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#### NOTIFICATION

**No. G. 12015//2016-FIN(PRU), the 4<sup>th</sup> September, 2019.** Consequent upon the decision of the Council of Ministers in its meeting held on 4<sup>th</sup> & 12<sup>th</sup> June, 2018, and in exercise of the powers conferred by Proviso to Article 309, read with Article 162 of the Constitution of India, the Governor of Mizoram is pleased to order adoption of the All India Council for Technical Education Regulations on pay scale, service condition and minimum qualifications for appointment of teachers and other academic staff in Technical Institutions which may be called AICTE (Diploma) Regulations, 2019 issued by the AICTE vide Notification No. 61-I/RIFD/7<sup>th</sup> CPC/2016-17 dt. 01.03.2019 as below :-

1. **EFFECTIVE DATE** : The revised pay as per the AICTE (Diploma) Regulations, 2019 shall be admissible notionally w.e.f. **01.01.2016** with actual monetary benefit from 1.9.2018.
2. **APPLICABILITY** : The AICTE Regulations, 2019 shall apply to Principals, Teachers and equivalent cadres in Polytechnic Institutions of Mizoram who are enjoying AICTE Regulations, 2010.
3. **PAY MATRIX** : Pay Matrix **showing** existing Academic Grade Pay, Academic Level and Rationalized Entry Pay and Cell Number is given at the Annex.
4. **FIXATION AND REGULATIONS OF PAY** : For fixation of pay of an employee in the Pay Matrix as on 1<sup>st</sup> January 2016, the existing pay (Pay in the Pay Band plus Academic Grade Pay) in the pre-revised structure as on 31<sup>st</sup> December, 2015 shall be multiplied by a factor of 2.57, rounded off to the nearest Rupee and the figure so arrived at will be located in that level in the Pay Matrix and if such an identical figure corresponds to any Cell in the applicable Level of the Pay Matrix, the same shall be the pay, and if no such Cell is available in the applicable Level, the pay shall be fixed at the immediate next higher Cell in that applicable Level of the Pay Matrix. If the figure arrived at in this manner is less than the first Cell in that Level, then the pay shall be fixed at the first Cell of that Level of Pay Matrix.
5. **INCREMENTS** : Annual increment is given in the Pay Matrix at 3%, with each cell being higher by 3% over the previous cell in the same level, rounded off to the nearest multiple of 100. Annual increments to each employee would move up in the same academic level, with an employee moving from the existing cell in the academic level to the immediate next cell in the same academic level.

There shall be two dates of increment i.e. 1<sup>st</sup> January and 1<sup>st</sup> July of every year, provided that an employee shall be entitled to only one annual increment on either one of these two dates depending on the date of appointment, promotion or grant of financial upgradation.

The increment in respect of an employee appointed or promoted during the period between the 2<sup>nd</sup> day of January and 1<sup>st</sup> day of July (both inclusive) shall be granted on 1<sup>st</sup> day of January and the increment in respect of an employee appointed or promoted during the period between the 2<sup>nd</sup> day of July and 1<sup>st</sup> day of January (both inclusive) shall be granted on 1<sup>st</sup> day of July.

6. **ALLOWANCES** : The allowances to be enjoyed by Principals, Teachers and equivalent cadres in Polytechnic Institutions of Mizoram shall be the same as allowances granted to other regular employees of the State Government of Mizoram, as notified vide No. G. 12011/2/2017-FIN (PRU) dt 16.08.2018.
7. **SUPERANNUATION AGE** : Superannuation age for Principals, Teachers and equivalent cadres in Polytechnic Institutions of Mizoram shall continue to be 62 years.
8. **CONDITIONS OF SERVICE** : Higher and Technical Education as the Administrative Department shall take further necessary action for implementation of other conditions of service provided in the AICTE (Diploma) Regulations, 2019.

**Vanlal Chhuanga,**  
Finance Commissioner,  
Government of Mizoram.

**ANNEX (Vide No. G. 12015/II/2016-FIN (PRU) Dt.4.9.2019)**  
**PAY MATRIX TABLE FOR DIPLOMA LEVEL TECHNICAL INSTITUTIONS**

Pay Band (Rs)	15,600-39,100				37400- 67,000
Grade pay (Rs.)	5400	6,000	7,000	8,000	9,000
Entry Pay (Rs.)	21000	21600	25790	29900	49200
Academic Level	9A	10	11	12	13A
Rationalised Entry Pay /Cell No. 1	56100	57700	68900	79800	131400
2	57800	59400	71000	82200	135300
3	59500	61200	73100	84700	139400
4	61300	63000	75300	87200	143600
5	63100	64900	77600	89800	147900
6	65000	66800	79900	92500	152300
7	67000	68800	82300	95300	156900
8	69000	70900	84800	98200	161600
9	71100	73000	87300	101100	166400
10	73200	75200	89900	104100	171400
11	75400	77500	92600	107200	176500
12	77700	79800	95400	110400	181800
13	80000	82200	98300	113700	187300
14	82400	84700	101200	117100	192900
15	84900	87200	104200	120600	198700
16	87400	89800	107300	124200	204700
17	90000	92500	110500	127900	210800
18	92700	95300	113800	131700	217100
19	95500	98200	117200	135700	
20	98400	101100	120700	139800	
21	101400	104100	124300	144000	
22	104400	107200	128000	148300	
23	107500	110400	131800	152700	
24	110700	113700	135800	157300	
25	114000	117100	139900	162000	
26	117400	120600	144100	166900	
27	120900	124200	148400	171900	
28	124500	127900	152900	177100	
29	128200	131700	157500	182400	
30	132000	135700	162200	187900	
31	136000	139800	167100	193500	
32	140100	144000	172100	199300	
33	144300	148300	177300	205300	
34	148600	152700	182600	211500	
35	153100	157300	188100		
36	157700	162000	193700		
37	162400	166900	199500		
38	167300	171900	205500		
39	172300	177100			
40	177500	182400			