneurship Department, Government of Mizoram namely :-

1. *Short title and commencement.* -
 - (1) These rules may be called the Mizoram Labour, Employment, Skill Development & Entrepreneurship Department (Group 'A' posts) Recruitment Rules, 2022.
 - (2) They shall come into force from the date of their publication in the Official Gazette.
2. *Application.* - These rules shall apply to the post(s) specified in Column I of the Schedule annexed to these rules.
3. *Number of posts, classification and level in the pay matrix or pay scale.* - The number of the said posts, classification and the level in pay matrix or pay scale attached thereto shall be as specified in Column 2 to 4 of the said Schedule.
4. *Method of recruitment, age limit and other qualifications.* - The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in Column 5 to 13 of the said Schedule.
5. *Disqualification.* - No person –
 - (a) who has entered into or contracted a marriage with a person having a spouse living; or

- (b) who, having a spouse living, has entered into or contracted a marriage with any other person shall be eligible for appointment to the said post(s);

Provided that the State Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other valid grounds for doing so, exempt any such person from the operation of these rules.

6. *Training and Departmental Examination.* - Every officials recruited under these rules shall undergo such training or pass such Departmental Examination as may be prescribed from time to time.
7. *Power to transfer.* - Notwithstanding anything contained in these rules, the State Government, in public interest, shall have the right and power to transfer any officials, so recruited under these rules to any other post or position which is equivalent in rank or grade.
8. *Power to relax.* - Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order and for reasons to be recorded in writing, in consultation with the Mizoram Public Service Commission through the Department of Personnel & Administrative Reforms, relax any of the provisions of these rules with respect to any class or category of persons.
9. *Saving.* - Nothing in these rules shall affect any reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-servicemen and other special categories of persons in accordance with the order issued by the Government of Mizoram from time to time in this regard.

R. Lalramnghaka
Secretary to the Govt. of Mizoram,
Department of Personnel & Administrative Reform.

SCHEDULE
(See Rule 2, 3 & 4)

RECRUITMENT RULES FOR GROUP 'A' POSTS IN THE DEPARTMENT OF LABOUR,
EMPLOYMENT, SKILL DEVELOPMENT & ENTREPRENEURSHIP

Name of Post	Number of Post	Classification	Level in the Pay Matrix	Whether Selection or Non-Selection posts?
1	2	3	4	5
Joint Director/ Joint Labour Commissioner	1*(2008) 1*(2009) *or as determined by the Govt. from time to time	General State Service, Group 'A', Gazetted, Non-Ministerial	Level 12 in the Pay Matrix (` 78800 - ` 175200)	Selection

Age limit for direct recruitment	Educational qualification and other qualification required for direct recruitment	Whether the Age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Methods of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods
6	7	8	9	10
Not applicable	Not applicable	Not applicable	Not applicable	100% by promotion

In case of recruitment by promotion/Deputation / absorption, grade from which promotion/ deputation/absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Promotion: From Deputy Director/ Assistant Labour Commissioner/ District Labour & Employment Officer with not less than 5 years regular service in the grade.	Mizoram Public Service Commission	As per Mizoram Public Service Commission (Limitation of functions) Regulations, 1994 as amended from time to time