

## The Mizoram Gazette

## EXTRA ORDINARY Published by Authority

Vol. VIII Aizawl Tuesday 31, 7, 1979. Sravana 9, S.E. 1901 Issue No 34

## **NOTIFICATIONS**

No. ESS 298/14-75/pt/55, the 31st July, 979. WHEREAS it is expedient to formulate a set of principles to be followed by the Education Department in the Union Territory of Mizoram with a view to improving the standard of teaching in all recognised Institutions in Mizoram as also academic and pedagogic competence of supervisory staff under the said Department;

AND WHEREAS the Government of the Union Territory of Mizoram considered course of training in well established training institutions/universities.

NOW THEREFORE, in exercise of powers conferred by rule 12 of the Delegation of Financial Powers Rules, 1958 (Central), as amended, with the approval Government of India, Ministry of Education and Social Welfare vide their etter No. A 12034/1/77—Sch. 6 dt.3.3 1978 with the concurrence of Ministry of Finance Department of Expenditure vide their I.D No. 991-EIII A/78 dt 20.2 1978, the Lt. Governor (Administrator) of the Union Territory Mizoram is pleased to make the following rules, namely:—

- 1. SHORT TITLE AND COMMENCEMENT: (1) These rules may be called the Mizoram Deputation of Teachers/Officers of the Education Department (Training) Rules, 1978
  - (2) They shall come into force at once.
- 2. PRINCIPLES OF TRAINING: The principles, here in formulated, shall apply for deputation of teaching staff from any recognised institution in Mizoram and Supervisorv Staff of the Education Department for full time training courses, extending beyond 90 days but not beyond two academic sessions. These training courses may include any full time course of training of Primary, Middle t& High School Teachers and Supervisory staff in any recognised tution in or outside Mizoram.

3. PERIOD OF TRAINING COURSE AND DRAWAL OF PAY: --

The period of training shall not exceed the period prescribed for the respective training courses in training institutes. During the period of training the conscerned teachers will draw the same pay and allowances as they would have drawn but for such deputation of training but no deputation (duty allowance) shall be admissible during that period.

## 4. SELECTION FOR TRAINING HOW MADE:—

Selection of staff to be deputed for training shall be made by the Director of Education who shall follow prescribed procedure for such selection after obtaining approval of the same from the Minister-in-charge of Education and Social Welfare.

- 5. BONDAGE:- (1) A person selected for any training course must bind himself/herself to serve in Mizoram in a recognised institution/Education Department for a period of not less than three years after successful completion of the training course, unless otherwise exempted by the Government.
- (2) The duputed person shall also bind himself/herself to refrain from taking any other public examination during the course of training or leaving the course of training before completion.
- 6. COMPLETION OF TRAINING COURSE: In case he/she fai's to complete the course successfully, he/she shall have to pay to the Government the entire amount of money spent on him/her during the course of training.
- 7. A TRAINEE SHALL BE TREATED AS ON DUTY: The deputed candidate shall be treated to be on duty for the entire period of his/her training.
- 8. TRAVELLING ALLOWANCE/DAILY ALLOWANCE: Deputed Government servants shall be entitled to usual Travelling Allowance/Daily Allowance for the journey they have to make at the time of their joining and returning from the training course after completion. Other deputed persons shall be paid by the Education Department for the to-aid-fire journeys above, an amount equal to what would have been ad nissible to Government servants drawing such pay.
- \*9. INSTITUTIONAL CHARGES HOW PAID:— In case the traiting institutions wherein the candidates are deputed for training, levy any institutional charges such as admission, tuition and examination fees, hostel seat rent and light charges etc., the same will be paid by Education Department to the training institutions. However, the deputed candidate shall have to bear himself/herself such charges as games fees, magazine fees, fees for socials, caution money deposit etc. which may be compulsorily charged by the training institution.
- 10. A TRAINEE WILL GET EITHER STIPEND OR SCHOLARSHIP AND NOT BOTH :- If a training institution pays any stipend/scholarship to a deputed candidate, he/she shall be entitled to either such stipend or scholarship but not a both.
- 11. WITHDRAWAL OF TRAINEE ON MISCONDUCT ETC: If a deputed candidate is reported againts by the head of the training institution on misconduct, indiscipline, irregularity in studies and attendance etc. he/she shall be liable to be immediately withdrawn from the training cours and the entire loss sustained by the Government on his/her incomplete training shall have to be made good by the person so with-drawn from the training institutions.

- 12 PAY AND ALLOWANCE OF TRAINEE FOR A SHORT COURSE ONLY UPTO 3 MONTHS:
  In case a person is duputed for a training course extending upto 3 months or less, he/she shall draw his/her usual pay and allowances and admissible Travelling Allowance/Daily Allowance if he/she is a Government servant. But if he/she is deputed from a non-Government recognised institution, he/she will continue to draw his/her pay from the school where from he/she is deputed.
- 13. OUALIFIED PERSONS TO UNDERGO TRAINING: No untrained teachers shall normally be appointed in future. Instead, the administration should encourage educationally qualified persons to undergo training as teachers in appropriate institutions on normal scholarship terms admissible to residents of Union Territory of Mizoram for various post—matric courses including teachers' training courses e.g. Junior Basic Training/Bechelor of Education/ Master of Education.

Provided that, in exceptional circumstances where it becomes necessary to appoint an untrained person as teacher, until such time as adequate number of duly trained teachers become available, only such untrained persons should be appointed who posses the minimum academic qualifications to be eligible for appointment as teacher on acquiring the training certificate/degree as the case may be.

Provided further that, for the training of the existing untrained teachers, the facilities avaiable in the North Eastern sector should be availed in consultation with North-Eastern Council Secretariat.

14. The progress of training of the existing untrained teachers should be reviewed each year to ensure expeditious implementation of the programme to eliminate untrained teachers in Schools functioning in Mizoram.

P. Rohmingthanga,
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Education & Social Welfare Department.