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OFFICE MEMORANDUM

No.A.26019/1/99-FIN(PRU), the 30th April, 2004. The issue of granting incentive to Government employees for having acquired higher/fresh qualification has been engaging the attention of the Government for quite some time and the undersigned is directed to bring the following to the notice of all Administrative Heads and Heads of Departments for information and compliance:-

- i) No incentive is admissible to Govt. employees who acquired higher/fresh qualification by taking study leave and/or who are sponsored by the Government though they may be entitled to the incentive in terms of Service Rules/Regulations applicable to them.
- ii) No incentive for acquiring higher/fresh qualification shall be admissible except for the qualifications listed in the Annexure appended herewith.
- iii) Payment of incentive to Government employees who acquired higher/fresh qualification by taking study leave/sponsored by the Government should be stopped w.e.f. 1.4.2004.
- iv) All Administrative Heads and Heads of Departments concerned with the framing of Service Rules and Regulations are expected to suitably amend the Service Rules and Regulations which contain provisions for grant of incentive for acquiring higher/fresh qualifications, so as to conform to Government of India's order No. 15 below Rules 27 of the Fundamental Rules (Swamy's compilation of FR & SR, 16th Edition, 2003).
- v) No proposal for grant of incentive for acquiring higher/fresh qualification should be submitted to Finance Department unless the employees to whom the incentive is proposed to be granted fulfil(s) the eligibility criteria mentioned in sub-para (i) and (ii) above.

This Office Memorandum shall take effect from 1.4.2004.

Rochila Saiawi,
Financial Commissioner, Government of Mizoram.

ANNEXURE

DEPARTMENT OF PERSONNEL & TRAINING's O.M No. 1/2/89-Estt. (Pay-I). Date 9.4.1999

Sl.No.	Qualification	Lumpsum incentive (Rs)
1.	Degree in Engineering or equivalent in the respective discipline.	8,000
2.	Postgraduate degree or equivalent in Engineering in respective discipline.	10,000
3.	Ph.D in the field relevant to the functions of the Government servant.	10,000
4.	Diploma or equivalent in Computer Science/Computer Applications/Information Technology relevant to the functions of the Government servant.	4,000
5.	P.G Diploma in Computer Science/Computer Application/Information Technology relevant to the functions of the Government servant.	6,000
6.	Degree in Computer Science/Computer Applications/Information Technology relevant to the functions of the Government servant.	8,000
7.	Postgraduate Degree in Computer Science/Computer Applications/Information Technology relevant to the functions of the Government servant.	10,000
8.	PG Diploma in Materials Management from Institute/University/Deemed University, etc., recognised by the All India Council for Technical Education/ Government of India.	6,000
9. (a)	On passing Intermediate/part-I Examination of the Institute of Chartered Accountants of India, Cost & Works Accountants of India/Institute of Chartered Financial Analysts of India.	4,000

(b) On passing final examination of Institute of Chartered Accountants of India/Cost & Works Accountants of India/Institute of Chartered Financial Analysts of India.		8,000
10. (a)	On passing Intermediate examination of the Institute of Company Secretaries of India.	2,000
	(b) On passing Final Examination of the Institute of Company Secretaries of India.	4,000
11.	Multi-skill diploma in relevant fields.	4,000
12.	PG/Ph.D in Veterinary Science.	10,000