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#### NOTIFICATION

No. A. 12018/40/2004-P&AR(GSW), the 26<sup>th</sup> August, 2021. In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Mizoram Police Radio Organisation(Group 'A' post) Recruitment Rules, 1996 notified in the Mizoram Gazette extraordinary issue 47 dated 05.02.1996 and the Mizoram Police Radio Organisation (Group 'A' post) Recruitment Rules, 1996 notified in the Mizoram Gazette extraordinary issue Number 48 dated 05.02.1996 and its subsequent amendments, in so far as they relate to the posts of Additional Superintendent of Police (Communication) and Deputy Superintendent of Police (Communication) except as respect things done or omitted to be done before such supersession, the Governor of Mizoram hereby makes the following rules regulating the method of recruitment to the post(s) of Additional Superintendent of Police (Communication) and Deputy Superintendent of Police (Communication) under Home (Police) Department, Government of Mizoram namely :-

1. *Short title and commencement.* -
  - (1) These rules may be called the Mizoram Home (Mizoram Police Radio Organization) Department (Group 'A' post) Recruitment Rules, 2021
  - (2) They shall come into force from the date of their publication in the Official Gazette.
2. *Application.* - These rules shall apply to the post(s) specified in Column I of the Schedule annexed to these rules.
3. *Number of posts, classification and level in the pay matrix or pay scale.* - The number of the said post(s), classification and level in the pay matrix or pay scale attached thereto shall be as specified in Column 2 to 4 of the said Schedule.
4. *Method of recruitment, age limit and other qualifications.* - The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in Column 5 to 13 of the said Schedule;
5. *Disqualification.* - No person –
  - (a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

Provided that the State Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other valid grounds for doing so, exempt any such person from the operation of this rule.

6. *Training and Departmental Examination.* -

Every officials recruited under these rules shall undergo such training or pass such Departmental Examination as may be prescribed from time to time.

7. *Power to transfer.* -

Notwithstanding anything contained in these rules, the State Government, in public interest, shall have the right and power to transfer any officials, so recruited under these rules to any other post or position which is equivalent in rank or grade.

8. *Power to relax.* -

Where the State Government is of the opinion that it is necessary or expedient so to do , it may, by order and for reasons to be recorded in writing, in consultation with the Mizoram Public Service Commission through the Department of Personnel & Administrative Reforms, relax any of the provisions of these rules with respect to any class or category of persons.

9. *Saving.* -

Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-servicemen and other special categories of persons in accordance with the order issued by the Government of Mizoram from time to time in this regard.

By order, etc.

K. Lalthawmmawia,  
Secretary to the Govt. of Mizoram,  
Deptt. of Personnel & Administrative Reforms.

**SCHEDULE-I**  
(See Rule 2, 3 & 4)

**RECRUITMENT RULES FOR GROUP 'A' POSTS UNDER THE DEPARTMENT OF HOME (MIZORAM POLICE RADIO ORGANIZATION)**

Name of Post	Number of Post	Classification	Level in the Pay Matrix/Pay Scale	Whether Selection or Non-Selection posts?
1	2	3	4	5
1. Additional Superintendent of Police (Communication)	1* (1994) 1* (2010) or as determined by the Government from time to time	General State Service, Group 'A', Gazetted, Non-Ministerial	Level-11 in the pay matrix (Rs 67700 – Rs 150800)	Selection
2. Deputy Superintendent of Police (Communication)	2* (1973) 1* (1994) 1* (2010) * or as determined by the Government from time to time	General State Service, Group 'A', Gazetted, Non-Ministerial	Level-10 in the Pay Matrix (Rs 56100 – Rs 124500)	Selection
Age limit for direct recruitment	Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods
6	7	8	9	10
Not applicable	1. Not applicable	Not applicable	Not applicable	100% by promotion failing which by transfer on deputation
Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates.	<p>2. 1. Bachelor of Engineering (B.E) or Bachelor of Technology (B.Tech) In any of the following subjects from any recognised University :</p> <p>(i) Electronics &amp; Telecommunication</p> <p>(ii) Electrical &amp; Electronics</p> <p>(iii) Computer Science</p> <p>2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) of National Institute of Electronics and Information Technology (NIELIT) or Diploma in Computer Application/ Certificate in Computer Application from institutions recognised by Mizoram State Council of Technical Education or such other courses of the level as determined by the Government from time to time.</p> <p>3. Working knowledge of Mizo language at least Middle School standard</p>	Not applicable	2 years	50% by promotion 50% by direct recruitment failing which by transfer on deputation.

In case of recruitment by promotion/absorption, grade from which promotion/deputation/absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
<p><b>1. Promotion:</b> From officers holding the post of Deputy Superintendent of Police (Communication) with not less than 5(five) years regular service in the grade rendered after appointment thereto on a regular service.</p> <p><b>Note:</b> Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying /eligibility service by more than three months, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.</p> <p><b>Deputation:</b> From officers holding analogous post(s) under Central / State Government.</p> <p>(i) holding analogous post on regular basis in the parent cadre or department; or</p> <p>(ii) with 5 years' of service rendered after appointment to the post on regular a basis in level 10 of the pay matrix or equivalent in the parent cadre or department.</p> <p><b>Note 1:</b> The period of deputation shall ordinarily not exceed 3 years which may be extended up to 5 (five) years in special cases.</p> <p><b>Note 2:</b> The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.</p>	Mizoram Public Service Commission	As per Mizoram Public Service Commission(Limitation of Functions) Regulation, 1994 as amended from time to time
<p><b>2. Promotion:</b> From officers holding the post of Inspector of Police- Cipher / Fitter / Operator / Radio Mechanic in Mizoram Police Radio Organization with not less than 3 (three) years regular service in the rank/grade rendered after appointment thereto on a regular service.</p> <p><b>Note:</b> Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying /eligibility service by more than three months, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.</p> <p><b>Deputation:</b> From officers holding analogous post(s) under Central / State Government.</p>	Mizoram Public Service Commission	As per Mizoram Public Service Commission(Limitation of Functions) Regulation, 1994 as amended from time to time

<p>(i) holding analogous post on regular basis in the parent cadre or department; or</p> <p>(ii) with 5 years' of service rendered after appointment to the post on regular a basis in level 8 of the pay matrix or equivalent in the parent cadre or department.</p> <p><b>Note 1:</b> The period of deputation shall ordinarily not exceed 3 years which may be extended up to 5 (five) years in special cases.</p> <p><b>Note 2:</b> The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.</p>		
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