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## NOTIFICATION

No.A.12018/9/80-APT(B)Vol-I/Pt, the 19th December, 1997. In exercise of the powers conferred by the Proviso to Article 309 of the Constitution of India, the Governor of Mizoram is pleased to make the following Rules, namely :-

### PART-I

### GENERAL

#### 1. SHORT TITLE AND COMMENCEMENT :

- 1) These Rules may be called the Mizoram Police Service Rules, 1997.
- 2) They shall come into force from the date of publication in the official Gazette.

#### 2. DEFINITION :

In these Rules, unless the context otherwise requires :-

- a) "Commission" means the Mizoram Public Service Commission;
- b) "Constitution" means the Constitution of India;
- c) "Duty Post" means any post specified in Schedule-I;
- d) "Gazette" means the Mizoram Gazette;
- e) "Government" means the Government of Mizoram;
- f) "Governor" means the Governor of Mizoram;

- g) "Member of the Service" means a person appointed in a substantive capacity to any Grade of the Mizoram Police Service and includes a person on probation whether recruited by competitive Examination or by Selection to the Mizoram Police Service in accordance with these Rules;
- h) "Schedule" means the Schedule appended to these Rules;
- i) "Scheduled Caste" means such castes as are specified by the President of India under Article 342(1) of the Constitution of India as modified by law made by Parliament from time to time in so far as the specification pertains to the State of Mizoram ;
- j) "Scheduled Tribe" means such tribes as are specified by the President of India under Article 342(1) of the Constitution of India as modified by law made by Parliament from time to time in so far as the specification pertains to the State of Mizoram ;
- k) "Service" means the Mizoram Police Service ;
- l) "State" means the State of Mizoram; and
- m) "Year" means the Calendar Year.

## PART-II

### CONSTITUTION OF SERVICE AND ITS CLASSIFICATIONS

#### 3. CONSTITUTION OF THE SERVICE :

- 1) There shall be constituted a service to be known as the Mizoram Police Service.
- 2) The Service shall consist of the following persons, namely :-
  - i) Persons already appointed in accordance with the provisions of the Mizoram Police Service Rules of 1986 as amended in 1989 and 1993, in order of seniority maintained at the commencement of these Rules, provided that past services rendered by them in any of the posts specified in the Schedule appended to these Rules shall be counted as service under these Rules.
  - ii) Persons recruited to the service after commencement of these Rules :-
    - a) By Selection as provided under Rule 6 (i) and Rule 7 of these Rules.
    - b) Through Competitive Examination (Direct Recruitment) as provided under Rule 6 (ii) and Rule 8 of these Rules.

#### 4. CLASSIFICATION OF SERVICE :

a) The Service shall have five Grades, namely :—

- i) Senior Administrative Grade.
- ii) Selection Grade (Non-functional);
- iii) Junior Administrative Grade;
- iv) Senior Grade;
- v) Junior Grade.

b) The number of posts in the Senior Administrative Grade shall be 1 (one)% of the authorised permanent strength of the Service.

c) The number of the posts in the Selection Grade shall be 10 (Ten)% of the authorised permanent strength of the Service.

#### PART—III

##### AUTHORISED PERMANENT STRENGTH OF THE SERVICE

5. 1) At the commencement of these Rules, the composition and strength of the Service and the nature of posts therein shall be as shown in Schedule-I to these Rules.
- 2) The composition and strength of the Service and the nature of the posts therein, after the commencement of these Rules, may be determined by the Governor from time to time.

#### PART—IV

##### RECRUITMENT TO THE SERVICE

6. Recruitment to the service after commencement of these Rules shall be by the following methods only, namely :
  - 1) 50% of the substantive vacancies in the Junior Grade of the Service which occur from time to time shall be filled up by Selection from amongst the officers who have served in the cadre of Inspector of Police under the Government of Mizoram not less than 5 (five) years in the Grade, provided that out of this percentage, one post of Assistant Commandant from each Mizoram Armed Police Battalion/Indian Reserve Battalion shall be exclusively earmarked as the promotional posts of Inspectors of Mizoram Armed Police Battalion/Indian Reserve Battalion. Promotions shall be made by Selection from Inspectors of MAP Battalion/Indian Reserve Battalion who have served not less than 5 (five) years in the Grade.
  - 2) 50% of another substantive vacancies shall be filled up by direct recruitment through Competitive Examinations as provided in these Rules.

## PART—V

## RECRUITMENT BY SELECTION

## 7. CONDITION OF ELIGIBILITY AND PROCEDURE FOR SELECTION :

- 1) The Commission will consider from time to time cases of such officers eligible under Sub-rule (1) of Rule 6, taking into account the actual vacancies at the time of Selection. The Selection shall be based on merit with due regard to seniority.
- 2) The names of persons included in the list shall be arranged in order of merit.
- 3) The selected list of candidate will be forwarded by the Commission to the Government.

## PART—VI

## RECRUITMENT BY COMPETITIVE EXAMINATION

## 8. COMPETITIVE EXAMINATION FOR DIRECT RECRUITMENT :

Competitive Examinations by direct recruitment to the Service shall be held at such intervals as the Governor may, in consultation with the Commission, determine from time to time. The Commission shall hold the Competitive Examinations in accordance with the Competitive Examinations Regulations as may be made by the Government under these Rules.

## PART—VII

## APPOINTMENT, PROBATION, TRAINING AND CONFIRMATION :

## 9. APPOINTMENTS :

- i) All appointments to the Service shall be made to appropriate Grades of the Service and not against any specific post included in the schedule.
- ii) Appointment to the Service under Rule 7 shall be made from the list prepared by the Commission in order of merit.
- iii) Appointment to the Service under Rule 8 shall also be made from the list prepared by the Commission in order of merit in accordance with the MPS (Examination) Regulations :

## 10. DISQUALIFICATION : No person :-

- a) Who has entered into or contracted a marriage with a person having a spouse living, or

- b) Who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the Service.

Provided that the Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any persons from the operation of this Rule.

## 11. PERIOD OF PROBATION :

- 1) Every person on appointment to Junior Grade of the Service, either by direct recruitment or by promotion, shall be on probation for a period of two years.

Provided that the Governor may extend the period of probation in accordance with the instructions issued by Government from time to time;

Provided further that any decision for extension of a probation period will be taken ordinarily within eight weeks after the expiry of the previous probationary period and communicated in writing to the concerned officer together with the reasons for so doing within the said period.

- 2) If, during the period of probation or any extension thereof, the Governor is of the opinion that the officer is not fit for permanent appointment, he may remove him from service or revert him to the post held by him prior to his appointment in the service, as the case may be.
- 3) As regards other matters relating to probation, the members of the service will be governed by rules and instructions issued by the Government in this regard from time to time.

## 12. TRAINING AND DEPARTMENTAL EXAMINATION :

A person appointed under Rule 6 or Rule 7 (1) shall undergo such training and pass during the period of probation such Departmental Examinations as the Government may determine by regulations;

Provided that the Governor may, subject to such conditions as he may impose and having regard to the past service, experience or academic qualifications, exempt any person appointed under Rule 3 (2) (i) either wholly or partly, from any training or departmental examination.

## 13. CONFIRMATION IN SERVICE :

A person who has been declared to have satisfactorily completed the period of probation may be confirmed in the service.

Provided that once a member of the service has been confirmed in the Junior Grade, he shall not be required to be confirmed in the higher Grades.

## PART-VIII

### MISCELLANEOUS

#### 14. DUTY POST TO BE HELD BY A MEMBER OF THE SERVICE:

Every duty post shall be held by a member of the service or an officer appointed to officiate under Part-VII of these Rules ;

Provided that a duty post in the Junior or Senior Grade may be held by an officer in the Junior scale of the Indian Police Service Cadre of the AGMU, without exceeding the existing cadre strength.

#### 15. SENIORITY :

The Governor shall prepare a list of members of the service arranged in order of seniority as determined in the manner specified below :

- a) Persons recruited on the result of competitive examination in any year shall be ranked inter-se in the order of merit which shall be determined in accordance with the aggregate marks obtained by them.
  - i) at the competitive examination and
  - ii) in respect of his record in the training college.
- b) The relative seniority inter-se of persons promoted shall be determined on the basis of the order in which their names are arranged in the list prepared under Sub-Rule (1) of Rule 7, persons recruited by selection on the basis of an earlier selection being ranked senior to those recruited on the basis of later selection.

#### 16. TIME SCALE OF PAY :

The scale of pay attached to the Grades of service shall be as follows :-

(a) Senior Admn. Grade	- Rs.5100-150-6300-200-6700/-
(b) Selection Grade	- Rs 4500-150-5700/-
(c) Junior Admn. Grade	- Rs.3700-125-4700-150-5000/-
(d) Senior Grade	- Rs 3000-100-3500-125-4500/-
(e) Junior Grade	- Rs.2200-75-2800-EB-100-4000/-

#### 17. PROMOTION TO HIGHER GRADE :

- 1) Promotion of members of the service to the Senior Grade, Junior Administrative Grade, Selection Grade and Senior Administrative Grade shall be made in consultation with the Commission by selection method.

- 2) A member of the service in the Junior Grade, with a minimum period of 5(five) years of service in the Grade and who is confirmed and has passed departmental examination will be eligible for consideration for promotion to the Senior Grade.
- 3) A member of the service in the Senior Grade, with a minimum of 5(five) years service in the Grade or with a minimum of 10(ten) years of service in the Mizoram Police Service will be eligible for consideration for promotion to the Junior Administrative Grade.
- 4) A member of the service in the Junior Administrative Grade with a minimum of 20(twenty), years of service in the Mizoram Police Service will be eligible for promotion to the Selection Grade.
- 5) A member of the service in the Selection Grade, with a minimum of 5 (five) years of service in the Grade will be eligible for consideration for promotion to the Senior Administrative Grade.

#### 18. OTHER PROVISIONS RELATING TO CONDITIONS OF SERVICE :

Except as provided in these Rules, all matters relating to pay, allowance, leave, pension, discipline and other conditions of service, will be regulated by the general rules framed or adopted by the Government from time to time.

#### 19. INCREMENT :

The Governor may withhold, for such time as he may direct, an increment due to a substantive member of the service who has failed to pass the Departmental Examination within such time as the Governor may, by general or special order, prescribe, but withholding of such increments shall have no cumulative effect.

#### 20. POWER OF THE GOVERNOR TO DISPENSE WITH OR RELAX :

Where the Governor is satisfied that the operation of any of these Rules causes undue hardship, in any particular case, he may dispense with or relax that Rule to such extent and subject to such conditions as he may consider necessary for dealing with the case in a just and equitable manner.

#### 21. SAVING :

Nothing in these Rules shall affect to be provided for the Scheduled Castes and the Scheduled Tribes and other special categories of persons in accordance with the order issued by the Government from time to time in this regard.

#### 22. REPEAL :

The Mizoram Police Service Rules, 1986 and the Mizoram Police Service (Amendments) Rules, 1989 published in the Mizoram Gazette Extra-ordinary dated 27th July, 1986 and dated 6. 9. 89 shall stand repealed with the commencement of these Rules.

Provided that any order or action taken under the Rules so repealed shall be deemed to have been made or taken under the relevant provisions of these Rules.

### SCHEDULE—I

(See Rule 4 (2) )

#### AUTHORISED PERMANENT STRENGTH OF MIZORAM POLICE SERVICE

A. SENIOR ADMINISTRATIVE GRADE : 1% of the Authorised Permanent strength of the service.

NAME OF POST : Deputy Inspector General of Police (Administration).

B. SELECTION GRADE : (NON FUNCTIONAL) :

10% of the Authorised permanent strength of the service.

C. JUNIOR ADMINISTRATIVE GRADE :

S. No. NAME OF POST

NO.

1.	Assistant Inspector General of Police-I	1
2.	Assistant Inspector General of Police-III	1
3.	Superintendent of Police, Security.	1
4.	Superintendent of Police, Fire Service Organisation.	1
5.	Superintendent of Police, Anti-Corruption Branch.	1
6.	Principal, Police Training Centre.	1
7.	Commandant, 3rd Bn. Mizoram Armed Police.	1
8.	Commandant, Indian Reserved Battalion.	1
9.	Commandant, 2nd Bn. Mizoram Armed Police	1

**TOTAL : 9**

D. SENIOR GRADE :

S. No. Name of Post

No.

1.	Additional Superintendent of Police, Aizawl District.	2
2.	Additional Superintendent of Police, Lunglei District.	1
3.	Additional Superintendent of Police Chhimtuipui District	1
4.	Additional Superintendent of Police, Prosecution.	1



5. Additional Superintendent of Police, Criminal Investigation Department (Special Branch)	1
6. Additional Superintendent of Police, Anti-Corruption Branch.	1
7. Deputy Commandant, 1st Bn. Mizoram Armed Police.	2
8. Deputy Commandant, 2nd Bn. Mizoram Armed Police.	2
9. Deputy Commandant, 3rd Bn. Mizoram Armed Police.	2
10. Deputy Commandant, Indian Reserve Battalion	3

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**TOTAL 'D' : 16 Nos.**

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**E. JUNIOR GRADE :**

<u>S.No.</u>	<u>Name of Post</u>	<u>No.</u>
1.	Staff Officer to Director General of Police	1
2.	Staff Officer of Inspector General of Police	1
3.	Staff Officer to Deputy Inspector General of Police (Range	1
4.	Staff Officer to Deputy Inspector General of Police (Criminal Investigation Department)	1
5.	Staff Officer to Deputy Inspector General of Police (Training)	1
6.	Deputy Superintendent of Police (Headquarters)	1
7.	Deputy Superintendent of Police (Provisioning)	1
8.	Deputy Superintendent of Police (Central) Police Workshop)	1
9.	Deputy Superintendent of Police Fire Service Organisation	1
10.	Deputy Superintendent of Police (Headquarters), Aizawl District.	1
11.	Deputy Superintendent of Police (District) Special Branch) Aizawl District.	1
12.	Deputy Superintendent of Police, Traffic Aizawl (South) Aizawl District.	1

13.	Deputy Superintendent of Police, (Prosecution) Aizawl District.	
	Sub-Divisional Police Officer, Kolasib	1
15.	Sub-Divisional Police Officer, Champhai	1
16.	Sub-Divisional Police Officer, Serchhip	1
17.	Sub-Divisional Police Officer, Mamit	1
18.	Deputy Superintendent of Police, (Headquarters) Lunglei District.	1
19.	Sub-Divisional Police Officer, Lunglei	1
20.	Sub-Divisional Police Officer, Tlabung	1
21.	Deputy Superintendent of Police, (Headquarters) Chhimtuipui District.	1
22.	Sub-Divisional Police Officer, Lawngtlai	1
23.	Deputy Superintendent of Police (Headquarters) Criminal Investigation Department (Special Branch)	1
24.	Deputy Superintendent of Police (Verification) Criminal Investigation Department (Special Branch)	1
25.	Deputy Superintendent of Police (Field) Criminal Investigation Department (Special Branch)	2
26.	Deputy Superintendent of Police, Security	1
27.	Deputy Superintendent of Police, (Headquarters) Criminal Investigation Department (Crime)	1
28.	Deputy Superintendent of Police (Narcotic Cell) Criminal Investigation Department (Crime)	1
29.	Deputy Superintendent of Police, Anti-Corruption Branch.	1
30.	Vice Principal, Police Training Centre	1
31.	Assistant Commandant 1st Bn. Mizoram Armed Police.	6
32.	Assistant Commandant, 2nd Bn. Mizoram Armed Police.	6
33.	Assistant Commandant 3rd Bn. Mizoram Armed Police.	6

34.	Assistant Commandant Indian Reserve Battalion	6
35.	Deputy Superintendent of Police, Traffic Aizawl (North)	1
36.	Sub-Divisional Police Officer, Chawngte	1
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TOTAL 'X'		: 57
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## Reserves :-

1)	Deputation Reserves at 10% of 57	=6
2)	Leave Reserves at 10% of 57	=6
3)	Training Reserves at 10% of 57	=6
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TOTAL 'Y'		=18
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Grand Total of X & Y	=75
Grand Total of A, C & D	=26
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GRAND TOTAL	: 101
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## SCHEDULE — II

(See Rule 7 (2) (c) )

## LIST OF UNIVERSITIES APPROVED BY THE GOVERNMENT OF MIZORAM

INDIAN UNIVERSITIES	: Any University Incorporated by an Act of the Central or State Legislature in India.
UNIVERSITIES IN BURMA	: 1. University of Rangoon 2. English and Welsh Universities.
UNIVERSITIES IN ENGLAND	: 1. University of Birmingham 2. University of Bristol 3. University of Cambridge 4. University of Durham 5. University of Leeds 6. University of Liverpool 7. University of London 8. University of Manchester 9. University of Oxford 10. University of Reading 11. University of Sheffield 12. University of Wales

**SCOTTISH UNIVERSITIES**

- : 1. The University of Aberdeen  
2. The University of Edinburgh  
3. The University of Glasgow  
4. The University of Andrews

**IRISH UNIVERSITIES**

- : 1. The University of Dublin (Trinity College)  
2. The National University of Dublin  
3. The Queen's University, Belfast.

**UNIVERSITIES IN PAKISTAN**

- : 1. The University of Punjab  
2. The University of Sind

**UNIVERSITY IN BANGLADESH:**

3. The Dacca University

**UNIVERSITIES OF AMERICA**

- : 1. The University of Harvard  
2. The University of Yale  
3. The University of Columbia  
4. The University of Michigan