



- (g) "Governor" means the Governor of Mizoram;
- (h) "Grade" means any of the grades specified in schedule - I;
- (i) "Member" means a member of the Mizoram Animal Husbandry and Veterinary Service appointed to the Mizoram Animal Husbandry and Veterinary Service in accordance with these rules;
- (j) "Schedule" means a Schedule attached to these Rules;
- (k) "Schedule Tribe" means any of the Tribes specified in the Third Schedule to the State of Mizoram Act, 1986 (Central Act No. 34 of 1986);
- (l) "Service" means Mizoram Animal Husbandry and Veterinary Service;
- (m) "State" means the State of Mizoram;
- (n) "Year" means Calendar Year.

## PART - II CONSTITUTION OF THE SERVICE

### Initial Constitution

3. (1) There shall be constituted a service to be known as the Mizoram Animal Husbandry and Veterinary Service.
- (2) All the Officers holding any of the posts mentioned in Schedule - I on regular or substantive basis immediately before the commencement of these Rules shall become members of the Service at the initial constitution of this Service;

Provided that, -

- (a) All Serving Doctors presently holding the post of Veterinary Assistant Surgeon (V.A.S) and equivalent posts namely Manager, Surveillance Officer, Senior Technical Assistant, Extension Officer, and Assistant Project Officer shall be inducted into the Grade V (entry grade) of the Mizoram Animal Husbandry and Veterinary Service.
- (b) All Serving Doctors presently holding the posts of Sub-Divisional Animal Husbandry and Veterinary Officer, and equivalent posts namely Assistant General Manager, Project Officer, Key Village Officer, Assistant Dairy Development Officer, Veterinary Surgeon, Assistant Veterinary Information Officer, Fodder Development Officer, Instructor (School of Veterinary Science) and Assistant Disease Investigation Officer, in a substantive capacity shall be inducted into the Grade IV of the Service.

- (c) All Serving Doctors presently holding the posts of Deputy Director, and equivalent posts namely Special Officer (Planning), District Animal Husbandry and Veterinary Officer, General Manager, Principal School of Veterinary Science, Physiochemist, Disease Investigation Officer, Rinderpest Eradication Officer, Vety. Information Officer, Training Associate (K.V.K.) and Dairy Development Officer, in substantive capacity shall be inducted into the Grade III of the Service.
- (d) All Serving Doctors presently holding the posts of Joint Director and equivalent posts of Animal Husbandry and Veterinary Service in a substantive capacity shall be inducted into the Grade II of the Service.
- (e) All Serving Doctors presently holding the posts of Director of Animal Husbandry and Veterinary Service in a substantive capacity shall be inducted into the Grade I of the Service.

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| Designation                                   | 4. Members of the Mizoram Animal Husbandry Service shall at the commencement of these Rules, be deemed to be holding the posts mentioned in Schedule I at the appropriate Grades.   |
| Classification of Service                     | 5. The Service shall have the following grades of posts:— <ul style="list-style-type: none"> <li>(1) Grade I — Director of Animal Husbandry and Veterinary Service.</li> <li>(2) Grade II — Joint Director of Animal Husbandry and Veterinary Service and its equivalents.</li> <li>(3) Grade III — Deputy Director of Animal Husbandry and Veterinary Service and its equivalents.</li> <li>(4) Grade IV — Sub-Divisional Animal Husbandry and Veterinary Officer and its equivalents.</li> <li>(5) Grade V — Veterinary Assistant Surgeon and its equivalents.</li> </ul> |
| Authorised Permanent strength of the service. | 6. The authorised strength of the service in the various grades on the date of commencement of these Rules shall be as specified in Schedule II which may be amended from time to time.   |

### PART - III RECRUITMENT

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| Method of Recruitment | 7. (1) Appointment to any post after initial constitution under rules 3, in the entry grade of the Service shall be made by direct recruitment conducted by the Mizoram Public |
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**Service Commission.** The Government shall send requisition to the Commission indicating numbers of vacancies to be filled.

- (2) The Commission shall conduct interview for selection to the post as per the rules laid down by the Government and shall prepare and furnish a list of all candidates recommended for appointment in order of merit to the Government.

**Academic Qualification**

8. The minimum academic qualification of the candidate for direct recruitment in the entry grade shall be as in Schedule III

**Physical fitness**

9. A candidate for direct recruitment shall be :—

- (1) of sound health both mentally and physically and free from organic defect or bodily deformity likely to interfere with the efficient discharge of his duties.
- (2) required to undergo medical examination before appointment to the Service.

**Character**

10. A candidate for direct recruitment shall produce to the Commission a certificate of good conduct from:

- (a) The University/College in which he studied last, and
- (b) two Gazetted Officers serving under Government of Mizoram who are well acquainted with, but not related to the candidate.

**Age limit**

11. A candidate for direct recruitment shall not be less than 21 years and not more than 30 years on the closing date for receipt of application from candidates provided that the upper age limit may be relaxable by five years in case of candidates belonging to Scheduled Caste/Tribe and in respect of candidates belonging to special categories in accordance with general or special order issued by the Government from time to time.

**Nationality**

12. No person shall be qualified for appointment to the service unless he/she is a citizen of India.

**Disqualification**

13. No person -

- (a) Who has entered into or contracted a marriage with a person having spouse living or
- (b) Who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the service, provided that the Governor, may, if satisfied that such marriage is permis-

sible under the Personal Law applicable to such persons and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of these Rules.

- (c) Who is in service in a Government and other Government undertaking shall be eligible for appointment in service unless he/s he produces a discharge certificate from his previous employer.
- (d) The appointing authority may institute such inquiries as he may deem necessary as to the particulars of any candidates in respects of nationality, age, character, conduct, antecedents, etc. and if the result of such enquiry in his opinion is unsatisfactory in any of these aspects, the candidate may be declared disqualified with an intimation to the Commission.
- (e) No person who attempts to enlist support for his candidature directly or indirectly by any other means, shall be appointed to the service.

#### PART — IV APPOINTMENT TO THE POSTS

Appointment  
to the service

14. (1) Subject to the provisions of rule 3 and sub-rule (1) of rule 7, and subject to the availability of vacancies, appointment to the service shall be made by the Governor in accordance with the order of names arranged in the list by the Commission as accepted by the Government, and shall be notified in the Gazette.
- (2) A person recruited under sub-rule (1) of rule 7 shall join within 30 days from the date of issue of the order of appointment failing which and unless the Government extends the period, the appointment shall stand cancelled.

Probation  
and confir-  
mation

15. (1) A person recruited to the service under sub-rule (1) of rule 7 shall be on probation for a period of two years, which may be extended for a good and sufficient reason by the Governor for a further period as may be determined by the Governor.
- (2) Where a probationer has successfully completed his/her probation period or any extension thereof to the satisfaction of the Appointing Authority, he may be confirmed in the service.
- (3) If during the period of probation referred to in sub-rule (1), or extension thereof as the case may be, the appointing Authority is of the opinion that an Officer is not fit

for permanent appointment, it may in consultation with the Commission discharge the Officer or pass order as deemed fit.

**Training** 16. A member of the services may be required to undergo training and pass such Departmental Examination as may be prescribed by the Government from time to time.

**Seniority** 17. (1) The seniority of a member recruited under sub-rules (1) and (2) of rule 7 shall be determined according to the order of merit list recommended by the Commission and finally approved by the Appointing Authority.

(2) The inter-se-seniority of the members of the Service appointed to any grade at the time of initial constitution shall be as obtained on the date of commencement of these rules; provided that if the seniority of any such member had not been specifically determined on the said date, the same shall be determined by the Government in consultation with the Department of Personnel and Administrative Reforms.

Provided that if there is any dispute not covered by sub-rules (1) and (2) above, it shall be determined by the Government.

(3) All members of the service who were substantively appointed in any particular grade in the service at the initial constitution shall rank senior to all other members temporarily appointed to that grade of the service under rule 7.

**Promotion condition:** 18. (1) All vacancies in Grade-IV and above shall be filled by promotion by selection as prescribed in Schedule-I

(2) For promotion to Grade-IV (i.e. to the post of Sub-Divisional Animal Husbandry and Veterinary Officer and its equivalent posts), a member of the service in Grade-V should have completed at least 5 years regular service in Grade-V.

(3) For promotion to Grade-III (i.e. Deputy Director, AH & Vety Service and its equivalent posts) a member should have completed at least 10 years of regular service from the date of entry of which 5 years should be in Grade-IV.

(4) For promotion to Grade-II (i.e. Joint Director, AH & Vety Service and its equivalent posts) a member should have completed at least 15 years of regular service from the date of entry of which 5 years should be in Grade-III.

- (5) For promotion to Grade-1 (i.e. Director, AH & Vety Service) a member should have completed at least 20 years of regular service from the date of entry of which 5 years should be in Grade-II.

#### PART-V MISCELLANEOUS PROVISION

Leave, Pension and other matters 19. In respect of leave, pension, discipline and other condition of service not expressly provided for in these Rules, the members of the service shall be governed by the general rules applicable to the Government employees from time to time.

Sponsorship for further studies 20. Members of the service may become eligible for sponsorship for undergoing Post Graduate studies as the Government may decide from time to time subject to the following conditions, namely :—

- (a) successful completion of the period of probation
- (b) completion of 3 years regular service inclusive of the period or probation
- (c) satisfactory performance in the service
- (d) If so required by the Government from academic point of view and in public interest :

Provided that members who undergo Post Graduate studies without fulfilling the above criteria may be permitted to do so on leave permissible to them;

Provided further that members who have already possessed Post Graduate qualifications in any of the specialities shall not be eligible for sponsorship for any other Post Graduate Studies excepting to pursue higher course in the same discipline e.g. From Diploma in Animal Nutrition to Master Degree in Animal Nutrition.

Power to relax 21. Where the Governor is of the opinion that it is necessary and expedient to do so, he may, in consultation with the Commission and for reasons to be recorded in writing, relax by order any of the provisions of these Rules with respect to any class or category of person.

Repeal and Saving 22. On and from the commencement of these Rules, all previous recruitment rules for the posts covered by these rules shall stand repealed.

Provided that all orders made or action taken under the Rules so repealed or under any General orders ancillary thereto shall be deemed to have been validly made or taken under the corresponding provisions of these rules.

**Interpretation 23.** If any question relating to the interpretation of these rules arises, it shall be decided by the Government and such decision shall be final and binding.

By order and in the name of the Governor of Mizoram.

Lalmalsawma,  
Secretary to the Govt. of Mizoram,  
Deptt. of Personnel & AR.



## SCHEDULE - I

Method of recruitment, field of Selection for promotion and the minimum qualifying service in the immediate lower grades for appointment/promotion of officers to various grades in the Mizoram Animal Husbandry and Veterinary Service.

Sl. No.	Grade	Name of posts	Scale of pay	Method of recruitment.	Field of selection and the minimum qualifying service for promotion
1.	Grade-I	Director of Animal Husbandry and Veterinary Service	Rs. 14300-400-18300/-	Promotion by selection	The post shall be filled up from among the members of the service who have rendered at least 20 years regular service of which 5 years should be in Grade-II.
2.	Grade-II	Joint Director of Animal Husbandry and Veterinary Service and its equivalent posts.	Rs. 12000-375-16500/-	Promotion by selection	The post shall be filled up from among the members of the service who have rendered at least 15 years of regular service of which 5 years should be in Grade-III.
3.	Grade-III	Deputy Director Animal Husbandry and Veterinary Service and its equivalent posts.	Rs. 10000-325-15200/-	Promotion by selection	The post shall be filled up from among the members of the service who have rendered at least 10 years of regular service of which 5 years should be in Grade-IV.
4.	Grade-IV	Sub-Divisional Animal Husbandry and Veterinary Officer and its equivalent posts.	Rs. 8000-275-13500/-	Promotion by selection	The post shall be filled up from among the members who have rendered at least 5 years of regular service in Grade-V.
5.	Grade-V	Veterinary Assistant Surgeon and its equivalent posts.	Rs. 8000-275-13500/-	Direct Recruit.	The post shall be filled up by direct recruitment as and when vacancies occurs through the Mizoram Public Service Commission among the candidates who passed Bachelor of Veterinary Science and Animal Husbandry Degree from the recognised University.

## SCHEDULE — II

## Authorized strength under the Mizoram Animal Husbandry and Veterinary Service

Sl. No.	Grade	Name of Existing Posts	Number of Posts
1.	Grade — I	Director of Animal Husbandry and Veterinary Service.	1
2.	Grade — II	Joint Director of Animal Husbandry and Veterinary Service.	3
3.	Grade — III	Deputy Director. (Administration), Deputy Director (Epidemiology), Special Officer (Planning), Disease Investigation Officer, Principal (School of Veterinary Science), General Manager—Thenzawl, Selesih and Tanhril; District Animal Husbandry and Veterinary Officer, Aizawl, Kolasib, Champhai, Serchhip, Lunglei, Saiha, Dairy Development Officer, Rinderpest Eradication Officer, Physiochemist, Veterinary Information Officer, Training Associate (Krishi Vigyan Kendra).	19
4.	Grade — IV	Sub-Divisional Animal Husbandry and Veterinary Officer—Aizawl (Sadar), Kolasib (Sadar), Champhai (Sadar), Lawngtlai, Mamit, Tlabung, Chawngte, Tuipang, Veterinary Surgeon — Kolasib, Aizawl, Champhai, Lunglei, Saiha; Assistant Veterinary Information Officer, Assistant Disease Investigation Officer, Assistant Dairy Development Officer, Project Officer (Special Livestock Breeding Programme), Instructor (School of Veterinary Science (2), Key Village Officer, Assistant General Manager, Project Officer (Feed Mill) and Fodder Development Officer.	23
5.	Grade—V	Veterinary Assistant Surgeons, Managers, Senior Technical Assistant, Veterinary Extension Officer, Assistant Project Officer, Surveillance Officer (s).	

**SCHEDULE—III****( See Rules 8 & II )**

**Minimum Education and other qualification and experience required for direct recruitment to the entry grades in the Mizoram Animal Husbandry and Veterinary Service.**

<b>Sl.No.</b>	<b>Name of Post(s)</b>	<b>Education and Other qualifications required</b>
<b>1.</b>	<b>Mizoram Animal Husbandry and Veterinary Service Grade-V</b>	<b>ESSENTIAL :</b>  (1) A recognised Veterinary qualification included in the first Schedule or second Schedule of The Indian Veterinary Council Act, 1984 and registration with the Mizoram State Veterinary Council/Veterinary Council of India.  (2) Working knowledge of Mizo language upto Middle School Standard.