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NOTIFICATION

No. A. 12018/90/80-APT(B), the 17th June, 1997. In exercise of the powers conferred under the proviso to Article 309 of the Constitution of India, the Governor of Mizoram is pleased to make the following Rules to regulate the appointment and other conditions of service of the members of Mizoram Health Services.

PART - I GENERAL

- Short title and commencement.** 1. (1) These rules may be called the Mizoram Health Services Rules, 1997.
- (2) They shall come into force from the date of publication in the Official Gazette.
- Definition.** 2. In these Rules unless there is anything repugnant in the subject or context :-
- (a) 'Appointing Authority' means the Governor of Mizoram.
- (b) 'Constitution' means the Constitution of India.
- (c) 'Commission' means the Mizoram Public Service Commission.
- (d) 'Controlling Authority' means the Secretary of the Department which shall include Commissioner or Special Secretary appointed as the Head of Administrative Department.
- (e) 'Government' means the Govt. of Mizoram.
- (f) 'Governor' means the Governor of Mizoram.
- (g) 'Gazette' means the Mizoram Gazette.

- (h) 'Grade' means any of the grades specified in Schedule - I.
- (i) 'Home Consultation' means consulting a member of the service in his/her residence outside Hospital duty hours for the purpose of treatment or advise for a patient.
- (j) 'Member' means a member of the Mizoram Health Services appointed to any grade including a person on probation to the Mizoram Health Service in accordance with these rules.
- (k) 'Service' means Mizoram Health Service.
- (l) 'State' means the State of Mizoram.
- (m) 'Scheduled Tribe' means any of the tribes specified in Part XVII of the Schedule appended to the Constitution (Scheduled Tribes) Order, 1950 as amended from time to time.
- (n) 'Schedule' means a schedule attached to these Rules.
- (o) 'Selection Committee' means the MPSC or Selection Committee as constituted by the Govt. from time to time.
- (p) 'Year' means Calendar Year.

PART—II

Initial constitution.

3. (1) There shall be constituted a service to be known as the Mizoram Health Service which shall consist of the following Wings namely—
 - (a) General Health Service.
 - (b) Hospital and Medical Education Service.
- (2) All the Officers holding any of the posts mentioned in Schedule-1(A) and (B) on regular basis other than on deputation to the Govt. of Mizoram immediately before the commencement of these rules shall become members of the Service at the initial Constitution of this service.

Provided that :—

- (a) All serving Doctors presently holding the posts of Medical and Health Officer in the General Health Service Wing and those possessing Post Graduate qualifications in Hospital & Medical Education Wing in a substantive capacity shall be inducted into the entry grade of the Mizoram Health Service.

- (b) All serving Doctors presently holding the posts of Sub-Divisional Medical & Health Officer, Assistant Director of Health Services, District Immunisation Officer, District Tuberculosis Officer, District Family Welfare & Medical Officer, Senior Medical Officer (Leprosy), District Malaria Officer in the General Health Service Wing and Specialists in Hospital & Medical Education Wing in a substantive capacity shall be inducted into the Grade-IV of the Service.
- (c) All serving Doctors presently holding the posts of Deputy Director of Health Services, State Leprosy Officer, Principal Medical Officer, District Chief Medical & Health Officer in General Health Service Wing and Senior Specialists in Hospital & Medical Education Wing in a substantive capacity shall be inducted into Grade-III of the Service.
- (d) All serving Doctors presently holding the posts of Joint Director of Health Services in General Health Service Wing and Selection Grade Specialists/Consultant in Hospital & Medical Education Wing in a substantive capacity shall be inducted into Grade-II(B) of the Service.
- (e) All serving Doctors presently holding the posts of Addl. Director of Health Services in General Health Service Wing and State Medical Superintendent in Hospital & Medical Education Wing in a substantive capacity shall be inducted into Grade-II(A) of the Service.
- (f) All serving Doctors presently holding the posts of Director, Health Services in General Health Service Wing in a substantive capacity shall be inducted into Grade I of the Service.

Exercise of option.

4. All members of the service having Post Graduate qualifications shall, at the commencement of these Rules, exercise an option to be in the General Health Service Wing or Hospital & Medical Education Wing. The option once exercised shall be final.

Designation.

5. Members of the Mizoram Health Service shall, at the commencement of these rules, be deemed to be holding the posts mentioned in Scheduled-I (A & B) at the appropriate grades.

Classification of Service.

6. The Service shall have the following grades of posts :—

- A. Grade I — Director of Health Services.
- B. Grade II (A) — 1) Addl. Director of Health Services.
2) State Medical Superintendent.

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| | Grade II (B) | — | 1) Joint Director of Health Services.
2) Selection Grade Specialist/Consultant. |
| | C. Grade III | — | 1) Chief Medical Officer.
2) Senior Specialist. |
| | D. Grade IV | — | 1) Senior Medical Officer.
2) Specialist. |
| | E. Grade V | — | Medical Officer/Junior Specialist. |
- Authorised strength of the Service. 7. (1) The authorised strength of the Service in the various grades on the date of commencement of these rules shall be as specified in Schedule-II (A, B & C) as may be amended from time to time.

PART — III

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| Method of recruitment. | 8. (1) Appointments to any post after initial constitution under rule 3, in the entry Grade of the Service shall be made by direct recruitment conducted by the Mizoram Public Service Commission. The Government shall send requisition to the Commission indicating numbers of vacancies to be filled.

(2) The Commission shall conduct interview for selection to the posts as per the Rules laid down by the Government and shall prepare and furnish a list of all candidates recommended for appointment in order of merit to the Government. |
| Academic qualification. | 9. The minimum academic qualification of a candidate for direct recruitment in the entry grade shall be as specified in Schedule-III. |
| Physical Fitness. | 10. A candidate for direct recruitment shall be—

1) of sound health both mentally and physically and free from organic defect or bodily deformity likely to interfere with the efficient discharge of his duties.

2) required to undergo medical examination before appointment to the service. |
| Character. | 11. A candidate for direct recruitment shall produce to the Commission a certificate of good conduct from—

a) the University/College in which he studied last, and |

- b) two respectable persons who are well acquainted with, but not related to the candidate.

Age limit. 12. A candidate for direct recruitment shall not be less than 21 years and not more than 30 years on the closing date for receipt of applications from candidates provided that the upper age limit may be relaxed by 5 years in case of candidates belonging to Scheduled Caste/Tribe and in respect of candidates belonging to special categories in accordance with general or special order issued by the Government from time to time.

Nationality. 13. No person shall be qualified for appointment to the service unless he is a citizen of India.

Disqualification. 14. 1) No person—
 a) who has entered into or contracted a marriage with a person having a spouse living, or
 (b) who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the Service.

Provided that the Governor, may, if satisfied that such marriage is permissible under the Personal law applicable to such persons and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of these Rules.

- (2) who is in service in a Government and other Government undertaking shall be eligible for appointment in service unless he/she produces a discharge certificate from his previous employer.
- (3) The appointing authority may institute such inquiries as he may deem necessary as to the particulars of any candidates in respect of nationality, age, character, conduct, antecedents, etc. and if the result of such enquiry in his opinion is unsatisfactory in any of these aspects, the candidate may be declared disqualified with an intimation to the Commission.
- (4) No person who attempts to enlist support for his candidature directly or indirectly by any other means, shall be appointed to the service.

PART—IV

Appointment to the Service. 15. (1) Subject to the provisions of Rule 3 and Sub-Rule (1) of Rule 8, and subject to the availability of vacancy or vacancies appointment to the service shall be made by the Governor in accordance with the order of names arranged in the list by the Commission as accepted by the Government, and shall be notified in the Gazette.

- (2) A person recruited under Sub-Rule (1) of Rule 8 shall join within 30 days from the date of issue of the order of appointment, failing which and unless the Government extends the period, the appointment shall stand cancelled.

Probation
and confir-
mation.

16. (1) A person recruited to the service under Sub-Rule (1) of Rule 8 shall be on probation for a period of 2 years, which may be extended for good and sufficient reason by the Governor for a further period, as may be determined by the Governor.
- (2) Where a probationer has successfully completed his probation period or any extension thereof to the satisfaction of the Appointing Authority, he may be confirmed in the Service.
- (3) If during the period of probation referred to in Sub-Rule (1) of Rule 16 or extension thereof as the case may be, the Appointing Authority is of the opinion that an Officer is not fit for permanent appointment, it may in consultation with the Commission discharge the Officer or pass such order as deemed fit.

Training.

17. A member of the service may be required to undergo such training and pass such Departmental Examination as may be prescribed by the Government from time to time.

Seniority.

- 18 (1) The seniority of a member recruited under Sub-Rule (1) and (2) of Rule 8 shall be determined according to the order of merit list recommended by the Commission and finally approved by the Appointing Authority.
- (2) The inter-se-seniority of the members of the Service appointed to any grade at the time of initial constitution shall be as obtaining on the date of commencement of these rules, provided if the seniority of any such member had not been specifically determined or disputed on the said date, the same shall be determined by the Government in consultation with the Department of Personnel & Administrative Reforms.

Provided further that if there is any dispute not covered by Sub-Rule (1) and (2) above, it shall be determined by the Government.

- (3) All members of the service who were substantively appointed in any particular grade in the General Health Service Wing and Hospital and Medical Education Wing respectively at the initial constitution shall rank senior to all other members substantively appointed to that grade of the respective Wing subsequently under Rule 8.

- (4) Any member of the service in the General Health Service Wing who has undergone Post Graduate course, upon completion of his/her study, may be placed in the appropriate grade of Hospital & Medical Education Wing subject to his/her eligibility and availability of vacant post. On such placement, he/she shall be placed below the junior-most of the Speciality as on that day.

Provided that if there is any case not covered by the above provision, the relative seniority of any member shall be determined by the Government.

General Procedure for Promotion.

19. (1) Subject to the eligibility prescribed in Schedule-I (A) & (B), promotion to any grade of the Service other than Grade-V after the initial constitution shall be made in accordance with the recommendation of the Commission as accepted by the Government.

- (2) All the posts in the Junior-Specialist, Specialist, Senior Specialist and Selection Grade Specialist/Consultant shall be identified according to discipline-wise and the promotions to these posts shall therefore, be done on the basis of the discipline only.

Non-Practising Allowance.

20. A member of the service drawing non-practising allowance shall not be permitted to undertake Home Consultation as defined in Clause (i) of Rule 2 of these Rules, and in case he desires to undertake Home Consultation or provided so, he shall not be entitled to any such allowances.

PART-V

Leave, pension and other matter.

21. In respect of leave, pension, discipline and other conditions of the service not expressly provided for in these Rules the members of the service shall be governed by the general Rules in force made by the Government from time to time.

Sponsorship for further studies.

22. Members of the Service may become eligible for sponsorship for undergoing post Graduate studies as the Government may decide from time to time subject to the following conditions.

- (a) Successful completion of the period of probation.
- (b) Completion of 3 years regular service inclusive of period of probation.
- (c) Satisfactory performance in the Service.
- (d) If so required by the Government from academic point of view and in public interest.

Provided that members who undergo Post Graduate studies without fulfilling the above criteria as at Sub-Rule (1) above may be permitted to do so on leave permissible to them.

Provided further that members who have already possessed Post Graduate qualifications in any of the Specialities mentioned in Schedule-IV of this rule shall not be eligible for sponsorship for any other Post Graduates studies excepting to pursue higher course in the same discipline e.g. from Diploma in Ophthalmology to Degree in Ophthalmology.

Power to
relax.

23. Where the Governor is of the opinion that it is necessary and expedient to do so, he may, on consultation with the Commission and for reasons to be recorded in writing, relax by order any of the provisions of these Rules with respect to any class or category of persons.

Repeal &
Saving.

24. All the previous Recruitment Rules for the posts covered by these Rules and in force immediately before the commencement of these Rules shall stand repealed.

Provided that all orders made or action taken under the Rules so repealed or under any general orders ancillary thereto shall be deemed to have been validly made or taken under the corresponding provisions of these Rules.

Interpreta-
tion.

25. If any question relating to the interpretation of these Rules arises, it shall be decided by the Government and such decision shall be final and binding.

By orders etc.

Vanhela Pachuau,
Secretary to the Govt. of Mizoram.

SCHEDULE—I (A)

Method of recruitment, field of selection for promotion and the minimum qualifying service in the immediate lower grade or grades for appointment/promotion of officers to various grades in the Mizoram Health Services.

Sl. No.	Name of posts.	Scale of pay.	Method of Rectt.	Field of Selection and the minimum qualifying service for promotions.
1	2	3	4	5
GRADE I	General Health Service Wing Director of Health Services.	Rs. 4500-125-5700/-	Promotion by Selection.	The post shall be filled from among the members of service who have rendered 20 years of regular service of which 2 years should be in Grade II (A) failing which 5 years in Grade II (B).
GRADE II(A)	(i) Addl. Director of Health Services.	Rs. 4100-125-4850-150-5300/-	-do-	The post shall be filled from among the members of the service who have rendered 15 years of regular service of which 3 years in Grade II(B) General Health Service Wing.
	(ii) Hospital & Medical Education Wing. State Medical Superintendent.	Rs. 4100-125-4850-150-5300/-	-do-	The post shall be filled from among the members of the service who have rendered 15 yrs. regular service of which 3 yrs. in Grade II(B) Hospital & Medical Education Wing.
GRADE II(B)	(i) General Health Service Wing. Jt. Director of Health Service.	Rs. 3700-125-4700-150-5000/-	-do-	The post shall be filled from among the members of the service who have rendered 15 yrs. regular service of which 5 yrs. in Grade III General Health Service Wing.
	Hospital & Medical Education Wing. Selection Grade Specialist/Consultant.	Rs. 3700-125-4700-150-5000/-	-do-	The post shall be filled up from among the members of the service who have rendered 15 yrs. of regular service of which 5yrs. in the appropriate discipline of Grade II of Hospital & Medical Education Wing.

1	2	3	4	5
GRADE III				
3.	General Health Service Wing. Chief Medical Officer.	Rs. 3000-100-3500-125-5000/-	Promotion by selection.	The post shall be filled from among the members of the service who have rendered 10 yrs. of regular service of which 5 yrs. in Grade IV General Health Service Wing. 50% of the vacant posts in this cadre shall be reserved for holders of Post Graduate qualifications shown in Schedule IV-II. Degree holders will be given preference over Diploma holders having the required qualifying length of service.
	Hospital & Medical Education Wing. Senior Specialist.	Rs. 3000-100-3500-125-5000/-	-do-	The post shall be filled up from among the members of the service who have rendered 10 yrs. regular service of which 5yrs. in the appropriate discipline of Grade IV of Hospital & Medical Education Wing.
GRADE IV				
4.	General Health Service Wing. Senior Medical Officer.	Rs. 3000-100-3500-125-4500/-	-do-	The post shall be filled up from among the members of the service who have rendered 5 yrs. of regular service in Grade V. General Health Service Wing. 25% of vacant posts in this Grade shall be reserved for holders of Post Graduate qualifications shown in Schedule IV-II. Degree holder will be given preference over Diploma holders.
	Hospital & Medical Education Wing. Specialist.	Rs. 3000-100-3500-125-4500/-	-do-	The post shall be filled up from among the members of the service possessing relevant Post Graduate qualifications specified in Schedule IV-I and IV-II(3) in the following manner -

Sl. No.	Name of post.	Scale of pay.	Method of recrth.	Field of Selection and the minimum qualifying service for promotion.
1	2	3	4	5

- i) in-service Doctors who have rendered 6 yrs. service including the period of study for Post Graduate Degree.
- ii) in-service Doctors who have rendered 7 yrs. service including the period of study for Post Graduate Diploma.
- iii) direct recruit post Graduate Degree holders who have satisfactorily completed 2 yrs. of probationary service.
- iv) direct recruit Post Graduate Diploma holders who have satisfactorily completed 3 yrs. of probationary service.

NOTE : 1. The length of qualifying service for in-service Doctors for promotion in any particular Grade of the Hospitals and Medical Education Wing shall be reduced by 2 yrs. in case of Post Doctoral Degree holders (Super Speciality) for one Promotion after acquiring the Post Doctoral Degree.

2. The benefit of lateral entry shall be provided for those candidates possessing Post Doctoral Degree (Super Speciality) in Grade IV of the Service in the scale of Pay of Rs. 3000-4500/pm.

The required total length of service for promotion in subsequent grades will be reduced by 5 yrs. in respect of lateral entry Doctors.

3. For Promotion in any grades of the Hospital & Medical Education Wing, Post Doctoral Degree holder will be given preference over Master Degree holders and Diploma holders in their Speciality posts.
4. Regarding the 50% and 75% unreserved vacant post in Grade III and Grade IV of the General Health Service Wing if there remains any member possessing Post Graduate qualification and also having the required length of qualifying service who could not have been included in the reserved 50% and 25% vacant posts, they will still be given preference over members without Post-Graduate qualification in their respective grades.

In case there is only one vacant post, it will be considered as "Reserved" and the post shall be filled up accordingly. If there are no such suitable candidate for a reserved vacant post, the post shall be filled up from amongst other members having required qualifying length of service.

GRADE V

5. General Health Service Wing. Medical Officer.	Rs. 2200-75-2800 -EB-100-4000/-	Direct Recruit
Hospital & Medical Education Wing. Junior Specialist.	Rs. 2200-75-2800 -EB-100-4000/-	-do-

The post shall be filled by direct recruitment as and when vacancies occurs conducted by the MPSC among the candidates who possess MBBS Degree from the recognised Universities.

- a) As above.
- b) who possess Post Graduate Degree/Diploma in Clinical & Allied subjects from a recognised Universities.

SCHEDULE I (B)

(See Rule - 6)

Method of recruitment of Dental Surgeon under Hospital & Medical Education Wing of Mizoram Health Services.

Sl. No.	Name of post.	Scale of pay.	Method of recruitment.
1.	Dental Surgeon	Rs.2200-75-2800-EB-100-4000/-	Direct Recruit. The posts shall be filled by direct recruitment as and when vacancy occurs conducted by MPSC among the candidates who possesses BDS Degree from a recognised University.

SCHEDULE - II (A)

(See Rule -6)

Authorised strength under the Mizoram Health Services - General Health Services Wing.

Part - A. Duty Post.

Sl. No.	Grade.	New Designation post.	Name of existing posts.	No. of posts.
1.	Grade I	Director of Health Services.	Director of Health Services.	1
2.	Grade II(A)	Addl. Director of Health Services.	Addl. Director of Health Services.	1
	Grade II(B)	Jt. Director of Health Services.	Jt. Director Health Services.	2
3	Grade III	Chief Medical Officer.	Dy. Director of Health Services (General, Family Welfare, Malaria, Store, AIDS Cell), State Leprosy Officer, Principal Medical Officer, Dist. Chief Medical & Health Officer-Aizawl 'W', Aizawl 'E', Lunglei, Saiha.	11

4.	Grade IV	Senior Medical Officer.	Astt. Director of Health Services, (Extended Programme of Immunisation, AIDS Cell, School Health), Senior Medical Officer (Leprosy), Dist. Leprosy Officer, Dist. Tuberculosis Officer under Lunglei and Aizawl Dist, Immunization Officer (Aizawl, Lunglei, Saiha), Dist. Family Welfare and Medical Officer Aizawl (W), Sub-Divisional Medical & Health Officer-Aizawl 'W' & 'E', Kolasib, Mamit, Champhai, Saiha, Serchhip, Tlabung, Lunglei, Chawngte and Lawngtlai.	22
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Sl. No.	Grade	New Designation post	Name of existing post	No. of posts
1.	Grade V	Medical Officer	Medical & Health Officer Technical Officer (Centre)	120 1

SCHEDULE-II (B)
(See Rule-6)

Authorised strength of Mizoram Health Services, Hospital & Medical Education Wing.

Part-A Duty Post.

Sl. No.	Grade	New designation & Name of posts.	Existing No. of posts.
1.	Grade II(A)	State Medical Superintendent.	1
	Grade II(B)	Selection Grade Specialist/Consultant.	2
2.	Grade III	Senior Specialist.	
		a) Medicine	2 each
		b) Surgery	2 each
		c) Ophthalmology	1 each
		d) ENT	1 each
		e) Gynaecology	3
		f) Anaesthesiology	1
		g) Radiology	1
		h) Pathology	2
		i) Paediatrics	2
		j) Orthopaedics	1

3. Grade IV	Specialist	a) Medicine b) Gynaecology c) Surgery d) ENT e) Ophthalmology f) Radiology g) Anaesthesiology h) Pathology i) Paediatrics j) Orthopaedics k) Psychiatry l) Dermatology		3 each 2 each 2 1 each 1 1 each
4. Grade V RESERVE	Junior Specialist	1) Leave Reserve 2) Deputation Reserve 3) Training Reserve		— 10% of Duty Post of Grade V — -do- — -do-

SCHEDULE II (C)

Authorised strength of Mizoram Health Services, Hospital & Medical Education Wing (Dental Surgeon)—Duty Post.

Grade	Name of Post.	Existing No. of post
Grade V	Dental Surgeon	17 To be attached to all PHC's and CHC's

SCHEDULE III (See Rule 9 & 12)

Minimum Education and other qualification and experience required for direct recruitment to the entry grades in the Mizoram Health Services.

Sl. No.	Name of posts.	Education and other qualifications required.
1. MHS-Grade V	General Health Service Wing	
	1)	A recognised Medical qualification included in the First of Second Schedule of Part II of the Third Schedule (Other than licentiate qualifications to the Indian Medical Council Act, 1956). Holders of educational qualifications included in Part II of the Third Schedule should also fulfill the conditions stipulated in Sub-Section (3) of Section 13 of the Indian Medical Council Act, 1956.

- 2) Completion of compulsory rotating internship candidate who may not have completed rotary internship shall be eligible to appear for interview provided that, if selected, they should have satisfactorily completed the compulsory internship before appointment.

2. MHS-Grade V
Hospital and Medical
Education Wing.

a) Junior Specialist.

ESSENTIAL

1) As above.

2) Post Graduate Degree/Diploma Holder in the Clinical & Allied subject from the recognised University/Institution as mentioned in Schedule IV.

b) Dental Surgeon.

ESSENTIAL

As 1(1) and (2) above.

SCHEDULE IV (See Rule 6, 7)

List of recognised Post Graduate qualifications for recruitment to Class I duty posts in the Mizoram Health Services.

I. CLINICAL & ALLIED SPECIALIST.

Sl. No.	Subject	Post Graduate Degree qualification.	Post Graduate Diploma qualification.
1.	General Medicine	MD (Gen. Med.) MRCP Board of Speciality Internal Med. (USA).	
2.	General Surgery	MS (Gen. Surgery) FRCS S B. of Surgery (USA).	
3.	Obs. and Gynae.	MD/MS (Obs. & Gyn.) MRCOG S.B. of Obs. and Gyn. (USA).	DGO
4.	Paediatrics	MD (Paed).	DCH
5.	Ophthalmology	MD/MS (Opthal.) S.B. of Opht. (USA)	DOMS
6.	Oto - Rhino- Laryngology	MS (ENT) S.B. of O+R+L (USA)	DLO

Sl. No.	Subject	Post Graduate Degree Qualification	Post Graduate Diploma Qualification
7.	Orthopaedics	MS(Ortho.) S.B. Ortho.(USA)	B. Ortho.
8.	Bacteriology/ Microbiology	MD (Bact. or Micro.)	
9.	Pathology	MD (Pathology)	DCP
10.	Biochemistry	MD (Biochem.)	
11.	Radiology	MD (Radio-diagnosis) MD (Radiotherapy) S.B. Radiology (USA)	DMRD
12.	Anaesthesiology	MD (Anaesth.) S.B. Anaesth. (USA)	DA
13.	Dermatology	MD (Der.), MD (Der. & Ver.) S.B. of Derma. (USA)	DD. DV
14.	Psychiatry	MD (Psy.), S.B. of Psy. (USA)	DPM
15.	Forensic Medicine	MD (Foren. Med).	
16.	Clinical Haematology	MD (Med. or Path.) with 3 yrs. experience in Haematology.	
17.	Tuberculosis & Chest disease.	MD (Tub.), MD (Med.), with TDD, DTD or DTCH	DTD, TDD, DTCH.
18.	Gastroen- terology	DM (Gastro.), MD/MRCP in medicine with 2 yrs. special training in Gastro-Enterology.	
19.	Neurology.	DM (Neurology), DM/MRCP in Med. with 2 yrs. special training in Neurology.	
20.	Endocrinology	DM (Endo.), MD/MRCP in Med. with 2 years special training in endocrinology.	
21.	Cardiology	DM (Cardio.), MD/MRCP with 2 years special training in Cardiology.	
22.	Nephrology	DM (Nephro.), MD/MRCP with 2 years special training in Nephrology.	
23.	Urology	M.Ch. (Uro.), MS/FRCS in Surgery with 2 yrs. special training in Urology.	
24.	Neuro-Surgery	M.Ch. (Neuro-Surg.), MS/FRCS with 2 yrs. special training in Neuro- Surgery.	

Sl. No.	Subject	Post Graduate Degree qualification.	Post Graduate Diploma qualification.
25.	Paediatric Surgery	M.Ch. (Paed. Surg.) MS/FRCS with 2 years special training in Paed. Surgery.	
26.	Cardio-Thoracic Surgery.	M.Ch. (Cardio-Thor-Surg.) MS/FRCS with 2 years special training in Thoracic Surgery.	
27.	Plastic Surgery.	M.Ch. (Plastic Surgery) M.S. (Plastic Surgery) MS in Sur./Ortho. FRCS with 2 years. special training in Plastic Surgery.	
28.	Physical Medicine & Rehabilitation.	MD (Physical Med. & Rehab.) with 2 years Diploma in Physical Medicine and Rehabilitation after MD(Med./Paed.) or MD (Sur./Ortho.).	

II. PUBLIC HEALTH AND OTHER NON-CLINICAL SPECIALIST

1.	Public Health/Pre-ventive Medicine/ Occupational Health.	MD (SPM) MD (Com. Med.)	DPH, DTM & H
2.	Health Education/ Industrial Health /Maternity and Child Welfare.	-do-	DM & CW, DIN, DHE
3.	Hospital Adminis- tration	MHA	DHA
4.	Physiology	MD (Physiology)	
5.	Pharmacology	MD (Pharma.)	
6.	Anatomy	MS (Anatomy)	

NOTE : 1. The qualifications granted in the United Kingdom shall be recognised Medical qualifications only when it was granted on or before 11. 11. 1978.

2. Schedule IV-II(3) i.e. Hospital Administration though being a non-clinical qualification will be considered to be under the specialist (Clinical & Allied).

3. Any other qualification recognised by M.C.I. from time to time shall be included in this Schedule.