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NOTIFICATION

NoA.12018/5/90-P&AR(GSW), the 26th August, 1999. In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Mizoram hereby makes the following Rules, namely:—

PART—I

GENERAL

1. SHORT TITLE AND COMMENCEMENT :

- (1) These Rules may be called The Mizoram Forest Service Rules, 1999.
- (2) They shall come into force on such date as the State Government may, by notification in official Gazette appoint.

2. DEFINITIONS :

In these Rules, unless the context otherwise requires:—

- (a) 'Commission' means the Mizoram Public Service Commission.
- (b) 'Constitution' means the Constitution of India.
- (c) 'Duty Post' means any post specified in Schedule—II.
- (d) 'Government' means the Government of Mizoram.
- (e) 'Governor' means the Governor of Mizoram.
- (f) 'Member of the Service' means a person appointed under the provisions of these rules.
- (g) 'Probationer' means a direct recruit appointed to a grade on probation in or against a vacant post.
- (h) 'Schedule' means the Schedules appended to these Rules.
- (i) 'Schedule Castes' means such Castes as are specified in the Constitution (Scheduled Caste) Order, 1950 as amended in the State of Mizoram Act, 1986.

- (j) 'Schedule Tribes' means such Tribes as are specified in the Constitution (Scheduled Tribes) Order, 1950 as amended in the State of Mizoram Act, 1986.
- (k) 'Service' means the Mizoram Forest Service.
- (l) 'State' means the State of Mizoram.
- (m) 'Year' means the Calendar Year.

PART—II

CONSTITUTION OF SERVICE AND ITS CLASSIFICATIONS

3. CONSTITUTION OF THE SERVICE :

- (1) On and from the date of commencement of these Rules, there shall be constituted a State Forest Service to be known as the "Mizoram Forest Service".
- (2) The Service shall consist of the following :—
 - (a) All persons already appointed to the existing posts in Schedule-II, provided that past services rendered by such initial appointees shall be deemed as Services rendered under these Rules, if the Govt. is satisfied that such services are acceptable under the existing Recruitment Rules, for various posts in the Schedule—II.
 - (b) All persons appointed to the Service in accordance with and after the commencement of these Rules—
 - (i) by direct recruitment as provided under clause (a) of rule 7;
 - (ii) through selection from eligible candidates under rule 8 clause (b) of these Rules.

4. CLASSIFICATION OF SERVICE :

- (1) The Service shall have four Grades, namely :—
 - (a) Selection Grade (Non-functional) ;
 - (b) Junior Administrative Grade (Non-functional) ;
 - (c) Senior Grade; and
 - (d) Junior Grade.
- (2) The number of posts in the Selection Grade shall be two per centum of the authorised permanent strength of the Service.
- (3) The number of posts in the Junior Administrative Grade shall be five per centum of the authorised permanent strength of the Service.

PART-III

AUTHORISED PERMANENT STRENGTH OF THE SERVICE

5. (1) The composition and strength of the Service and the nature of posts therein shall be as determined by the Governor from time to time.
- (2) Until the Government so determine the maximum or minimum strength in this behalf, the authorised permanent strength of the service and the posts shall be as specified in Schedule-II
- (3) Subject to such conditions and limitations as prescribed in these Rules, the Governor may, by order increase or decrease the duty posts for such period as may be specified therein.

PART-IV

RECRUITMENT TO THE SERVICE AND PROMOTION TO THE HIGHER GRADES

6. METHOD OF RECRUITMENT :

- (a) Not more than one-third of the Junior Grade posts in the service as specified in Schedule - II of the Rules shall be filled up by promotion in the manner specified under Rule 8.
- (b) The remaining two-thirds of the Junior Grade posts shall be filled up by direct recruitment in the manner specified under Rule 7.

7. DIRECT RECRUITMENT :

- (1) The examination for direct recruitment for the posts in Schedule-II shall be conducted by the Commission in the manner as given in Schedule-I.
- (2) In order to be eligible to compete at the examination, a candidate must satisfy the following qualifications, namely :—
 - (a) He must be a citizen of India.
 - (b) He must have attained the age of 21 years and not exceeding the age of 30 years. The crucial date for determining age limit will be the closing date for receipt of application.

Provided that the upper age limit may be relaxed by 5 years in respect of candidates belonging to the Scheduled Castes and the Scheduled Tribes and such other categories of persons as may, from time to time be notified in this behalf by the Central Government by general or special orders to the extent and subject to the conditions notified in respect of each category.

- (c) Candidates must hold a Bachelor's Degree with at least one of the subjects, namely, Botany, Chemistry, Forestry, Geology, Mathematics, Physics, Statistics and Zoology or a Bachelor's Degree in Agriculture or in Engineering in any University incorporated by an Act of the Parliament or of the State Legislature in India or other educational institutions established by an Act of Parliament or declared to be deemed as Universities under Section 3 of University Grants Commission Act, 1956 (3 of 1956) or a foreign University approved by the Central Government from time to time or possess a qualification which has been recognised by the State Government for the purpose of admission to the examination.
- (d) Candidates must possess a working knowledge of Mizo language upto Middle School Standard.

- (3) Subject to the provision of sub-rule (5), Candidates for direct recruitment shall possess at least the following physical standard for height and chest measurements as follows :—

	<u>Height</u>	<u>Normal</u>	<u>Chest</u>	<u>Expanded</u>
Male Candidate :	163 Cm	79 Cm		84 Cm
Female Candidate :	150 Cm	74 Cm		79 Cm

- (4) Candidates shall pass a physical test consisting of walking for 25 kilometres for male candidates and 14 kilometres for female candidates to be completed in 4 hours.

- (5) The following minimum height standards may be allowed in the case of candidates belonging to Scheduled Tribes and to races belonging to Gorkhas, Nepalese, Assamese, Khasis, Ladakese, Sikkimese, Bhutanis, Garhwals, Kumaonis, Nagas, Mizos and candidates belonging to ethnical races of Arunachal Pradesh.

Male Candidates	—	152.5 Cm
Female Candidates	—	145.0 Cm

- (6) The Commission shall forward to the State Government, a list arranged in order of merit of the candidates who have qualified by such standards as the Commission may determine.

8. PROMOTION TO HIGHER GRADES :

- (1) The promotion from one lower grade to the next higher grade shall be made by the Governor from a list of suitable member of the Service on the recommendation of the Commission as follows :—

- (a) For promotion to the Junior Grade (Assistant Conservator of Forests), Forest Rangers having at least Higher Standard Certificate in Rangers Course with at least 5 years continuous regular service in the grade in Environment & Forests Department, Mizoram shall

be eligible for consideration of promotion to this Grade. The method of recruitment to this Grade shall be by Selection.

- (b) A member of the Service in the Junior Grade (Assistant Conservator of Forests) shall be eligible for consideration of promotion to the Senior Grade (Deputy Conservator of Forests) by way of selection method of recruitment after he/she has rendered a minimum continuous regular service in the Junior Grade for a period of 5 years.
- (c) Subject to availability of vacant posts, a member of the Service in the Senior Grade shall be eligible for consideration for appointment to the Non-Functional Junior Administrative Grade by way of selection method of recruitment after he/she has put in a minimum period of 5 years regular service in the grade.
- (d) Subject to availability of vacant posts in the grade, a member of the Service in the Junior Administrative Grade shall be eligible for consideration for appointment to the Non-Functional Selection Grade by selection process after he/she has served in the Junior Administrative Grade for a minimum period of 5 years regular service in the grade and not less than 20 years service calculated from the year of entry into any gazetted post under these Rules.

PART--V

APPOINTMENT, PROBATION, TRAINING AND CONFIRMATION

9. APPOINTMENTS :

- (1) All appointments to the Service shall be made to appropriate Grades of the Service and not against any specified post included in the Schedule.
- (2) Subject to Rule 6, candidates will be considered for appointment to the available vacancies in the entry grade following the roster maintained by the Department in the order in which their names appear in the select list.

10. DISQUALIFICATION :

No person --

- (a) who has entered into or contracted a marriage with a person having a spouse living, or
- (b) who is having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the Service.

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for doing so exempt any person from the operation of this rule.

11. PROBATION :

Every person recruited to the Service in accordance with Rule 7 (Direct recruitment) of Mizoram Forest Service Rules, 1999 shall be appointed to the Service on probation for a period of 2 years.

12. TRAINING :

- (1) Every probationer shall attend and undergo compulsory training in any of the State Forest Service College in the country as determined by the Government from time to time.
- (2) During the training period, a probationer shall receive salary in the stage of the scale (Junior Grade) applicable to the Service during the first year at the second stage of that scale during the remaining period of the probation, subject to the provision for drawal of increment as laid down in the Fundamental Rules.
- (3) On completion of the training in State Forest Service Course (Diploma Course in Forestry) every probationer shall undergo "on the job training" in the State of Mizoram for a period of 12 (twelve) months. Out of this, 6(six) months shall be set aside for independent Forest Range Management Training and 6 (six) months in office procedure training in Division or Conservator of Forests or Principal Chief Conservator of Forests Office.
- (4) A probationer referred to sub-rule (I) of Rule 12 shall be entitled for journey to the State Forest Service College and from the State Forest Service College to the place joining in the State of Mizoram after successful completion of the training.

13. SUBSEQUENT TRAINING & DEPARTMENTAL EXAMINATION :

A person appointed under Rule 9 to the Service shall undergo any such other training and pass such departmental examination as the Government may, from time to time determine, before he is considered for confirmation and further promotion to the next higher grade.

14. CONFIRMATION IN SERVICE :

Subject to availability of permanent posts, a person who has been declared to have satisfactorily completed his period of probation as per assessment of performance during the entire period of probation may be confirmed in the service. An assessment record as per Annexure will be submitted to the Government for consideration of confirmation.

15. SCALE OF PAY :

(1) The scale of pay admissible to the members of the Service shall be as follows, subject to revision by the Government from time to time.

- (i) Selection Grade-14300-400-18300/-
- (ii) Junior Administrative Grade-12000-375-16500/-
- (iii) Senior Grade-10000-325-15200/-
- (iv) Junior Grade-8000-275-13500/-

16. DEPUTATION :

A member of the Service may be allowed to serve on deputation or on foreign service in a post under Central Government or any State Government or to any local authorities, statutory undertaking or a Government Company as defined in the Company's Act, 1956 or Institution receiving grants from the Government on such terms, as are admissible under orders of the State/ Central Government.

17. POSTING OF MEMBERS OF THE SERVICE :

Every member of the Service shall, unless he/she is appointed to posts or is otherwise not available for holding a duty post owing to the exigencies of service, be posted against a duty post of the Service under the Government of Mizoram by the Governor.

18. DUTY POST TO BE HELD BY A MEMBER OF THE SERVICE :

Save as otherwise provided in these Rules every duty post shall be held by a member of the Service.

19. SENIORITY :

(1) Seniority in the service of Officers appointed to the Service by direct recruitment or by promotion under Rules 7 and 8 shall be determined in accordance with the merit list prepared by the Commission and approved by the Government :

Provided that (a) Persons recruited on the results of qualifying written examination in any year shall be ranked interse in order of merit which shall be determined on the basis of the marks obtained in the manner specified below :

- (i) Full aggregate marks in the competitive examination; and
- (ii) 50% of the aggregate marks in the State Forest Service College final examination.
- (iii) The relative seniority interse, of the persons recruited by promotion shall be determined on the basis of order in which their names are arranged in the list prepared under Rule 8.

- (2) Seniority of the members appointed at the initial constitution of the service in accordance with the provision of rule 3 shall be determined by the Government having due regard to the interse seniority position in the post held by them previously under the Government and the total length of service rendered by them in the said post.

Provided that in the case of persons appointed under the provision to sub-rule 2(a) of Rule 3, if two or more persons are thus appointed, they shall be ranked interse in the order of their merit in the Departmental Promotion Committee/Selection in process.

- (3) In case not covered in these Rules, seniority of the officer appointed to the Service shall be determined by the Commission.
- (4) The Seniority of members of the Service promoted from lower grade to the next higher grade shall be in the order in which their names are arranged by the Commission for the purpose of promotion to the next higher grades:

Provided that the candidature of an officer shall be subject to vigilance clearance from Vigilance Department.

20. RESIDUARY MATTERS :

In regard to matters not specifically covered by these Rules or by regulations or orders issued there under or by special orders, the members of the Service shall be governed by the rules and orders applicable to officers of the organised/service under the Government.

21. INTERPRETATION :

If any question arises as to the interpretation of these Rules, the decision of the Governor shall be final.

22. POWER TO RELAX :

Where the Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing in consultation with the Commission, relax any of the provisions of these Rules with respect to any class or category of persons or posts.

23. REPEAL AND SAVING :

On and from the commencement of these Rules, Recruitment Rules for each posts in the Schedule II of these Rules, all shall stand repealed.

Provided that any order made, anything done or any action taken under the rules so repealed, or under general orders ancillary thereto shall be deemed to have been validly made, done or taken under the corresponding provisions of these rules.

B. Lalhema,
Addl. Secretary to the Govt. of Mizoram,
Deptt. of Personnel & Admn. Reforms.

SCHEDULE - I**SUBJECTS FOR DIRECT RECRUITMENT OF MIZORAM
FOREST SERVICE****(Rule 7 (1))**

1. Written Examination :	Time	Full Marks
1) General Knowledge	3 hrs	100 Marks
2) General English (Including Essay & Precis Writing)	3 hrs	100 Marks
3) Any two optional papers out of the following subjects : (For each paper)	3 hrs	100 Marks each.

Agronomy
 Botany
 Chemistry
 Agricultural Engineering
 Chemical Engineering
 Civil Engineering
 Electronic Engineering
 Electrical Engineering
 Mechanical Engineering
 Geology
 Horticulture
 Mathematics
 Physics
 Silviculture
 Zoology
 Forestry
 Statistics

The standard of these subjects will be of the Bachelor's Degree level.

2. Interview (Personality test)	100 Marks
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FULL MARKS	500 Marks
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NOTE : No candidate shall, however, be allowed to take the combination of –

(a) **Agronomy and Agriculture Engineering.**

(b) **Chemistry and Chemical Engineering.**

SCHEDULE - II

(See clause (a) under sub-rule (2) of rule 3, rule 5)

The authorised permanent strength of the Service and particulars of the posts included in it are as follows :--

A. SENIOR GRADE : 8 posts.

1. Deputy Conservator of Forests/ Divisional Forest Officer.	Chhimtuipui Forest Division Lawngtla .	1
2. Deputy Conservator of Forests/ Divisional Forest Officer.	N. Vanlaiphai Forest Division N. Vanlaiphai.	1
3. Deputy Conservator of Forests/ Divisional Forest Officer.	Tlabung Forest Division Tlabung.	1
4. Deputy Conservator of Forests/ Divisional Forest Officer.	Forest Protection Division Aizawl.	1
5. Deputy Conservator of Forests/ Divisional Forest Officer.	Forest Extension Division Aizawl.	1
6. Deputy Conservator of Forests/ Divisional Forest Officer.	Thenzawl Forest Division Thenzawl.	1
7. Deputy Conservator of Forests/ Divisional Forest Officer.	Mamit Forest Division Mamit.	1
8. Deputy Conservator of Forests/ (Headquarters).	Principal Chief Conservator of Forest Office.	1
TOTAL		8

B. JUNIOR GRADE : 28 Posts.

1. Assistant Conservator of Forests	Aizawl Forest Division, Aizawl.	1
2. Assistant Conservator of Forests	Lunglei Forest Division, Lunglei.	1
3. Assistant Conservator of Forests	Intensification of Management (AFD).	1
4. Assistant Conservator of Forests	Public Relations, Unit, Principal Chief Conservator of Forest Office, Aizawl.	1

5. Assistant Conservator of Forests	Wildlife Division (Aizawl West Forest Division).	1
6. Assistant Conservator of Forests	Consolidation of Forests.	1
7. Assistant Conservator of Forests	Dampa Wildlife Sanctuary.	1
8. Assistant Conservator of Forests	Working Plan Organisation	1
9. Assistant Conservator of Forests	Soilwatch	1
10. Assistant Conservator of Forests	Darlawn Forest Division Darlawn.	1
11. Assistant Conservator of Forests	Senior Instructor-cum-Hostel Superintendent, Forest Training School, Aizawl.	1
12. Assistant Conservator of Forests	Aizawl West Division, Mamit	1
13. Assistant Conservator of Forests	Wildlife Management & Conservation.	1
14. Assistant Conservator of Forests	Forest Research Statistical Cell.	1
15. Assistant Conservator of Forests	Chhimtuipui Forest Division Lawngilai.	1
16. Assistant Conservator of Forests	Kawrthah Forest Division Kawrthah.	1
17. Assistant Conservator of Forests	Research & Statistical Cell	1
18. Assistant Conservator of Forests	Forest Extension Division Aizawl.	1
19. Assistant Conservator of Forests	Champhai Forests Division Champhai	1
20. Assistant Conservator of Forests	Resources Survey Division Aizawl.	1
21. Assistant Conservator of Forests	N. Vanlaiphai Forest Division N. Vanlaiphai.	1
22. Assistant Conservator of Forests	Tlabung Forest Division, Tlabung.	1
23. Assistant Conservator of Forests	Office of the CF(NC) Aizawl.	1

24.	Assistant Conservator of Forests	Office of the CF (SC) Lunglei.	1
25.	Assistant Conservator of Forests	Wildlife Division Aizawl.	1
26.	Assistant Conservator of Forests	Forest Protection Division Aizawl.	1
27.	Assistant Conservator of Forests	Forest Resources Survey Division, Aizawl.	1
28.	Assistant Conservator of Forests	Silviculture & Research Division.	1
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			TOTAL : 28
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C. Specified authorised strength of Mizoram State Forest Service Schedule – II is $A+B=36$

D.	Deputation Reserve	10% of 28	=	2.80
	Training	10% of 28	=	2.80
	Leave	10% of 28	=	2.80
		TOTAL	=	8.40 say 8
		GRAND TOTAL	=	$36 + 8 = 44$
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				TOTAL AUTHORISED PERMANENT STRENGTH = 44