

Regd. No. NE 907



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## EXTRA ORDINARY

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#### NOTIFICATION

No. B.11015/1/96-L &E/134, the 15th September, 1997. In continuation to this Department's Notification No. B. 11015/1/96-L&E dt. 10. 7. 97 and in exercise of the powers conferred under Section 2 read with Section B of the Minimum wages Act, 1948 (Ac Mizoram is pleased to refix the Minimum Rates of wages for the workers employed in different scheduled employment in the Govt. Departments, Semi-Government, private undertaking and on contract basis as mentioned in the scheduled below :-

#### THE SCHEDULED

#### CLASSIFICATION OF WORK.

#### MINIMUM RATES OF WAGES PER DAY.

#### 1. UNSKILLED :

Mazdoor (Male & Female Chowkider, Watchman, Rs. 45/- per day. Khalasi, Cleaner, Loader. Cook Helper, Sweeper, Breaker (using manual appliances) Office boy, Peon, Messenger, Waterman, Water-carrier, White-Washer, Mail Runner, Lampman, and other categories by what-ever name called which

#### 2. SEMI-SKILLED/UNSKILLED

Breaker, Driller kider, Mate/Muccadam (without competency certificate under Mattaliferous Mines Regulations, 1961) Oilman, Pump Khalasi, Shot firer, Head Mistiri, Boiler man,

Thatcher, Tindles, Plumber, Trolleyman, Jamadar, White washer, Helper (loco, crane, truck) Helper (Carpenter, Blaster, Mason Fitter Driller, Blacksmith) Operator, Assistant Mechanic, Butler-cum-cook, Caretaker, Hammerman, Malli and other categories by whatever name called which are semi-killed/unskilled supervisory.

### 3. SKILLED GRADE II :

(Junior grade having less experience) Blacksmith, Rs. 65/- per day.  
Carpenter, Compounder, Electrician, White-washer,  
Foreman, Fitter, Mines supervisor, Tailor, Head-cook  
Engineman, Welder, Blaster, Mechanist, Head Mistiri.  
Sub-overseer (Unqualified) suveyor, Operator, Boiler-  
man, Compressor-operator, Driver, Tractor Driver,  
and any other which are of skilled nature.

### 4. SKILLED GRADE I :

(Senior Grade having more experience in the lines Rs. 75/- per day.  
indicated above),

### 5. CLERICAL :

Accountant, Assistant, Clerk, Munshi, Typist, Steno- Rs. 65/- per day.  
grapher, Tool Keeper, Computer, and other categories  
by whatever name called which are clerical nature.

## EXPLANATION FOR THE PURPOSE OF THIS NOTIFICATION :

1. **UNSKILLED WORK** means work which involves simple operations requiring little or no skill or experience on the job.
2. **SEMI SKILLED WORK** means work which involves some degree of skilled of competence acquired through experience on the job and which is capable of being performed under the supervision of guidance and skilled employees, and includes unskilled supervisory work.
3. **SKILLED (JUNIOR GRADE)** means work which involves skill or competence acquired through experience on the job or through training as a apprentice in a technical or vocational institute and the performance of which calls for initiative and judgement.
4. **SKILLED (SENIOR GRADE)** means expert in the works requiring great skill.
5. **WORKING PERIODS :**

The number of working hour per day will be 8 hours approximately for technical works and the number of work and the number of working

hours like clerical, peons, etc., per day will be as prescribed by the Employees.

6. Workers other than the Clerks, peons, etc., working in the office, will enjoy the following paid holidays in addition to the Sunday benefit as enjoyed by the workers provided they work continuously for 6 days in a week.

a) New year Day	—	1st January
b) Republic Day	—	26th January
c) Chapchar Kut	—	
d) Y.M.A. Day	—	15th June
e) Independence Day	—	15th August
f) Mahatma Gandhi Birthday	—	2nd October
g) Christmas Day	—	25th December
h) Good Friday	—	

7. Clerks, Peons, etc., who are engaged in the office will follow the Officers hours of the office/departments where they are employed.
8. The minimum rate of wages for persons below 18 years of age shall be 80 percent of the rates payable to the adult workers of the appropriate category as specified in this Schedule.
9. Women and disabled persons above 18 years will enjoy the same rates payable to the adult workers.
10. Where the existing rate of wages of any employee based on contract or agreement or otherwise are higher than the rate notified herein, the higher rate shall be tre of this notification to such employees.
11. This shall be applicable to all Departments, Semi-Government, Contractors and all private undertakings within the State of Mizoram.

Denghnuna,  
Secretary to the Govt. of Mizoram,  
Labour & Employment Department.