



# **The Mizoram Gazette**

## **EXTRA ORDINARY**

### **Published by Authority**

M. R.—N.E./907/98

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Vol. XXIX Aizawl, Wednesday, 6. 9. 2000, Bhadra 15, S.E. 1922, Issue No. 234

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#### **NOTIFICATION**

**No.A.12018/1/00-FIF**

**Aizawl the 10th August, 2000.**

#### **REGULARISATION OF MUSTER ROLL EMPLOYEES SCHEME, 2000.**

1. **Preamble :** This scheme is formulated for giving scope for regularisation of Muster Roll Employees to regular posts under the Government of Mizoram in the light of the Hon'ble Supreme Court's directive reported in AIR 1992 SC 2130 as well as the Cabinet decision dt. 18.12.1999.
2. **Short Title : and Commencement** This scheme shall be called "Regularisation of Muster Roll Employees in the Institutional Finance & Small Savings Department of the Government of Mizoram Scheme, 2000".

It shall come into force at once.
3. **Application :** This scheme shall apply to all Muster Roll Employees in Group 'C' and 'D' categories under Institutional Finance & Small Savings Department who were duly employed by means of engagement orders/cards issued by the competent authority.
4. **Regularisation :** (i) Any person who has been continuously engaged in Muster Roll capacity in Group 'C' or 'D' categories in the Institutional Finance & Small Savings Department for at least 5(five) years shall be eligible for regularisation in a corresponding regular post prescribed for direct recruitment in the concerned Recruitment Rules, subject to availability of vacancy.

Provided that such Muster Roll Employee possesses the required educational and other qualifications prescribed in the relevant Recruitment Rules.

Provided further that such regularisation shall be made subject to satisfactory performance reports for the last 5(five) years, prepared by the Controlling Officers.

(ii) 25% vacant posts under direct recruitment may be reserved for Muster Roll Employees or as the Government may determine from time to time.

(iii) Sub-rule (i) above may be relaxable by the competent authority for those M/R Employees who render at least 3(three) year's service on M/R basis without break as on the date of issue of vacancy notification subject to availability of vacant posts (s) purely reserved for this purpose and non-availability of qualified M/R employees on that date.

5. **Condonation of Age** : Age of a Muster Roll Employees may, while being considered for appointment to a regular post, be condoned by the Government unless such an employee was already overage at the time of initial engagement, for such regular appointment.
6. **Regularisation not as of right** : Notwithstanding anything contained in this scheme, such regularisation shall not be claimed by any Muster Roll Employee as a matter of right.

Vanhela Pachuau,  
Financial Commissioner,  
Government of Mizoram.