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NOTIFICATION

No. A. 12018/9/80—APT(B) : the 30th May, 1983. In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with Government of India, Ministry of Home Affairs notification No. 14/21/71-HMT (ii) dated 21.1.72, and of all other powers hereunto enabling him in this behalf the Administrator of Mizoram is pleased to make the following rules, namely :-

PART I – GENERAL

1. Short title and commencement :-

- (1) These rules may be called the Mizoram Police Service Rules, 1982.
- (2) They shall come into force from the date of publication in the Mizoram Gazette.

2. Definitions :- In these rules, unless the context otherwise requires :-

- (a) “Administrator” means the Administrator appointed under Article 239 of the Constitution, for the Union Territory of Mizoram ;
- (b) “Board” means a board constituted in accordance with rule 6 ;
- (c) “Cadre” means the cadre of the Mizoram Police Service;
- (d) “Constitution” means the Constitution of India.
- (e) “Duty Post” means any post specified in Schedule I and any other post carrying same designation as any of the posts mentioned in the said Schedule or any temporary addition to the said posts or any other post declared as duty post by the Administrator;

- (f) **"Examination"** means a competitive examination held for recruitment to the service hold under sub-rule (i) of rule 7;
- (g) **"Government"** means the Government of Mizoram ;
- (h) **"List"** means list of candidates prepared under regulation 5 in Schedule II
- (i) **"Member of the Service"** means a member of the Mizoram Police Service;
- (j) **"Schedule"** means a Schedule appended to these rules;
- (k) **"Schedule Castes and Schedule Tribes"** shall have the same meaning as are assigned to them by clauses 24 and 25 respectively of Article 366 of the Constitution;
- (l) **"Service"** means the Mizoram Police Service;
- (m) **"Year"** means calendar year.

3. **Constitution of the Service :-** The service shall consist of the following persons, namely :-

- (a) Members of the Assam Police Service who are allocated to the Union Territory of Mizoram in accordance with provisions of sanctions 64 (2) of the North Eastern Areas (Re-organisation) Act. 1971;
- (b) Persons promoted to the service before the commencement of these rules;
- (c) Persons recruited to the service as per Mizoram Government's Advertisement No. HMP. 72/73/17 dated 1.5.1974 before the commencement of these rules;
- (d) Persons recruited to the service in accordance with the provisions of these rules.

PART II - CADRE OF SERVICE

4. **Cadre (1)** The cadre of the service will comprise of the following grades, namely :-

(a) **Junior Grade Post :-**

- (i) Deputy Superintendent of Police ;
- (ii) Assistant Commandant of Mizoram Armed Police Battalion ;
- (iii) Such other posts which may be declared equivalent to any of the above posts.

(b) **Selection Grade Posts :-**

- (i) Additional Superintendent of Police ;
- (ii) Deputy Commandant of Mizoram Armed Police Battalion and
- (iii) Such other posts which may be declared equivalent to the above posts by the Administrator.

(2) This strength of the Junior Grade Posts in the service will be as is existing on the commencement of this Rule and given in Schedule I. The strength of the Selection Grade may be upto 15% of the total authorised strength of the Mizoram Police Service.

(3) The Administrator may, from time to time, leave unfilled or hold in abeyance any post in the cadre or may increase the Cadre by the creation of additional, permanent or temporary posts as may be found necessary.

PART - III - RECRUITMENT PROCEDURE OF SELECTION

5. **Methods of recruitment to the Service :** (1) Recruitment to the Service, after the commencement of these rules shall be by the following methods, namely :-

- (a) by a competitive examination conducted by the Board, and;
- (b) by promotion of confirmed Inspectors of Mizoram Police provided that fifty per cent of the total number of posts in the Cadre shall be filled up by recruitment under clause (a) and the other fifty per cent under clause (b).

(2) Recruitment to the service shall be to the Junior posts of the cadre.

6. *There shall be a Board consisting of the following, namely :-*

(2) **Selection Grade :**

- (i) Additional Secretary, Ministry of Home Affairs, — Chairman
Government of India,
- (ii) Chief Secretary, Government of Mizoram — Member
- (iii) A nominee of Ministry of Home Affairs — Member
Government of India, not below the rank of
Deputy Secretary, in the Scheduled Castes/
Scheduled Tribes Division ;
- (iv) Inspector General of Police, Mizoram — Member

(b) **Junior Grade :**

- (i) Joint Secretary (North East) Ministry of — Chairman
Home Affairs,
- (ii) Secretary to the Government of Mizoram, — Member
Home Department.
- (iii) Inspector General of Police, Mizoram —Member

7. **Procedure for direct recruitment :-** (1) A competitive examination for recruitment to the service shall be held at such intervals as the Administrator may, in consultation with the Board from time to time, determine.

(2) The examination shall be conducted by the Board in accordance with regulations set out in Schedule II and such rules as the Administrator may, from time to time, make.

(3) The Board shall prepare a list of all candidates who have qualified in the examination in the order of merit, which shall be determined in accordance with the aggregate marks obtained by each candidates and if two or more candidates obtain equal marks, the Board shall arrange them in the order of their relative merit which shall be determined in accordance with the general suitability of the candidates to the service. The list shall be forwarded to the Administrator for approval and shall be published in the Mizoram Gazette.

- 8. Recruitment by promotion :-** (1) The selection shall be done by the Board.
- (2) The Board shall meet once a year, or more frequently, if called upon to do so by the Administrator, to select and draw up a list of **substantive Inspectors of Police** considered suitable for promotion to the Service. The Inspector General of Police, Mizoram, shall, on intimation of the date of meeting of the Board given to him by the Government, forward to the Board a complete list drawn up from amongst the persons confirmed in the rank of Inspector of Police who, on the first day of January of that year have completed not less than 8 years of service in the rank of Inspector of Police.
- (3) The selection for inclusion in such a list shall be based on merit and suitability in all respects.
- Provided; that where the merits of two or more officers are found to be equal, seniority shall be taken into account.
- (4) The list prepared by the Board shall give the names in the order of preference and the total number of such names shall not be more than double the number of vacancies that may arise in the promotion quota of the cadre. In every case where, in drawing up the list, the Board changes the order of seniority of any person in the rank of Inspector of Police or supersedes anyone in that rank by omission of his name, the Board shall record in writing the reason for such change or supersession.
- (5) The Board shall forward the list to the Administrator together with the character rolls and other relevant papers.
- (6) The Administrator shall consider the list prepared by the Board alongwith other documents received from the Board and unless any re-consideration is necessary, he will approve the list. Should also the Board subsequently consider any change necessary, it shall inform the Administrator of the change proposed and after taking into account the comments, if any, the Administrator, may approve the list finally modification,
- (7) The approved list shall remain valid for one year from the date of approval of the final list by the Administrator under sub-rule (6) or until a fresh list is approved by the Administrator under sub-rule (6), whichever is earlier.
- (8) If a member of the Service is not available for holding a cadre post the post may be filled purely as a local arrangement for a period not exceeding six months and such appointment may be made by the Administrator from among persons who are eligible for inclusion in the list. Such an appointment shall not confer on the person concerned any right to claim for seniority and regular appointment.
- (9) Appointments to the Service :—** (1) All appointments to the service shall be made by the Administrator and shall be notified in the Mizoram Gazette.
- (2) Subject to sub-rule (3) of rule 7, appointments under clause (a) of sub-rule (1) of rule 5 shall be made in the order in which the names appear in the list prepared and forwarded by the Board.

(3) A person shall join within 30 days of the date of receipt of the order of appointment failing which, and unless the Administrator extends the period which shall not exceed 3 months, his appointment shall be liable to cancellation.

(4) Appointment to the service under clause (b) of sub-rule (1) of rule 5, shall be made in the order in which the names appear in the list approved by the Administrator under sub-rule (6) of rule 8 as and when vacancies arise in the promotion quota of the cadre.

PART IV—PROBATION AND CONFIRMATION

10. All persons recruited to the service shall be on probation in accordance with the provisions of the regulations contained in schedule III.

11. **Confirmation :** (1) A person appointed to the service by direct recruitment shall be confirmed in the service, if :-

- (a) he has completed his period of probation to the satisfaction of the Administrator;
- (b) he has passed the examinations and courses of training prescribed for him, and has also passed the departmental examinations prescribed for him; and,
- (c) he is considered otherwise fit for confirmation by the Administrator.

(2) In the case of persons appointed to the service on promotion, on officiating basis, they shall be confirmed in existing vacancies according to their respective order of seniority as duly fixed.

12. **Seniority :-** (1) The seniority of a member of the service specified in rule 3 (d) shall be determined on the basis of his date of appointment to the service;

(2) Inter-se-seniority of persons appointed under any of the clauses (a), (b) & (c) of Rule 3, shall be in the order in which their names appear in the list from which the appointment is made.

Provided that inter-se-seniority of the persons recruited under rules, 3 (b) and 3 (c) on the same date shall be according to the following order :-

- (i) Persons recruited under rule 3 (b)
- (ii) Persons recruited under rule 3 (c)

(3) The date of appointment for the purpose of this rule, shall be if a date is specified on which such notification is issued.

(4) Notwithstanding anything contained in sub-rule (1) and (3) the seniority of a person who does not join the service within three months of the date of appointment

as defined in sub-rule (3) of Rule 9, shall be determined on the basis of the actual date of his joining the service.

(5) If the confirmation of a member of the service is delayed on account of his failure to qualify for such confirmation, he shall lose his position in the order of seniority vis-a-vis such of his juniors as may be confirmed earlier than him. His original position shall, however, be restored on his confirmation subsequently;

(6) Inter-se-seniority of persons appointed under rule 3 (d) shall be in the order in which their names appear in the list prepared under regulation 9 in Schedule III.

(7) Inter-se-seniority of persons promoted to the senior post of the service shall be in the order in which their names appear in the list from which the promotion is made.

13. Promotion to senior grade :- (1) A confirmed member of the service in the junior post of the cadres shall be eligible for promotion to the senior post, but no one shall be so promoted unless he has served in the junior post for a minimum period of 8 years and the Administrator is satisfied about his ability, integrity and character.

(2) Promotion to the senior grade shall be made by the Administrator from a list of suitable members of the service as prepared from time to time and reviewed as and when necessary by the Board.

PART - V—PAY

14. Pay :- (1) Scales of pay in the junior and senior posts of the service shall be as shown in Schedule IV.

(2) The initial pay of a member of the service recruited under rule 5 (1) (b) shall be fixed in the junior post time scale, unless under the Fundamental Rules and subsidiary Rules or any other rules governing the fixation of pay for the time being in force, he is entitled to have his pay fixed at a higher stage in that time scale.

15. Increment :- The first increment to a member (appointed by direct recruitment) of the service in the junior post in the time scale of pay shall accrue on the expiry of one year from the date of his joining the service, but further increments due shall be admissible only on passing the prescribed departmental examinations specified in Schedule V.

PART VI—MISCELLANEOUS

16. Other provisions relating to conditions of service :- Except as provided in these rules, all matters relating to pay, allowances, leave, pension, discipline and other conditions of service, shall be regulated by the general rules framed by the Central Government or the Administrator from time to time.

17. Power of the Adminis

Administrator is satisfied that the operation of any of these rules may cause undue hardship in any particular case, he may order to dispense with or relax the requirements of that rule to such an extent and subject to such conditions as he may consider necessary for dealing with the case in a just and equitable manner;

Provided that the case of any person shall not be dealt with in any manner less favourable to him than that provided by any of these rules.

18. Reservation and other concessions Nothing in those rules shall effect reservation and other concessions required to be provided for the Scheduled Caste and Scheduled Tribes and other categories of persons in accordance with the order issued by the Central Government from time to time in this regard.

19. Interpretation : If any question arise relating to the interpretation of these rules, it shall be referred to the Administrator whose decision thereon shall be final.

SCHEDULE—I

(See Rule 4 (2))

The existing strength of the Service and particulars of posts included in its are as follows :-

JUNIOR GRADE POSTS

Deputy Superintendent of Police, Police Headquarter	8
Deputy Superintendent of Police, Aizawl DEF	6
Deputy Superintendent of Police, DSB, Aizawl	1
Deputy Superintendent of Police, Lunglei DEF	3
Deputy Superintendent of Police, Chhimituipui District	2
Deputy Superintendent of Police, SB/CID	4
Deputy Superintendent of Police, Crime	1
Deputy Superintendent of Police, ACB	2
Deputy Superintendent of Police, Office Superintendent	1
Assistant Commandant, M.A.P.	9

TOTAL : — 37

Deputation reserve	10%	3
Leave reserve	10%	3
Training reserve	10%	3

GRAND TOTAL : — 46

SELECTION GRADE POSTS

The strength of the Selection Grade may be upto 15% of the total authorised strength of Mizoram Police Service and shall include functional posts like Additional S.P., Deputy Commandant of M.A.P.

SCHEDULE—II**PROCEDURE FOR DIRECT RECRUITMENT**

(See rule 7(2))

1. **Holding of examination** :- (1) The examination shall be conducted by the Board in the manner notified by the Administrator from time to time.

(2) The dates on which and the places at which the examination shall be held shall be fixed by the Administrator.

2. **Conditions of eligibility**

nation, a candidate must satisfy the following conditions, namely :—

(i) **Nationality** :- (a) He must be a citizen of India; or

(b) He must belong to such categories of persons as may, from time to time, be notified in this behalf by the Administrator.

(ii) **Age** :- He must have attained the age of 20 and not attained the age of 28 on the closing date, for receipt of application:

Provided that the upper age limit may be relaxed in respect of such categories of persons as may from time to time, be notified in this behalf by the Central Government to the extent and subject to the conditions notified in respect of each category.

(iii) **Educational Qualifications** :- He must hold a degree of any University incorporated by an Act of the Central or State Legislature in India or other educational institutions established by an Act of Parliament or declared to be deemed as Universities under section 3 of the University Grants Commission Act, 1956, or a foreign University approved by the Central Government from time to time.

Provided that—

(a) in exceptional cases, the Board may, treat as qualified a candidate who, though not possessing the qualification prescribed in this clause, has passed examinations conducted by other institutions of a standard which, in the opinion of the Board, justifies the admission of the candidate to the examination; and

(b) Candidates who are otherwise qualified but have been taken degrees from foreign Universities, which are not approved by the Central Government,

may also be admitted to the examination at the discretion of the Administrator.

- (iv) Attempts at the examination :- Unless covered by any of the exceptions that may, from time to time, be notified by the Administrator in this behalf, he should not already have competed more than 2 times at the examinations held earlier.
- (v) Candidates must submit with each application a crossed postal order for Rs. 8/- (Rs. 2/- for scheduled Caste/Scheduled tribe candidates) as application fee payable to Secretary, Department of Personnel & Administrative Reforms, Govt. of Mizoram.

3. **Disqualification for admission** :- Any attempt on the part of a candidate to obtain support for his candidature by any means may be held by the Board to disqualify him for admission to the examination.

4. **Administrator's decision final** :- The decision of the Administrator as to the eligibility or otherwise of a candidate for admission to the examination shall be final and no candidate to whom a certificate of admission has not been issued by the Government shall be admitted.

5. **List of successful candidates** :- (1) Subject to the provision of sub-regulation (2) the Board shall forward to the Administrator a list arranged in the order of merit of the candidates who have qualified by such standards as the Board may determine.

(2) The candidates belonging to any of the Scheduled Castes and the Scheduled Tribes may, to the extent the number of vacancies reserved for the Scheduled Castes and the Scheduled Tribes cannot be filled on the basis of the standard determined by the Board under sub-regulation (1) be recommended by the Board by a relaxed standard to make up the deficiency in the reserved quota, subject to the fitness of these candidates for selection to the service, irrespective of their ranks in the order of merit at the examination.

6. **Appointments from the List** :- Subject to the provisions of regulation 7, 8, 10 and 11 candidates shall be considered for appointment to the available vacancies in that order in which their names appear in the list.

7. **Reservation of vacancies** :- Reservation and other concessions shall be as provided in Rule 18.

8. **Disqualification for appointment on grounds of plural marriage** :- No person-

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service;

Provided that the Administrator may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the mar-

riage and others are other grounds for so doing, exempt any person from the operation of this regulation.

9. **Penalty for impersonation, etc :—** A candidate who is or has been declared by the Board guilty of impersonation or of submitting fabricated document or documents which have been tampered with or of making statements which are incorrect or false or suppressing material information or of using or attempting to use unfair means in the examination hall or otherwise resorting to any other irregular or improper means for obtaining admission to the examination, may, in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for a specified period —

- (a) by the Administrator from admission to any examination or appearance at any interview held by the Government for selection of candidates;
- (b) by the Administrator from employment under the Government.

10. **Disqualification for appointment on medical grounds :—** No candidate shall be appointed to the service who after such medical examination as prescribed in the annexure to this Schedule is not found to be in good mental free from any mental or physical defect likely to interfere with the discharge of the duties of the service.

11. **Inclusion in list confers no right of appointment :—** The inclusion of a candidate's name in the list confers no right to appointment unless the Administrator is satisfied; after such enquiry as may be considered necessary that the candidate is suitable in all respects for appointment to the service.

ANNEXURE

(See sub regulation 10)

Medical Fitness Standard

1. To be passed as fit for appointment, a candidate must be in good health and free from any physical defect likely to interfere with the efficient performance of the duties of his appointment.

2. The minimum standard of height and chest girth are as follows :—

Height	Chest girth (fully expanded)	Expansion	Minimum
165 Cm.	84 Cm.	5 Cm.	79 Cm.

The minimum height prescribed is relaxable for races such as Gorkhas, Garhwalis, Assamese, Naga Tribals, Tribals of Mizoram etc. whose average height is distinctly lower.

3. The candidate's height will be measured as follows :-

He will remove his shoes and be placed against the standard with his feet together and the weight thrown on the heels and not on the toes or other sides of the feet. He will stand erect without rigidity and with the heels, calves, buttocks and shoulders touching the standard; the chain will be depressed to bring the vertex of the head level under the horizontal bar, and the height will be recorded in centimetres and parts of a centimetre to halves.

4. The candidate's chest will be measured as follows :

He will be made to stand erect with his feet together, and to raise his arms over his head. The tape will be so adjusted round the chest that its upper edge touches the inferior angles of the shoulder blades behind and lies in the same horizontal plane when the tape is taken round the chest. The arms will then be lowered to hang loosely by the side and care will be taken that the shoulders are not thrown upwards or backwards so as to displace the tape. The candidate will then be directed to take a deep inspiration several times and the maximum expansion of the chest will be carefully noted and the minimum and maximum will then be recorded in centimetres, 84-89, 86-92, 5 etc. In recording the measurements, fractions of less than half a centimetre should not be noted.

N.B.—The height and chest of the candidates should be measured twice before coming to a final decision.

5. The candidate will also be weighted and his weight recorded in kilograms, fractions of half a kilogram should not be noted.

6. (a) The candidate's eye-sight be tested in accordance with the following rules. The result of each test will be recorded :

(b) There shall be no limit for minimum naked eye vision but the naked eye vision of the candidates shall however, be recorded by the Medical Board or other medical authority in every case, as it will furnish the basic information in regard to the condition of the eye.

(c) The following standards are prescribed for distant and near vision with or without glasses :

Distant vision		Near vision	
Better eye	Worse eye	Better eye	Worse eye
(Corrected vision)		(Corrected vision)	
6/6	6/12	J.I	J.II

(d) In every case of myopia, fundus examination should be carried out and the results recorded. In the event of pathological condition being present which is likely to be progressive and effect the efficiency of the candidate he should be declared unfit. The total amount of Myopia (including the Cylinder) shall not exceed 4.00. D. Total amount of Hypermetropia (including the Cylinder) shall not exceed 4.00. D.

(e) Field of vision :- The field of vision shall be tested in respect of all services by the confrontation method. When such test gives unsatisfactory or doubtful results, the field of vision should be determined on the perimeter.

(f) Night blindness :- Broadly there are two types of night blindness; (1) as a result of Vit. A deficiency and (2) as a result of Organic disease of Retina—a common cause being Retinitis pigmentosa. For both (1) and (2), dark adaptation test will reveal the condition. The night blindness test is a prerequisite and must be got done.

(g) Colour vision :- The testing of colour vision shall be essential.

N.B.—Colour perception should be graded into a higher and lower grade depending upon the size of aperture in the lantern as described in the table below :-

Grade				Higher grade of colour perception	Lower grade of colour perception
1.	Distance between the lamp and candidate			16'	16'
2.	Size of aperture			1.3 mm	1.3. mm
3.	Time of exposure			5 seconds	5 seconds.

(h) Ocular conditions other than visual acuity— (i) Any organic disease or a progressive refractive error if the visual acuity in each eye is of the prescribed standard should be considered a disqualification.

(ii) Squint— For police service where the presence of binocular vision is essential, squint even if the visual acuity in each eye is of the prescribed standard, should be considered a disqualification.

(iii) If a person has one eye or if he has one eye which has normal vision and the other eye is amblyopic or has subnormal vision, it will be a disqualification.

7. Blood pressure : The Board will use its discretion regarding blood pressure. A rough method of calculating normal maximum systolic pressure is as follows :-

(i) With young subjects 15-25 years of age the average is above 100 plus the age.

(ii) With subjects over 25 years of age the general rule of 110 plus half the age seems quite satisfactory.

N.B.—As a general rule any systolic pressure over 140 and diastolic over 90 should be regarded as suspicious and the candidate should be hospitalised by the Board before giving their final opinion regarding the candidate's fitness, or otherwise. The hospitalisation report should indicate whether the rise in blood pressure is of a transient nature due to excitement etc. or whether it is due to any organic disease, In

all such cases X-Ray and electrocardiographic examinations of heart and blood urea clearance test should also be done as a routine. The final decision as to the fitness or otherwise of the candidate will, however, rest with the Medical Board only.

Method of taking blood pressure;

The mercury manometer type of instrument should be used as a rule. The measurement should both be taken within fifteen minutes of any exercise or excitement. Provided the patient and particularly his arm, is relaxed he may be either lying or sitting. The arm is supported comfortably at the patient's side in a more or less horizontal position. The arm should be freed from clothes to the shoulder. The cuff completely deflated should be applied. With the middle of the rubber over the inner side of the arm, and its lower edge an inch or two above the bend of the elbow. The following turns of cloth bandage should spread evenly over the bag to avoid bulging during inflation.

The brachial artery is located by palpitation and the bend of the elbow and the stethoscope then applied lightly and centrally over it below, but not in contact with the cuff. The cuff is inflated to about 200 mm. Hg. and then slowly deflated. The level at which the column stands when soft successive sounds are heard represents the Systolic pressure. When more air is allowed to escape the sound will be heard to increase in intensity. The level at which the column well-heard clear sounds change to soft muffled fading sounds represents the diastolic pressure. The measurements should be taken in a fairly brief period of time as prolonged pressure of the cuff is irritating to the patient and will vitiate the readings. Rechecking, if necessary, should be done only a few minutes after complete deflation of the cuff. (Sometimes as the cuff is deflated sounds are heard at a certain level; they may disappear as pressure falls and reappear at a still lower level. This silent Gap may cause error in reading).

8. The urine (passed in the presence of the examiner) should be examined and the result recorded. Where a Medical Board finds sugar present in a candidate, urine by the usual chemical tests the Board will proceed with the examination with all its other aspects and will also specially note any signs or symptoms suggestive of diabetes. If except for the glycosuria the Board finds the candidate conforms to the standard of medical fitness required, they may pass the candidate's fit subject to the glycosuria being non-diabetic and the Board will refer the case to a specified specialist in Medicine who has hospital and laboratory facilities at his disposal. The medical specialist will carry out whatever examinations, clinical and laboratory he/she considers necessary including a standard blood sugar tolerance test and will submit his/her opinion to the Medical Board upon which the Medical Board will base its final opinion 'fit or unfit'. The candidate will not be required to appear in person before the Board on the second occasion. To exclude the effects of medication it may be necessary to retain a candidate for several days in hospital under strict supervision.

9. The following additional points should be observed :

(a) The candidate's hearing in each ear is good and that there is no sign of disease of the ear. In case it is defective, the candidates should be got examined by the ear spe-

cialist. Provided that if the defect in hearing is remediable by operation or by use of a hearing aid, a candidate cannot be declared unfit on that account provided he has no progressive disease in the ear.

- (b) that his speech is without impediment;
- (c) that his teeth are in good order that he is provided with dentures where necessary for effective mastication (well filled teeth will be considered as sound);
- (d) that the chest is well formed and his chest expansion sufficient; and that his heart and lungs are sound;
- (e) that there is no evidence of any abdominal disease;
- (f) that he is not ruptured;
- (g) that he does not suffer from hydrocele, a severe degree of varicocele, varicose veins or piles;
- (h) that his limbs, hands and feet are well formed and developed and that there is free and perfect motion of all joints;
- (i) that he does not suffer from any inveterate skin diseases;
- (j) that there is no congenital malformation or defect;
- (k) that he does not bear traces of acute or chronic disease pointing to an impaired constitution;
- (l) that he bears marks of efficient vaccination; and
- (m) that he is free from communicable disease.

10. Screening of the chest should be done as a routine in all cases for detecting any abnormality of the heart and lungs, which may not be apparent by ordinary physical examination. Where it is considered necessary, a skiagram should be taken.

When any defect is found it must be noted in a certificate and the medical examiner should state his/her opinion whether or not it is likely to interfere with the efficient performance of the duties which will be required of the candidate.

NOTE :— Candidates are warned that there is no right of appeal from a Medical Board, special or standing, appointed to determine their fitness for the above services. If, however, Government are satisfied on the evidence produced before them of the possibility of an error of judgement in the decision of the first Board, it is open to Government to allow an appeal to a second Board. Such evidence should be submitted within one month of the date of the communication in which the decision of the first Medical Board is communicated to the candidate, otherwise no request for an appeal to a second Medical Board will be considered.

If any medical certificate is produced by a candidate as a piece of evidence about the possibility of an error of judgement in the decision of the first board, the certificate will not be taken into consideration unless it contains a note by the medical practitioner concerned to the effect that it has been given in full knowledge of the fact that the candidate has already been rejected as unfit for service by the Medical Board.

The candidates for this examination shall be required to deposit an appeal fee of Rs. 50 in such manner as may be prescribed by the Government. The fee will be refunded only to those candidates who are declared fit by the Appellate Medical Board whereas in the case of others, it will be forfeited. The candidates may, if they like, enclose medical certificates in support of their claim of being fit. The appeals should be submitted within 21 days of the date of communication in which the decision of the first Medical Board is conveyed to the candidate; otherwise requests for second medical examination by an appellate Medical Board will not be entertained. The second medical examination by the Appellate Board will be arranged at Aizawl only at candidate's own cost. No travelling allowance or daily allowance will be admissible for the journeys performed in connection with the second medical examination. Necessary action to arrange medical examination by the Appellate Medical Board will be taken by the Government on receipt of appeals accompanied by the prescribed fees.

11. The form to be used by medical board for writing the medical report of a candidate shall be the one prescribed in Annexure I of Chapter XIII of the Hand Book For Personal Officers, issued by Department of Personnel & Administrative Reforms, Cabinet Secretariat, 1975.

SCHEDULE—III

MIZORAM POLICE SERVICE (PROBATION) REGULATIONS

(See rule 10)

1. **Definitions** :— In these regulations, unless the context otherwise requires.
 - (a) 'Probationer' means a person appointed to the service on probation;
 - (b) 'Period of probation' in relation to a probationer means, the period of probation specified in regulation.

2. **Period of probation** :— (1) Every person recruited to the service shall be appointed to the service on probation for a period of two years;

Provided that in the case of any person recruited to the service in accordance with rule 5(1) (b), the period of probation shall be one year.

- (2) The Administrator may, if he so thinks fit in any case or class of cases, extend the period of probation.

3. **Execution of agreement :—** A probationer shall on appointment to the service execute an agreement in the form specified in the annexures to this Schedule binding himself and one surety, with any of the provisions of these regulation to the satisfaction of the Administrator, to refund any moneys paid to him consequent on his appointment as a probationer;

Provided that the provisions of this regulation shall not apply to a probationer appointed in accordance with rule 5(1) (b).

4. **Training :—**

2 shall on appointment to the service attend at any Police Training College arranged by the Government, and undergo such training therein and for such period as the Government may direct.

(2) On completion of such training, a probationer shall attend at any Police Training College in such State as may be approved by the Government, and for such period as the Government may direct.

5. **Attendance at lectures etc.**

(1) A probationer shall attend such lectures and undergo such tests and exercises as may be prescribed from time to time.

(2) At the end of the period of training in the Police Training College, the Training College shall assess the record in the College of each probationer by awarding him such number of marks out of a maximum of 100 marks as he may think fit.

(3) At the end of the period of training in the State, the state Government concerned shall assess the record of the probationer during the period of training undergone in the State and forward it to the Government of Mizoram.

6. **Final**

A probationer shall at or about the end of the period of training in the training college, appear at a final examination to be conducted by the said College.

7. **Failing to appear at the final examination in certain Circumstances :—** Where a probationer is prevented by sickness or other cause over which he has no control from completing his course of studies for the final examination or from appearing at such examination, the Administrator may—

(a) allow him to appear at the next final examination or any special examination which the Head of the Training College may hold for the purpose, or

(b) exempt him from appearing in all or any of the subjects prescribed for the final examination.

8. **Failure to pass the final**

A probationer who fails to pass the minimum number of marks prescribed for any subject, group of subjects or part of the final examination, the Administrator may permit him to sit for re-examination

in the subject or subjects in which he failed or pass such other order as he may think fit :-

Provided that the marks awarded to probationer on such re-examination shall not be taken into account in determining his seniority.

9. Seniority of Probationers :— (1) The Administrator shall prepare a list of all probationers who are appointed to the service on the results of the same competitive examination. Such list shall be arrange in the order of merit, which shall be determined in accordance with the agregate of marks obtained- by each of the probationers.

- (a) at the competitive examination;
- (b) in respect of his record in the training College;
- (c) at the final examination;

Provided that in determining such order of merit no account shall be taken of marks awarded to a probationer in any subject in which he has failed to satisfy the Head of the Training College.

(2) The seniority inter-se of the probationers recruited on the basis of each competitive examination shall be determined in accordance with the list prepared under sub-regulations (1).

10. Discipline and conduct :— (1) Every probationer referred to in sub-regulation (1) of regulation 2 shall be under the disciplinary control of the Head of the Police Training College while undergoing training in the said College and under the disciplinary control of the State Govt. while undergoing training in the state and shall obey such general or special orders as may be communicated to him by the head of the Police Training College, or the state Government from time to time.

(2) A probationer shall be liable to be removed dismissed from service if he fails to obey any order which he may receive from the Administrator or from any other competent authority, or if in the opinion of the Administrator has wilfully/neglected his probationery studies, or duries, or is guilty of conduct unbecoming a member of the Service :

Provided that before any final orders are passed against a probationer under this sub-rule the Board shall be consulted.

11. Discharge of a probationer :— A probationer shall be liable to be discharged from the service, or, as the case may be, reverted to the permanent post, in which he holds a lien, or would hold a lien had it not been suspended, under the rules applicable to him prior to his appointment to the service.

(a) If he fails in the final examination in the circumstances mentioned in regulation 8; or

- (b) If the Administrator is satisfied that the probationer was ineligible for recruitment to the service or is unsuitable for being a number of the service ; or
- (c) If he is found lacking in qualities of mind and character needed for the service or in constructive outlook and human sympathy needed in the public services generally;
- (d) If he fails to comply with any of the provisions of these regulations.

ANNEXURE

To

The President of India

Whereas I, a probationer in the Mizoram Police Service (hereinafter referred to as "the probationer") being entitled subject to compliance with the Mizoram Police Service Rules 1982 and the regulations in the schedules thereto receive from the President, acting through the Administrator of Mizoram (hereinafter referred to as the Government)

Now we, the probationer, and ————— (hereinafter referred as "the surety") jointly and severally, do hereby in pursuance of the said rules, and regulations promise and agree in the event of the failure of the probationer to complete probation to the satisfaction of the Administrator to refund to the Government of Mizoram, on demand any moneys paid to him, including the pay and travelling expenses to join appointment.

The surety hereby agrees that his inability hereunder shall not be effected by the Administrator extending the period of probation or giving the probationer an extension of time for payment of or compounding the account pays is hereunder.

Stamp duty payable on this bond shall be borne and paid by the Government.

Dated this day of 19

Signature of Probationer.

Signed by the probationer in the presence of

Name of witness

Address

Occupation.

Signature of the surety.

Signed by the surety in the present of.

Name of witness.

Address.

Occupation.

I, whose signature is appended to the above agreement as surety, do hereby declared that I am.

(a) in the permanent service of the Government of.....

or

(b) Ordinarily resident in India and that I possess means which will enable me to repay to the Government the sum of money referred to, in the event of my being called upon to do so in accordance with the terms of the agreement.

Signature of the surety.

Signature by the surety in the presence of

Name of witness.

Address.

Occupation.

SCHEDULE — IV

(See Rule 14)

Scale of pay.

Selection Grade. :- Rs. 1100-40-1300-EB-50-1500/-

Junior Grade :- Rs. 650-30-740-35-810-EB-35-880-40-1000-EB-40-1200/-

SCHEDULE—V

MIZORAM POLICE SERVICE (DEPARTMENT EXAMINATIONS) REGULATIONS.

(See Rule 11(1)(b))

1. Holdi

Departmental examinations for members of the service appointed under rule 5 (1) (a) shall be hold once in six months. The first examination shall be held immediately after the completion of six months training referred to in sub regulation (2) of regulation 4 in Schedule III. Thereafter, departmental examination shall be held at regular intervals of six months till all the members of the service appointed under rule 5 (1) (a) have passed such examination unless the Administrator considers him fit for confirmation under rule 11(1) (c).

2. Syll

A member of the service appointed under rule 5(1) (a) shall have to appear in the first six monthly departmental examination in the following subjects :—

Subjects	Details	Maximum marks	Minimum Qualifying marks
(a) Vernacular Mizo Language	Reading and writing of Police reports and viva voce.	50	25
Explanation :	A member of the service who has passed his High School Leaving Certificate or Certificate recognised by the Government as equivalent, with Mizo as one of the subjects need not appear for this examination.		
(b) Law General, Paper-I (without books)	I.P.C., Cr. P.C. Indian Evidence Act.	100	40
(c) Law General Paper-II (with books).	I.P.C., Cr. P.C. Indian Evidence Act. Police Act of 1861, Motor Vehicles Act 1959, Indian Arms Act. 1957, and Rules made thereunder, Indian Explosive Act 1884 and Rules made thereunder Explosive Substance Act 1908 Prevention of Corruption Act 1947 The Armed Force (Assam & Manipur) Special Powers Act 1958, Disturbed Areas Act (Assam) 1955, Excise Act (Mizoram) 1973, Assam Public Maintenance Order Act. 1953, Preventive Detention Act 1950, Public Gambling Act. 1867.	100	40

3. Syllabus for Second Six Monthly Examination :

A probationer member of the service appointed under rule 5(1) (a) shall have to appear in the second six monthly departmental examination in the following subject:—

(a) Police Procedure/ Police Regulation (without books).	Assam Police Manual all parts, police procedure-administration and legal.	100	40
(b) Accounts and office procedure (with books.)	(i) An introduction to Indian Govt. Accounts & Audit published under the authority of the Auditor General of India Chapter 6, 7, 8, 10, 11, 13, 14, 21, 27 and 37. (ii) Fundamental & Supplementary Rules Vol-I and II.	100	40

(iii) Civil Service Regulations Part I, IV, VI and X and Liberalised Pension Rules.

(iv) Central Civil Services (conduct) Rules 1955.

(v) The Central Civil Services (Classification, Control & Appeal) Rules 1957.

(vi) Hand Book for PERSONNEL OFFICERS.

(vii) General Financial Rules Vol-I

(viii) Compilation of the Delegation of Financial Powers Rules 1958.

(c) Hindi	Simple writing & speaking.	50	20
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4. Procedure for re-examination :

In case any member of the service appointed under rule 5 (1) (a) fails in any of the papers, he shall have to appear in the paper in which he failed in the next six monthly examinations. Such member of the service shall inform the Inspector General of Police, Mizoram at least one month before the due date of the next six monthly examination if he is ready to appear in any of the papers, which he failed. The Inspector General of Police, Mizoram on receipt of such request shall make suitable arrangements to set the papers and test the member of the service.

5. Examining body and Report :—

(1) Departmental examinations shall be organised and conducted by the Inspector General of Police, Mizoram through a departmental examination Committee constituted by him consisting of the following namely :—

- (i) One Deputy Inspector General of Police.
- (ii) One Assistant Inspector General of Police.
- (iii) One Officer of the rank of Superintendent of Police.

One of the officers specified in sub regulation (1) shall be nominated as Chairman of the Committee by the Inspector General of Police, Mizoram.

(2) The Committee, after evaluating the performance of such candidate shall forward the final results of the examination to the Inspector General of Police, Mizoram, who shall in turn forward the same to the Government.