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NOTIFICATION

No. A. 12018/1/93-P&AR(GSW), the 26th February, 2002. In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Mizoram is pleased to make the following rules relating to the recruitment to the posts of Labour Officer under Labour and Employment Department Government of Mizoram, namely :—

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| Short title and commencement | 1. (1) These Rules may be called the Mizoram Labour & Employment Department (Group 'A' posts) Recruitment Rules 2002.

(2) They shall come into force on the date of their publication in the Official Gazette. |
| Application | 2. The Rules shall apply to the posts specified in Column—1 of the First Schedule hereto annexed. |
| Number of posts, Classification and Scale of pay. | 3. The number of the said post (s), their classification and the scale of pay attached thereto shall be as specified in Columns 2—4 of the First Schedule as aforesaid. |
| Method of recruitment, age limit and other qualifications. | 4. The age limit, qualification and other matters relating to the said post shall be as specified in columns 5—15 of the First Schedule aforesaid : |

Provided that the age limit prescribed for direct recruitment may be relaxed in the case of candidates belonging to the Schedule Castes/Scheduled Tribes and other special categories of person in accordance with the orders issued by the Central Government or Government of Mizoram from time to time.

Disqualification 5. No person —

(a) Who has entered into or contracted a marriage with a person having a spouse living, or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the said post(s);

Provided that the Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and to other party to the marriage and that there are other grounds for doing so, exempt any such person from the operation of these rules.

**Training and
Departmental
Examination.**

6. Every Government servant recruited under these rules shall undergo such training or pass such departmental examination as may be prescribe from time to time.

Power to transfer

7. Notwithstanding anything contained in these Rules, the Governor of Mizoram in public interest shall have the right and power to transfer any Officer so recruited under these rules to any other post or position which is equivalent in rank or grade.

Power to Relax

8. Where the Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing in consultation with the Department of Personnel and Administrative Reforms and Mizoram Public Service Commission relax any of the provisions of these rules with respect to any class or category of persons.

**Reservation and
other Concession**

9. Nothing in these rules shall affect any reservations or other concessions required to be provided for the Scheduled Castes/Scheduled Tribes and other categories of persons in accordance with the order issued by the Central Government or Government of Mizoram from time to time in this regards.

By order and in the name of the Governor of Mizoram,

L. Tochhong,
Secretary to the Govt. of Mizoram,
Deptt. of Personnel & A.R.

FIRST SCHEDULE
RECRUITMENT RULES FOR GROUP 'A' POSTS IN THE DEPARTMENT OF
LABOUR & EMPLOYMENT

Name of posts	No. of posts	Classification	Scale of Pay	Whether selection or non-selection post.	Whether benefit of added years of service admissible under rules 30 of the C.C.S. (Pension) Rules, 1972	Age limit for direct recruits	Educational and other qualification required for direct recruits.
1	2	3	4	5	6	7	8

Labour Officer	1 (one) or as sanctioned from time to time	General State Service Group 'A' post (Gazetted, Non-Ministerial)	Rs. 8000-275-13500 p.m.	Selection	Not applicable	Between 21 yrs and 30 yrs. Upper age limit is relaxable by 5 yrs for Scheduled Castes/Scheduled Tribes.	<p>Essential :-</p> <ol style="list-style-type: none"> 1. Degree of a recognised university. 2. working knowledge of Mizo language upto Middle School standard. <p>Desireable :</p> <p>Degree in Law from a recognised University or Diploma in Social Work/Labour Welfare/Personnel Management in Industrial Relation from a recognised Institute.</p>
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Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions.	Period probation if any	Method of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/transfer/deputation, grade from which promotion/deputation/transfer to be made	If DPC exists what is its composition	Circumstances in which MPSC is to be consulted in making recruitments
9	10	11	12	13	14
Not applicable	2 (two) years in case of direct recruit	100% by promotion failing which by direct recruitment failing both by transfer on deputation.	<p>PROMOTION :- Assistant Labour Officer holding degree in Law or Diploma in Social Work/Labour Welfare/Personnel Management in Industrial Relation from Government recognised Institute with at least five years regular service in the grade.</p> <p>TRANSFER ON DEPUTATION :- From Officers holding analogous post in the Central/State/U.T. administration having the requisite qualification.</p>	Mizoram Public Service Commission	As required under the Mizoram Public Service Commission (Limitations of Function) Regulations, 1994 and as amended from time to time.