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#### NOTIFICATION

No B. 11015/1/99-L&E/Loose, the 23rd November, 1999. In exercise of the powers conferred under Section 3 read with Section 13 of the Minimum Wages Act, 1948 (act No. XI of 1948), the Governor of Mizoram is pleased to refix the minimum rates of wages for the workers employed in different Scheduled employments in the Govt. Departments, Semi-Government, private undertakings and on contract basis as mentioned in the Schedule below. This will take effect from the 23rd Nov. '99.

#### THE SCHEDULE

CLASSIFICATION OF WORK	MINIMUM RATES OF WAGES PER DAY
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1

2

**1. UNSKILLED**

Mazdoor (Male & Female), Chowkider, Watchman, Khalasi, Cleaner, Loader, Cook helper, Sweeper, Breaker (Using manual appliances), Office boy, Peon, Messenger, Waterman, Water-Carrier, White Washer, Mail Runner, Lampman, and other categories by whatever name called which are unskilled.

Rs. 70/- per day  
(Rupees Seventy)  
only

**2. SEMI-SKILLED/UNSKILLED SUPERVISORY:**

Breaker, Driller Miner, Cook, Crecheayah, Head Chowkidar, Mate/Muccadam (without competency certificate under Mattaliferous Mines Regulations, 1961) Oilman, Lump Khalasi, Shot firer, Head Mistiri, Boiler Man, Thatcher, Tindles, Plumber, Trollyman, Jamapar, White Washer Helper (loco, crane, Truck) Helper (Carpenter, Blaster, Mason, Fitter Driller, Blacksmith) Operator, Assistant Mechanic Butler-cum-cook, Caretaker, Hammerman, Mali and other categories by whatever name called which are semi-skilled/unskilled supervisory.

Rs. 80/- per day  
(Rupees eighty)  
only

**3. SKILLED GRADE II**

(Junior grade having less experience) Blacksmith, Rs. 90/- per day  
 Carpenter, Compounder, Electrician, White Washer, (Rupees ninety)  
 Foreman, Fitter, Mines Supervisor, Tailor, Head Cook, only  
 Engineman, Welder, Blaster, Mechanist, Head Mistiry,  
 Sub-Overseer (unqualified) Surveyor Operator, Boilerman,  
 Compressor-Operator, Driver, Tractor Driver, and any  
 other which are of skilled nature, and clerical accountant,  
 Assistant, Clerk Munshi, Typist, Stenographer, Tool  
 Keeper, Computer and other categories by whatever  
 name called which are clerical nature.

**4. SKILLED GRADE I**

(Senior Grade having more experience in the lines Rs. 105/- per day  
 indicated above) (Rupees one hundred &  
 five) only

**EXPLANATION FOR THE PURPOSE OF THIS NOTIFICATION:**

1. **UNSKILLED WORK** means work which involves simple operations requiring little or no skill or experience on the job.
2. **SEMI SKILLED WORK** means work which involves some degree of skill of competence acquired through experience on the job and which is capable of being performed under the supervision of guidance and skilled employees, and includes unskilled supervisory work.
3. **SKILLED (JUNIOR GRADE)** means work which involves skill or competence acquired through experience on the job or through training as a apprentice in a technical or vocational institute and the performance of which calls for initiative and judgement.
4. **SKILLED (SENIOR GRADE)** means expert in the works requiring great skill.
5. **WORKING PERIODS :**  
 The number of working hours per day will be 8 hours approximately for technical works and the number of and the number of working hours like clerical, Peons, etc. per day will be as prescribed by the Employees.
6. Workers other than the Clerks, Peons, etc., working in the Office, will enjoy the following paid holidays in addition to the Sunday benefit as enjoyed by the workers provided they work continuously for 6 days in a week.
 

a) New years day	— 1st January
b) Republic Day	— 26th January
c) Chapchar Kut	—
d) Y.M.A. Day	— 15th June
e) Independence Day	— 15th August
f) Mahatma Gandhi Birthday	— 2nd October
g) Christmas Day	— 25th December
h) Good Friday	—

7. Clerks, Peons etc, who are engaged in the office will follow the Office hours of the Office/departments where they are employed.
8. The minimum rate of wages for persons below 18 years/but above 14 years of age shall be 80 percent of the rates payable to the adult workers of the appropriate category as specified in this Shedule.
9. Women and disable persons above 18 years will enjoy the same rates payable to the adult workers.
10. Where the existing rate of wages of any employee based on contract or agreement or otherwise are higher than the rate notified herein, the higher shall be treated as the minimum rate of wages applicable for the purpose of this notification to such employees.
11. This shall be applicable to all Departments, Semi-Government, contractors and all private undertakings within the State of Mizoram.

Vanhela Pachuan,  
Commnr. & Secretary to the Govt. of Mizoram,  
Labour & Employment Department.