



# The Mizoram Gazette

## EXTRA ORDINARY

### Published by Authority

RNI No. 27009/1973

Postal Regn. No. NE-313(MZ) 2006-2008

VOL - L Aizawl, Friday 25.06.2021 Asadha 4, S.E. 1943, Issue No. 281

### NOTIFICATION

**No. A.12018/33/2021-P&AR(GSW), the 24<sup>th</sup> June, 2021:** In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Mizoram Social Welfare Department (Group 'A' Post) Recruitment Rules, 2018 notified in the Mizoram Gazette extraordinary issue number 179 dated 28.2.2018, issue number 87 dated 26.2.2002 and issue number 82 dated 1.3.2002 in so far as they relate to the post of Joint Director, Deputy Director/District Programme Officer, Child Development Project Officer, Superintendent(Homes), Special Officer(Nutrition) except as respect things done or omitted to be done before such supersession, the Governor of Mizoram hereby makes the following rules regulating the method of recruitment and the conditions of service of the posts of **Joint Director, Deputy Director/ District Programme Officer, Child Development Project Officer, Superintendent (Homes), Special Officer (Nutrition)** under Social Welfare & Tribal Affairs (Women & Child Development) Department, Government of Mizoram namely :-

1. Short title and commencement.-
  - (1) These rules may be called the Mizoram Social Welfare & Tribal Affairs (Women & Child Development) Department (Group 'A' posts) Recruitment Rules, 2021.
  - (2) They shall come into force from the date of their publication in the Official Gazette.
2. Application.-

These rules shall apply to the posts specified in Column I of the Schedule annexed to these rules.
3. Number of posts, classification and level in Pay Matrix.-

The number of the said posts, classification and the level in the pay matrix or pay scale attached thereto shall be as specified in Column 2 to 4 of the said Schedule.
4. Method of recruitment, age limit and other qualifications.-

The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in Column 5 to 13 of the said Schedule.
5. Disqualification.-

No person –

  - (a) Who has entered into or contracted a marriage with a person having a spouse living; or

- (b) Who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the said post ;

Provided that the State Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other valid grounds for doing so, exempt any such person from the operation of this rule.

6. Training and Departmental Examination.- Every officials recruited under these rules shall undergo such training or pass such Departmental Examination as may be prescribed from time to time.
7. Power to transfer.- Notwithstanding anything contained in these rules, the State Government, in public interest, shall have the right and power to transfer any officials so recruited under these rules to any other post or position which is equivalent in rank or grade.
8. Power to relax.- Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order and for reasons to be recorded in writing, in consultation with the Mizoram Public Service Commission through the Department of Personnel & Administrative Reforms, relax any of the provisions of these rules with respect to any class or category of persons.
9. Saving.- Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-Servicemen and other special categories of persons in accordance with the order issued by the Government of Mizoram from time to time in this regard.

**K. Lalthawmmawia,**

Secretary to the Government of Mizoram,  
Department of Personnel & Administrative Reforms

**SCHEDULE**  
(See Rule 2, 3 & 4)  
**RECRUITMENT RULES FOR GROUP 'A' POSTS IN THE DEPARTMENT OF  
SOCIAL WELFARE & TRIBAL AFFAIRS (WOMEN & CHILD DEVELOPMENT)**

Sl. No.	Name of Post	Number of Post	Classification	Level in the Pay Matrix/ Pay Scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
	1	2	3	4	5	6
1	Joint Director	1* (2019)  * or as determined by the Government from time to time	General State Service Group 'A' Gazetted, (Non-ministerial)	Level 12 in the Pay Matrix (₹ 78800- ₹ 175200)	Selection	Not applicable
2	Deputy Director/ Deputy Director (ICDS)/ District Programme Officer	2* (2019) (Dy. Director)  7* (2019) DPO  *or as determined by the Government from time to time	General State Service Group 'A' Gazetted (Non-ministerial)	Level 11 in the Pay Matrix (₹ 67700- ₹ 150800)	Selection	Not applicable
3	Child Development Project Officer	27*(2019)  *or as determined by the Government from time to time	General State Service Group 'A' Gazetted (Non-ministerial)	Level 10 in the Pay Matrix (₹ 56100- ₹ 124500)	Selection	Between 18 years and 35 years.  <b>Note:</b> The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates.

4	Superintendent (Homes)	2*(2019)  *or as determined by the Government from time to time	General State Service Group 'A' Gazetted (Non- ministerial)	Level 10 in the Pay Matrix (₹ 56100- ₹ 124500)	Selection	Not applicable
5	Special Officer (Nutrition)	1*(2019)  *or as determined by the Government from time to time	General State Service Group 'A' Gazetted (Non- ministerial)	Level 10 in the Pay Matrix (₹ 56100- ₹ 124500)	Selection	Between 18 years and 35 years.  <b>Note:</b> The crucial date for determin- ing the age limit of candidates shall be the closing date of receipt of applications from candidates.

Sl. No.	Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
	7	8	9	10
1	Not applicable	Not applicable	Not applicable	100% by promotion
2	Not applicable	Not applicable	Not applicable	100% by promotion
3	1. Master Degree in Social Work/ Human Development/ Child Development/Nutrition or M.Sc. (Home Science) from a recognized University.	Not applicable	2 years	75% by promotion 25% by direct recruitment.

	<p>2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) of National Institute of Electronics and Information Technology (NIELIT) or Diploma in Computer Application/ Certificate in Computer Application from institution recognized by Mizoram State Council of Technical Education or such other courses of the level as determined by the Government from time to time.</p> <p>3. Working knowledge of Mizo Language at least Middle School Standard.</p>			
4	Not applicable	Not applicable	Not applicable	100% by promotion failing which by transfer on deputation
5	<p>1. Master Degree in Food &amp; Nutrition/Dietetics or M.Sc (Food &amp; Nutrition)</p> <p>2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) of National Institute of Electronics and Information Technology (NIELIT) or Diploma in Computer Application/ Certificate in Computer Application from institution recognized by Mizoram State Council of Technical Education or such other courses of the level as determined by the Government from time to time.</p> <p>3. Working knowledge of Mizo Language at least Middle School Standard.</p>	Not applicable	2 years	100% by promotion failing which by direct recruitment

Sl. No.	In case of recruitment by promotion/ deputation/absorption, grade from which promotion/deputation/absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
	<b>11</b>	<b>12</b>	<b>13</b>
1	<p><b>Promotion:</b> From Deputy Director/ Deputy Director (ICDS)/ District Programme Officer in the Department with 5 years' regular service in the grade rendered after appointment thereto on a regular basis OR 20 years of regular service from entry into a Gazetted post.</p> <p><b>Note:</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying service by more than three months, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.</p>	Mizoram Public Service Commission	As per Mizoram Public Service Commission (Limitation of Functions) Regulations, 1994 as amended from time to time.
2	<p><b>Promotion:</b> From Child Development Project Officer/Special Officer (Nutrition)/ Superintendent (Homes) with 5 years' regular service in the grade rendered after appointment thereto on a regular basis and having successfully completed Job Training Course/ Foundation Course.</p> <p><b>Note:</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying service by more than three months, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.</p>	Mizoram Public Service Commission	As per Mizoram Public Service Commission (Limitation of Functions) Regulations, 1994 as amended from time to time.

<p>3</p>	<p><b>Promotion:</b> From Circle Officer possessing a degree from a recognized University with 10 years' regular service in the grade rendered after appointment thereto on a regular basis and having successfully completed Job Training Course at NIPCCD.</p> <p><b>Note:</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying service by more than three months, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.</p>	<p>Mizoram Public Service Commission</p>	<p>As per Mizoram Public Service Commission (Limitation of Functions) Regulations, 1994 as amended from time to time.</p>
<p>4</p>	<p><b>Promotion:</b> From Case Worker / Principal, Anganwadi Workers' Training Centre (AWTC) with at least 3 years' regular service in the respective grade rendered after appointment thereto on a regular basis, failing which by transfer on deputation from Officers holding analogous posts in the Central/State.</p> <p><b>Note:</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying service by more than three months, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.</p> <p><b>Deputation:</b> From officers of the Central / State Government: 1. (i) holding analogous post on a regular basis in the parent cadre or department; or</p>	<p>Mizoram Public Service Commission</p>	<p>As per Mizoram Public Service Commission (Limitation of Functions) Regulations, 1994 as amended from time to time.</p>

	<p>(ii) with 5 years' of service rendered after appointment to the post on a regular basis in level 7 of the pay matrix or equivalent in the parent cadre or department; and</p> <p><b>Note 1:</b> The period of deputation shall ordinarily not exceed 3 years which may be extended up to 5 years in special cases.</p> <p><b>Note 2:</b> The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.</p>		
5	<p><b>Promotion:</b> From Nutritionist with 3 years regular service in the grade rendered after appointment thereto on a regular basis.</p> <p><b>Note:</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying service by more than three months, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.</p>	Mizoram Public Service Commission	As per Mizoram Public Service Commission (Limitation of Functions) Regulations, 1994 as amended from time to time.