

THE MIZORAM PRIVATE PLACEMENT AGENCIES (REGULATION) BILL, 2025

**LABOUR, EMPLOYMENT, SKILL DEVELOPMENT &
ENTREPRENEURSHIP DEPARTMENT**

THE MIZORAM PRIVATE PLACEMENT AGENCIES (REGULATION) BILL, 2025

A BILL

to provide for the regulation of Private Placement Agencies and for matters connected therewith or incidental thereto.

Be it enacted by the Mizoram Legislative Assembly in the Seventy Sixth Year of the Republic of India as follows:-

CHAPTER I PRELIMINARY

1. Short title, extent and commencement. –

- (1) This Act may be called the Mizoram Private Placement Agencies (Regulation) Act, 2025.
- (2) It shall extend to the whole of Mizoram.
- (3) It shall come into force on the date of its publication in the Official Gazette.

2. Definitions. –

- (1) In this Act, unless the context otherwise requires, -
 - (a) “Appellate Authority” means Secretary, Government of Mizoram, Labour, Employment, Skill Development and Entrepreneurship Department;
 - (b) “Appropriate Authority” means designated governmental or law enforcement agency or police department;
 - (c) “child” means any person below 18 years of age;
 - (d) “competent authority” means the Chief Secretary to the Government of Mizoram;
 - (e) “Controlling Authority” means the Controlling Authority appointed under section 3;
 - (f) “electronic mode” for the purpose of this Act, shall mean the transmission, communication, or submission of information, documents, or complaints using electronic means, including but not limited to electronic mail, secure web portals, or any other digital platform approved by the State Government;
 - (g) “employer” for the purposes of this Act, shall mean any private individual, corporation, partnership, establishment, government body, government establishment, or any other entity that engages

the services of a Private Placement Agency for the recruitment, selection, and placement of workers. This includes those responsible for providing job opportunities, specifying job requirements, and entering into contractual agreements with the Private Placement Agency to secure suitable candidates for employment within their establishment body or entity.

- (h) “establishment” means a place where any trade, business, trade or any work is carried on and includes establishment as defined under the Mizoram Shops and Establishment Act, 2010;
- (i) “Form” means forms appended to the rules made under this Act.
- (j) “Government” means the Government of Mizoram;
- (k) “license” means a license granted under section 6;
- (l) “notification” means a notification published in the Official Gazette;
- (m) “Permanent Resident of Mizoram” for the purpose of this Act means any individual who holds a valid Voter ID card (EPIC card) issued by the Election Commission of India, which confirms their registration as a voter in the state of Mizoram.
- (n) “prescribed” means prescribed by rules made under this Act;
- (o) “Private Placement Agency” means a person or body of persons other than a government agency, department or organization engaged in the business of providing or supplying unskilled, semi-skilled and skilled worker to any person, establishment, government department, semi-government department and government undertaking and semi-government undertaking within the state of Mizoram, or in any other state or Union Territory of India or outside India, provided that they have applied for grant of license and as per the conditions specified in section 6 of this Act;
- (p) “Registering Officer” means Registering Officer appointed under section 4;
- (q) “trainee” means an individual who is undergoing or has completed pre-placement training under section 12;
- (r) “worker” means a person engaged, through Private Placement Agency to do any unskilled, semi-skilled, skilled works, which term shall also include Domestic Workers.

- (2) The words, “unskilled”, “semi-skilled” and “skilled” respectively, used in this Act shall mean and imply the same meanings to the said terms as determined by the Government, by order, from time to time.
- (3) Words and expressions used but not defined in this Act shall have the same meaning as defined under any other corresponding law for the time being in force.

CHAPTER II

CONTROLLING AUTHORITY

3. Appointment of Controlling Authority.—

- (1) The State Government shall by notification in the Official Gazette appoint any person not below the rank of Labour Commissioner to be the Controlling Authority for the purpose of this Act, and define the limits within which the Controlling Authority shall exercise the powers conferred on him, by or under this Act, or by rules made thereunder.
- (2) The State Government, may, for official discharge of functions by the Controlling Authority, provide it with such officers and staff as are necessary.
- (3) The Controlling Authority appointed under this Act shall be deemed to be a public servant within the meaning of section 2 (28) of Bharatiya Nyaya Sanhita (45 of 2023).

CHAPTER III

LICENSING, RENEWAL AND CANCELLATION OF LICENSE

4. Appointment of Registering Officer.-

The State Government shall by notification -

- (1) appoint such persons, not below the rank of Labour, Employment, Skill Development and Entrepreneurship Officer under Labour, Employment, Skill Development and Entrepreneurship Department, Mizoram, as it thinks fit to be the Registering Officers for the purposes of this Act; and
- (2) define the area within which such Registering Officer shall exercise the power conferred on him under this Act.
- (3) The Registering Officers appointed under this Act shall be deemed to be public servant within the meaning of section 2 (28) of Bharatiya Nyaya Sanhita (45 of 2023).

5. Persons or Private Placement Agencies not to operate without license. –

No person or Private Placement Agency shall carry on or commence the business of Private Placement Agency, unless they hold a valid license issued under section 6 of this Act:

Provided that a Private Placement Agency which comes into existence before the commencement of this Act, shall obtain a license as required under this Act within ninety days from the commencement of this Act.

6. Application for grant and renewal of license. –

- (1) Every application for grant of license under section 5 shall be made to the Registering Officer in such form and manner as may be prescribed and shall be accompanied by a fee and a bank guarantee which shall be notified by the State Government from time to time. The application shall then be forwarded to the Controlling Authority for approval:

Provided that Private Placement Agencies registered under the Emigration Act, 1983 under the Ministry of External Affairs, Government of India to carry on business of recruitment as recruiting agent for placement in any country or place outside India shall be exempted from the obligation to provide a bank guarantee under this section.

- (2) The applicant seeking a license shall enclose a copy of registration certificate issued by the Labour, Employment, Skill Development and Entrepreneurship Department, Government of Mizoram, under the Mizoram Shops and Establishment Act, 2010 if applicable.
- (3) The applicant shall furnish along with the application, details of the Private Placement Agency including a duly filled Verification Form as may be prescribed for verification of his antecedents.
- (4) Upon receipt of the documents, the Controlling Authority may forward such documents to the Superintendent of Police of the concerned district or the concerned Appropriate Authority as the case may be for verification of the contents of the application who shall prepare a Verification Report in the manner as may be prescribed.
- (5) After verification, the concerned Superintendent of Police or the Appropriate Authority as the case may be, shall issue a No Objection Certificate to the Controlling Authority, where the applicant intends to carry on its business.

- (6) Controlling Authority may make such inquiry or cause an inquiry to be made in respect of the application received under this section. The Controlling Authority may reject the application if it is found to be incomplete or the documents are deemed to be unsatisfactory. In such cases, the Controlling Authority shall, within thirty days from the date of receipt of the application, notify the applicant in writing, specifying the grounds for rejection.
- (7) Upon approval of the application for grant of license by the Controlling Authority, the Registering Officer shall issue the license on such terms and on such conditions as may be prescribed.
- (8) A license issued under this section shall remain valid for a period of five years unless the same is cancelled or suspended before such expiry, and may be renewed from time to time on payment of such fees and or such conditions as may be prescribed.
- (9) The application for renewal of license shall be made to the Registering Officer at least ninety days prior to the date of expiry.
- (10) Upon approval of the application for renewal of license by the Controlling Authority, the Registering Officer shall grant renewal of license on such terms and on such conditions as may be prescribed.
- (11) No license to carry on or commence the business of placement or recruitment of permanent residents of Mizoram as recruiting agent for placement in any country or place outside India shall be granted under this section to any person or Private Placement Agency unless they hold a valid certificate of registration and permit issued under the Emigration Act, 1983 by the Ministry of External Affairs, Government of India to carry on business of recruitment as recruiting agent for placement in any country or place outside India.

7. Cancellation and suspension of license. –

- (1) If the Controlling Authority is satisfied either on the reference made to him in this behalf or otherwise, that-

- (a) a license issued under section 6 has been obtained by misrepresentation or suppression of material fact; or
- (b) that the license holder has, without reasonable cause failed to comply with the conditions or contravened any of the provisions of this Act or rules made thereunder;
- (c) the license holder has been convicted of –

- i) any criminal offence under the Bharatiya Nyaya Sanhita, 2023 (45 of 2023) or any other criminal law enacted by the Parliament or the State Legislature, punishable with imprisonment for a period not less than three years; or
- ii) any offence under the Protection of Children from Sexual Offences Act, 2012, or
- iii) an offence of smuggling under The Customs Act, 1962; or
- iv) any offence under Narcotic Drugs and Psychotropic Substances Act, 1985; or
- v) any offence under the Immoral Traffic (Prevention) Act, 1956; or
- vi) any offence relating to illegal trade under any law enacted by the Parliament or the State Legislature, or
- vii) any offence under the Emigration Act, 1983

without prejudice to any other penalty which the holder of the license is liable under this Act, the Controlling Authority may, after giving the holder of the license an opportunity of being heard, by an order, in writing revoke the license or forfeit the bank guarantee furnished under sub-section (1) of section 6 by him or any part thereof and communicate the order to the holder of the license:

Provided that where the Controlling Authority considers it necessary so to do for special reasons, he may, pending such revocation or forfeiture, by order, suspend the license for such period as may be specified in the order and serve such order on the holder of the license.

- (2) Subject to any rules that may be made in this behalf, the Controlling Authority may vary or amend a license issued under this Act.
- (3) Subject to any rules that may be made in this behalf, the Controlling Authority may also authorize the Registering Officer to cancel or suspend a license issued under this Act.

CHAPTER IV

REGULATORY REQUIREMENTS FOR PRIVATE PLACEMENT AGENCIES OR RECRUITING AGENCIES HAVING ITS REGISTERED OFFICE IN OTHER STATES OR COUNTRY

8. Regulatory requirements for Private Placement Agencies or Recruiting Agencies registered outside Mizoram.-

(A) Regulatory Requirements for Private Placement Agencies or Recruiting Agencies Registered Outside Mizoram but within India:

l) Any person, Private Placement Agency or Recruiting Agent holding a license or certificate, or is registered under any private placement agency regulation or law of another state outside Mizoram but within India,

- a) having its branch office in Mizoram, or
- b) having a business partner holding a valid license under section 6 of this Act, intending to carry on or commence the business of placement or recruitment as a recruiting agent for placement of permanent residents of Mizoram within India or any place or country beyond the boundaries of India shall obtain a No Objection Certificate from the Controlling Authority in such form and manner as may be prescribed. The following document/s shall be furnished:-

- (i) For placement within India, a valid license issued under the relevant state law authorizing the business or operation of placement or recruitment as a recruiting agent where the agency is registered; and
- (ii) For placement in any place or country beyond the boundaries of India, a valid certificate of registration and permit issued under Chapter III and Chapter IV of the Emigration Act, 1983, by the Ministry of External Affairs, Government of India.

(B) Regulatory Requirements for Private Placement Agencies or Recruiting Agencies registered outside India:

(l) Any person, Private Placement Agency or Recruiting Agent holding a license or certificate, or is registered under any private placement agency regulation law outside of India,

- a) having its branch office in Mizoram, or

- b) having a business partner holding a valid license under section 6 of this Act, intending to carry on or commence the business of placement or recruitment as a recruiting agent for placement of permanent residents of Mizoram within India or any place or country beyond the boundaries of India shall obtain a No Objection Certificate from the Controlling Authority in such form and manner as may be prescribed.

The following documents shall be furnished:

- (i) (For placement in any place or country beyond the boundaries of India, a valid certificate of registration and permit issued under Chapter III and Chapter IV of the Emigration Act, 1983, by the Ministry of External Affairs, Government of India.
 - (ii) A valid company registration certificate, partnership deed, registration certificate, business license or any other pertinent license or certificate from the respective country, authorizing the business or operation of placement or recruitment as a recruiting agent.
- (C) Regulatory Requirements for Private Placement Agencies or Recruiting Agents from Indian States without Placement Regulation Laws or valid license or certificate:

Any person, Private Placement Agency, or Recruiting Agent having its registered office outside Mizoram but within India, in a state or Union Territory, without any law on regulation of private placement agencies, and not having a license under any other private placement agency regulation law of another state/s, must apply for a grant of license under section 6 of this Act to carry on or commence the business of placement or recruitment as a recruiting agent for placement of permanent residents of Mizoram within India or any place or country beyond the boundaries of India:

Provided that, in addition to the requirements under section 6, if such person, Private Placement Agency, or Recruiting Agent intends to carry on or commence the business of placement or recruitment as a recruiting agent for placement of permanent residents of Mizoram in any place or country beyond the boundaries, a valid certificate of registration and permit issued under Chapter III and Chapter IV of the

Emigration Act, 1983, by the Ministry of External Affairs, Government of India, for placement or recruitment outside India must be furnished along with the application.

9. Issuance and Renewal of No Objection Certificate. –

- (1) An application for issuance of No Objection Certificate under sections 8(A) and 8(B) shall be made to the Controlling Authority in such form and manner as may be prescribed.
- (2) The Controlling Authority may make such inquiry or cause an inquiry to be made in respect of the application received under this section. The Controlling Authority may reject the application if it is found to be incomplete or the documents are deemed to be unsatisfactory. In such cases, the Controlling Authority shall, within fifteen days from the date of receipt of the application, notify the applicant in writing and specifying the grounds for rejection.
- (3) Upon approval of the application for issuance of No Objection Certificate, the Controlling Authority shall issue the No Objection Certificate in such form and manner as may be prescribed.
- (4) The No Objection Certificate issued under this section shall be valid for a period of five years from the date of issue.
- (5) The agency shall apply for renewal of the No Objection Certificate at least sixty days before the expiry of the No Objection Certificate in the form and manner as may be prescribed.
- (6) The Controlling Authority may cancel the No Objection Certificate issued under this section if the agency is found to have violated any provisions of this Act or rules made hereunder.
- (7) The Controlling Authority may cancel the No Objection Certificate issued under this section if, upon receiving a reference or on otherwise being satisfied that the license holder has been convicted of –
 - i) any criminal offence under the Bharatiya Nyaya Sanhita, 2023 (45 of 2023) or any other criminal law enacted by the Parliament or the State Legislature, punishable with imprisonment for a period not less than three years, or
 - ii) any offence under the Protection of Children from Sexual Offences Act, 2012, or
 - iii) an offence of smuggling under The Customs Act, 1962, or
 - iv) any offence under Narcotic Drugs and Psychotropic Substances Act, 1985, or

- v) any offence under the Immoral Traffic (Prevention) Act, 1956, or
- vi) any offence relating to illegal trade under any law enacted by the Parliament or the State Legislature, or
- vii) any offence under the Emigration Act, 1983.

(8) Before cancellation of the No Objection Certificate, the Controlling Authority shall issue a show cause notice to the agency and provide an opportunity of being heard.

CHAPTER V

APPEALS

10. Appeals. –

- (1) Any person aggrieved by an order of the Controlling Authority or Registering Officer, made under section 6 and 7 may prefer an appeal, in such form and manner as may be prescribed, against the order to the Appellate Authority within a period of thirty days from the date of receipt of such order;
- (2) Any person aggrieved by the decision of the Controlling Authority under section 9 may file an appeal to the Appellate Authority within a period of thirty days from the date of such decision:

Provided that an appeal may be admitted after the expiry of the said period of thirty days if the appellant satisfies the Appellate Authority that he has sufficient cause for not preferring the appeal within that period.

- (3) Before disposing of an appeal, the Appellate Authority shall give the appellant a reasonable opportunity of being heard.
- (4) Every appeal under this section shall be disposed of within three months from the date of its filing.

CHAPTER VI

FUNCTIONS AND DUTIES OF PRIVATE PLACEMENT AGENCIES

11. Functions and duties of Private Placement Agencies. –

- (1) Every Private Placement Agency shall furnish the details of work or employment of the worker(s) to the Registering Officer within seven days from the date of conveying the worker(s) to the place of work or employment within or beyond the boundaries of the State of Mizoram in the form and manner as may be prescribed:

Provided that, upon receipt of such details from the Private Placement Agency, the Registering Officer shall forward the information to the Controlling Authority.

- (2) An agreement for engagement of worker by the employer through Private Placement Agency shall be made in writing, to be executed in a non-judicial stamp paper of one-hundred rupees clearly outlining the terms and conditions of such employment and containing particulars as may be prescribed.
- (3) No Private Placement Agency shall engage in exploitative practices.
- (4) No Private Placement Agency shall employ, engage or deploy any child.
- (5) Every Private Placement Agency shall display a signboard outside its office showing the name of the Private Placement Agency and its license number.
- (6) Every Private Placement Agency shall maintain a register containing the following details:
 - i.* name of the worker;
 - ii.* permanent and corresponding address of the worker along with verified contact number;
 - iii.* gender of the worker;
 - iv.* date of birth of the worker along with supporting documentation;
 - v.* Pre-Placement Orientation Certificate;
 - vi.* photo identity card of the worker;
 - vii.* date of employment;
 - viii.* address of place of work/employment;
 - ix.* nature of work;
 - x.* name of employer/establishment;
 - xi.* address and verified contact number of the employer/establishment;
 - xii.* such other particulars as may be prescribed:

Provided that, the Controlling Authority or the Registering Officer may call for such information as it considers necessary from any Private Placement Agency to ensure compliance of this Act:

Provided further that, the State Government may make rules requiring Private Placement Agencies to submit returns, occasional or periodical as may in its opinion be required for the purposes of this Act.

- (7) Every Private Placement Agency shall ensure that each worker has undergone a Pre-Placement Orientation Program as mandated under section 12 of this Act and possesses the corresponding certificate before the worker is engaged for placement or recruitment under this Act.
- (8) Every Private Placement Agency shall ensure safe travels to and from place of work to the residence of the worker.
- (9) Every Private Placement Agency shall ensure that the provided accommodation and transportation, if applicable, meet the prescribed standards.
- (10) Every Private Placement Agency shall ensure compliance with occupational health and safety standards.
- (11) Every Private Placement Agency shall ensure timely and full payment of wages to the worker, with no unauthorized deductions.
- (12) Every Private Placement Agency shall ensure payment of Government notified minimum wages vis-a-vis the scheduled employment applicable in the state or country where the worker is deployed for work or employment.
- (13) Every Private Placement Agency shall conduct a welfare check on the worker(s), once every quarter for the first year of placement/employment. The agency shall maintain detailed records of these checks, including the date, findings, and any actions taken based on the welfare check in the form and manner as may be prescribed.
- (14) Private Placement Agencies, if applicable, shall facilitate the creation and maintenance of Employees' Provident Fund accounts for their employees as per the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952, ensuring contributions from both the employer and employee as mandated by law.
- (15) Private Placement Agencies, if applicable, shall ensure that their employees are covered under the Employees' State Insurance scheme as per the provisions of Employees' State Insurance Act, 1948 providing access to medical benefits and relief in times of sickness, maternity, disablement, and death.
- (16) Other functions and duties of Private Placement Agencies shall be such, as may be prescribed.

CHAPTER-VII
PRE-PLACEMENT ORIENTATION PROGRAM

12. Pre-Placement Orientation Program –

- (1) In accordance with this Act, individuals intended for employment through Private Placement Agencies shall undergo a mandatory Pre-Placement Orientation Program.
- (2) The Controlling Authority shall frame a comprehensive syllabus for the Pre-Placement Orientation Program, aligned with the nature of the work the individual is intended to be employed, which shall be delivered by Government recognized Training Providers.

CHAPTER-VIII
COMPLAINTS AND GRIEVANCES

13. Complaints and Grievances. –

- (1) Any worker engaged through a Private Placement Agency or Recruiting Agencies registered outside Mizoram or any person on behalf of such worker shall have the right to file a complaint and grievance relating to any matters connected with his or her employment.
- (2) Such complaints and grievances may be submitted to the Controlling Authority or the Appropriate Authority, either in writing or through electronic mode.
- (3) The Controlling Authority shall establish a mechanism for the prompt and fair resolution of complaints, ensuring due process and adherence to applicable laws and regulations.
- (4) Employers and Private Placement Agencies shall cooperate fully with the controlling authority in addressing and resolving the complaints and grievances submitted by workers.
- (5) No worker shall face retaliation or adverse action for filing a complaint or raising a grievance under this provision.
- (6) The Controlling Authority may, as deemed necessary, suo moto or upon receiving complaints or grievances conduct or authorize the Registering Officer or the Appropriate Authority to conduct inquiries, inspections, hearings, evidence collection, or take other appropriate actions to address and resolve issues raised in the complaints and grievances. If the Controlling Authority,

Registering Officer, or Appropriate Authority as the case may be, has reason to believe that any Private Placement Agency is operating in violation of the provisions of this Act, they may enter, at all reasonable hours, with such assistants (if any), being persons in the service of the Government or any local or other public authority as he thinks fit, such premises or place for the purpose of:

- (i) ensuring compliance with the provisions of this Act regarding the recruitment, selection, and placement of workers;
- (ii) examining any register or record required to be kept or exhibited by the provisions of this Act or the rules made thereunder, and requiring the production thereof for inspection;
- (iii) examine any person found in any such premises or place for the purpose of determining whether such person is engaged in work through the Private Placement Agency;
- (iv) require any person engaged in providing work through the Private Placement Agency to provide information with respect to the workers employed, job requirements, and contractual agreements;
- (v) seize or take copies of such register, record of wages, or notices or portions thereof as he may consider relevant in respect of an offence under this Act which he has reason to believe has been committed by the Private Placement Agency or any employer, and
- (vi) exercise such other powers as may be prescribed.

(7) Any person required to produce any document or thing, or to give any information required, by the Controlling Authority, Registering Officer or Appropriate Authority as the case may be, under sub-section (6) shall be deemed to be legally bound to do so within the meaning of Bharatiya Nagarik Suraksha Sanhita (46 of 2023).

(8) The Controlling Authority is empowered to make determinations in licensing, including suspension or cancellation. The decision of the Controlling Authority shall be final unless an appeal is made to the Appellate Authority within thirty days from the date of decision. Subject to any rules that may be made in this behalf, the Controlling Authority may also authorize the Registering Officer to cancel or suspend a license issued under this Act.

(9) The procedures and timelines for the submission and resolution of complaints and grievances shall be as prescribed by the Controlling Authority in accordance with the law.

14. Powers and functions of the Mizoram State Commission for Women and the concerned District Child Welfare Committee:

- (1) The Controlling Authority, upon receiving a complaint or grievance under section 13, relating to woman/women, may refer such complaint or grievance to the Mizoram State Commission for Women. The Commission shall give recommendation or direction as it deems fit in accordance with relevant laws to the Controlling Authority who shall comply with such recommendation or direction in resolving the complaint or grievance.
- (2) The Controlling Authority, upon receiving a complaint or grievance under section 13, relating to child/children, may refer such complaint or grievance to the concerned District Child Welfare Committee. The Committee shall give recommendation or direction as it deems fit in accordance with relevant laws to the Controlling Authority who shall comply with such recommendation or direction in resolving the complaint or grievance.

CHAPTER-IX

OFFENCES AND PENALTIES

15. Penalty for contravention of certain provisions. –

- (1) Any person who –
 - (a) contravenes the provisions of section 5 of this Act; or
 - (b) by intentionally furnishing false information or suppressing any material information obtains a license to operate as Private Placement Agency under this Act; or
 - (c) without lawful authority makes or causes to be made any alteration to the license issued under this Act;shall be punishable with imprisonment for a term which may extend to three years or with fine which may extend to ten thousand rupees, or with both.
- (2) Any person who contravenes the provisions of section 8A, 8B, 8C and 11 or any of the rules made under this Act or any of the conditions of license issued herein shall be punishable with imprisonment for a term which may extend to one year, or with fine which may extend to five thousand rupees, or with both.

CHAPTER X

MISCELLANEOUS

16. Application of Bharatiya Nagarik Suraksha Sanhita (46 of 2023). – The provisions of Bharatiya Nagarik Suraksha Sanhita (46 of 2023) relating to any search or seizure shall be, so far as may be, applicable to any search or seizure made under this Act.

17. Act not in derogation of other laws. – Nothing in this Act shall operate to relieve any Private Placement Agency of any duty or liability imposed upon it by any other law for the time being in force or to limit any powers given to any public officer under any other law.

18. Employment of a child. – No child shall be given placement nor be employed for any work which is prohibited under any law for the time being in force within or outside India.

19. Eligibility for worker.– A person shall be eligible for being engaged or employed as worker if he or she is 18 years and above, not physically handicapped or of unsound mind, and has no past criminal records and who has undergone the pre-placement training required under section 12.

20. Power to make rules. –

- (1) The State Government may, by notification, make rules for carrying out the provisions of this Act.
- (2) In particular, and without prejudice to the generality of the foregoing power, such rules may provide for all or any of the following matters, namely:-
 - (a) the form and manner in which the license is to be issued under sub-section (1) of section 6;
 - (b) the form and manner for providing details of the Private Placement Agency with the application under sub-section (3) of section 6;
 - (c) terms and conditions subject to which such license is to be issued under sub-section (5) of section 6;
 - (d) fees and conditions of renewal under sub-section (6) of section 6;
 - (e) cancellation and suspension of license under section 7;
 - (f) the form and manner in which No Objection Certificate is to be issued or renewed under section 9;
 - (g) form and manner of filing appeals under section 10;

- (h) requiring Private Placement Agencies to submit compliance report pertaining to section 11, occasional or periodical, as may in its opinion be required for the purposes of this Act;
- (i) other functions and duties of Private Placement Agencies under section 11;
- (j) effective implementation of Pre-Placement Orientation Program under section 12;
- (k) the procedures and timelines for the submission of complaints and grievances under section 13; and
- (l) any other matter which may be necessary to achieve the objects of this Act.

(3) Every rule made under this Act shall be laid as soon as may be after it is made before the Legislative Assembly.

21. Protection of action taken in good faith. – No, suit, prosecution or other legal proceeding shall lie against the Controlling Authority, the Registering Officers or any other authorized person in respect of anything done or intended to be done in good faith under this Act or the rules made thereunder unless prior sanction is obtained from the Competent Authority.

22. Offences to be cognizable and non-bailable. – Notwithstanding anything contained in the Bharatiya Nagarik Suraksha Sanhita (46 of 2023), all the offences punishable under this Act shall be cognizable and non-bailable.

23. Cognizance of Offence. –

- (1) No court shall take cognizance of any offence under this Act except on a complaint made by or with the previous sanction in writing of the Controlling Authority.
- (2) No court inferior to that of a Judicial Magistrate First Class shall try offences punishable under this Act.

24. Penalty for abetment. – Whoever abets any offence punishable under this Act shall be punished with the punishment provided for in this Act for such offence if the act abetted is committed in consequence of such abetment.

25. Power to remove difficulties. – If any difficulty arises in giving effect to the provisions of this Act, the State Government, may, by order, publish in the Official Gazette, make such provisions not inconsistent with the provision of this Act, as may be deemed necessary for removing the difficulty:

Provided that no such order shall be made after the expiry of a period of two years from the date of commencement of this Act.

26. Repeal and savings. –

- (1) The Mizoram Private Placement Agencies (Regulation) Act, 2015 is hereby repealed.
- (2) Notwithstanding the repeal of the Act referred to in sub-section (1), it shall not affect, -
 - (a) any obligation or liability incurred under the Act so repealed; or
 - (b) any penalty, or punishment incurred in respect of any such offences committed against the Act so repealed; or
 - (c) any inquiry or remedy in respect of such penalty, or punishment; or
 - (d) any proceeding, inquiry or remedy in respect of any such penalty or punishment as aforesaid, and any such proceeding or remedy may be instituted, continued or enforced, and any such penalty may be imposed as if that Act had not been repealed.
- (3) Notwithstanding such repeal, anything done or any action taken under the said Act shall be deemed to have been done or taken under the corresponding provisions of this Act.

