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NINTH MIZORAM LEGISLATIVE ASSEMBLY



**COMMITTEE ON PETITIONS
(2025-2026)**

FOURTH REPORT

Relating to

AGRICULTURE AND FARMERS' WELFARE DEPARTMENT

Presented to the House on 05.03.26

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(i)

CONTENTS

Sl no.		Page No.
1.	Contents	(i)
2.	Composition of Committee on Petitions	(ii)
3.	Introduction	(iii)
4.	Report	1-15
6.	Observation and Recommendation	16-20
7.	Summary of Recommendation	21
7.	Annexures	22-75

(ii)

COMPOSITION OF COMMITTEE ON PETITIONS
(2025-2026)

Chairman

Pu Jeje Lalpekhlua

Members

1. Pu Robert Romawia Royte
2. Pu Ramthanmawia
3. Pu V.L. Zaithanzama
4. Pu K. Laldawngliana
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Secretariat

- | | | |
|-------------------------------|---|--------------------------|
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| 2. Pu Lalthangmawia | - | Additional Secretary |
| 3. Pi R. Lalchhandami | - | Joint Secretary |
| 4. Dr John Lalrinawma | - | Deputy Secretary |
| 5. Pu Vanlalfamkima Sailo | - | Under Secretary |
| 6. Pu John Lallawmsanga Sailo | - | Committee Officer |

INTRODUCTION

1. I, the Chairman, Committee on Petitions, as authorized by the Committee, present this FOURTH REPORT to the House.
2. This Report deals with a Petition from Pu Lalsangliana with the subject, “*Tanpui Dilna*” (A request for help) and prayed for the Committee’s kind attention in the service matter of Pu Lalthuthlungliana. The Petition prayed that the Committee consider the matter from the perspective of Humanitarian Ground, as it was alleged in the petition that Pu Lalthuthlungliana has been delayed justice in his service matter.
3. The Departmental Discussion with the petitioner and the subject was held on 8th October, 2025 and a separate Departmental Discussion with the Department’s representatives was held on 22nd of October, 2025.
4. Annexures are kept in the Assembly Secretariat for reference.
5. The Committee places on record its appreciation of the assistance rendered by Officers and Staff of the Assembly Secretariat, Directorate of Personnel and Administrative Reforms, Mizoram Public Service Commission, Finance Department as well as the sincere cooperation extended by the Agriculture and Farmers’ Welfare Department, which enabled the Committee to form a concrete opinion on the matter under consideration.
6. The Committee examined and adopted this Report on the 25th of February, 2026.

JEJE LALPEKHLUA
Chairman
Committee on Petitions

REPORT

A petition signed by Pu Lalsangliana, Tuikual South, Aizawl, Mizoram, was received by the Commissioner and Secretary, the Mizoram Legislative Assembly, on behalf of the Chairman, Committee on Petitions, on 21st July, 2025. The petitioner filed a petition with the subject, “*Tanpui Dilna*” (A request for help) and prayed for the Committee’s kind attention in the service matter of Pu Lalthuthlungliana. The Petition pray that the Committee consider the matter from the perspective of Humanitarian Ground, as it was alleged in the petition that Pu Lalthuthlungliana has been delayed justice in his service matter (*A copy of the petition along with its attachments are attached on pages 22-53 of this report*).

1.1 The Committee in its eight sitting held on 30th July, 2025, examined the petition. The Committee, after examining the petition, deliberated on the issue and emphasised the need to maintain objectivity and impartiality while addressing the matter. The Committee noted the importance of verifying the validity of the Petitioner’s case while also figuring out the administrative lapses and flaws from the Agriculture Department’s side. The Committee charted out the next course of action as follows:

Sl No.	Department	Remarks
1.	Department of Personnel and Administrative Reforms (GSW)	1. The Committee would like to invite the Department’s comments regarding the issue of Pu Lalthuthlungliana highlighted as follows: a.) MPSC sought clarification twice vide letter nos i. No.32/A/2016-MPSC, 24 th March, 2017, ii. No.32/A/2016-MPSC, 29 th July, 2020, regarding the regularization of Pu Lalthuthlungliana, officiating Senior Technical Assistant to the post of Sub-Divisional Agriculture Engineer. The reply of the Department was furnished only on 23 rd September, 2020, vide letter no. A.31014/1/2000-AGR. The Department’s reply conveyed that the meeting of the Officer of the Agriculture Department considered it not appropriate to proceed further with the proposal to regularize Pu Lalthuthlungliana, Senior Technical Assistant, to the post of Sub-Divisional Agriculture Engineer. The stated reason was that Sub-Divisional Agriculture Engineer is

		<p>the promotional post of JE and that it was not “taken into account at that time” and that “Action already taken in this regard is regretted”. However, the Committee observed that this justification appears implausible and demands closer examination as the action taken to regularize was done before the amendment of RR in 2020. The post of SDAE a promotional post of JE seems to have been made only in 2020.</p>
2.	Mizoram Public Service Commission	<p>1. Reason for cancellation of interview called on 4/7/2017 (vide letter no.32/A/2016-MPSC, Aizawl the 3rd July 2017), on the day of the interview. The interview was called for Pu Lalthuthlungliana, Senior Technical Assistant (Officiating), Agriculture Department, GoM, for regularization to the post of Sub-Divisional Agriculture Engineer.</p> <p>2. The Committee decided to invite MPSC’s comment on the Agriculture Department’s reply (vide letter no.A.31014/1/2000-AGR, dated Aizawl, the 23rd September, 2020) to the MPSC letters (i. No.32/A/2016-MPSC, 24th March, 2017, ii. No.32/A/2016-MPSC, 29th July, 2020). The inordinate delay in reply from the Agriculture Department can be interpreted as a vested interest in avoiding Pu Lalthuthlungliana’s regularization. This observation is made in view that if the said promotional post of JE was included in the Recruitment Rules amended in 2020 only.</p>
3.	Agriculture and Farmers’ Welfare Department	<p>The Committee decided to direct Agriculture Department to justify the following points:</p> <p>1. The reason for initiating the regularization of Pu Lalthuthlungliana to the post of Sub-Divisional Agricultural Engineer.</p> <p>2. The reason for cancellation of the interview of Pu Lalthuthlungliana by Mizoram Public Service Commission on the day of the interview when call letter was already issued vide no.32/A/2016-MPSC, 3rd July, 2017.</p>

		<p>3. The reason for inordinate delays in replying MPSC letters to DP&AR which seems to have been forwarded to the Agriculture Department. As the subsequent reply came from Agriculture Department vide letter no.A.31014/1/2000-AGR, dated Aizawl, the 23rd September, 2020.</p> <p>4. The Department should justify the reason why the clarification relating to Pu Lalthuthlunglana which was conveyed through letters i. No.32/A/2016-MPSC, 24th March, 2017, ii. No.32/A/2016-MPSC, 29th July, 2020, regarding the regularization of Pu Lalthuthlunglana, officiating Senior Technical Assistant to the post of Sub-Divisional Agriculture Engineer, was replied only after one year and 5 months. Furthermore, the Department should justify the statement it made in its reply (no.A.31014/1/2000-AGR dated 23rd September, 2020), that it (Regularisation of pu Lalthuthlunglana to the post of Sub-divisional Agriculture Engineer) was not “taken into account at that time” and that “Action already taken in this regard is regretted” whereas the post of SDAE as a promotional post of JE seems to have been made only in the amendment of Recruitment Rules in 2020.</p> <p>5. The Department should furnish the ACR of Pu Lalthuthlunglana for the years 2013, 2014, 2015, 2016 and 2017, to the Committee.</p>
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The Committee entrusted the Secretariat to frame the necessary questions and convey the same to the Chairman.

1.2 The Department of Personnel and Administrative Reforms (GSW), Govt. of Mizoram (attached on page 64 of this Report), the Mizoram Public Service Commission (attached on page 65-75) and the Agriculture and Farmers’ Welfare Department, Govt of Mizoram (attached on pages 54-63 of this report), furnished their replies vide A-60/63/2025-GSW-DPAR, dated Aizawl, the 25th August, 2025 , No.A.32/A/2016-MPSC(P), dated Aizawl, the 25th August, 2025 and vide no.A-12011/139/2025-AGR, dated Aizawl the 20th August, 2025, respectively.

Agriculture Department had submitted a report relating to the case of Pu Lalthuthlungliana to the Chief Minister's Office. The Petitioner further stated that one of the notesheets of the Department's file stated that Pu Lalthuthlungliana has retired. This, according to the Petitioner, highlights the lack of knowledge of the Department's higher officials regarding Pu Lalthuthlungliana who was in service even today. The Committee decided that the Agriculture Department be intimated to provide the said report to the Committee.

The Petitioner further confirmed that they have the GPF statement of Pu Lalthuthlungliana and that it can be provided to the Committee as and when required.

The Committee further learned that Pu Lalthuthlungliana is a 1986 batch in NERIST (North Eastern Regional Institute of Science and Technology) who graduated with a B.Tech. degree in Agriculture Engineering. Pu Lalthuthlungliana explained his initial appointment by stating that, once graduated from the College, they report their qualifications in writing to the Directorate of Agriculture, Government of Mizoram, who then gave them appointment to vacant posts on officiating basis.

The petitioner stated the reason for non-continuation of their case by their advocate Pu Lalhriatrenga Chhange, due to his unavailability caused by political interest at that time.

Replying to the Committee's question, the Committee was informed that the J.E post is usually occupied by those holding Diploma Degree. The Committee was also informed that the current Executive Engineer is slightly senior to him.

The Committee also decided to conduct a Departmental Discussion with the Agriculture Department on the Petition of Pu Lalsangliana regarding the service matter of Pu Lalthuthlungliana, JE, Agriculture Department."

1.5 As decided by the Committee in its review of the meeting held with Pu Lalsangliana, the petitioner, the Committee directed the Department to forward the study report it submitted to the Hon'ble Chief Minister when Pu Lalsangliana filed a representation regarding Pu Lalthuthlungliana's service matters.

The Committee further decided that the Finance Department be directed to furnish the available information regarding the GPF contributions of Pu Lalthuthlungliana, Agriculture Department, Govt. of Mizoram, who held the post of Senior Soil Conservation Assistant, on officiating appointment since 5.9.1994, Senior Technical Assistant, officiation appointment on 1.3.1995 and Junior Engineer from 2023, during his officiating service up to his regularisation to the post of Junior Engineer in 2023.

1.6 The Committee in its sitting held on the 22nd of October, 2025 examined the Agriculture Department's submission of a detailed discussion held on file which was endorsed to DP&AR upon the instruction of the Hon'ble Chief Minister (vide letter no.A-12011/139/2025-AGR, dated the 17th of October, 2025) . The Committee also examined the communication received from Finance Department, APF Branch, vide letter no.G.26035/2/2005-F.APF/pt, dated Aizawl the 22nd October, 2025.

The Committee, in the same sitting, conducted a Departmental Discussion with the Agriculture and Farmers' Welfare Department, Govt of Mizoram, a verbatim record of the proceedings is kept in the Secretariat for reference. An extract of the meeting is highlighted below:

"The representatives of the Department were called in at 12:53 PM and highlight of the Departmental Discussion are as follows:

Agriculture and Farmers' Welfare Department

- | | | |
|---------------------------|---|----------------------|
| 1. Pi Ramdinliani | - | Special Secretary |
| 2. Pu Lalnunhlua | - | Additional Secretary |
| 3. Pi Zothantluangi | - | Joint Secretary |
| 4. Pi Lalremruati | - | Deputy Secretary |
| 5. Pu Danny Lalrintluanga | - | Deputy Director |
| 6. Pi K Lalruatpuii | - | Superintendent |

The Chairman welcomed the Department with an introduction and highlighted the story of Pu Lalthuthlunglana. The Chairman laid emphasis on Calcutta High Court's ruling which stated that a State or Government is "an entity in perpetuity" and that the representatives, as a permanent bureaucracy, are expected to address the Committee's queries accordingly without making an excuse of not being the concerned official at that time.

The Chairman further expressed the Committee's opinion on the case by invoking the allegory of an 'unfavoured son', as the subject seems to be unfavoured by the Department on many occasions. The Chairman further highlighted the reason for rendering this opinion as further examination of the case points to the Agriculture Department in more than one instance. However, the need to maintain objectivity was also emphasised. (vide para 1.2 of the Minute)

The Committee made an inquiry as to why Pu Lalthuthlunglana was given a salary which was less than what he was entitled to during his officiating post as a Sr Technical Assistant. Inviting a reference from point number 4 of the Department's note sheet 130 (vide letter no.A-12011/139/2025-AGR, dated the 17th of October, 2025) the Committee highlighted that although Pu Lalthuthlunglana was

holding a Group 'A' entry grade with a grade pay of ₹5400/- GP, he was only awarded a remuneration of ₹4600/- GP. Furthermore, this, according to the Deputy Secretary in the note sheet, was one of the reasons why he was not regularized to the post of Sr Technical Assistant.

The Committee, not being satisfied with the replies of the Department, decided that the Department be intimated to furnish their reply to the question in writing regarding whether the Department has taken steps to reimburse Pu Lalthuthlungliana for the miscalculated pay. (vide para 1.3 of the Minute)

The Committee questioned as to why Pu Lalthuthlungliana, who was initially included in the list of employees proposed for regularization on 17th August, 2001 (vide letter no.A.13016/1/2000-DTE (AGR), dated the 17th August, 2001), and for whom the Department granted ex post facto permission (vide letter no.A.32014/1/2000-AGR, dated Aizawl, the 7th August, 2001), was left out of the regularization process.

The representative stated that the reason for the non-inclusion of Pu Lalthuthlungliana in the final list of regularization for the said post was due to an inconsistency in his initial employment. This initial employment without the concurrence of a DPC, according to the representative, was raised by MPSC during the proposed regularisation to STA in 2001.

However, being aware of the possible confusion of the said fact by the representative with the 2017 proposal to regularise Pu Lalthuthlungliana to the post of SDAE, which invited certain clarifications from MPSC. The Committee decided that the Department be directed to give their reply in writing as to why Pu Lalthuthlungliana was not regularized after his name was included in the list of proposals for regularisation of officiating appointment made by the Department in 2001 (vide letter no.A.13016/1/2000-DTE (AGR) Dated 17th Aug, 2001).

The Committee further decided that the Agriculture Department, DP&AR, and MPSC be directed to furnish information on whether DPCs were functional in 1994 – 1995, as mentioned in the Recruitment Rules, 1990. (vide para 1.4 of the minute)

The Committee then highlighted that upon close examination of Pu Lalthuthlungliana's case, the Recruitment Rules seem to have been amended to his disadvantage. The Committee cited a reference to the fact that after Pu Lalthuthlungliana was the only employee left out from regularization in the list of ten employees made in 2001 for regularization, the follow-up of his case was seen only in 2010 (point 4 of 127/Note Sheet vide letter no.A-12011/139/2025-AGR, dated the 17th of October, 2025). However, the Recruitment Rules involving the post of Sr Technical Assistant, as the Committee found out during the Discussion, were amended in 2009. Thus, in 2009, the Sr Technical Assistant post was included as an entry-grade post to

Grade V of the Mizoram Agriculture Service, for which a B.Sc. (Agri) qualification is required. Pu Lalthuthlungliana, who has been the incumbent of the post since 01.03.1995, (read 05.09.1994 due to retrospective effect) then stands unqualified to continue in the post, as he does not possess a B.Sc. Degree in Agriculture, and the Department did not appear to consider granting him relaxation or exemption at the time.

The representative expressed their opinion by stating that a relaxation for Pu Lalthuthlungliana, an incumbent of the encadred post to MAS, should have been considered at the time. Otherwise, the encadrement of the post to MAS should have been kept on hold until his retirement, or a separate, isolated post should have been considered for him. However, the representatives also highlighted a possible counterargument as the initial appointment was itself deprived of DPC.

However, the Committee highlighted that since the Department didn't terminate the appointment of Pu Lalthuthlungliana with the dissolution of his first officiating post in 1995 i.e. Sr. Soil Conservation Assistant, under Agriculture Department and offered Pu Lalthuthlungliana an officiating appointment with retrospective effect to Sr Technical Assistant post, the Committee is of the opinion that the responsibility of the case at hand is exclusively of the Agriculture Department. The Department, according to the Committee, should not seek an excuse to claim that the fault in Pu Lalthuthlungliana's service matter is out of their purview. (vide para 1.5 of the minute)

The Committee raised the issue as to the current pension scheme of Pu Lalthuthlungliana, and asked whether he is in the Old Pension Scheme or the New Pension Scheme. The Committee further noted that Pu Lalthuthlungliana's GPF has been cut from the early stage of his service. Still, there was uncertainty regarding these matters as highlighted by the Petitioner in his prayer. The Committee further raised the question of whether his past officiating service years will be included retrospectively, with at least 3:1 years as per the Government's standing instruction.

The representatives stated that Pu Lalthuthlungliana is in Old Pension Scheme and that the GPF is cut from his pay. The representatives further stated that, since he is currently on probation, once his regularisation is in place, he may request the retroactive rendering of his past services.

The Committee noted that the statement of the Department regarding the necessity for Pu Lalthuthlungliana to make a separate request for inclusion of his past service may have not been communicated officially by the Department to Pu Lalthuthlungliana. Furthermore, the Committee also observed that information regarding Pu Lalthuthlungliana's pension scheme may not have been communicated officially to Pu Lalthuthlungliana as was mentioned in the Petitioner's prayer. (vide para 1.6 of the minute)

Inviting a reference from the ACR of Pu Lalthuthlungliana, the Committee highlighted its appreciation of the service rendered by Pu Lalthuthlungliana as his ACR reflected positive comments in the years considered. The Committee further raised the need to empower an honest government employees' grievance which have been overlooked for over thirty years of his service. (vide para 1.7 of the minute)

The Committee, inviting a reference from the fourth paragraph of 129/Note Sheet, the third paragraph of 130/Note Sheet, and the Secretary's note on 133/Note Sheet itself, wherein the Secretary, the Deputy Secretary, and the Under Secretary assumed that Pu Lalthuthlungliana has retired. Whereas, during the said discussion initiated by the petitioner – Pu Lalsangliana's earlier representation to the House Leader, Pu Lalthuthlungliana was still in service.

This, according to the Committee, highlighted negligence from the part of the Department and caused a serious outcome to the eventual decision of the discussion at the time. (vide para 1.8 of the minute)

Discussing the case of the proposal of Agriculture Department to regularise Pu Lalthuthlungliana to the post of Sub-Divisional Agriculture Engineer (SDAE) for which Pu Lalthuthlungliana was called for interview on 2017 and certain clarifications and obstacles faced by the Department. The Committee, enquired the reason why the fact that missing ACRs to be submitted to the MPSC, outdated Vigilance Clearance and other information was left out in the Discussion made by the Department on file.

Pu Lalthuthlungliana was called for an interview on the 4th of July, 2017 at 11:00 am, in the Office Chamber of the Chairman, MPSC (vide letter no.32/A/2016-MPSC, dated the 3rd July, 2017). However, the agenda papers were re-examined and discussed on 4th of July, 2017 (the day of the scheduled interview), and it was noticed that there were still other technical difficulties which needed to be addressed before proceeding further with the proposal for regularisation of Pu Lalthuthlungliana, such as –

(a) inappropriateness of regularising Pu Lalthuthlungliana who had been officiating in the Sr. Technical Assistant to the post of SDAE which was not equivalent, and the problem could be solved by allowing him to officiate in the post of SDAE; and

(b) The Vigilance Clearance in favour of Pu Lalthuthlungliana had expired; and

(c) There were missing ACR for the relevant period (till 2016 ending); and

(d) Fresh proposal for regularisation of Pu Lalthuthlungliana should be submitted after completing the above pre-requisites to enable smooth proceeding with the proposal

(ref: MPSC letter to Committee on Petitions vide no.A.32/A/2016-MPSC(P), dated Aizawl, the 25th August, 2025)

The Department, during Departmental Discussion stated that getting Vigilance Clearance is only a one day job but didn't clarify the Committee's queries. The Committee is of the opinion that this further highlights the lack of effort from the Department's side to fulfil the regularisation of Pu Lalthuthlungliana to the post of SDAE at the time.

The Committee further learned that the MPSC's recommendation for fresh proposal for the regularisation of Pu Lalthuthlungliana be submitted after completing the other pre-requisites was not taken up due to the representation made by the JE who contested that the post of SDAE was their promotional post and seemed unfair for them if Pu Lalthuthlungliana was regularised to the post. The officer's meeting of the Agriculture Department which included consultation of DP&AR and the Chief Secretary of the time, then decided that Pu Lalthuthlungliana be regularised to the post of Junior Engineer.

However, the Committee also learned that the post of SDAE, as per the Recruitment Rules of 1987 (vide no.A.12018/20/80-APT (B) the 28th May, 1987), was 33 1/3% by promotion 66 2/3% by direct recruitment failing both by transfer on deputation. The Committee further learned that SDAE was made exclusively a promotional post for Junior Engineers only in 2020 vide No.A.12018/11/2003-P&AR (GSW), the 5th August, 2020.

Therefore, the Committee raised its concern that the Recruitment Rule of 2020 only made the post of SDAE an exclusive promotional post of JE whereas the case of Pu Lalthuthlungliana was already considered in 2017 and the Department failed to follow-up on the recommendation of MPSC to the said post until SDAE was made an exclusively promotional post for Junior Engineers. (vide para 1.9 of the minute)

Answering to the Committee's question regarding the responsibility of Pu Lalthuthlungliana's early appointment, which is now contested to be invalid, was either of the Department or of Pu Lalthuthlungliana, the Department stated that it is their collective responsibility. The responsibility lies both on the Administrative Department and the Directorate. (vide para 1.10 of the minute)"

1.7 The Committee in its fourteenth sitting held on the 29th of January, 2026, examined the case, made certain observations and decisions for the next course of action. An extract of the meeting minute is highlighted below:

“The Committee after examining the previous deliberations, correspondence with departments, and Departmental Discussion held with the Petitioner and Agriculture and Farmers’ Welfare Department, has verified the following:

1. Pu Lalthuthlungliana was given an officiating appointment to the post of Senior Soil Conservation Assistant on 05.09.1994 (vide letter no.A.22014/1/92-DTE (AGR), dated the 5th Sept, 1994). This appointment, according to DP&AR, Agriculture Department and MPSC, was deprived of a DPC as required by the Recruitment Rules, and the appointment seems to have been given to him by the Directorate without consultation with the Administrative Department. Pu Lalthuthlungliana stated during the Departmental Discussion that, upon completing his Bachelor’s Degree in Agricultural Engineering, he submitted a letter to the Department, and they provided him with an appointment, as was the practice at the time.

2. As the Senior Soil Conservation Assistant was a temporary post he was then allowed to officiate with retrospective effect as Senior Technical Asst wef 1.3.1995 (vide Officer Order Memo no.A.22014/1/93-DTE(AGR) dated Aizawl, the 13th June, 1995) in the scale of pay of Rs 2,000-60-2-EB-75-3,200-100-3,500/- p.m. against the post created vide No. A.11013/5/91-AGR dt. 26.08.1991.

3. Pu Lalthuthlungliana was included in a list of 10 incumbents who hold various posts under the Agriculture Department for ex post facto permission for officiating appointment to his current officiated post, to be later considered for regularisation of the officiating appointment (vide letter no.A.13016/1/2000-DTE(AGR) dated Aizawl, the 17th August, 2001). An ex post facto permission for officiating appointment of the 10 (ten) staff was conveyed to the Director of Agriculture Department by U/S to the Govt. of Mizoram, Agriculture Department, vide letter no.A.32014/1/2000-AGR, dated Aizawl, the 7th Aug, 2001.

The Committee further learned that the Junior Engineers – Pi Sangkungi, Pi B. Lalthakimi who were also in the list (vide letter no.A.13016/1/2000-DTE(AGR) dated Aizawl, the 17th August, 2001) along with Pu Lalthuthlungliana for ex post facto approval of officiating appointment and – Pu Lalrinchhana Power Pump Operator and Pu Lalsangliana Asst Tractor Operator were regularised on the recommendation of DPC (NG) in their respective posts with effect from 1st Feb 2008, and that the period of services rendered by them on officiating basis was counted for all service benefits other than seniority vide office order No.A.13016/1/2000-DTE(AGR), Aizawl the 8th February 2008 and No.A.13016/1/2000-DTE(AGR), dated Aizawl, the 8th February 2008, respectively. These office order were issued in pursuant to the approval of the Hon’ble Minister of Agriculture dt 6.2.2008 conveyed vide Govt.letter.No.A.32015/6/2003-AGR/Pt-I dt.7.2.2008.

The Committee was informed by the petitioner Pu Lalsangliana and the subject Pu Lalthuthlungliana during Departmental Discussion held on 8th October 2025 that Pu Lalthuthlungliana was the only staff left to be regularised from the mentioned list

of 10 (ten) officials (vide letter no.A.13016/1/2000-DTE(AGR) dated Aizawl, the 17th August, 2001).

4. (A) The Sr Technical Assistant post held by Pu Lalthuthlungliana since 01.03.1995 was encadred to the duty post of Mizoram Agriculture Service. The Mizoram Agriculture Service Rules, 2009 also shows the said post as one of the duty posts of Grade V (Group A Gazetted) Officers. After the said encadrement, the existing incumbent of the said post (Sr. Technical Assistant) namely Pu Lalthuthlungliana was not absorbed to the MAS as he did not have the required educational qualification, i.e. B.Sc (Agri): and the Department accordingly proposed for his regularisation to the post Sub-Divisional Agriculture Engineer (SDAE) for which he had the required educational qualification.

It is also seen from the record that the Government relaxed the provision under Column 11 of the Mizoram Agriculture Department (Agri. Engineers) Group 'A' posts Recruitment Rules, 1990, which prescribed that "65% of the vacancies of the posts of SDAE should be filled by direct recruitment and 35% of the vacancies by promotion failing which by deputation of employees of the Govt. of Mizoram." (RR No.A.12018/73/80-APT(B), the 3rd April, 1990)

The Interview-Meeting of the DPC/ MPSC, for regularisation of the officiating Sr. Technical Assistant to the post of SDAE, was scheduled for 11:00 AM of 4th July, 2017 (Tuesday), and the notice therefore was issued vide No.32/A/2016-MPSC dated 3rd July, 2017. Pu Lalthuthlungliana was also called for the said interview vide letter of the same number and date.

However, the agenda papers were re-examined and discussed on 4th July, 2017 (the day of the scheduled interview), and it was noticed that there were still other technical difficulties that needed to be addressed before proceeding further with the proposal for regularisation of Pu Lalthuthlungliana, such as –

(a) inappropriateness of regularising Pu Lalthuthlungliana who had been officiating in the Sr. Technical Assistant to the post of SDAE which was not equivalent, and the problem could be solved by allowing him to officiate in the post of SDAE; and

(b) The Vigilance Clearance in favour of Pu Lalthuthlungliana had expired; and

(c) There were missing ACR for the relevant period (till 2016 ending); and

(d) A fresh proposal for the regularisation of Pu Lalthuthlungliana should be submitted after completing the above pre-requisites to enable smooth proceedings with the proposal.

The DP&AR (GSW) was informed and requested accordingly, vide No.32/A/2016-MPSC dated 10th July, 2017

Regarding the non-issuance of formal communication about the cancellation of the personal interview of Pu Lalthuthlungliana scheduled for 04th July, 2017, Pu Lalthuthlungliana had turned up for interview on the appointed date, and it appears that the MPSC had taken verbal communication to Pu Lalthuthlungliana regarding the cancellation of interview on the day of the interview, sufficient. [MPSC No.A.32/A/2016-MPSC(P) dated Aizawl, the 25th August, 2025]

In response to the MPSC's communication, the Agriculture Department, Govt. of Mizoram, communicated to MPSC vide letter No.A.31014/1/2000-AGR dated 23rd September, 2020, informed the Commission that the proposal for regularisation of Pu Lalthuthlungliana, Officiating Senior Technical Assistant to the post of Sub-Divisional Agriculture Engineer on humanitarian ground was re-examined and was considered not appropriate to proceed further with the said proposal since Sub-Divisional Agriculture Engineer was the promotional post of Junior Engineer which was not taken into account at that time, and that action already taken in that regard was regretted.

(B.) The Agriculture & Farmers' Welfare Department, Govt. of Mizoram in its letter to the Committee on Petitions vide letter no. A-12011/139/2025-AGR, Dated Aizawl the 20th August, 2025, explained the reason by stating that when the Department was requested by MPSC to submit a fresh proposal for officiating of the official to the post of SDAE along with Vigilance Clearance and ACR ending upto 2016 and further requested to examine and clarify the representation of existing Junior Engineers who are in the feeder grade for promotion to the post of SDAE. At the time of initial processing, this crucial aspect was not adequately taken into account, which later necessitated further scrutiny and deliberation before a final response could be furnished. The delay was not intentional but arose from the need to ensure that the proposal for regularisation did not contravene the Recruitment Rules and the promotional avenue of the Junior Engineers. After thorough examination and discussion of the representation with the service association, the department considered it inappropriate to proceed further with the proposal for regularisation to the post of SDAE since it falls under the promotional post of Junior Engineer, which had not been taken into account at the time of initiating the proposal.

The department further clarified the reason for delay of 3 years in their response to MPSC's letter issued in 2017 as due to the need for examining the representation submitted by Junior Engineers and the subsequent discussions with the service association. It is further clarified that Recruitment Rules 1990 also designated SDAE as the promotional post for J.E. The delay, according to the Department, arose from the need to ensure that the proposal for regularisation did not contravene the Recruitment Rules and the promotional avenue for the Junior Engineers.

Therefore, the previous proposal to regularise Pu Lalthuthlungliana to the post of SDAE was cancelled and a letter was issued to him by the Director Agriculture (vide letter no. A.11011/1/2015-DTE(AGR), dated Aizawl, the 9th November, 2021).

The letter conveyed that a meeting held in 22nd October, 2021, with the Secretary DP&AR has considered that the current post held by Pu Lalthuthlungliana i.e. Senior Technical Assistant (STA) is a post of B.Sc (Agri) degree holders and has seized to exist after the restructuring of the Agriculture Department. The letter further conveyed that Pu Lalthuthlungliana may hold J.E. post in officiating basis and his regularisation may be considered under Regularisation Scheme. The letter further conveyed that there is an alternative suggestion, suggesting that since Pu Lalthuthlungliana's officiating appointment itself emerged from a procedural lapse, he may be terminated. Pu Lalthuthlungliana then submitted his willingness to join the J.E. post on officiating basis.

5. Pu Lalthuthlungliana's ACR for the years 2012-2016 (vide letter no.A-12011/139/2025-AGR, dated Aizawl the 20th August, 2025), examined by the Committee, reflected very good remarks, and the Committee noted the same to render an opinion on the legitimacy of the claims by the petitioner for Pu Lalthuthlungliana and the viability of the case.

6. The Petitioner – Pu Lalsangliana filed a representation to the Hon'ble House Leader on the 27th November, 2024, and the Agriculture and Farmers' Welfare Department submitted a report relating to the case to the Hon'ble House Leader wherein it was highlighted that DP&AR regretted its inability to approve the proposal for retrospective creation of supernumerary post of Senior Technical Assistant for Pu Lalthuthlungliana, Junior Engineer, Agriculture & Farmers' Welfare Department.

The said report was sent to the Committee upon the Committee's request (vide letter No.A-12011/139/2025-AGR, dated Aizawl, the 17th of October, 2025). Upon close examination of the Agriculture and Farmers' Welfare Department's Report submitted to the Chief Minister's Office, the Committee was disheartened to note that the Department wrongly presumed Pu Lalthuthlungliana as retired from service during the course of discussion. This, according to the Committee, may have influenced the DP&AR's decision towards an unfavourable outcome for the petitioners.

The Committee further noted from the Department's Report that, when the group 'B' posts under the Agriculture and Farmers' Welfare Department was encadred to the Mizoram Agriculture Service as a Grade – V of MAS Group 'A' post, Sr Technical Assistant post was also included and Pu Lalthuthlungliana seems to have been allowed to continue in the Senior Technical Assistant post. However, he was not provided with a Group 'A' entry grade in Grade Pay equivalent to Rs5400/- GP but rather given Rs 4600/- GP. This, according to one of the officers in the discussion, may have been the reason why Sr Technical Assistant was informed as not equivalent to the post of SDAE. The Committee is of the opinion that the pay misappropriated to Pu Lalthuthlungliana since the Sr Technical Assistant post was included in the Mizoram Agriculture Service as a Grade – V of MAS Group 'A' post, should be paid to him in arrears.

7. The Committee verified from the Finance Department (vide letter no.G.26035/2/2005-F.APF/pt, dated Aizawl, the 22nd Oct, 2025) that the GPF subscription has been continuously drawn from Pu Lalthuthlungliana's pay and a document supporting the same has been forwarded to the Committee which consists of records of the GPF subscription from 2006-2024. The Committee considered the inclusion of Pu Lalthuthlungliana in the National Pension Scheme (NPS) as highly unfortunate and disadvantageous to him since as his appointment to the post of Junior Engineer is only from 2023.

OBSERVATION AND RECOMMENDATION

1.8 The Committee observed that Pu Lalthuthlungliana, appointed as Sr Soil Conservation Assistant and Senior Technical Assistant in 1994 and 1995 respectively, had been utterly mistreated all through his service under the Government of Mizoram as seen below:

1. Pu Lalthuthlungliana was given an officiating appointment to the post of Senior Soil Conservation Assistant on 05.09.1994 (vide letter no.A.22014/1/92-DTE (AGR), dated the 5th Sept, 1994). This appointment, according to DP&AR, Agriculture Department and MPSC, was deprived of a DPC as required by the Recruitment Rules, and the appointment seems to have been given to him by the Directorate without consultation with the Administrative Department. Pu Lalthuthlungliana stated during the Departmental Discussion that, upon completing his Bachelor's Degree in Agricultural Engineering, he submitted a letter to the Department, and they provided him with an appointment, as was the practice at the time.

2. As the Senior Soil Conservation Assistant was a temporary post, he was then allowed to officiate with retrospective effect as Senior Technical Assistant wef 1.3.1995 (vide Officer Order Memo no.A.22014/1/93-DTE(AGR) dated Aizawl, the 13th June, 1995) in the scale of pay of Rs 2,000-60-2-EB-75-3,200-100-3,500/- p.m. against the post created vide No. A.11013/5/91-AGR dt. 26.08.1991.

3. Pu Lalthuthlungliana was included in a list of 10 incumbents who hold various posts under the Agriculture Department for ex post facto permission for officiating appointment to his current officiated post, to be later considered for regularisation of the officiating appointment (vide letter no.A.13016/1/2000-DTE(AGR) dated Aizawl, the 17th August, 2001). An ex post facto permission for officiating appointment of the 10 (ten) staff was conveyed to the Director of Agriculture Department by U/S to the Govt. of Mizoram, Agriculture Department, vide letter no.A.32014/1/2000-AGR, dated Aizawl, the 7th Aug, 2001.

The Committee further learned that the Junior Engineers – Pi Sangkungi, Pi B. Lalthakimi who were also in the list (vide letter no.A.13016/1/2000-DTE(AGR) dated Aizawl, the 17th August, 2001) along with Pu Lalthuthlungliana for ex post facto approval of officiating appointment and – Pu Lalrinchhana, Power Pump Operator and Pu Lalsangliana, Asst Tractor Operator were regularised on the recommendation of DPC (NG) in their respective posts with effect from 1st Feb 2008, and that the period of services rendered by them on officiating basis was counted for all service benefits other than seniority vide office order No.A.13016/1/2000-DTE(AGR), Aizawl the 8th February 2008 and No.A.13016/1/2000-DTE(AGR), dated Aizawl, the 8th February 2008, respectively. These office order were issued in pursuant to the approval of the Hon'ble Minister of Agriculture dt 6.2.2008 conveyed vide Govt.letter.No.A.32015/6/2003-AGR/Pt-I dt.7.2.2008.

The Committee was informed by the petitioner Pu Lalsangliana and the subject Pu Lalthuthlungliana during Departmental Discussion held on 8th October 2025 that Pu Lalthuthlungliana was the only staff left to be regularised from the mentioned list of 10 (ten) officials (vide letter no.A.13016/1/2000-DTE(AGR) dated Aizawl, the 17th August, 2001).

4. (A) The Sr Technical Assistant post held by Pu Lalthuthlungliana since 01.03.1995 was encadred to the duty post of Mizoram Agriculture Service. The Mizoram Agriculture Service Rules, 2009 also shows the said post as one of the duty posts of Grade V (Group A Gazetted) Officers. After the said encadrement, the existing incumbent of the said post (Sr. Technical Assistant) namely Pu Lalthuthlungliana was not absorbed to the MAS as he did not have the required educational qualification, i.e. B.Sc (Agri): and the Department accordingly proposed for his regularisation to the post Sub-Divisional Agriculture Engineer (SDAE) for which he had the required educational qualification.

It is also seen from the record that the Government relaxed the provision under Column 11 of the Mizoram Agriculture Department (Agri. Engineers) Group 'A' posts Recruitment Rules, 1990, which prescribed that "65% of the vacancies of the posts of SDAE should be filled by direct recruitment and 35% of the vacancies by promotion failing which by deputation of employees of the Govt. of Mizoram." (RR No.A.12018/73/80-APT(B), the 3rd April, 1990)

The Interview-Meeting of the DPC/ MPSC, for regularisation of the officiating Sr. Technical Assistant to the post of SDAE, was scheduled for 11:00 AM of 4th July, 2017 (Tuesday), and the notice therefore was issued vide No.32/A/2016-MPSC dated 3rd July, 2017. Pu Lalthuthlungliana was also called for the said interview vide letter of the same number and date.

However, the agenda papers were re-examined and discussed on 4th July, 2017 (the day of the scheduled interview), and it was noticed that there were still other technical difficulties that needed to be addressed before proceeding further with the proposal for regularisation of Pu Lalthuthlungliana, such as –

(a) inappropriateness of regularising Pu Lalthuthlungliana who had been officiating in the Sr. Technical Assistant to the post of SDAE which was not equivalent, and the problem could be solved by allowing him to officiate in the post of SDAE; and

(b) The Vigilance Clearance in favour of Pu Lalthuthlungliana had expired; and

(c) There were missing ACR for the relevant period (till 2016 ending); and

(d) A fresh proposal for the regularisation of Pu Lalthuthlungliana should be submitted after completing the above pre-requisites to enable smooth proceedings with the proposal.

The DP&AR (GSW) was informed and requested accordingly, vide No.32/A/2016-MPSC dated 10th July, 2017

Regarding the non-issuance of formal communication about the cancellation of the personal interview of Pu Lalthuthlungliana scheduled for 04th July, 2017, Pu Lalthuthlungliana had turned up for interview on the appointed date, and it appears that the MPSC had taken verbal communication to Pu Lalthuthlungliana regarding the cancellation of interview on the day of the interview, sufficient. [MPSC No.A.32/A/2016-MPSC(P) dated Aizawl, the 25th August, 2025]

In response to the MPSC's communication, the Agriculture Department, Govt. of Mizoram, communicated to MPSC vide letter No.A.31014/1/2000-AGR dated 23rd September, 2020, informed the Commission that the proposal for regularisation of Pu Lalthuthlungliana, Officiating Senior Technical Assistant to the post of Sub-Divisional Agriculture Engineer on humanitarian ground was re-examined and was considered not appropriate to proceed further with the said proposal since Sub-Divisional Agriculture Engineer was the promotional post of Junior Engineer which was not taken into account at that time, and that action already taken in that regard was regretted.

(B.) The Agriculture & Farmers' Welfare Department, Govt. of Mizoram in its letter to the Committee on Petitions vide letter no. A-12011/139/2025-AGR, Dated Aizawl the 20th August, 2025, explained the reason by stating that when the Department was requested by MPSC to submit a fresh proposal for officiating of the official to the post of SDAE along with Vigilance Clearance and ACR ending upto 2016 and further requested to examine and clarify the representation of existing Junior Engineers who are in the feeder grade for promotion to the post of SDAE. At the time of initial processing, this crucial aspect was not adequately taken into account, which later necessitated further scrutiny and deliberation before a final response could be furnished. The delay was not intentional but arose from the need to ensure that the proposal for regularisation did not contravene the Recruitment Rules and the promotional avenue of the Junior Engineers. After thorough examination and discussion of the representation with the service association, the department considered it inappropriate to proceed further with the proposal for regularisation to the post of SDAE since it falls under the promotional post of Junior Engineer, which had not been taken into account at the time of initiating the proposal.

The department further clarified the reason for delay of 3 years in their response to MPSC's letter issued in 2017 as due to the need for examining the representation submitted by Junior Engineers and the subsequent discussions with the service association. It is further clarified that Recruitment Rules 1990 also designated SDAE as the promotional post for J.E. The delay, according to the Department, arose from the need to ensure that the proposal for regularisation did not contravene the Recruitment Rules and the promotional avenue for the Junior Engineers.

Therefore, the previous proposal to regularise Pu Lalthuthlungliana to the post of SDAE was cancelled and a letter was issued to him by the Director, A&FW Dept. (vide letter no. A.11011/1/2015-DTE(AGR), dated Aizawl, the 9th November, 2021). The letter conveyed that a meeting held in 22nd October, 2021, with the Secretary DP&AR has considered that the current post held by Pu Lalthuthlungliana i.e. Senior Technical Assistant (STA) is a post of B.Sc (Agri) degree holders and has seized to exist after the restructuring of the Agriculture Department. The letter further conveyed that Pu Lalthuthlungliana may hold J.E. post in officiating basis and his regularisation may be considered under Regularisation Scheme. The letter further conveyed that there is an alternative suggestion, suggesting that since Pu Lalthuthlungliana's officiating appointment itself emerged from a procedural lapse, he may be terminated. Pu Lalthuthlungliana then submitted his willingness to join the J.E. post on officiating basis.

5. Pu Lalthuthlungliana's ACR for the years 2012-2016 (vide letter no.A-12011/139/2025-AGR, dated Aizawl the 20th August, 2025), examined by the Committee, reflected very good remarks, and the Committee noted the same to render an opinion on the legitimacy of the claims by the petitioner for Pu Lalthuthlungliana and the viability of the case.

6. The Petitioner – Pu Lalsangliana filed a representation to the Hon'ble House Leader on the 27th November, 2024, and the Agriculture and Farmers' Welfare Department submitted a report relating to the case to the Hon'ble House Leader wherein it was highlighted that DP&AR regretted its inability to approve the proposal for retrospective creation of supernumerary post of Senior Technical Assistant for Pu Lalthuthlungliana, Junior Engineer, Agriculture & Farmers' Welfare Department.

The said report was sent to the Committee upon the Committee's request (vide letter No.A-12011/139/2025-AGR, dated Aizawl, the 17th of October, 2025). Upon close examination of the Agriculture and Farmers' Welfare Department's Report submitted to the Chief Minister's Office, the Committee was disheartened to note that the Department wrongly presumed Pu Lalthuthlungliana as retired from service during the course of discussion. This, according to the Committee, may have influenced the DP&AR's decision towards an unfavourable outcome for the petitioners.

The Committee further noted from the Department's Report that, when the group 'B' posts under the Agriculture and Farmers' Welfare Department was encadred to the Mizoram Agriculture Service as a Grade – V of MAS Group 'A' post, Sr Technical Assistant post was also included and Pu Lalthuthlungliana seems to have been allowed to continue in the Senior Technical Assistant post. However, he was not provided with a Group 'A' entry grade in Grade Pay equivalent to Rs5400/- GP but rather given Rs 4600/- GP. This, according to one of the officers in the discussion, may have been the reason why Sr Technical Assistant was informed as not equivalent to the post of SDAE. The Committee is of the opinion that the pay misappropriated to Pu Lalthuthlungliana since the Sr Technical Assistant post was included in the

Mizoram Agriculture Service as a Grade – V of MAS Group ‘A’ post, should be paid to him in arrears.

7. The Committee verified from the Finance Department (vide letter no.G.26035/2/2005-F.APF/pt, dated Aizawl, the 22nd Oct, 2025) that the GPF subscription has been continuously drawn from Pu Lalthuthlungliana’s pay and a document supporting the same has been forwarded to the Committee which consists of records of the GPF subscription from 2006-2024. The Committee considered the inclusion of Pu Lalthuthlungliana in the National Pension Scheme (NPS) as highly unfortunate and disadvantageous to him since as his appointment to the post of Junior Engineer is only from 2023.

1.8.1 The Committee, having observed a travesty of justice, strongly recommends that a supernumerary post of Senior Technical Assistant be created in favour of Pu Lalthuthlungliana for the remaining period of his service, with retrospective effect from 05.09.2004, so as to regularise his service and fully redress the grievance raised by the petitioner. The Committee further desires that all concerned Departments of the Government, including but not limited to the Agriculture and Farmers’ Welfare Department, Department of Personnel and Administrative Reforms, Mizoram Public Service Commission, and Finance Department, take necessary action in this matter without any delay.

1.8.2 The Committee recommends that the Agriculture & Farmers’ Welfare Department in collaboration with, but not limited to Finance Department, should explore the possibility and instate Pu Lalthuthlungliana under the Old Pension Scheme without any delay, with full and due credit of all GPF contributions.

SUMMARY OF RECOMMENDATIONS

1.8.1 The Committee, having observed a travesty of justice, strongly recommends that a supernumerary post of Senior Technical Assistant be created in favour of Pu Lalthuthlungliana for the remaining period of his service, with retrospective effect from 05.09.2004, so as to regularise his service and fully redress the grievance raised by the petitioner. The Committee further desires that all concerned Departments of the Government, including but not limited to the Agriculture and Farmers' Welfare Department, Department of Personnel and Administrative Reforms, Mizoram Public Service Commission, and Finance Department, take necessary action in this matter without any delay.

1.8.2 The Committee recommends that the Agriculture & Farmers' Welfare Department in collaboration with, but not limited to Finance Department, should explore the possibility and instate Pu Lalthuthlungliana under the Old Pension Scheme without any delay, with full and due credit of all GPF contributions.

u/s (Pet)
(6)
21/7/25
CO (Pet)
John
21/7/25 DA

①

From :

Lalsangliana
A-6/1, Agriculture Complex,
Kaisara Road, Tuikual South,
Aizawl – 796001
Mobile/WA : 8119865750/9862751768

To,

The Hon'ble Chairman,
Petitions Committee,
Mizoram Legislative Assembly,
Govt. of Mizoram,
Aizawl.

Subject : Tanpui dilna.

Ka pu,

Mizoram leh mizo mipuiten rorelna dik leh hmasawna tluantling kan neih ve theihna tura in thawhrimna te lo hlawhtling zel turin duhsakna ka hlan a che.

Pu Lalthuthlungliana, Agriculture department-a thawk mek tan a service chungchangah I tanpuina ka rawn dil a. Pu Lalthuthlungliana hi ka patea (uncle) a ni a. Min chawm seiliantu niin in khatah kan cheng dun mek a ni.

Pu Lalthuthlungliana Service chungchang leh tanpui kan ngaih dan te kimchang takin document pawimawh te nen ka rawn thlen a. Mihring mihrinna (Humanitarian grounds) atanga min thlir saka Pu Lalthuthlungliana hian a service chungchangah a chanvo tur ni a lang hunrei tak a lo chhan tawh te pek a nih theih nan ngenngawl takin I khawngaihna leh I tanpuina ka rawn dil a ni.

Dated Aizawl,
The 21st July, 2025



I rintlak,

(Signature)
(LALSANGLIANA)

2

PU LALTHUTHLUNGLIANA SERVICE CHANCHIN LEH SAWIFIAHNA

Pu Lalthuthlungliana hi Dt. 05.09.1994-ah Agriculture department hnuaiiah Senior Soil Conservation Assistant ni turin Officiating Appointment pek a ni. (copy enclosed as annexure – I)

Dt. 01.03.1995 khan Senior Technical Assistant ni turin officiating appointment pek leh a ni. (copy enclosed as annexure – II). He post-ah hian kum 27, thla riat leh ni 21 officiating-in, regularize lohin a thawk a ni.

Dt. 03.07.2017 khan MPSC atangin Sub-Divisional Agriculture Engineer(SDAE)-a regularize-na tur atan interview tura koh a ni a. (copy enclosed as annexure-III). Interview tura Dt. 04.07.2017-a MPSC office a zu thlen hian interview tur hi postpone a nih thu hrilh a ni a. Postpone a nih chhan leh interview hi sawn(re-schedule) a nih leh nih loh kan zawhna pawh chhanna mumal kan hmu lova.

MPSC leh Agriculture department hotu lian te vawi tam tak dawrin SDAE atana regularize a nih theihnan hma la zui zel turin kan ngen a. Kan hmalakna ten awmzia a neih theih tak loh avangin kum 2020 khan mangang takin dan hremi (advocate) kan ruai ta a.

Advocate kaihhruaina hnuaiiah hian MPSC-in interview tura a kohna atana letter leh file pawimawh thenkhatte kan haichhuak a.

Dt 24.03.2017 khan MPSC hian DP&AR(GSW) hnenah SDAE post-a regularise a nihna tura zirchian ngai te zirchiang tur leh tih tur tul te ti tura concern department hriattir turin, ziakin a thlen a. (copy enclosed as annexure – IV).

He MPSC lehkha hi Pu Lalthuthlungliana tan a pawimawh tehlu nen, kum thum(3) zet hnuah pawh chhan a la nih loh avangin MPSC hian Dt 29.07.2020 khan reminder a thawn a. (copy enclosed as annexure – V).

Dt. 23.09.2020 khan MPSC-in reminder a thawn chu Agriculture Department hian a rawn chhang ta a.(copy enclosed as annexure – VI).

Mak tak maiin he letter-a Agriculture Department-in SDAE atana regularise a nih theih loh chhan an rawn sawiah hian chhuanlam tling (legitimate excuse) leh MPSC in zirchiang tura a tih te chhanna reng reng hmuh tur a awm ta lova. An

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chhuanlam ber, J.E promotional post a nih thu te hi kan chhui zui a. SDAE Recruitment Rules hi kum 2020-a Agriculture department restructure a nih khan J.E promote-na tur post atan an lo siam danglam chauh a lo ni a. MPSC letter kum 2017-a chhang lova rei tak hup beh a nih chhan kha niin kan ring ta hial mai.

Dt. 09.11.2021 khan lehkha thinthawng tak mai kan dawng ta a.(copy enclosed as annexure-VII) J.E-a officiating emaw, ban emaw chauh duhthlan tur neiin kan awm ta a.

Duhthlan tur dang kan neih loh avangin ziakin J.E post-ah officiating-a awm kan duh thu kan thlen ta a.(copy enclosed as annexure-VIII)

Dt. 22.11.2022 khan J.E atan officiating appointment order kan hmu ta a. (copy enclosed as annexure – IX)

Dt. 11.07.2023 khan J.E-ah regularized niin(copy enclosed as annexure – X), kum 29 zet a lo service tawh te hi engmah chhawm tir leh chhiarsak a ni ta lova. Tunah hian J.E probationary period-ah Pu Lalthuthlungliana hi a awm mek a ni.

Awlsam taka Sub-Divisional Agriculture Engineer(SDAE) post Recruitment Rules tih danglam a nih theih laia kum tam tak STA post lo chelh tawh regularise a nih ve theih nana Recruitment rules tih danglam ve theih a ni tlat lo te hi thleibik nei taka rorelna ni ngeiin kan hria a ni. Dt. 06.01.2010 khan Senior Technical Assistant post hi Group B Gazetted post atangin Grade-V(Group A Gazetted) post-ah upgrade a lo ni tawh a(copy enclosed as annexure – XI). Kum 2020-a Agriculture department restructure a nih khan STA post hi siamdanglam niin MAS(Mizoram Agriculture Service) post siam nana hman niin hemi kum vek hian STA post hi **Abolish** a ni a. A post chelhtu mihring(incumbent) awm reng si a regularise a nih theih dan tur ngaihtuhsak tel hauh lova STA post khawih chet a ni fo leh post chelhtu (incumbent) awm lai renga post abolish a ni ta zawk te hian a post chelhtu in a chanvo dik tak a chan theihna turin a concern department-in a tihur a tih lohzia a tilang chiang hle a ni.

Tin, Sub-Divisional Agriculture Engineer(SDAE) atana regularize tura MPSC-in interview a koh, chhan mumal inhriattirna awm lova postpone a ni ta leh a zuzi zui ta hi Pu Lalthuthlungliana qualify-loh vang ni lovin, a concern department in a tihur a hun taka ti lova file a delay vang leh, he post chelh tura midang duhsak zawk a neih vang niin kan hre bawk a.

(4)

Thleibik nei tak leh mimal dikna chanvo rapbet taka rorelsak ni a kan inhriat avangin court lama zualko tumin hma kan la a. Document pawimawh kan theih ang angin kan lakhawm a.

Chutiang a nih mek laiin kan Advocate rawih, Er. Lalhriatrenga Chhangte hian kan duh leh beisei angin a tawp min thlenpui thei ta lova, sum tam tak kan pek tawh avang leh ruh natna benvawn (Rheumatoid Arthritis) a neih avangin medical treatment hautak tak Pu Lalthuthlungliana hian a lak reng a ngai si a, advocate dang han rawih leh pawh tithei dinhmunah kan ding ta lova. Rilru na tak siin engtin mah hma la zui thei lovin kan awm ta reng a ni.

TANPUI KAN NGAIHNA LEH KAN DILNA :

Pu Lalthuthlungliana'n a service hun tam zawk (kum 27, thla riat leh ni 21) a lo hlan tawhna post, Senior Technical Assistant (STA) hi Supernumerary post turin siam(create) ni sela, chu post ah chuan a service tawh te chhiarsak (retrospective) ni a dah ngheh (regularize) hi a dikna chanvo niin kan hria a. A service tawh te nen chhonzawm leh mai tur pawhin a inrem thlap a ni. Chu mai bakah SDAE post nena khaikhin pawhin, midang service tihbuai theihna, posting leh promotion leh thildangah nghawng a nei dawn lo bawh. Hei hi kan duh leh kan dil chu a ni.

Pu Lalthuthlungliana ang tho hian Agriculture department hian officiating appointment a pek midangte hi kum 2001 khan regularised vek tawh an ni a. Hemi tuma regularise tura propose zingah hian Pu Lalthuthlungliana pawh hi a tel nghe nghe a (copy enclosed as Annexure XII). Hemi tum hian amah chauh hi regularise loh a ni. Chuvangin Regularisation date te pawh min backdate sak a, a service tan tirh atanga chhiara kum 10 aia tlai lo, i.e., 05.09.2004 aia tlai lova min siamsak turin ka han ngen a ni.

Pu Lalthuthlungliana hi J.E-a regularise a nih hnu vawiin ni thleng (Kumkhat leh thla sarih hnu) hian pension scheme zawm a la nei lo cheu bawh a. Kumkhat leh thla sarih chuang regularised a nih hnuah pawh pension scheme tihfel sak a la ni lo te hian Agriculture department-in Pu Lalthuthlungliana a ngaihthah zui zel zia a tilang Chiang hle a ni. Pension Scheme nei si lovin GPF erawh thlatin a hlawh atanga cut sak a ni lawi a.

Dt. 27.11.2024 khan Chief Minister leh Agriculture Minister zahawm tak te hnenah tanpuina dilin representation ka lo thehlut tawh nghe nghe a. Pu

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Lalthuthlungliana Service chungchang zirchiang tur leh report pe turin department hotute an hrilh a. Hemi tuma Pu Lalthuthlungliana Service chungchang an zirchiannaah pawh hian thil dik tawh lo report a awm niin kan hre nghe nghe a. Kan beisei ang thu lawmawm vawiin ni thlengin kan la dawng ta lova.

Accounts & Treasuries department-a thawkte kan han zawtfiah a. New Pension Scheme hi service base ni lovin contribution base a ni a, Pu Lalthuthlungliana hi kum 2028-a pension mai tawh tur a ni a. Contribution engtham mah a neih hman tawh dawn loh avangin a lo pension a nih pawhin pension benefit engmah New Pension Scheme hnuaiah hian beisei tur a nei lo.

Kum 31 chuang zet sorkar tana rinawm leh hah taka thawh hnu, vanglai hun tha zawng zawng a service leh sorkar tan a hlan chung a ACP pawh vawikhatmah claim thei lo, pension benefit pawh nei thei lo dinhmuna a din mek chhan hi amah, Pu Lalthuthlungliana thiamloh leh tihsual vang ni lovin, Agriculture department in vawikhat mai ni lo, vawi tam tak a service chungchang an relsual sak vang zawk ni kan hria a ni.

Amah Pu Lalthuthlungliana hian natna khirh tak, Rheumatoid Arthritis a vei mek a. A natna hi tihdam theih loh (incurable disease) niin treatment lak ngai reng a ni a. Apollo Hospital, Kolkata-ah refer niin inenkawl na hautak tak mamawh reng a ni. A taksa bawrsawmna bakah a service chungchanga rilru natna leh rilru hahna te vangin anxiety leh stress ten nasa takin an tibuai chho lehzel a. A rilru leh taksa hriselna pawh a chhe zawngin nasa takin a nghawng mek a ni. Heng kan dinhmun khirh leh lungchhiatthlak tak te hi min hriatthiamsak a, Mihring mihrinna (Humanitarian Grounds) atanga min thlirsaka, min tanpui turin I khawngaihna ka han dil e.

Dated Aizawl,
The 21st July, 2025


(LALSANGLIANA)

Annexure - I (6)

No.A.22014/1/92-DTE(AGR)
GOVERNMENT OF MIZORAM
DIRECTORATE OF AGRICULTURE & MINOR IRRIGATION
MIZORAM : AIZAWL

Dated Aizawl, the 5th, Sept, 1994.

In the interest of Public Services, Shri Lalthuthlungliana, B.Tech.(Agri.Eng.) is hereby allowed to officiate as Sr.Seed Conservation Asst. in the scale of pay of Rs.2,000-60-2,300-EB-75-3,200-100-3,500/- p.m. plus usual allowances as admissible under Rules against the post created vide No.AGR/NEC-17/80/61-2 Dt.27.2.1982. He is posted in the Directorate of Agriculture with effect from the date of joining his duty until further order.

Sd/- R.THANBANGA
Director of Agriculture
& Minor Irrigation,
Mizoram : Aizawl

Memo No.A.22014/1/92-DTE(AGR):Dated Aizawl, the 5th, Sep, 1994.
Copy to :-

1. Joint Director (LUB) for information and necessary action.
2. The Finance Accounts Officer, Directorate of Agriculture for information.
3. Research Officer.
4. Accountant for information and necessary action.
5. Person concerned. He is to perform his duty under Jt. Director (LUB).
6. Office Order Book.

(SAITHANGPUIA)
Deputy Director (Admn.)

GOVERNMENT OF MIZORAM
DIRECTORATE OF AGRICULTURE & MINOR IRRIGATION
MIZORAM : AIZAWL

Amendment - II
(3)

Dated Aizawl, the 13th June '95.

OFFICE ORDER

NO.A. 22014/1/95 - DTE(AGR) : In the interest of Public Services, Pa Lalthuthlungliana, B.Tech (Agri.Engg) is hereby allowed to officiate with retrospective effect as Sr.Technical Asst wef 1.3.'95 in the scale pay of Rs 2,000-60-2-EB-75-3,200-100-3,500/-p.m plus usual allowances admissible under rules from time to time. The officiating appointment is made against post created vide No.A. 11013/5/91-AGR dt 26.8.'91.

He is posted in S.D.A.E. (M) section, Directorate of Agriculture. This officiating arrangement is purely temporary and can be terminated at any time without assigning any reason thereof.

His pay & allowances will be drawn under the Service Head of Accounts :

- 2401 - Crop Husbandry,
- 800 - Other expenditure,
- 800(2) - State S/ Survey & LUP(P)
- 800(2)(1)- Salary.

sd/- R.THANSAIGA
Director of Agriculture
& Minor Irrigation
Mizoram, Aizawl.

Memo No.A.22014/1/95-DTE(AGR) Dated Aizawl, the 13th June '95.

Copy to:-

1. The Finance and Accounts Officer, Directorate of Agriculture for information and necessary action.
2. The Deputy Director (PD) for information and necessary action.
3. The S.D.A.E.(M.) for information and necessary action.
4. The Agriculture Information Officer for information and necessary action.
5. Person concerned.
6. Office Order Book.

(Signature)
(SAITHANGPUIA)
Deputy Director (Admin)
12/6

Annexure - III
(8)

No. 32/A/2016 - MPSC
MIZORAM PUBLIC SERVICE COMMISSION
NEW SECRETARIAT COMPLEX,
AIZAWL

Dated Aizawl, the 3rd July, 2017.

To,

Pu Lalthuthlungliana
Senior Technical Assistant (Officiating)
Agriculture Department, Mizoram.

Thupui: Interview tura kohna.

Mizoram Sorkar, Agriculture Department hnuaiia Sub-Divisional
Agriculture Engineer-a regularise-na tur atan Interview Meeting a hnuaiia
hun leh hmun tarlan-ah hian neih tur a ni.

Zirna lama Certificate leh Marksheet Original i neih te HSLC chin
chunglam leh experience i lo neih tawhte copy te han keng tel tura hriattir i ni
bawke.

Ahmun : Office Chamber of the Chairman, MPSC.

Interview hun : Ni 04.07.2017 (Thawhlehni)
Chawhma dar 11:00.

I rintlak,


(LALNGURLIANA HMAR)
Under Secretary
Mizoram Public Service Commission
Aizawl.

Annexure - IV

16
29
9

No. 32/A/2016-MPSC
MIZORAM PUBLIC SERVICE COMMISSION
NEW SECRETARIAT COMPLEX
AIZAWL

Dated Aizawl, the 24th March. 2017.

To.

The Under Secretary to the Government of Mizoram
Department of Personnel & Administrative Reforms(GSW)
Aizawl, Mizoram.

Subject : Regularisation of Pu Lalthuthlungliana, officiating Senior Technical Assistant to the post of Sub-Divisional Agriculture Engineer chungchang.

Reference : I lehkha No. A.32013/5 / 2016 - P&AR(GSW) Dt. 30.11.2016.

Ka pu.

A chung a thupui leh I lehkha No. tarlan tlawhchhanin a hnuaiia thu te hi i hnena thlen tura tih ka ni e.

Mizoram Public Service Commission chuan Agriculture Department hnuaiia Pu Lalthuthlungliana, officiating Senior Technical Assistant atanga Sub-Divisional Agriculture Engineer- a dah nghehna tur proposal chu a hmu a. Commission chuan ngun takin a lo zir chiang a. Pu Lalthuthlungliana, Sub-Divisional Agriculture Engineer post a regularise tumna hi tuna officiating-a hna a chelh mek. Senior Technical Assistant post nen hian equivalent post an ni em tih te, Pu Lalthuthlungliana hian he hna Sub-Divisional Agriculture Engineer officiating-in engemaw hun laiin a lo chelh tawh em? tih leh. Mizoram Public Service Commission (Limitation of Functions) Regulations, 1994 angin a officiating chungchangah Commission rawn a nih leh nih loh rawn tichiang tura a Concerned Department hriattir a nih theih nan i hnenah rawn thlen a ni e.

Irintlak.

29
24/3/17

(K.ROSIAMLIANA)

Deputy Secretary.

Mizoram Public Service Commission
Aizawl.

Annexure - V

27-29

10

No.32/A/2016-MPSC
MIZORAM PUBLIC SERVICE COMMISSION
MIZORAM NEW CAPITAL COMPLEX
AIZAWL, MIZORAM.

Dated Aizawl, the 29th July, 2020.

To,

The Deputy Secretary to the Government of Mizoram,
Department of Personnel & Administrative Department (GSW),
Aizawl, Mizoram.

Subject : Regularisation of Pu Lalthuthlunglana, officiating Senior
Technical Assistant to the post of Sub-Divisional Agriculture
Engineer chungchang.

Reference : No.A.32013/5/2016-P&AR (GSW) dt. 30.11.2016 and 07.06.2017.

Ka pu,

A chung a thupui leh lehkha no. tarlan te tlawhchhanin a hnuai a
thu te hi i hnena thlen tura tih ka ni e.

Mizoram Public Service Commission-in past and pending case
te a review naah, Agriculture Department hnuai a case pakhat - Pu
Lalthuthlunglana, officiating Sr. Technical Assistant chu Sub-Divisional
Agriculture Engineer post-a regularise tura rawtna Commission-ah rawn thlen a ni
a. Hemi chungchang ngun taka examine a nih hnuah Sawrkar, DP & AR (GSW)-ah
clarification dil niin chhanna pawh dawn a ni a.

Hemi case chungchanga Sawrkar/DP&AR (GSW) rawn
sawifiahna behchhanin Commission chuan Pu Lalthuthlunglana, SDAE-a
regularise a nih theihna tura tih tur tul ni a a hriat te tarlangin lehkha
No. 32/A/2016-MPSC dt.10.07.2017 hmangin DP & AR (GSW)-ah a rawn thlen leh
a (copy enclosed). Hei hi vawiin thlengin chhanna emaw hmalak zui dan tur dawn
a la ni ta lova.

Contd. 2/-

38
11

Hemi chungchang hi min lo enzui sak tur leh thil awmdan leh hmalak zel dan tur Commission rawn hriattir turin ka ngen a che.

I rintlak,


(LALNGURLIANA HMAR)

Under Secretary,
Mizoram Public Service Commission,
Aizawl, Mizoram.

Memo No. 32/A/2016-MPSC

Dated Aizawl, the 29th July, 2020.

Copy to :

The Under Secretary to the Government of Mizoram,
Agriculture Department, Aizawl, Mizoram.


(LALNGURLIANA HMAR)

Under Secretary,
Mizoram Public Service Commission,
Aizawl, Mizoram.

Annexure - VI

25 SEP 2020

(Handwritten marks)

No.A.31014/1/2000-AGR
GOVERNMENT OF MIZORAM
AGRICULTURE DEPARTMENT

Dated Aizawl, the 23rd September, 2020

To

The Under Secretary,
Mizoram Public Service Commission,
Mizoram, Aizawl.

Subject : Regularisation of Pu Lalthuthlunglana officiating Senior Technical Assistant to the post of Sub-Divisional Agriculture Engineer.

Reference : No.32/A/2016-MPSC : dated 29.07.2020.

Sir,

With reference to your letter no. cited above, I am directed to inform you that the proposal for regularization of Pu Lalthuthlunglana officiating Senior Technical Assistant to the post of Sub-Divisional Agriculture Engineer on humanitarian ground has been re-examined in the meeting of the Officer of Agriculture Department and considered not appropriate to proceed further with the proposal since Sub-Divisional Agriculture Engineer is the promotional post of Junior Engineer which was not taken into account at that time. Action already taken in this regard is regretted.

Yours faithfully

(Signature)
(LALHMINGMAKA)

Under Secretary to the Govt. of Mizoram
Agriculture Department

Dated Aizawl the, 23rd September, 2020

Memo No.A.31014/1/2000-AGR
Copy to:-

Deputy Secretary, DP&AR(GSW) with reference to his letter I.D.No.A.32013/5/2018-P&AR(GSW) dated 11.08.2020.

(Handwritten notes and signatures)
23/9
25/9/20
1028
25/9/20
Under Secretary to the Govt. of Mizoram
Agriculture Department
Almi
Direct - Pro.

Ameserial VII



GOVERNMENT OF MIZORAM
DIRECTORATE OF AGRICULTURE
AIZAWL - 796001

Telefax : 0389 - 2322511
Tele : 0389 - 2322487
e-mail : agrimizoram@gmail.com
website : www.agriculturemizoram.nic.in

No. A-11011/1/2015-DTE(AGR) Dated Aizawl, the 9th November, 2021

To,

Pu Lalthuthlungliana,
Senior Technical Assistant,
Directorate of Agriculture.

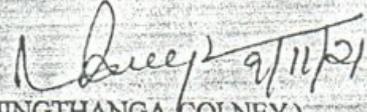
Subj. : Willingness

October ni 22, 2021 a Secretary, DP&AR (ARW) ho a meeting chuan tuna i hna chelh lai Senior Technical Assistant (STA) hi B.Sc. (Agri.) degree holder te chelh tur a ni tih a hmu a. Tin, he post hi Agriculture Department restructure a nih lai khan thitawp a lo ni bawk a.

Tichuan, Sawrkar chuan Humanitarian ground in J.E. post ah officiating in awm phawt sela, a hnuah Regularisation Scheme hnuaih regularise a nih theih takin tiin rawtna a siam a.

Rawtna dangah chuan, a tira i hna vawnlai hi dan mumal taka tih a lo nih loh (procedural lapse) avangin thling thlawn tura tih i ni.

Chuvangin, a rang lamin Junior Engineer post ah hian Officiating Capacity a awm i duh leh duh loh thu ziaka rawn theh lut tura hriattir i ni e.


(ROHMINGTHANGA COLNEY)
Director,
Agriculture Department.

Annexure - VIII (14)

To

The Director,
Agriculture Department,
Mizoram, Aizawl.

Subject : Willingness.

Ref. : No.A.11011/1/2015-DTE(AGR)
dt. 9.11.2021

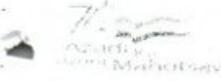
Ka pu,

Junior Engineer post-a officiating capacity-a awm min rawn zawhna chu ka lo hmu a, ngun taka ka ngaihtuah hnuin ka service zel theihna kawng a nih avangin Junior Engineer post-a officiating capacity-a awm chu ka duh ngei a ni tih ka han hriattir che a, ka hma lam hun zel turah pawh theihtawp min chhuahpui turin ka han ngen nghal bawh che a ni e.

I rintlak,

L. Thalhng 10/11/21
(LALTHUTHLUNGLIANA)
S.T.A.,
Directorate of Agriculture,
Aizawl Mizoram.

Annexure - IX (15)



GOVERNMENT OF MIZORAM
AGRICULTURE DEPARTMENT

OFFICE ORDER

Dated Aizawl, the 22nd November, 2022

No.A.31014/1/2000-AGR : The Competent Authority is pleased to order change of officiating service of Pu Lalthlungliana from Senior Technical Assistant (STA) to Junior Engineer (JE) under Agriculture Department with immediate effect.

This issues with the approval of DP&AR(ARW) vide ID No.ARW/AGR-20/2022-2023/B-282 dt.28.09.2022 and concurrence of Finance Department (E) vide I.D. No. FIN (E) 749/2020 dt.07.11.2022.

Sd/- J. HMINGTHANMAWIA, IAS
Secretary to the Govt. of Mizoram,
Agriculture Department.

Memo No.A.31014/1/2000- AGR : Dated Aizawl, the 22nd November, 2022
Copy to :

- 1) P.S.to Minister, Agriculture Department, Govt. of Mizora
- 2) Chief Controller of Accounts, Accounts & Treasuries, Mizoram, Aizawl.
- 3) Director of Agriculture Govt.of Mizoram.
- 4) Deputy Director (Admn), Directorate of Agriculture.
- 5) Deputy Director (Accounts) Directorate of Agriculture.
- 6) Treasury Officer, Aizawl South, Mizoram
- 7) Deputy Director/c.Extension, Directorate of Agriculture for uploading on the website
- 8) Person concerned.
- 9) Guard File No.1.

(LALHIMNGMA)

Under Secretary to the Govt. of Mizoram,
Agriculture Department.



GOVERNMENT OF MIZORAM
AGRICULTURE DEPARTMENT

OFFICE ORDER

Dated Aizawl, the 11th July, 2023

No.A.31014/1/2000-AGR : In the interest of public service, the competent authority is pleased to regularize the officiating appointment of Pu Lalthuthlunglana to the post of Junior Engineer vide this Department's Office Order of even No. dt.22.11.2022 under Agriculture Department in the Level-7 of Pay Matrix plus all other allowances as admissible from time to time with immediate effect.

This issues as per advised given by DP&AR (ARW) vide I.D.No.ARW/AGR-20/2023-2024/B-140 dt.20.06.2023

Sd/- Dr. LALROZAMA, IAS
Secretary to the Govt. of Mizoram
Agriculture Department

Memo No.A.31014/1/2000-AGR

Dated Aizawl, the 11th July, 2023

Copy to:-

1. P.S. to Minister, Agriculture Department.
2. Director of Agriculture, Mizoram, Aizawl.
3. Chief Controller of Accounts, Accounts & Treasuries, Mizoram, Aizawl.
4. Deputy Director (Accts), Directorate of Agriculture.
5. Deputy Director i/c Extension, Directorate of Agriculture for uploading in the website.
6. Treasury Officer, Aizawl 'S.
- ✓ 7. Person concerned.
8. Guard File No.29.

Sang Kimi 11/7/23
(SANGKIMI)

Under Secretary to the Govt. of Mizoram
Agriculture Department

Amenure - XI 17



The Mizoram Gazette

EXTRA ORDINARY
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NOTIFICATION

18/72/2009 - P&AR(GSW), the 5th January, 2010. In exercise of the powers conferred to Article 309 of the Constitution of India and all other powers enabling him in this behalf, the Govt of Mizoram is pleased to make the following Rules, namely :-

PART -I GENERAL

- (1) These Rules may be called the Mizoram Agriculture Service Rules, 2009.
- (2) They shall come into force on such date as the Government may, by notification in the Official Gazette appoint.

In these Rules, unless the context otherwise requires :-

- (1) "Appointing Authority" means the Governor of Mizoram
- (2) "Commission" means the Mizoram Public Service Commission
- (3) "Constitution" means the Constitution of India;
- (4) "Controlling Authority" means the Secretary of the Department which shall include Commissioner or Secretary appointed as the Head of Administrative Department;
- (5) "Gazette" means the Mizoram Official Gazette;
- (6) "Government" means the Government of Mizoram;
- (7) "Governor" means the Governor of Mizoram;
- (8) "Grade" means any of the grades specified in schedule-I;
- (9) "Member" means a member of the Mizoram Agriculture Service appointed by the Governor of Mizoram in accordance with these rules;
- (10) "Schedule" means the Schedule attached to these Rules;
- (11) "Scheduled Tribe" means any of the Tribes in the Third Schedule to the State of Mizoram Act, 1986 (Central Act No.34 of 1986)
- (12) "Service" means the Mizoram Agriculture Service.
- (13) "State" means the State of Mizoram;
- (14) "Year" means twelve months.

Alshah
MS
Deputy Director (Admn.)
Directorate of Agriculture
Mizoram : Aizawl.

PART -II CONSTITUTION OF THE SERVICE

- Constitution 3. (1) There shall be constituted a service to be known as the Mizoram Agriculture Service (MAS).

18

Ex-1/2010

- 2 -

(2) All the Officers holding any of the posts mentioned in Schedule-I on regular or substantive basis immediately before the commencement of these Rules shall become members of the Service at the initial constitution of this Service;

Provided that -

- (a) All Serving Agriculture Officers presently holding the post of Agriculture Extension Officer (AEO) and its equivalent post shall be inducted into Grade V (entry grade) (Group 'B' Gazetted) of the Mizoram Agriculture Service.
- (b) All Serving Agriculture Officer presently holding the posts of Sub-Divisional Agriculture Officer and its equivalent posts in a substantive capacity shall be inducted into Grade IV (Group 'A' Gazetted) of the Service.
- (c) All serving Agriculture Officers presently holding the posts of Deputy Director, and its equivalent posts namely District Agriculture Officer (DAO) in a substantive capacity shall be inducted into Grade-III (Group 'A' Gazetted) of the Service.
- (d) All Serving Agriculture Officers presently holding the posts of Joint Director and equivalent posts in a substantive capacity shall be inducted into Grade II (Group 'A' Gazetted) of the Service.
- (e) Serving Agriculture Officers presently holding the post of post of Director of Agriculture (Crop Husbandry) & Director of Agriculture (Research & Education) in a substantive capacity shall be inducted into Grade I (Group 'A' Gazetted) of the Service.

Designation:

4. Members of the Mizoram Agriculture Service, shall, at the commencement of these Rules, be deemed to hold the posts mentioned in Schedule I at the appropriate Grades.

Classification of Service

5. The Service shall have the following grades of posts:-

Sl.No.	Grade	Name of post.
(1)	Grade-I (Group 'A' Gazetted)	(a) Director of Agriculture (Crop Husbandry) (b) Director of Agriculture (Research & Education)
(2)	Grade-II (Group 'A' Gazetted)	Joint Director of Agriculture and its equivalent posts.
(3)	Grade-III (Group 'A' Gazetted)	Deputy Director of Agriculture and its equivalent posts.
(4)	Grade-IV (Group 'A' Gazetted)	Sub-Divisional Agriculture Officer and its equivalent Posts.
(5)	Grade-V (Group 'B' Gazetted)	Agriculture Extension Officer and its equivalent posts.

Authorized Permanent Strength of Service

6. The authorised strength of the service in the various grades on the date of commencement of these Rules shall be as specified in Schedule-II Which may be amended from time to time.

**PART-III
RECRUITMENT**

Method of Recruitment

7. (1) Appointment to any post after initial constitution under rule 3, in the entry grade of the Service shall be made as under :-

19

- (a) 33 1/3% by promotion which shall be reserved for Officers in the feeder grade having trained in Govt. recognized Integrated Training Centre (ITC) / Basic Agriculture Training (BAT) and as specified in schedule-III appended to this rule.
 - (b) 66 2/3 % by direct recruitment through the Mizoram Public Service Commission from eligible candidates as per schedule-III appended.
 - (2) The Commission shall conduct written examination and interview for selection to the post for direct recruitment as per the rules laid down by the Government and shall prepare and furnish a list of all candidates recommended for appointment in order of merit to the Government.
 - a) The syllabus for conducting the written examination shall be as per Schedule-IV appended to this rule.
- | | | |
|------------------------|-----|--|
| Academic Qualification | 8. | The minimum academic qualification of the candidate for direct recruitment in the entry grade shall be as in the Schedule - III |
| Physical fitness | 9. | A candidate for direct recruitment shall be :- <ul style="list-style-type: none"> (1) of sound health both mentally and physically and free from organic defect or bodily deformity likely to interfere with the efficient discharge of his/her duties. (2) required to undergo medical examination before appointment to the Service. |
| Character | 10. | A candidate for direct recruitment shall produce to the <ul style="list-style-type: none"> (1) A Gazetted Officer serving under Government of Mizoram who she/he is well acquainted with, but not related to the candidate. |
| Age Limit | 11. | A candidate for direct recruitment shall not be less than 18 years and not more than 35 years on the closing date for receipt of application from candidates provided that the upper age limit may be relaxable by five years in case of candidates belonging to Schedule Caste/Tribe and in respect of candidates belonging to other special categories of person in accordance with general or special order issued by the Government from time to time. |
| Citizenship | 12. | No person shall be qualified for appointment to the service unless he/she is a citizen of India and a bonafied resident of the State of Mizoram. |
| Disqualification | 13. | (1) No person - <ul style="list-style-type: none"> (a) Who has entered into or contracted a marriage with a person having a spouse living. <li style="text-align: center;">OR (b) Who, having his spouse living, has entered into or contracted a marriage with any other person shall be eligible for appointment to the service provided that the Government may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and to the other party to the marriage and that there are other grounds for doing so, exempt any person from the operation of these Rules and shall be eligible for appointment in the service. |

Attested
Me
 Deputy Director (Admn.)
 Directorate of Agriculture
 Mizoram : Aizawl.

- (c) Who is in service in a Government and any other Government undertaking shall be eligible for appointment in the service unless he/she produces a discharge certificate from his previous employer.
- (2) The appointing authority may institute such inquiries as he may deem necessary as to the particulars of any candidates in respect of nationality, age, character, conduct, antecedents etc. and if on the result of such inquiry the opinion of the appointing authority is unsatisfactory in any of these aspects, the candidate may be declared disqualified with intimation to the Commission.
- (3) Who attempts to enlist support for his candidature directly or indirectly by any means, shall be appointed to the service.

PART -IV
APPOINTMENT TO THE POSTS

- | | | |
|----------------------------|-----|---|
| Appointment to | 14. | <p>(1) Subject to the provisions of sub-rule (1) of rule 7, and subject to to the Service the availability of vacancies, appointment to Grade-V (Group 'B' Gazetted) of the Service shall be made by the Government in the accordance with the order of names arranged in the list as recommended by the Commission.</p> <p>(2) A person recruited under sub rule (1)(b) of rule 7 shall join within 30 days from the date of issue of the order of appointment failing which, and unless the Government extends the period, the appointment shall stand cancelled.</p> |
| Probation and Confirmation | 15. | <p>(1) A person recruited to the service under sub rule (1)(b) and (2) of rule 7 shall be on probation for a period of two years, which may be extended for a good and sufficient reason by the Govt. for a further period as may be determined by the Government.</p> <p>(2) Where a probationer has successfully completed his/her probation period or any extension thereof to the satisfaction of the Appointing Authority, he may be confirmed in the service.</p> <p>(3) If during the period of probation referred to in sub-rule (1) of rule 15 or extension thereof as the case may be, the appointing Authority is of the opinion that an Officer is not fit for permanent appointment, it may, in consultation with the Commission, discharge the Officer or pass order as deemed fit.</p> |
| Seniority | 16. | <p>(1) The seniority of member recruited under sub-rule (1) and (2) of rule 7 shall be determined by 33 1/3 % Promotion and 66 2/3 % Direct recruits (according to the order of merit as recommended by the Commission) proportionately on rotation basis and finally approved by the Appointing Authority in consultation with the commission.</p> <p>(2) The seniority inter-se of the members of the service appointed to any grade at the time of initial constitution shall be as obtained on the date of commencement of these rule: provided that if the seniority of any such member has not been specifically determined on the said date, the same shall be determined by the Government in consultation with the Commission.</p> |

21

Provided that if there is any dispute not covered by sub-rules (1) and (2) above, it shall be determined by the Government in consultation with the Commission.

- (3) All members of the service who were substantively appointed in any particular grade in the service at the initial constitution shall rank senior to all other members temporarily appointed to that grade of the service under rule 7.

- Promotion condition 17. (1) All vacancies in Grade-IV (Group 'A' Gazetted) and above shall be filled by promotion by selection as prescribed in Schedule - I
- (2) For promotion to Grade-IV (Group 'A' Gazetted) (i.e. to the post of Sub-Divisional Agriculture Officer and its equivalent posts), a member of the service in Grade - V (Group 'B' Gazetted) should have completed at least 5 years regular service in Grade-V. 10% of the total strength shall be reserved for Promotion from ITC/BAT holders and 90% shall be reserved for B.Sc (Agri) Degree holders
- (3) For promotion to Grade-III (Group 'A' Gazetted) (i.e. Deputy Director, and its equivalent posts) a member should have completed at least 5 years regular service in Grade-IV (Group 'A' Gazetted).
- (4) For promotion to Grade-II (Group 'A' Gazetted) (i.e. Joint Director, and its equivalent posts) a members should have completed at least 5 years regular service in Grade-III (Group 'A' Gazetted).
- (5) For promotion to Grade - I (Group 'A' Gazetted) i.e. Director of Agriculture (Crop Husbandry) and Director of Agriculture (Research & Education) a member should have completed at least 5 years of regular service in Grade-II (Group 'A' Gazetted) failing which at least 20 years of regular service out of which at least 3 years should be in Grade-II (Group 'A' Gazetted) and should be B.Sc (Agri) Degree and above holder.
18. Notwithstanding anything contained in these Rules, the Governor of Mizoram in public interest shall have the right and power to transfer any member of the service to any other post or position which is equivalent in rank or grade.

PART - V
MISCELLANEOUS PROVISION

- Leave, Pension 19. In respect of leave, pension, discipline and other conditions of service and other matters not expressly provided for in these Rules, the members of the service shall be governed by the general rules applicable to the Government employees from time to time.
- Sponsorship for further Studies. 20. Members of the service may become eligible for sponsorship for undergoing Post Graduate and above Studies as the Government may decide from time to time subject to the following conditions, namely:
- (1) After successful completion of the period of probation and confirmation.
- (2) Completion of 5 years regular continuous service inclusive of the period of probation.
- (3) Satisfactory performance in the Service.
- (4) If so required by the Government and in public interest.

Allyed
M
Deputy Director (Admn.)
Directorate of Agriculture
Mizoram : Aizawl.

Provided further that members who have already possessed Post Graduate degree in any of the specialties shall not be eligible for sponsorship for any other Post graduate Studies except to pursue further study in the same discipline.

Power to relax

21. Where the Governor is of the opinion that it is necessary and expedient to do so, he may, in consultation with the Commission and for reasons to be recorded in writing, relax by order any of the provisions of these Rules.

Repeal and Saving

22. On and from the commencement of these Rules, all previous recruitment rules listed hereunder for the posts covered by these rules shall stand repealed :-
- 1) No. AGR. 101/77/20, dt. 12.3.2009 and Notification No. A. 12018/20/80-APT(B) dt. 22.1.1990 read with Notification No. A. 12031/1/88-P&AR(ARW) dt. 16.8.1999 issued in Mizoram Gazette Vol. XIX dt. 22.1.1990 Issue No. 5(D) for Agriculture Extension Officer and its equivalent posts.
 - 2) Notification No. A. 12018/11/2003-P&AR(GSW) dt. 14.12.2004 issued in Mizoram Gazette Vol. XXXIII dt. 21.12.2004 Issue No. 373 for Sub-Divisional Agril. Officer and its equivalent posts.
 - 3) Notification No. A. 12018/11/2003-P&AR(GSW) dt. 14.12.2004 issued in Mizoram Gazette Vol. XXXIII dt. 21.12.2004 Issue No. 374 for Subject Matter Specialist etc.
 - 4) Notification No. A. 12018/73/80-APT(B) dt. 17.8.1987 issued in Mizoram Gazette Vol. XVI dt. 17.8.1987 Issue No. 85(A) for Director of Agriculture/Joint Director/Deputy Director etc./District Agricultural Officers etc.
 - 5) Notification No. A. 12018/73/80-APT(B) dt. 22.6.1990 issued in Mizoram Gazette Vol. XXXIII dt. 29.6.1990 Issue No. 55 for Joint Director (LUB).
 - 6) Notification No. A. 12018/73/80-APT(B)/Vol-1 dt. 21.10.1999 issued in Mizoram Gazette Vol. XXVIII dt. 25.10.1999

Provided that all orders made or action taken under the Rules so repealed or under any General orders ancillary thereto shall be deemed to have been validly made or taken under the corresponding provisions of these rules.

Interpretation

23. If any question relating to the interpretation of these rules arises, it shall be decided by the Government and such decision shall be final and binding.

By order and in the name of the Governor of Mizoram

Sd/
Lalbiaktluanga Khiangte,
Secretary to the Govt. of Mizoram.

23

SCHEDULE - I

Method of recruitment, selection for promotion and the minimum qualifying service in the immediate lower grades from appointment/promotion of officers to various grades in the Mizoram Agriculture Service.

Sl. No.	Grade	Name of posts	Scale of Pay	Method of recruitment	Field of selection and the minimum qualifying service for promotion
1.	Grade-I (Group 'A' Gazetted)	1) Director of Agriculture (Crop Husbandry) and 2) Director of Agriculture (Research & Education)	Rs. 14300-400-18300/- (+750 Spl. Allowance) - do -	Promotion by selection	The post shall be filled up from amongst the members of the Agriculture Service Grade-II who have rendered at least 5 years regular service in Grade-II, failing which at least 20 years of regular service of which, at least 3 years should be in Grade-II and should be B.Sc (Agri) Degree and above holder.
2.	Grade-II (Group 'A' Gazetted)	Joint Director of Agriculture and its equivalent post	Rs. 14300-400-18300	Promotion by selection	The post shall be filled up from amongst the member in Grade-III who have rendered at least 5 years regular service in Grade-III
3.	Grade-III (Group 'A' Gazetted)	Deputy Director and its equivalent posts	Rs. 12000-375-16500	Promotion by selection	The post shall be filled up from amongst the members in Grade-IV who have rendered at least 5 years regular service in Grade-IV
4.	Grade-IV (Group 'A' Gazetted)	Sub-divisional Agril. Officer and its equivalent posts	Rs. 10000-325-15200/-	Promotion by selection	The post shall be filled up from amongst the members in Grade-V who have rendered at least 5 years regular service in Grade-V 10% of the total strength shall be reserved for Promotion from ITC/BAT holders and 90% shall be reserved for B. Sc (Agri.) Degree Holders
5.	Grade-V (Group-B Gazetted)	Agriculture Extension Officers and its equivalent	Rs. 7450-225-11500/-	(a) 33 1/3% by Promotion (b) 66 2/3% by Direct Recruitment	33 1/3% of the posts shall be filled up by promotion from Asst. Agril. Inspector (AAI)/ Sr. Gram Sevak having trained in ITC/ BAT by Selection and as specified in schedule-III appended to this rule. 66 2/3% of the post shall be filled up by direct recruitment as and when vacancies occur through the Mizoram Public Service Commission from amongst the candidates holding B. Sc. (Agri.) Degree and above from a Recognised University and as specified in Schedule-III appended.

Attested
V

Deputy Director (Admn.)
Directorate of Agriculture
Mizoram : Aizawl.

25

5.	Grade - V (Group 'A' Gazetted)	Agriculture Extension Officer and other equivalent SAS-I posts.	
		i) Agril. Marketing Officer	1
		ii) Agril. Extension Officer	48
		iii) Agril. Inspector	10
		iv) Farm Supervisor	1
		v) Sr. Soil Surveyor	5
		vi) Asst. Agril. Information Officer	1
		vii) Analytical Assistant	5
		viii) Technical Assistant (SS & SC)	6
		ix) Farm Manager	1
		x) Sr. Technical Assistant	1
		Total	79
		Total	132

SCHEDULE II (SHEET - 1)

Reserves :-					
1)	Leave reserve	=	10%	=	10/100x132 = 13.2 = 13
2)	Deputation	=	10%	=	10/100x132 = 13.2 = 13
3)	Training reserve	=	10%	=	10/100x132 = 13.2 = 13
				TOTAL	= 39
TOTAL AUTHORISED STRENGTH OF MIZORAM AGRICULTURE SERVICE					= 132
G.TOTAL					= 171

SCHEDULE - III

Minimum Education and other qualifications and particulars required for recruitment to the entry grade in the Mizoram Agriculture Service, Mizoram.

Sl.No.	Name of post (s)	Education and other qualification required
1.	Mizoram Agriculture Service Grade - V (Group 'B' Gazetted)	<u>ESSENTIAL</u> 'A' FOR PROMOTION A.A./Sr.G.S. trained in ITC/BAT with 5 years regular service in the grade and A.A./Sr.G.S having B.Sc.(Agr/Horti.) Degree with 3 years regular service in the grade. 'B' FOR DIRECT RECRUITS 1) B.Sc(Agri.) Degree and above from a recognized University. 2) Working knowledge of Mizo language with at least Middle School Standard. 3) Age between 18 years and 35 years the upper age limit is relaxable by 5 years for SC/ST candidates.

Attested
[Signature]
Deputy Director (Admn.)
Directorate of Agriculture
Mizoram : Aizawl.

SCHEDULE - IV

SYLLABUS FOR DIRECT RECRUITMENT OF GRADE-V (GROUP 'B' GAZETTED) OF THE MIZORAM AGRICULTURE SERVICE.

I. Details of Syllabus

GENERAL ENGLISH

General English Paper I : 100 Marks

- | | | |
|----|---|------------|
| a) | Essay writing (Conventional) | : 10 Marks |
| b) | Precis writing (Conventional) | : 15 Marks |
| c) | Letter writing (Conventional) | : 10 Marks |
| d) | Idioms & Phrases (Conventional) | : 10 Marks |
| e) | Expansion of passages (Conventional) | : 10 Marks |
| f) | Comprehension of given passages (Conventional) | : 10 Marks |
| g) | Grammar: (Objective type)
Parts of Speech: Nouns, Adjective, Verb, Adverb, Preposition, Etc. | : 10 Marks |
| h) | Compositions (Objective type) | : 15 Marks |
| | i) Analysis of complex and compound sentences. | |
| | ii) Transformation of sentences. | |
| | iii) Synthesis of sentences. | |
| | iv) Correct usage and vocabularies (Objective type) | : 10 Marks |

2. TECHNICAL SUBJECT (AGRICULTURE) PAPER-I (OBJECTIVE TYPE) : 150 Marks

Ecology and its relevance to man, natural resources, their sustainable management and conservation. Physical and social environment as factors of crop distribution and production. Climate elements as factors of crop growth, impact of changing environments. Environmental pollution and associated hazards to crops, animals and humans. Cropping patterns in different agro-climatic zones of the country, impact of high yielding and short-duration varieties on shifts in cropping pattern. Concepts of multiple cropping, multistory, relay and inter-cropping, and their importance in relation to food production. Package of practices for production of important cereals, pulses, oil seeds, fibers, sugar, commercial and fodder crops grown during Kharif and Rabi seasons in different regions of the country.

Weeds : their characteristics, dissemination and association with various crops, their multiplications, cultural, biological and chemical control of weeds.

Soil-physical, chemical, and biological properties. Processes and factors of soil formation, Modern classification of Indian soils, mineral and organic constituents of soil, land, their role in maintaining of soil productivity. Essential plant nutrients and other beneficial elements in soil and plants. Principles of soil fertility and its evaluation for judicious fertilizer use, integrated nutrient management. Losses of nitrogen in soil, nitrogen fixation in soils. Fixation of phosphorus and potassium in soils and the scope for their efficient use. Problem soils and their reclamation methods.

Soil conservation : planning on watershed basis, Erosion and run-off management in hilly, foothills and valley land, processes and factors affecting them. Dry land agriculture and its problems. Technology of stabilizing agriculture production in rain-fed agriculture area.

Water-use efficiency in relation to crop production, criteria for scheduling, irrigations, ways and means of reducing run-off losses of irrigation water. Drip and sprinkler irrigation, Drainage of water logged soils, quality of irrigation water, effect of industrial effluents on soil and water pollution.

27

- 11 -

Ex-1/2010

Farm Management : scope, importance and characteristics, farm planning, Optimum resources use and budgeting. Economics of different types of farming systems, marketing and pricing of agriculture inputs and outputs, price fluctuations and their cost, types and systems of farming and factors affecting them.

Agriculture extension : its importance and role, methods of evaluation of extension programmes, socio-economic survey and status of big, small and marginal farmers and landless agricultural labourers, farm mechanization and its role in agricultural production and rural employment. Training programmes for extension workers, lab-to-land programmes.

3. TECHNICAL SUBJECT (AGRICULTURE) PAPER-II (OBJECTIVE TYPE) : 150 Marks

Seed Technology : its importance. Different kinds of seeds and their seed production, processing techniques. Polyploidy, euploid and aneuploids, Mutation-micro and macro, and their role in crop improvement. Laws of heredity, their significance in plant breeding.

Application and principles of plant breeding to the improvement of major field crops, Role of biotechnology in plant breeding, Improved varieties, hybrids, composites of various crop plants.

Growth and development : photoperiodism and vernalization. Auxins, hormones and other plant regulators, and their mechanism of action and importance in agriculture, Physiology of seed development and germination, dormancy.

Climatic requirements and cultivation of major fruit plants, vegetable crops and flower plants, the package of practices and their scientific basis. Handling and marketing problems of fruit and vegetables. Principal methods of preservation of important fruits and vegetable products, processing techniques and equipment, Role of fruits and vegetables in human nutrition, Raising of ornamental plants, design and layout of lawns and gardens.

Diseases and pests of field vegetables, orchard and plantation crops of India, Causes and classification of plant pests and diseases, Integrated pest and disease management, Pesticides, their formulation and modes of action, storage pests and diseases of cereals and pulses and control.

Impact of advanced agricultural technology hazards, its adverse effect, sustainable agriculture, need of hour, organic agriculture system, major aims of organic farming, concept, definition, differences between organic and conventional farming, history and needs of organic farming.

Biodynamic agriculture, organic farming versus biodynamic farming, EM, Principles of biodynamic farming, biodynamic preparation, vermi-composting, methods of organic matter recycling: in situ, ex situ, and biological manuring. Useful and adverse effect of organic farming.

Ecological pest management, nitrogen fixing trees, its importance, bio-intensive nutrient management, certification of organic produce.

4. VIVA VOCE (INTERVIEW) : 50 Marks

Viva Voce/(Interview) call was purely made on the merit position base of the candidates. Unless regulated by the Examination Regulation the maximum marks carried by an interview will be 50 which was 12.5% of the total marks of 400 in the written examination. The final result will be based on the total of marks a candidates obtained in the written as well as in the interview. Recommendation shall be made in order of merit for the number of vacancies available.

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Deputy Director (Admn.)
Directorate of Agriculture

Annexure - XII

(28)

NO.A.13016/1/2000-DTE(AGR)
GOVERNMENT OF MIZORAM
DIRECTORATE OF AGRICULTURE AND MINOR IRRIGATION
MIZORAM ::: AIZAWL

Dated Aizawl, the 17th Aug.2001.

To

The Director of Accounts & Treasuries,
Mizoram, Aizawl.

Subj :- Regularisation of Officiating appointment.

Ref :- Govt. letter NO.A.31014/1/2000-AGR
dt.7.8.2001.

Sir,

I would like to convey herewith a copy of expost facto permission for officiating appointment of 10(ten) staff under Agriculture Department for favour of information.

Name of incumbents and place of duty/office indicated against their names.

Sl. NO.	Name	Date of officiating appointment	Designation	Office
1	2	3	4	5
1.	C.Lalthantluanga	18.8.'93	J.E-II	Directorate of Agriculture attached to Hon'ble Minister, P.W.D.
2.	B.Lalthakimi	21.12.'94	J.E-II	Directorate of Agriculture.
3.	Mohin Uddin Laskar	8.3.'94	Welder	- do -
4.	Lalduhsaki	21.12.'94	D/M-II	D.A.E., Aizawl.
5.	Lalsangliana	5.1.'96	Asst.Tractor Operator	Jt.Director(AE) Directorate of Agriculture.
6.	Zoremsanga	28.2.'96	Laboratory Assistant	Directorate of Agriculture
7.	F.Lalchhuanawma	20.11.'97	Surveyor-III	D.A.C., Aizawl East.

29

1	2	3	4	5
8.	C.Vanlalhlamuanax	31.10.'90	Gram Sevak	S.D.A.O. Office Bilkhawthlir.
9.	Lalrinchhana	22.7.'99	Power Pump Operator	Directorate of Agriculture
10.	Lalthuthlunglana	5.9.'94	Senior Technical Assistant	- do -

Enclo : As above.

Yours faithfully,

(Signature)
17/8/2001

(Dr. O. P. SINGH)
Director of Agriculture
& Minor Irrigation,
Mizoram : Aizawl.

Memo NO.A.13016/1/2000-DTE(AGR) : Dated Aizawl, the 17th Aug. 2001.
Copy to with enclosure to :-

1. Joint Director of Agriculture/Drawing & Disbursing Officer, Directorate of Agriculture.
2. Divisional Agril. Engineer (MI), Aizawl.
3. District Agril. Officer, Aizawl East.
4. District Agril. Officer, Kolasib.
5. Finance & Accounts Officer, Directorate of Agriculture.
6. Treasury Officer, Aizawl South/Kolasib.
7. Sub-Divisional Agril. Officer, Bilkhawthlir.
8. Personal File.
9. Person concerned.

(Signature)
17/8/2001

(Dr. O. P. SINGH)
Director of Agriculture
& Minor Irrigation,
Mizoram : Aizawl.

GOVERNMENT OF MIZORAM
AGRICULTURE DEPARTMENT

30

NO.A.32014/1/2000-AGR

Dated Aizawl, the 7th Aug., 2001.

To

The Director of Agriculture,
Mizoram : Aizawl.

Subj :- Regularisation of officiating appointment.

Ref :- NO.A.13016/1/2000-DTE(AGR)
dt. 25.1.2001.

Sir,

In inviting a reference to your letter on the subject cited above, I am directed to convey expost facto permission for officiating appointment of 10 (Ten) staff as for details below :-

- | | | |
|---------------------------|---|--------|
| 1. J.E. - II | - | 2 nos. |
| 2. Welder | - | 1 no. |
| 3. Draftman - II | - | 1 no. |
| 4. Asst. Tractor Operator | - | 1 no. |
| 5. Laboratory Assistant | - | 1 no. |
| 6. Surveyor - III | - | 1 no. |
| 7. Gram Sevak | - | 1 no. |
| 8. Power Pump Operator | - | 1 no. |
| 9. Senior Technical Asst. | - | 1 no. |

Further, I am to inform you not to appoint regular Staff, officiating and muster roll staff without approval of Finance Department in future.

This issues with the approval of Finance Department vide their I.D. NO. FIN(E) 11016/2000 dt. 31.7.2001.

Yours faithfully,

Thangli Pachuau
(THANGLIRI PACHUAU)
Under Secretary to the Govt. of Mizoram,
Agriculture Department.

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(31)

**NO.A.13016/1/2000-DTE(AGR)
GOVERNMENT OF MIZORAM
DIRECTORATE OF AGRICULTURE
(CROP HUSBANDRY)
MIZORAM: AIZAWL**

OFFICE ORDER

Dated Aizawl, the 8th February, 2008.

On the recommendation of the DPC(NG) on its meeting on 1st February, 2008 and in the interest of public services, the following officiating Junior Engineer as mentioned below under Agriculture Department are hereby regularised in their respective posts with effect from 1st February, 2008. Further, the period of services rendered by them on officiating basis shall be counted for all services benefits other than seniority.

Sl.No.	Name	Name of posts	Scale of pay	Date of joining on officiating basis	Place of posting
1.	Sangkungi	Junior Engineer	Rs.5500-175-9000/-	30.9.1994	Soil Survey Section, Directorate of Agriculture
2.	B.Lalthakimi	- do -	- do -	12.12.1994	R.S Section Directorate of Agriculture
3.	R.Lalduhsaki	- do -	- do -	12.12.1994	Soil Survey Section, Directorate of Agriculture
4.	C.Lalthantluanga	J.E(Electrical)	- do -	18.8.1993	Directorate of Agriculture (R&E)

This is pursuant to the approval of the Hon'ble Minister of Agriculture dt. 6.2.2008 conveyed vide Govt. letter No.A.32015/6/2003-AGR/Pt-1 dt.7.2.2008.

Further, consequent upon their regularisation to the posts of Junior Engineer in the scale of pay of Rs.5500-175-9000/-, pay of Pi B.L.lalthakimi, J.E, Pi R.Lalduhsaki, J.E and Pu C.Lalthantluanga J.E(Electrical) shall be fixed by giving notional scale with increment with effect from the date of their respective joining to the posts on officiating basis. No arrears will be claimed by them as per Govt. corrigendum No.G.12018/1/2007-MI/Pt-1 dt. 31.10.2007.

Sd/- P.BHATTACHARJEE
Director of Agriculture,
(Crop Husbandry)
Mizoram: Aizawl.

Dated Aizawl the 8th February, 2008.

Memo No.A.13016/1/2000-DTE(AGR)

- Copy to :-
1. The Director, Research & Education for information
 2. All DAO under Agriculture (CH) Department for information
 3. All SDAO under Agriculture (CH) Department for information
 4. The Deputy Director, Extension/Soil Survey/Remote Sensing for information.
 5. The Finance & Accounts Officer Directorate of Agriculture for information.
 6. The Treasury Officer, Aizawl South.
 7. Persons concerned
 8. Personal files concerned
 9. Service Book of persons concerned.
 10. Office Order Book.

(K. LIANZOVA)
Deputy Director (Admn.)
Directorate of Agriculture,
Mizoram: Aizawl.

A. 2008 - 11 () 32

NO.A.13016/1/2000-DTE(AGR)
GOVERNMENT OF MIZORAM
DIRECTORATE OF AGRICULTURE
(CROP HUSBANDRY)
MIZORAM : AIZAWL

OFFICE ORDER

Dated Aizawl, the 8th February, 2008.

On the recommendation of the DPC(NG) on its meeting on 1st February, 2008 and in the interest of public services, the following officiating employees as mentioned below under Agriculture Department are hereby regularised in their respective posts with effect from 1st February, 2008. Further, the period of services rendered by them on officiating basis shall be counted for all services benefits other than seniority.

Sl.No.	Name	Name of posts	Scale of pay
1.	Lalrinchhana	Power Pump Operator	Rs.4000-100-6000/-
2.	Lalsangliana	Asst. Tractor Operator	Rs.2750-70-3800-75-4400/-

This is pursuant to the approval of the Hon'ble Minister of Agriculture dt. 6.2.2008 conveyed vide Govt. letter No.A.32015/6/2003-AGR/Pt-I dt. 7.2.2008.

Sd/- P.BHATTACHARJEE
Director of Agriculture,
(Crop Husbandry)
Mizoram : Aizawl.

Dated Aizawl the 8th February, 2008.

Memo No.A.13016/1/2000-DTE(AGR) :

Copy to :-

1. All DAO under Agriculture (CH) Department for information
2. All SDAO under Agriculture (CH) Department for information
3. The Deputy Director (Extension) for information.
4. The Finance & Accounts Officer Directorate of Agriculture for information.
5. Person concerned
6. Personal file concerned
7. Service Book of person concerned
8. Office Order Book.

K. Lianzo
(K.LIANZOVA)
Deputy Director (Admn.)
Directorate of Agriculture,
Mizoram : Aizawl.

**No. A-12011/139/2025-AGR
GOVERNMENT OF MIZORAM
AGRICULTURE & FARMERS' WELFARE DEPARTMENT**

Aizawl the 20th August, 2025

To

The Under Secretary
Mizoram Legislative Assembly Secretariat.

Subject: Justification and records pertaining to the case of Pu Lalthuthlunglana

Reference: No. LA/PET/4/AGRI/2025/35 Dated. 06.08.2025

Sir,

With reference to above, I am directed to furnish herewith the required information as stated below along with the relevant ACRs of Pu Lalthuthlunglana for information and necessary action.

Sl. No.	Required Points	Clarifications
1.	Justification for initiating the proposal for regularization of Pu Lalthuthlunglana to the post of SDAE.	Pu Lalthuthlunglana, B. Tech (Agri. Engg) has been serving as Senior Technical Assistant (STA) for more than 20 years on officiating basis at the time of submitting the proposal for his regularization to the post of SDAE in 2015. Since the essential qualification prescribed for the post of Sr. Technical Assistant is B. Sc (Agri), his service could not be regularized against that post. However, at the time of initiating for his regularisation to the post of SDAE, the post was lying vacant. The qualification of the official is well suited for the post as per the Recruitment Rules (Copy of RR at Annexure-I). In view of his long and dedicated service, denial of regularization would amount to injustice on humanitarian grounds. Therefore, the proposal for his regularization was put forward.
2.	Explanation for the cancellation of the interview scheduled by the Mizoram Public Service Commission (MPSC) on 4 th July, 2017, despite the issuance of a call letter (vide No. 32/A/2016-MPSC dated 3 rd July, 2017).	MPSC issued a notice to PuLalthuthlunglana, Senior Technical Assistant(Officiating) for interview meeting on 4 th July, 2017 for his regularization to the post of SDAE. Clarification for cancellation of the interview may be the purview of MPSC; the department did not receive information in this regard.
3.	Reason for the delay in responding to MPSC letters that were reportedly forwarded via DP&AR. The Committee noted that the Department's eventual reply came only on 23 rd September, 2020, vide letter No. A.31014/1/2000-AGR dated 23 rd September, 2020.	As advised by MPSC vide letter No. 32/A/2016-MPSC Dt. 10.07.2017, Director, Agriculture Department was requested to submit a fresh proposal for officiating of the official to the post of SDAE along with Vigilance Clearance and ACR ending upto 2016 and further requested to examine and clarify the representation of existing Junior Engineers who are in the feeder grade for promotion to the post of SDAE. At the time of initial processing, this crucial aspect was not adequately taken into account, which later necessitated further scrutiny and deliberation before a final response could be furnished. The delay was not intentional but arose from the need to ensure that the proposal for regularisation did not contravene the Recruitment Rules and the promotional avenue of the Junior Engineers. After thorough examination and discussion of the

No. A-12011/139/2025-AGR (Computer No. 11448)

		representation with service association, the department considered it inappropriate to proceed further with the proposal for regularization to the post of SDAE since it falls under the promotional post of Junior Engineer which had not been taken into account at the time of initiating the proposal.
4.	Justification for the delay in responding to the two MPSC communications i.e. letters No. 32/A/2016-MPSC dated 24 th March, 2017 and No. 32/A/2016-MPSC dated 29 th July, 2020. The Committee specifically seeks clarification as to why the response was furnished only after a delay of over one year and five months, and requests the Department to explain its statement in the said reply that the issue "was not taken into account at that time" and that "action already taken in this regard is regretted," since SDAE was designated as a promotional post for JE only after the amendment of the Recruitment Rules in 2020.	Replies to MPSC query vide No. 32/A/2016-MPSC Dt. 24.03.2017 was furnished to DP&AR(GSW) vide I.D. No. A.31014/1/2000-AGR Dt. 24.05.2017 (Copy enclosed at Annexure – II). As advised by MPSC which was conveyed vide No. 32/A/2016-MPSC Dt. 10.07.2017 and a subsequent communication of MPSC vide No. 32/A/2016-MPSC Dt. 29.07.2020, a joint meeting of officers under the department was convened on 26.08.2020, wherein it was decided to propose for regularization of the service of the official to the post of Junior Engineer (Copy of minutes enclosed at Annexure-III). The official further submitted his willingness to be appointed as Junior Engineer on officiating capacity (Copy at Annexure-IV). In pursuance of the minutes of this meeting, the department's inability to proceed further with regularization to the post of SDAE was intimated to MPSC vide letter No. A. 31014/1/2000-AGR Dt. 23.09.2020. The delay in responding to MPSC's recommendation dated 10.07.2017 was mainly due to the need for examining the representation submitted by Junior Engineers and the subsequent discussions with the service association. It is further clarified that Recruitment Rules 1990 also designated SDAE as the promotional post for J.E (Copy of RR enclosed at Annexure-I). At the time of initial processing, this crucial aspect was not adequately taken into account, which later necessitated further scrutiny and deliberation before a final response could be furnished. The delay was not intentional but arose from the need to ensure that the proposal for regularisation did not contravene the Recruitment Rules and the promotional avenue of the Junior Engineers.
5.	The Department is also requested to furnish the Annual Confidential Reports (ACRs) of Pu Lalthuthlungliana for the years 2013, 2014, 2015, 2016, and 2017 for the Committee's perusal.	Enclosed.

Furthermore, it may be noted that as the post of Senior Technical Assistant had been abolished, Govt. of Mizoram in DP&AR (ARW) vide ID No. ARW/AGR-7/2025-2026/B-101 dt 1.7.2025 recently regretted proposal for retrospective creation of supernumerary post of Senior Technical Assistant for Pu Lalthuthlungliana, Junior Engineer.

Yours faithfully,
Digitally signed by
Andy Lalfakzuala Varte
Date: 20-08-2025
14:30:45

(ANDY LALFAKZUALA VARTE)
Under Secretary to the Govt. of Mizoram
Agriculture and Farmers' Welfare Department

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Regd. No. NE 907



The Mizoram Gazette

EXTRA ORDINARY
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NOTIFICATION

No. A. 12018/73/80-APT(B), the 3rd April, 1990. In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Mizoram is pleased to make the following rules relating to the recruitment to the post (s) of Asst. Engineer (Agri. Engr.) in SDO, JPO Engineer, SDA Engineer/ Soil Conservation Engineer, Group 'A' in the Department of Agriculture, Govt. of Mizoram namely :-

1. Short title and commencement
2. Application.
3. Numbers of posts classification and scale of pay
4. Method of rectt. age limit and other qualification

- (i) These rules may be called, the Govt. of Mizoram Agriculture Department (Agri. Engrs.) Group 'A' posts Recruitment Rules, 1990.
- (ii) They shall come into force from the date of their publication in the Official Gazette.

The rules shall apply to the post (s) specified in Col. 1 of the Annexure-I hereto annexed.

The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in Columns 2 to 4 to the Annexure-I aforesaid.

The age limit qualifications and other matters relating to the said posts shall be as specified in columns 5 to 14 of the Said Annexure-I

Provided that the upper age limit prescribed for direct rectt. may be relaxed in the case of candidates belong to the Scheduled Castes Scheduled Tribes and other special categories or persons in accordance with the orders issued by the Central Govt. or Govt. of Mizoram from time to time.

5. Disqualification :

No person,

- a) who has entered into or contracted a marriage with a person having a spouse living.
- b) who, having a spouse living has entered into or contracted marriage with any person shall be eligible for appointment to the said post.

Provided that the Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of these rules.

6. Training and Departmental Examination :

Every Govt. servant shall undergo such training or pass such Departmental Examination as may be prescribed from time to time.

- 6(A) Notwithstanding anything contained in these Rules, the Governor of Mizoram, in public interest, have the right and power to transfer any Officer or Official, recruited in accordance with these Rules to the post/posts/service specified in Schedule/Annexure to these rules to any other post or position which is equivalent in rank or grade.

Where the Governor is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing in consultation with Mizoram Selection Board, relax any of the provisions of these rules with respect to any class or category of persons.

7. Power to relax :

Nothing in these rules shall effect reservation and other concessions required to be provided for the scheduled Castes, the Scheduled Tribes and other categories of persons in accordance with the orders issued by the Central Govt. or Govt. of Mizoram from time to time in this regard.

8. Reservation, other concessions :

All Rules pertaining to these posts framed by the Governor of Assam or by the Govt. of Assam and were in force in the erstwhile Mizo District and continued to be in existence in pursuance of Govt. of India, Ministry of Home Affairs Notification No. 14/21/71-HMT (ii) dt. 21.1.1972, and the Rules for the posts of Soil Conservation Engineer, JPO Engineer and SDAE notified by Govt. of Mizoram under Notification No. A. 12018/20-80-APT(B) dt. 28th May, 1987 are hereby repealed.

9. Repeal & Saving :

Provided that any order made or anything done or any action taken under the rules so repealed or under any general orders ancillary thereto, shall be deemed to have been made, done or taken under the corresponding provisions of these rules.

H. Lal Thlamana,
Secretary to the Govt. of Mizoram.

A N N E X U R E - I

RECRUITMENT RULES FOR GROUP 'A' POST OF AGRICULTURE ENGINEERS IN THE DEPARTMENT OF AGRICULTURE

Name of Posts.	No. of Posts	Classification	Scale of Pay	Whether selection of post or non-selection post.	Whether benefit of added years of service admissible under rule 30 of the CCS (Pension) Rules 1972.	Age limit for direct recruits.	Educational and other qualification required for direct recruits
Assistant Engineer (Agriculture Engineering) / Sub-Divisional Officer (SDO), Junior Project Officer (JPO) Engineer, Sub-Divisional Agriculture Engineer (SD AE) Soil Conservation Engineer (SCE).	9 (nine) or as sanctioned from time to time.	General Service (Group 'A') Gazetted. Non-Ministerial.	Rs. 2200-75-2800-E-B 100-4000/- (Revised).	Non-Selectable. Not applicable.	Between 21 yrs. and 30 yrs. Relaxable for SC/ST and Govt. Servants as permissible under Rules from time to time. See Foot Note:	ASSENTIAL : Graduates in Agri. Engg./Civil or Mech. Engg. of a recognised University. DESIREABLE: Graduate in Agri. Engg. with working knowledge of Mizo language. It may be relaxed in case of candidates belonging to Chhittur District.	

FOOT NOTE COL 7 : The crucial date for determining the age limit mentioned in Col. 7 of the Recruitment Rules shall in each case, be the closing date for receipt of applications from candidates in India (Other than Andaman & Nicobar Islands & Lakshadweep).

Er: 20/90*

9	10	11	12	13	14
<p>Whether age and Educational qualifications prescribed for direct recruits will apply in the case of promotions.</p>	<p>Period of probation if any.</p>	<p>Method of Rect. whether by direct rect. or by promotion/transfer & percentage of the vacancies to be filled by various methods.</p>	<p>In case of Rect. by promotion/transfer/deputation, Graded from which Promotion/deputation/transfer to be made.</p>	<p>If a DPC exists what is its composition.</p>	<p>Circumstances in which UPSC is to be consulted in making recruitment.</p>
<p>Not applicable.</p>	<p>2 (two) yrs.</p>	<p>65% by direct recruitment and 35% by promotion, filling which by transfer on deputation, without Deputation (duty) allowed in case the posts is/are filled up by transfer of employees of the Govt. of Mizoram.</p>	<p>PROMOTION : 30% from JEs of Diploma holders with not less than 5yrs regular service in the grade and remaining 5% from JEs of non-diploma holders within not less than 8yrs regular service in the grade.</p>	<p>Mizoram Civil Serv. vice Commission or selection. Board/DPC as constituted by the Govt. from time to time.</p>	<p>Exempted from the purview of U.P.S.C.</p>
<p>TRANSFER ON DEPUTATION : Officers from Central or State Govts. or UT. Admn. holding analogous post and without deputation (duty) allowances in case the post(s) is/are filled up by transfer on deputation of an employee (s) of the Govt. of Mizoram. (period of deputation ordinarily not exceeding 2(two) years)</p>					



GOVERNMENT OF MIZORAM
AGRICULTURE DEPARTMENT

Subject : Proposal for regularization of Pu Lalthuthlunglana, Officiating Senior Technical Assistant to the post of Sub-Divisional Agriculture Engineer.

Reference : I.D.No.A.32013/5/2016 – P&AR(GSW) dated 05.04.2017.

With reference to the above, Under Secretary, DP & AR (GSW) may please find herewith clarifications in respect of the queries raised by MPSC as follows :

1. SDAE post leh Senior Technical Assistant post hi equivalent post an ni lo.
2. Pu Lalthuthlunglana hian SDAE post hi Officiating in ala chelh ngai lo.
3. Mizoram MPSC (Limitation of Functions) Regulations, 1994 angin Pu Lalthuthlunglana Officiating chungchangah Commission hi rawn anilo.

Under Secretary,
DP&AR(GSW).

I.D.No.A.31014/1/2000-AGR

R. Lalbiakzuala
24/05/17

(R. LALBIAKZUALA)
Under Secretary to the Govt. of Mizoram
Agriculture Department.

Dated Aizawl, the 24th May, 2017

**Minutes of the Joint Meeting of Officers under Agriculture
Department, Mizoram held on 26th August, 2020 at 11:00 a.m. in
the office chamber of the Additional Secretary, Agriculture
Department in connection with Regularisation of Pu
Lalthuthlungliana, officiating Senior Technical Assistant to the post
of Sub-Divisional Agriculture Engineer.**

List of attendance is appended at Annexure.

Pi Lalhrangliani, Additional Secretary, Agriculture Department in meeting a kal zawng zawngte hnena lawmthu a sawi zawhin meeting neih a nih chhan a sawifiah a. Meeting neih a nih chhan chu hetiang hi a ni.

Pu Lalthuthlungliana hi ni 1.3.1995-ah Expost facto-in Senior Technical Assistant post ah officiate tir a ni a, he post hi Mizoram Agriculture Service (MAS) post a nih si avangin I.D.No. GSW.1/2011/20163 : dt. 17.01.2011 hmanga DP&AR(GSW) in Recruitment Rules hmanlai mek anga kalpui tura thurawn a pek chu a qualification nen a in mil loh avangin bawhzui thui theih a ni lo.

Hemi anih avang hian a qualification in a lo phak baw avangin hetih hun laia post ruak awm Sub-Divisional Agriculture Engineer (SDAE) post ah humanitarian ground in regularize tura rawna sawrkar ah thlen a ni a, hei hi dan ang a bawhzui zel niin Agenda Papers pawh MPSC hial a thleng ta a. MPSC a thlen hnu-in MPSC atanga zawhna awm te chhan fel a nih hnu-ah MPSC chuan DP&AR(GSW) kaltlangin hetiang hian bawhzui turin thu a rawn thlen leh a ni.

"MPSC chuan Agriculture Department hnuacia Pu Lalthuthlungliana, officiating Senior Technical Assistant tanga Sub-Divisional Agriculture Engineer-a dah nghehna tur proposal a lo hmuh chu Commission chuan ngun takin a lo zir chiang a. Pu Lalthuthlungliana, STA hi SDAE-ah hian officiate tir phawt ni se, tin, hei bakah hian Vigilance Clearance hi a thih tawh avangin tih nun leh a, ACR pawh hi 2016 ending thleng hi rawn tih kim leh phawt a, officiating tura proposal siam in, Commission ah rawn thlen leh turin" tiin.

He rawtna hi MPSC lamah chhanna mumal tak pek a la nih loh avangin MPSC chuan DP&AR(GSW) kaltlangin lo enzui a, thil awmdan leh hmalak zel dan tur Commission a hriattir leh turin hriattirna a chhuah nawn leh a. Chuvangin hmalak zui dan tur ngaihtuah turin meeting hi koh a ni.

Cont.....

Directorate of Agriculture (Mizoram)

46

Hun rei tak sawiho a ngaihtuah tlan anih hnuin hetiang hian thutlukna siam a ni.

1. Humanitarian ground a a qualification ang luh theihna SDAE post a regularise tura rawtna awm pawh hi a hun laiin tihpalh thil avangin he SDAE post hi JE te promotional post anih thu hi ngaihtuah hmaih palh liau liau niin a lang a, chuvangin Department lam pawhin a tihual palhah pawl a tiin ngaihdam a dil a, he SDAE post ruak ah hian a regularize theihna turin thui tak hma lo lakpui ni tawh ni mah se, MPSC thurawn anga a regularize theihna tura officiate tir phawt tura hmalak chhonzawm chu thil tih theih niin a lang ta lo bawk.
2. Chuvangin hun rei tak sawrkar a a lo thawh tawhnate leh a qualification neih te hre reng chungin Meeting chuan Pu Lalthuthlungliana tana tha ber tur leh service dang khawih buai lo thei tur ang berin JE post ruak a neih mek zinga pakhatat hian regularize anih theihna turin chak taka bawhzui nise tiin thutlukna a siam ta a ni. He JE hi Direct post a nih bakah post ruak lai leh tu tan maha reserve bik awm lo anih avang leh tuna a Grade Pay (Pay Level) a a thutna mek nen pawh a in mil chiah bawk a ni.
3. Pu Lalthuthlungliana officiating mekna post leh regularize a nih theihna tura post chhawpchuah JE post hi Non-Gazetted post anih avangin chak taka hma lak chhonzawm anih theih nan bawhzui turin Meeting chuan Director (CH) a ngen bawk a ni.
4. Tin, he thutlukna hi a rang thei ang berin Commission hriattir a nih theih nan leh an thurawn chungchang a Department hmalak zel dan leh thil awmdan chiang taka ziaka chhanna theih turin Meeting chuan Director (CH) a ngen zui bawk a ni.

Chairman-in meeting a kalte hnena lawmthu a sawi zawhah meeting hi tihawp a ni.

Sd/- LALHRANGLIANI
Additional Secretary to the Govt. of Mizoram
Agriculture Department

Memo No. A. 31014/1/2000-AGR : Dated Aizawl, the 1st September, 2020
Copy to:

1. P.S. to Commissioner & Secretary, Agriculture Department.
 2. Director of Agriculture (CH) for necessary action.
 3. All Officers concerned.
- Guard File No. 20


(LALHMINGMAKA)
Under Secretary, to the Govt. of Mizoram

~~DDCAD~~
17/11/21

1
18/11/21

The Director,
Agriculture Department,
Mizoram, Aizawl.

Subject : Willingness.
Ref. : No.A.11011/1/2015-DTE(AGR)
dt. 9.11.2021

Ka pu,

Junior Engineer post-a officiating capacity-a awm min rawn
zawhna chu ka lo hmu a, ngun taka ka ngaihtuah hnuin ka service zel theihna kawng
a nih avangin Junior Engineer post-a officiating capacity-a awm chu ka duh ngei a
ni tih ka han hriattir che a, ka hma lam hun zel turah pawh theihtawp min chhuahpui
turin ka han ngen nghal bawk che a ni e.

I rintlak,

L. Thuthliana
(LALTHIUTHLUNGLIANA)
S.T.A.,
Directorate of Agriculture,
Aizawl Mizoram.

Shelipin

6019
18/11/2021

No.A.32/A/2016-MPSC(P)
MIZORAM PUBLIC SERVICE COMMISSION
MIZORAM NEW CAPITAL COMPLEX
AIZAWL, MIZORAM

Dated Aizawl, the 25th August, 2025

To

The Under Secretary,
Mizoram Legislative Assembly Secretariat,
Aizawl.

Subject: Clarification and comments on the case of Pu Lalthuthlungliana –
cancellation of interview and Departmental response - regarding.

Ref. : No. LA/PET/4/AGRI/2025/34 dated 6th August, 2025.

Sir,

In inviting a reference to the letter No. indicated above, I am directed to submit clarification and comments of the Commission, to the queries as desired by the Hon'ble Committee on Petitions as placed hereunder:

QUERY I: *The reason for the cancellation of the interview scheduled on 4th July, 2017, as per MPSC's letter No. 32/A/2016-MPSC dated 3rd July, 2017. The cancellation occurred on the very day of the interview, and no explanation appears to have been formally recorded or communicated.*

1. CLARIFICATION TO QUERY I:

1.1 The proposal of the Agriculture Department, Govt. of Mizoram for regularisation of Pu Lalthuthlungliana, Officiating Senior Technical Assistant to the post of Sub-Divisional Agriculture Engineer (SDAE) was received through the DP&AR (GSW) vide their letter No. A. 32013/5/2016-P&AR(GSW) dated 30th November, 2016. After due examination of the same, the Commission requested the DP&AR (GSW), vide **letter No. 32/A/2016-MPSC dated 24th March, 2017**, to inform the Department concerned (Agriculture Dept.) to clarify as to—

- (1) whether the post being held by Pu Lalthuthlungliana (Senior Technical Assistant under Agriculture Department) was *equivalent* to the post to which the

- Department had proposed to regularise him, viz. the post of Sub-Divisional Agriculture Engineer (SDAE); and
- (2) whether Pu Lalthuthlungliana had ever held the post of Sub-Divisional Agriculture Engineer for any period in the past; and
 - (3) whether the MPSC was consulted as per provisions of the Mizoram Public Service (Limitation of Functions) Regulations, 1994 for the officiating appointment of Pu Lalthuthlungliana.

1.2 In response to the said query, the DP&AR (GSW) furnished a copy of clarification given by the Agriculture Dept. vide No. A. 32013/5/2016-P&AR(GSW) dated 7th June, 2017 which stated that –

- (1) The post of Senior Technical Assistant was not equivalent to the post of SDAE.
- (2) Pu Lalthuthlungliana had never held the post of the SDAE.
- (3) The MPSC was not consulted as provided under the MPSC (Limitation of Functions) Regulations, 1994.

1.3 The proposal was discussed further with the Under Secretary to the Govt. of Mizoram, Agriculture Dept. on 21.06.2017 wherein it was learnt that *the post of the Sr. Technical Assistant*, to which Pu Lalthuthlungliana was appointed on officiating basis since 01.03.1995, *was already encadred to the duty post of the Mizoram Agriculture Service*. The Mizoram Agriculture Service Rules, 2009 also shows the said post as one of the duty posts **Grade-V (Group A Gazetted) Officers**.

1.4 After the said encadrement, the existing incumbent of the said post (Sr. Technical Assistant) namely Pu Lalthuthlungliana was not absorbed to the MAS as he did not have the required educational qualification, i.e. **B.Sc (Agri)**; and the Department accordingly proposed for his regularisation to the post of SDAE for which he had the required educational qualification.

1.5 It is also seen from the record that Pu Lalthuthlungliana was allowed, vide Office Order No. A. 22014/1/93-DTE(AGR) dated 13th June, 1995, to officiate with retrospective effect from 01.03.1995 as Sr. Technical Assistant. in the scale of pay of **Rs. 2,000-60-2-EB-75-3,200-100-3,500/- p.m.** against the post created vide **No. A. 11013/5/91-AGR dt. 26.08.1991**.

1.6 It was also on record that the Government relaxed the provision under Column 11 of the **Mizoram Agriculture Department (Agri. Engineers) Group 'A' posts Recruitment Rules, 1990**, which prescribed that *"65% of the vacancies of the posts of SDAE should be filled by direct recruitment and 35% of the vacancies by promotion, failing which by deputation of employees of the Govt. of Mizoram."* (copy of the RR is attached as Annexure-I)

1.7 **The Interview-Meeting of the DPC / MPSC**, for regularisation of the officiating Sr. Technical Assistant to the post of SDAE, was scheduled for **11:00 AM of 4th July, 2017 (Tuesday)**, and the notice therefor was issued vide No. 32/A/2016-MPSC dated 3rd

July, 2017. Pu Lalthuthlunglana was also called for the said interview vide letter of the same number and date.

1.8 However, the agenda papers were re-examined and discussed on **4th July, 2017** (*the day of the scheduled interview*), and it was noticed that there were still other *technical difficulties which needed to be addressed before proceeding further with the proposal for regularisation of Pu Lalthuthlunglana*, such as—

- (a) inappropriateness of regularising Pu Lalthuthlunglana who had been officiating in the Sr. Technical Assistant to the post of SDAE which was not equivalent, and the problem could be solved by allowing him to officiate in the post of SDAE; and
- (b) The Vigilance Clearance in favour of Pu Lalthuthlunglana had expired; and
- (c) There were missing ACR for the relevant period (till 2016 ending); and
- (d) Fresh proposal for regularisation of Pu Lalthuthlunglana should be submitted after completing the above pre-requisites to enable smooth proceeding with the proposal.

The DP&AR (GSW) was informed and requested accordingly, **vide No. 32/A/2016-MPSC dated 10th July, 2017.** (Copy attached as Annexure-II)

1.9 Regarding the non-issuance of formal communication about the cancellation of the personal interview scheduled for 04th July, 2017, Pu Lalthuthlunglana had turned up for interview on the appointed date, and as per the representation dated **13.07.2020** submitted by Pu Lalhriatrenga Advocate, representing Pu Lalthuthlunglana, *he was informed verbally by the official concerned that his interview was not to be conducted as scheduled, and he would be intimated the new date and time in the near future.* (Copy attached as Annexure-III)

1.10 It appears that, the MPSC had taken the said verbal communication sufficient, and no formal communication was issued in that regard.

QUERY II: The Committee further requests the MPSC's comments on the Agriculture Department's reply vide letter No. A. 31014/1/2000-AGR dated 23rd September, 2020, sent in response to MPSC's earlier letters:

No. 32/A/2016-MPSC dated 24th March, 2017, and

No. 32/A/2016-MPSC dated 29th July, 2020.

2. COMMENTS ON QUERY II:

2.1 Responding to the above communications, the Govt. in the Department of Agriculture, vide their letter **No. A. 31014/1/2000-AGR dated 23rd September, 2020** informed the Commission that *the proposal for regularisation of Pu Lalthuthlunglana, Officiating Senior Technical Assistant to the post of Sub-Divisional Agriculture*

Engineer on humanitarian ground was re-examined and was considered not appropriate to proceed further with the said proposal since Sub-Divisional Agriculture Engineer was the promotional post of Junior Engineer which was not taken into account at that time, and that action already taken in that regard was regretted.

2.2 The Commission has stopped pursuing the matter since then.

2.3 Since the MPSC's duty is to conduct the recruitment processes as provided under Article 320 of the Constitution, and while the decision for recruitment to posts under the State Government, including revocation of requisition for recruitment is the purview of Government, the Commission has nothing much to say in the decision of the Government in the Agriculture Department in their decision not to proceed with the proposal for regularisation of Pu Lalthuthlungiana.

The Commission has asked for your kind consideration in its failure to provide the requested information during the stipulated date of 15 days from the date of issue of the reference letter due to on-going personal interviews being conducted.

This is for favour of your kind information and necessary actions.

Yours Faithfully,



(NGURMUANKIMA SAILO)

Under Secretary

Mizoram Public Service Commission
Aizawl, Mizoram

12 250

~~ANNEXURE~~

ANNEXURE - I

Regd. No. NE 907



The Mizoram Gazette

EXTRA ORDINARY
Published by Authority

Vol. XIX Aizawl Tuesday 3. 4. 1990 Chaitra 13, SE 1912 Issue No. 20

NOTIFICATION

No. A. 12018/73/80-APT(B), the 3rd April, 1990. In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Mizoram is pleased to make the following rules relating to the recruitment to the post (s) of Asst. Engineer (Agri. Engr.) in SDO, JPO Engineer, SDA Engineer/ Soil Conservation Engineer, Group 'A' in the Department of Agriculture, Govt. of Mizoram namely :-

- | | |
|--|---|
| <ol style="list-style-type: none"> 1. Short title and commencement 2. Application. 3. Numbers of posts classification and scale of pay 4. Method of rectt. age limit and other qualification | <ol style="list-style-type: none"> (i) These rules may be called, the Govt. of Mizoram Agriculture Department (Agri. Engrs.) Group 'A' posts Recruitment Rules, 1990. (ii) They shall come into force from the date of their publication in the Official Gazette. |
|--|---|

The rules shall apply to the post (s) specified in Col. 1 of the Annexure-I hereto annexed.

The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in Columns 2 to 4 to the Annexure-I aforesaid.

The age limit qualifications and other matters relating to the said posts shall be as specified in columns 5 to 14 of the Said Annexure-I

Provided that the upper age limit prescribed for direct rectt. may be relaxed in the case of candidates belong to the Scheduled Castes Scheduled Tribes and other special categories or persons in accordance with the orders issued by the Central Govt. or Govt. of Mizoram from time to time.


Superintendent
Agriculture Department
Govt. of Mizoram

5. Disqualification :

- No person,
a) who has entered into or contracted a marriage with a person having a spouse living.
b) who, having a spouse living has entered into or contracted marriage with any person shall be eligible for appointment to the said post.

Provided that the Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of these rules.

Every Govt. servant shall undergo such training or pass such Departmental Examination as may be prescribed from time to time.

6. Training and Departmental Examination :

6(A)

Notwithstanding anything contained in these Rules, the Governor of Mizoram, in public interest, have the right and power to transfer any Officer or Official, recruited in accordance with these Rules to the post/posts/service specified in Schedule/Annexure to these rules to any other post or position which is equivalent in rank or grade.

Where the Governor is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing in consultation with Mizoram Selection Board, relax any of the provisions of these rules with respect to any class or category of persons.

Nothing in these rules shall effect reservation and other concessions required to be provided for the scheduled Castes, the Scheduled Tribes and other categories of persons in accordance with the orders issued by the Central Govt. or Govt. of Mizoram from time to time in this regard.

7. Power to relax :

8. Reservation, other concessions :

9. Repeal & Saving :

All Rules pertaining to these posts framed by the Governor of Assam or by the Govt. of Assam and were in force in the erstwhile Mizo District and continued to be in existence in pursuance of Govt. of India, Ministry of Home Affairs Notification No. 14/21/71-HMT (ii) dt. 21. 1. 1972, and the Rules for the posts of Soil Conservation Engineer, JPO Engineer and SDAE notified by Govt. of Mizoram under Notification No. A. 12018/20-80-APT(B) dt. 28th May, 1987 are hereby repealed.

Provided that any order made or anything done or any action taken under the rules so repealed or under any general orders ancillary thereto, shall be deemed to have been made, done or taken under the corresponding provisions of these rules.

H. Lal Thlamuana,
Secretary to the Govt. of Mizoram.

Ex-20/90

A N N E X U R E - I

RECRUITMENT RULES FOR GROUP 'A' POST OF AGRICULTURE ENGINEERS IN THE DEPARTMENT OF AGRICULTURE

Name of Posts.	No. of Posts	Classification	Scale of Pay	Whether selection of post or non-selection post.	Whether benefit of added years admissible under C.C.S (Pension) Rules/1972.	Age limit for direct recruits.	Educational and other qualification required for direct recruits
Assistant Engineer (Agriculture Engineering) /Sub-Divisional Officer (SDO), Junior Project Officer (JPO) Engineer, Sub-Divisional A-griculture Engineer (SD AE), Soil Conservation Engineer (SCE).	9 (nine) of as sanctioned from time to time.	General State Service (Group 'A') Gazetted, Non-Ministerial.	Rs. 2200-75-2800-E-B 100-4000/- (Revised).	Non-Selectable.	Not applicable.	Between 21 yrs. and 30 yrs. Relaxable for SC/ST and Govt. Servants as permissible under Rules from time to time. See Foot Note.	<p>ASSENTIAL : Graduates in Agril. Engg./Civil or Mech. Engg. of a recognised University. DESIRABLE: Graduate in Agril. Engg. with working knowledge of Mizo language. It may be relaxed in case of candidates belonging to Chhitturpui District.</p>

FOOT NOTE COL 7 : The crucial date for determining the age limit mentioned in Col. 7 of the Recruitment Rules shall in each case, be the closing date for receipt of applications from candidates in India (Other than Andaman & Nicobar Islands & Lakshadweep).

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EX-120/90*

Whether age and Educational qualifications prescribed for direct recruits will apply in the case of promotions.	Period of probation if any.	Method of Reclt. whether by direct recruit or by promotion/transfer & percentage of the vacancies to be filled by various methods.	In case of Reclt. by promotion/transfer/deputation, Graded from which Promotion/deputation/transfer to be made.	If a DPC exists what is its composition.	Circumstances in which UPSC is to be consulted in making recruitment.
9	10	11	12	13	14
Not applicable.	2 (two) yrs.	65% by direct recruitment and 35% by Promotion, filling which by transfer on deputation, without Deputation (duty) allowance if, case the posts is/are filled up by transfer on deputation of an employees of the Govt. of Mizoram.	<p>PROMOTION : 30% from JEs of Diploma holders with not less than 5yrs regular service in the grade and remaining 5% from JEs of non-diploma holders within not less than 8yrs regular service in the grade.</p> <p>TRANSFER ON DEPUTATION : Officers from Central or State Govts. or UT. Admn. holding analogous post and without deputation (duty) allowances in case the post(s) is/are filled up by transfer on deputation of an employee (s) of the Govt. of Mizoram. (period of deputation ordinarily not exceeding 2(two)) years.</p>	Mizoram Civil Service Commission or the U.P.S.C. as constituted by the Govt. from time to time.	Exempted from the purview of U.P.S.C.

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ANNEXURE - II

22

No. 32/A/2016-MPSC
MIZORAM PUBLIC SERVICE COMMISSION
NEW SECRETARIAT COMPLEX
AIZAWL

Dated Aizawl, the 10th July, 2017.

To,

The Under Secretary to the Government of Mizoram
Department of Personnel & Administrative Reforms (GSW)
Aizawl, Mizoram.

Subject : Regularisation of Pu Lalthuthlungliana, officiating Senior Technical Assistant to the post of Sub-Divisional Agriculture Engineer chungchang.

Reference : I lehkha No. A.32013/5 / 2016 - P&AR(GSW) Dt. 7.6.2017.

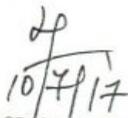
Ka pu,

A chungah thupui leh I lehkha No. tarlan tlawhchhanin a hnuaiia thu te hi i hnenah thlen tura tih ka ni e.

Mizoram Public Service Commission chuan Agriculture Department hnuaiia Pu Lalthuthlungliana, officiating Senior Technical Assistant atanga Sub-Divisional Agriculture Engineer- a dah nghehna tur proposal a lo hmuh chu Commission chuan ngun takin a lo zir chiang a. Pu Lalthuthlungliana, Senior Technical Assistant hi Sub-Divisional Agriculture Engineer (SDAE)-ah hian officiate tir phawt ni se, tin, hei bakah hian Vigilance clearance hi a thih tawh avangin tih nun leh a, Annual Confidential Report pawh hi 2016 ending thleng hi rawn tih kim leh phawt a, officiating tura proposal siam in, Commission ah rawn thlen leh tura Concerned Department hriattir a nih theih nan i hnenah rawn thlen a ni e.

Tin, Pu Lalthuthlungliana Educational Certificate leh ACR/PAR pawh kan rawn thawn let a, i lo hmu ngei a i tih min han hriattir leh dawn nia.

Irintlak,


10/7/17
(K.ROSIAMLIANA)
Deputy Secretary,
Mizoram Public Service Commission
Aizawl.

Copies 18.

ANNEXURE - III

22/07
fui ki a 'synopsis'
chawp takin min hon
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To: The Chairman
Mizoram Public Service Commission
Aizawl

Sub: Prayer to re-fix date of personal interview for regularization to the post of
Sub-Divisional Agriculture Engineer – matters related to

Respected Sir,

I beg to bring the following facts and series of events to your kind notice for favour of consideration and necessary actions on a priority basis, please.

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1. That one, Pu LALTHUTHLUNGLIANA, a B.Tech (Agril. Engg.) was appointed vide letter no. A. 22014/1/92- DTE (AGR) , the 5th September, 1994 in the interest of Public Services to officiate as Sr. Soil Conservation Assistant in the scale of pay Rs 2,000- 60- 2,300- EB-75- 3,200 -100-3,500/- pm plus usual allowances as admissible under Rules against the post created vide No. AGR/NEC-17/80/61-2 dt. 27.2.1982. (copy enclosed as Annexure- 1). Accordingly, joined duty on the 8th September , 1994 (Fore Noon) itself.
2. That the same post was abolished under the changed circumstances and accordingly Pu Lalthuthlungliana was again allowed to officiate vide letter even no. dated Aizawl the 13th June 1995 (copy enclosed as Annexure 2) with retrospective effect as Sr. Technical Assistant with effect from 1/3/1995 in the same scale of pay as mentioned in para 1 , the post of which was created vide No. A. 11013/5/91- AGR dt. 26.8.91
3. That since then Pu Lalthuthlungliana has been therefore working as a Sr. Technical Assistant (Officiating) till date.
4. That upon persuasion with the competent authority of the State government authorities to regularize his services, the State Government has been kind enough to consider his case and in fact your good office, the Mizoram Public Service Commission has been kind to react recommendations of the State and accordingly called upon Pu Lalthuthlungliana to appear for a special interview in the process of regularizing his services as Sub-Divisional Agriculture Engineer at the Office Chamber of the Chairman, MPSC on 04/07/2017 (Tuesday) itself at 11:00 hours (copy enclosed as Annexure- 3).

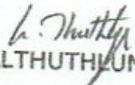
MPSC
Receipt No. 553
Date 23/7/2020

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5. That on the appointed date/ time Pu Lalthuthlungliana had infact reported to the MPSC office but was informed verbally by concerned official that his interview was not to be conducted as informed earlier but would be intimated the new date/ time of interview in the near future.
6. That since no such call or intimation for the said interview was ever made nor conducted till date by your good Office, it is my sincere prayer that the same may be conducted at an earlier date since my client, Pu Lalthuthlungliana has been unduly suffering both financially and mentally in recent past.

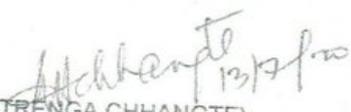
I would therefore be very grateful to you if your good office reacts positively and promptly since all necessary deliberations and mandatory clearances for the same have been already made from the concerned department of the State Government and is clear that now that it is only a matter of conducting the said Personal Interview so as to regularize Pu Lalthuthlungliana as a Sub-Divisional Agriculture Engineer, please.

Yours faithfully


(LALTHUTHLUNGLIANA)

Dated Aizawl, the 13th July 2020

For and On Behalf of person as stated/ signed above


(LAL HRIATRENGA CHHANGTE)
B.Tech (Mining Engg.), LL.B

Advocate / Enroiment no 258 of 2019
At : CHROME HOUSE, No- 2/16
Kulikawn, Aizawl, MIZORAM
Contact No : 81189-65588

(Other communications are not attached to this report for maintaining confidentiality and are kept in the Secretariat)